2.3. What are the three highest ranked IT-specific skills which are not in your required skill set?   
The three highest ranking IT-specific skills (listed by Burning Glass Technologies) which are not in our group’s required skill set are SQL (ranked #1), SAP (ranked #6) and Business Management (ranked #7) because none of them are needed in the process of developing or programming games. SQL is a programming language designed to be used for managing or storing a large amount of data usually in a business context so is not required for any of us. SAP is an Enterprise Resource Planning software designed for medium-to-large enterprises so is not needed either. And since no one wishes to do a Managerial job, business Management isn't required too.   
  
2.4. What are the three highest ranked general skills which are not in your required skill set?   
The three highest ranking generic skills (listed by Burning Glass Technologies) which are not in our group’s required skill set are Mentoring skills (ranked #13), presentation skills (ranked #15) and self-starter skills (ranked #18) as these are rarely used within our ideal jobs. Presentation skills may sometimes come to use as a method to share ideas with peers but it's not crucial for any of our ideal jobs. Similarly, self-starter skills, such as the ability to show initiative and work independently is useful, but our ideal jobs are team-oriented so it isn't required.