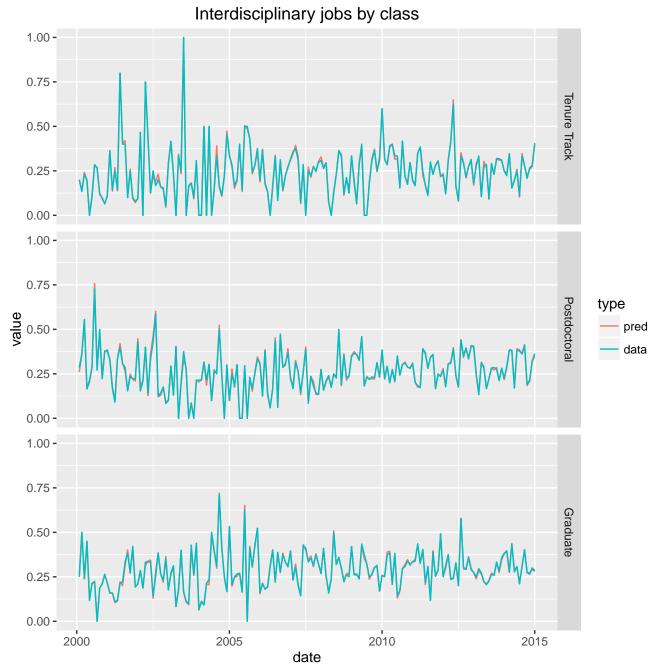


Time slope 50 -0 --50 --100 **-**-150 all Graduate Postdoctoral Tenure Track class



Time ind -500

factor(time)