



# Celebrate

## 1. Implement corrective action

To implement the correction of course we first have to look the feedback.

Relative to it we can have a meet with teams who can improve parts where there is a problem a find solution to solve to solve it. Solution are used to adress problem and improve efficacy of the project.

## 2. Celebrate Sucess and reinforce the change

To celebrate sucess we have first to recognize teams who work on the project. To do it we decide according the direction to give a bonus of 100\$ to all employees working on. In addition we also have decided per semester to give a second bonus for the best employees on the project. All employees who are able to receive the bonus will be notified by email.

At a second time we can also congratulate in public all employees who work on project. Even if there external or intern at the firm. Have a big thanks to manager of teams who listened every objectives and to handled changes in their own teams.

## 3. Transfer ownership of the change

First of all we have to discuss with the town hall (principal sponsor) to find the new operational manager who will be in charge of the evolution of our project.

Prepare a document with ins and outs of the project and a report with past and future goals and fails.

After that we can organize a réunion with all teams manager, a representative of the town hall and the new operational manager. In this réunion we can summarize the important points in progress to be addressed and establish a transition classroom00