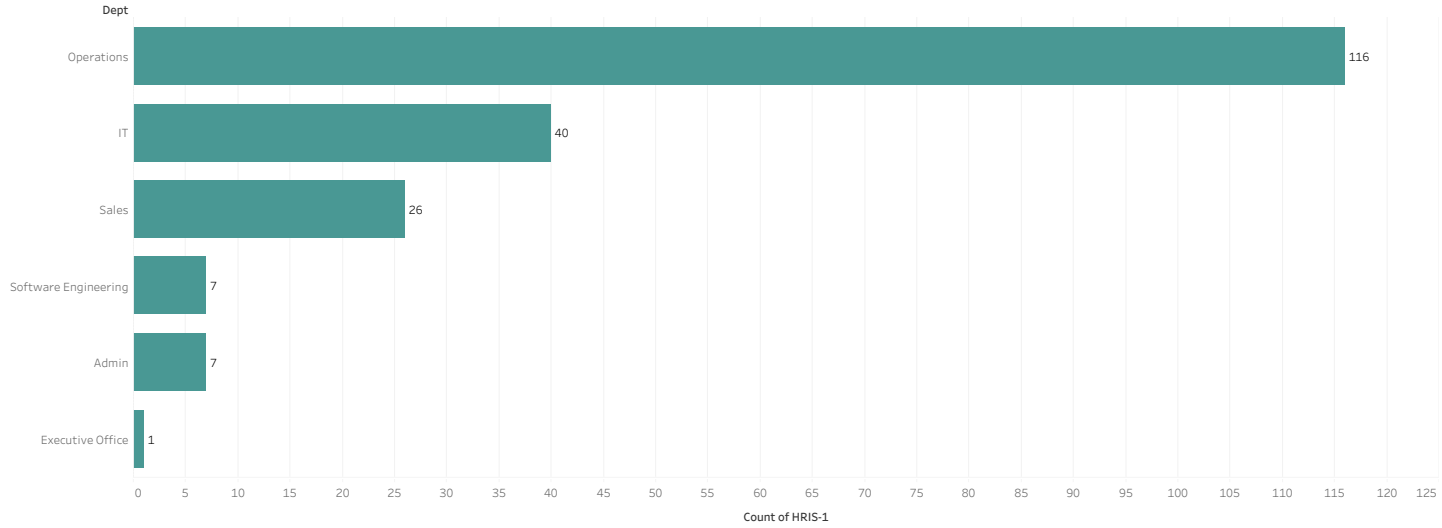
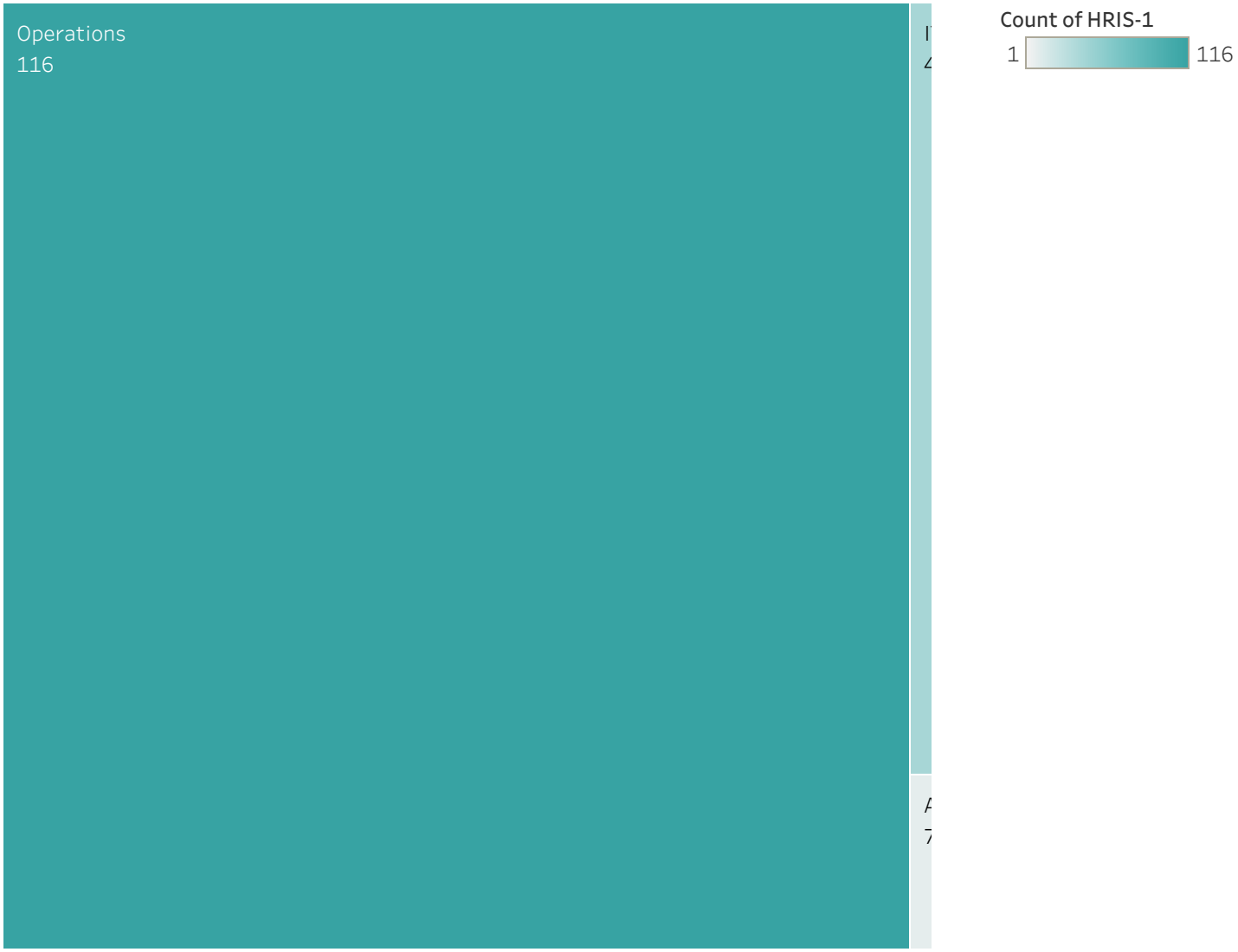
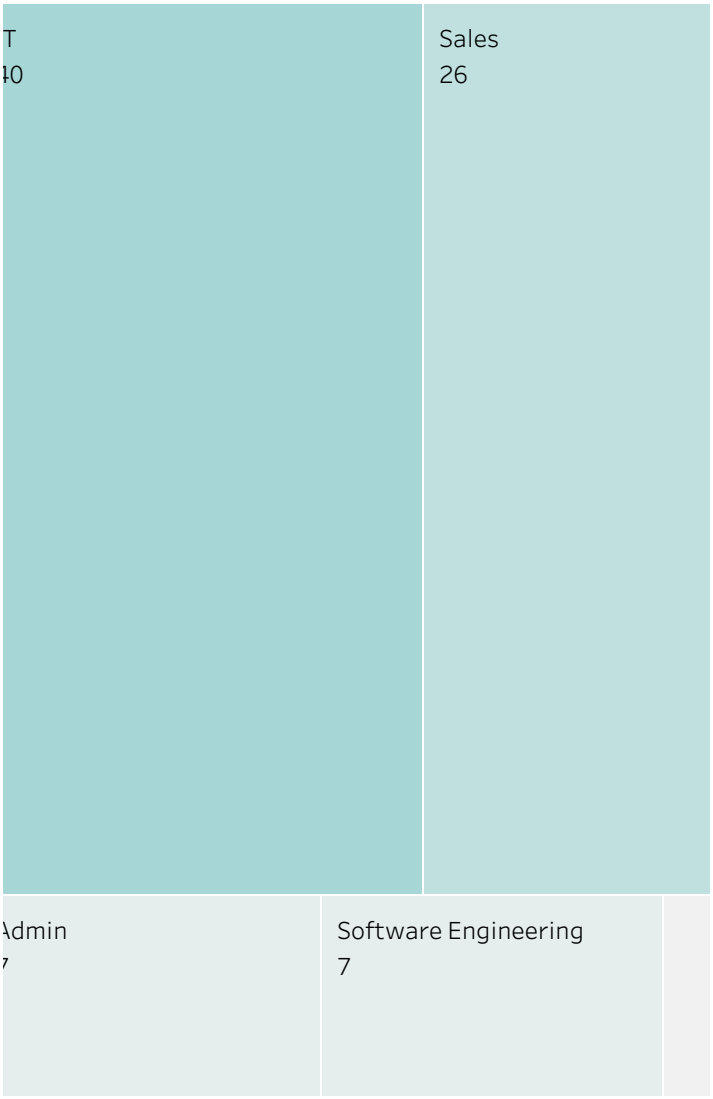
Size by Dept.(1)



Size by Dept.

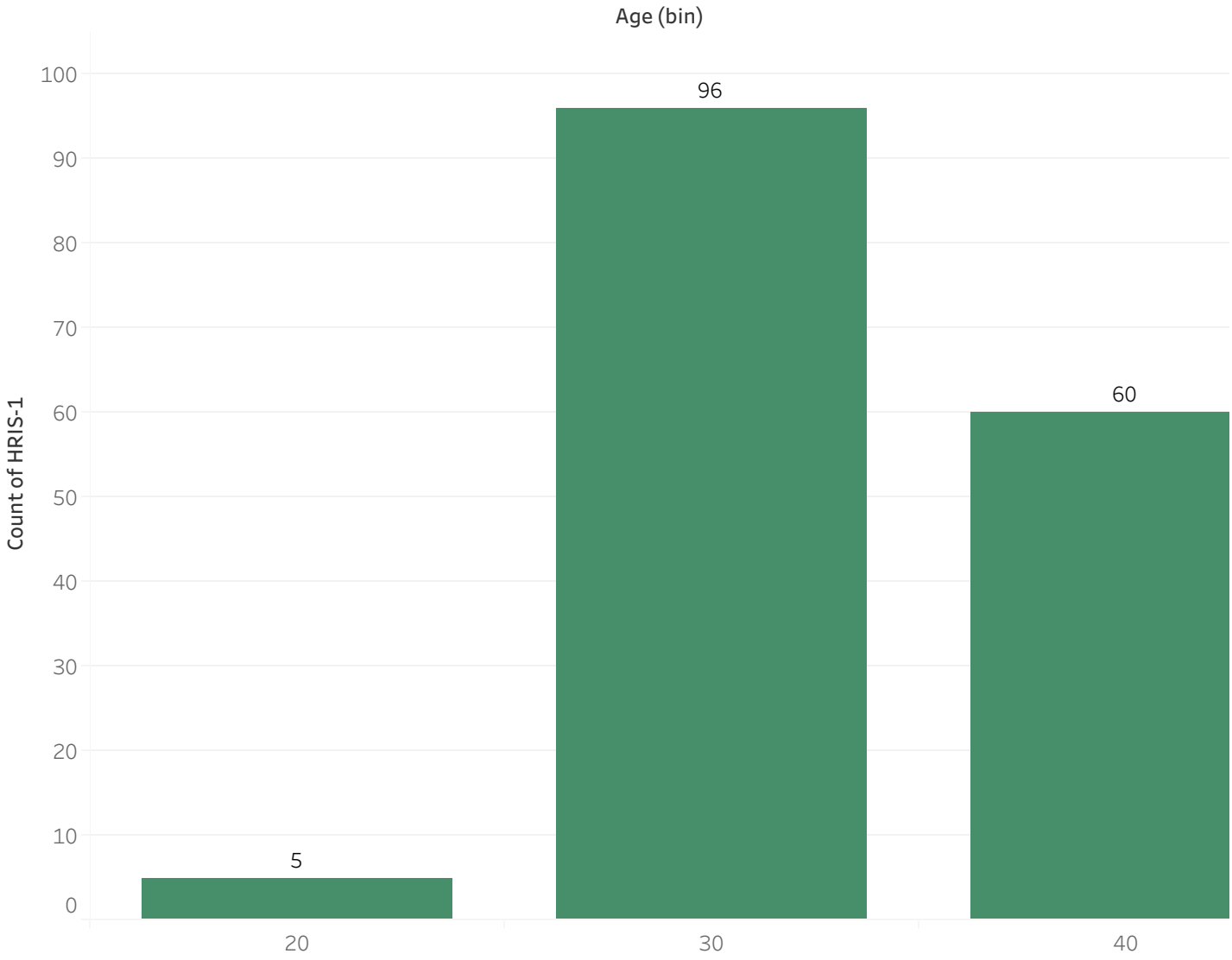


Size by Dept.

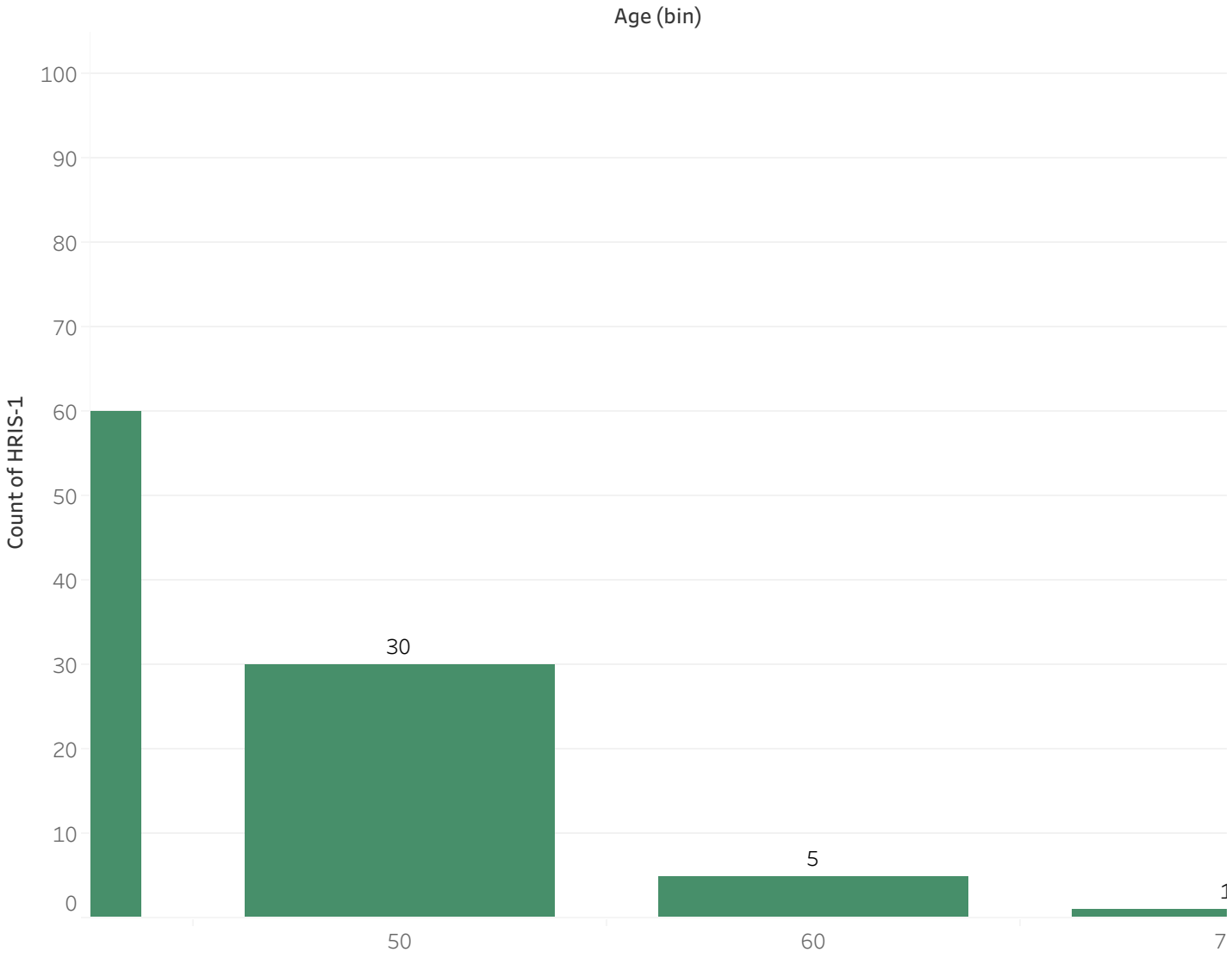


Count of HRIS-1
1 116

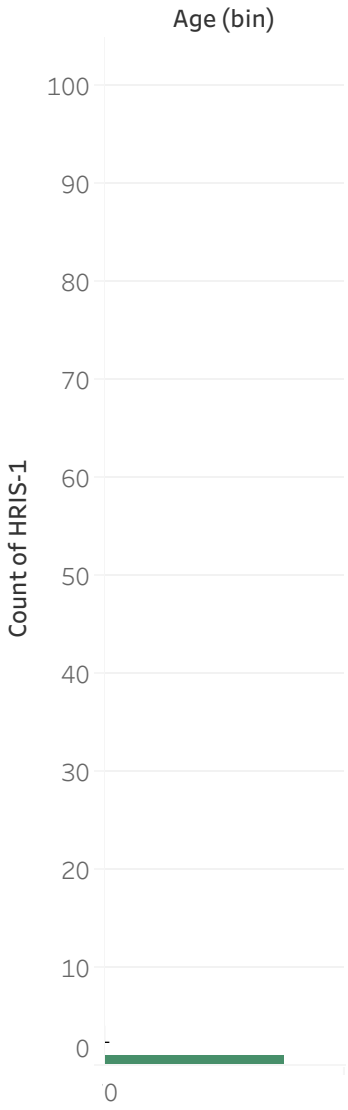
Group Size by Age



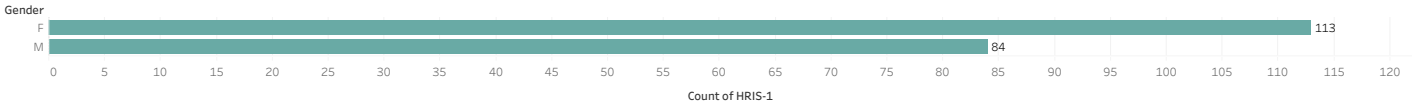
Group Size by Age



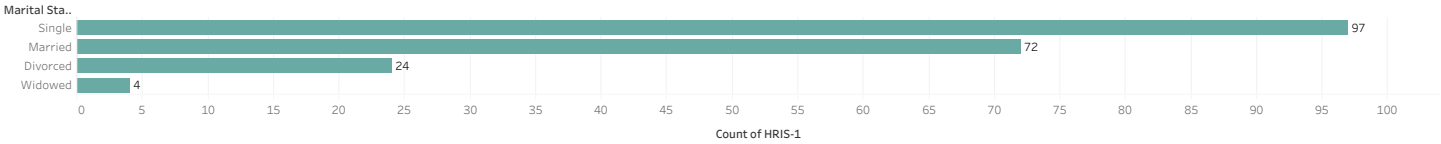
Group Size by Age



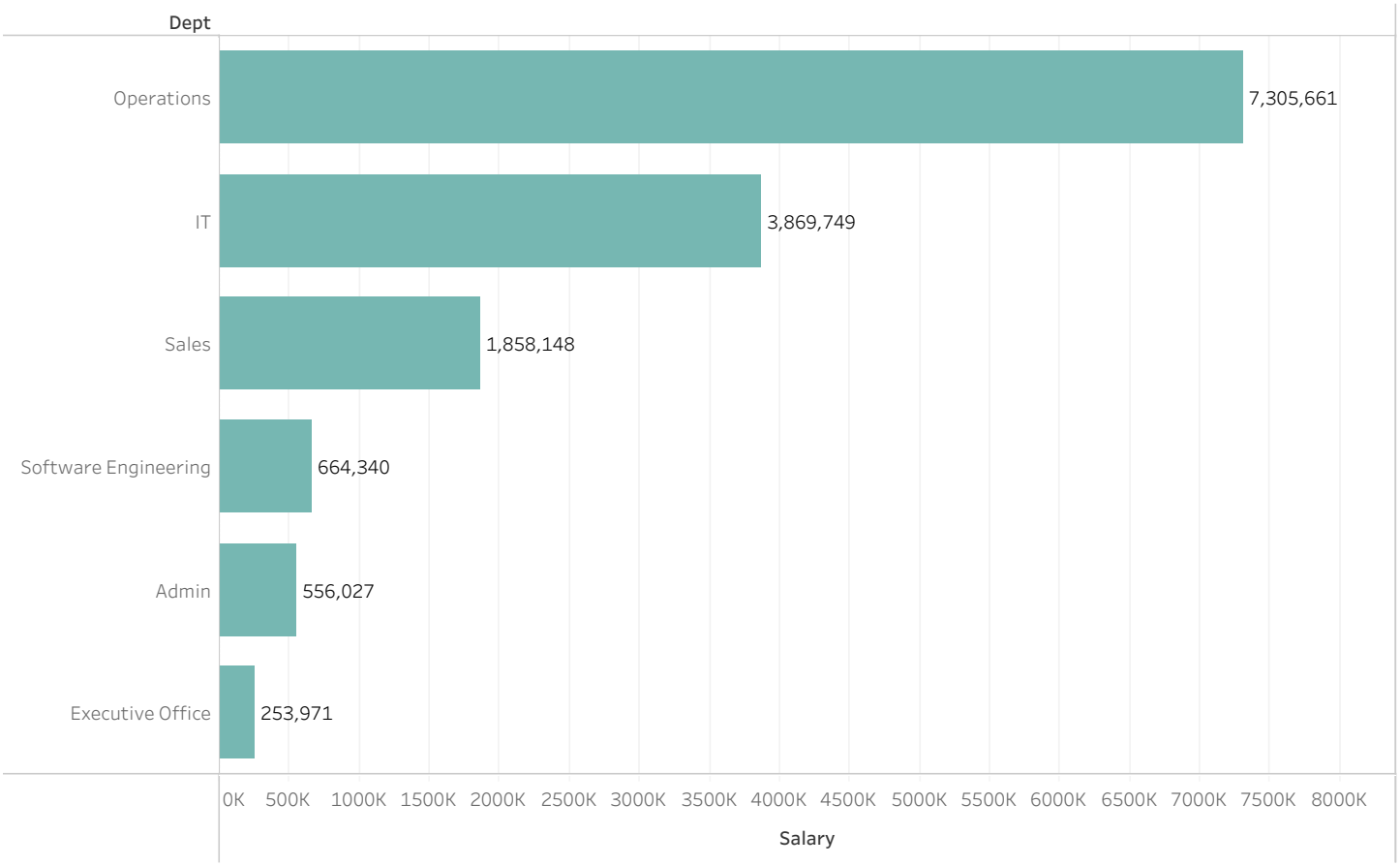
Group Size by Gender



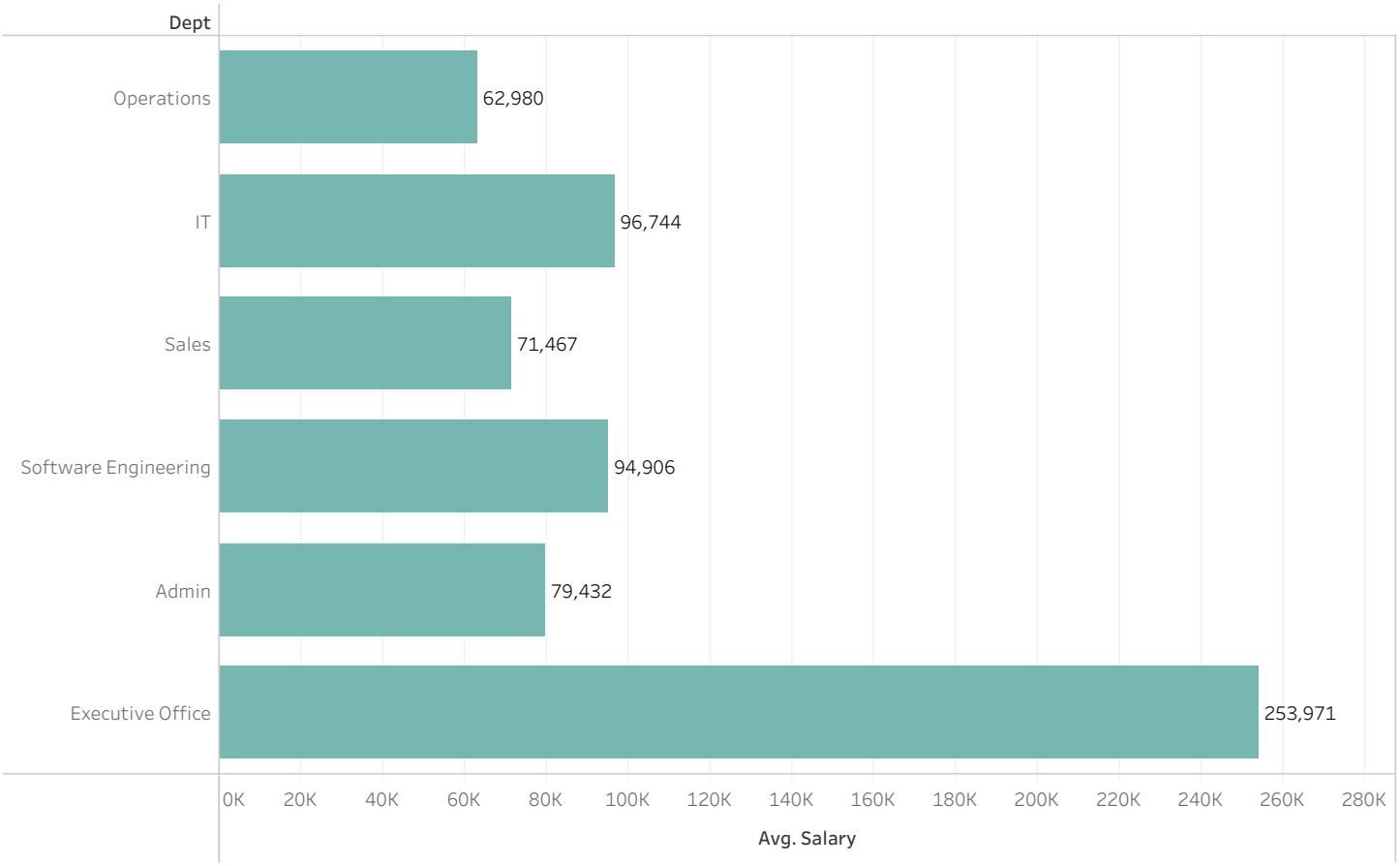
Group Size by Marital Status



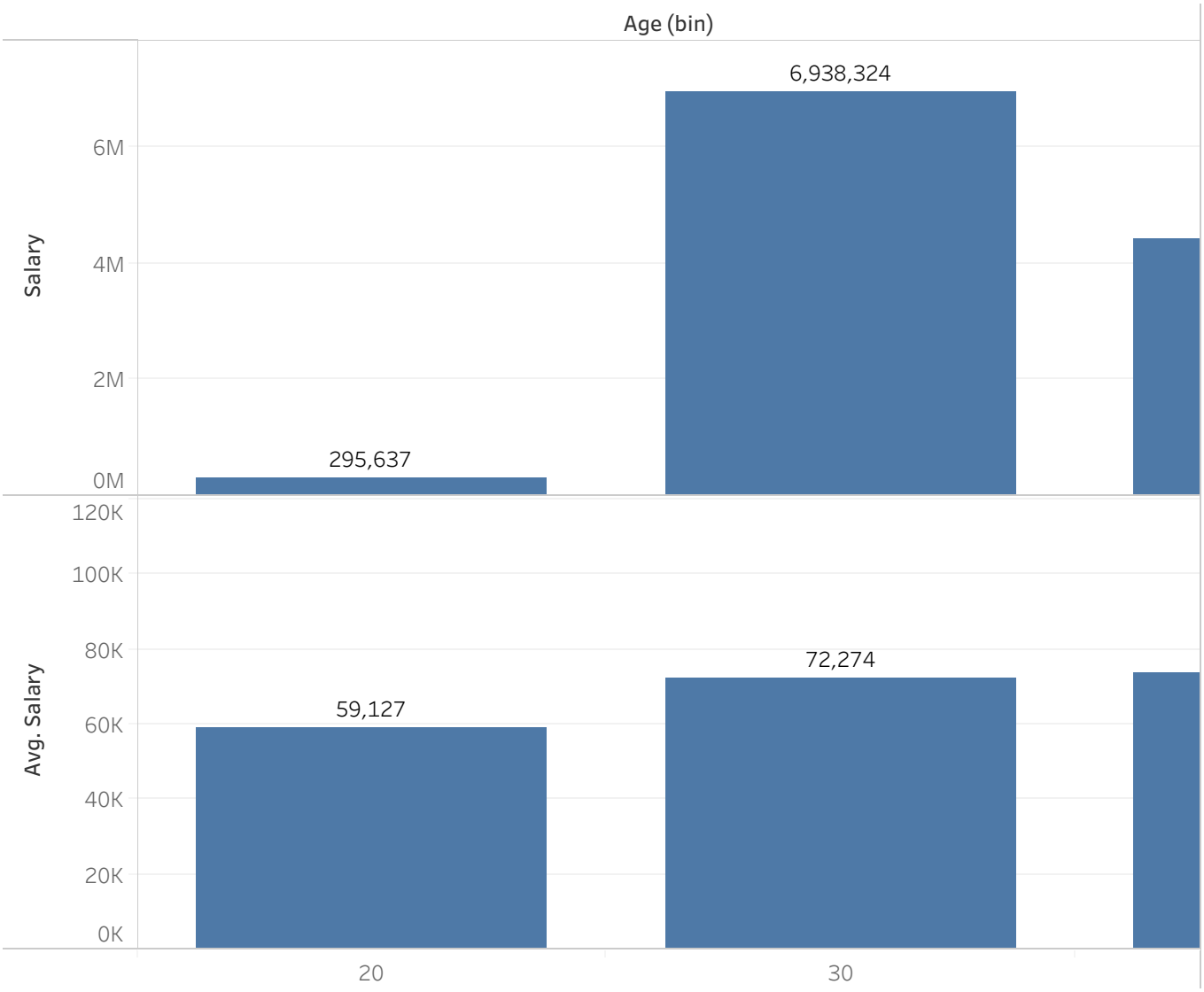
Salary by Dept



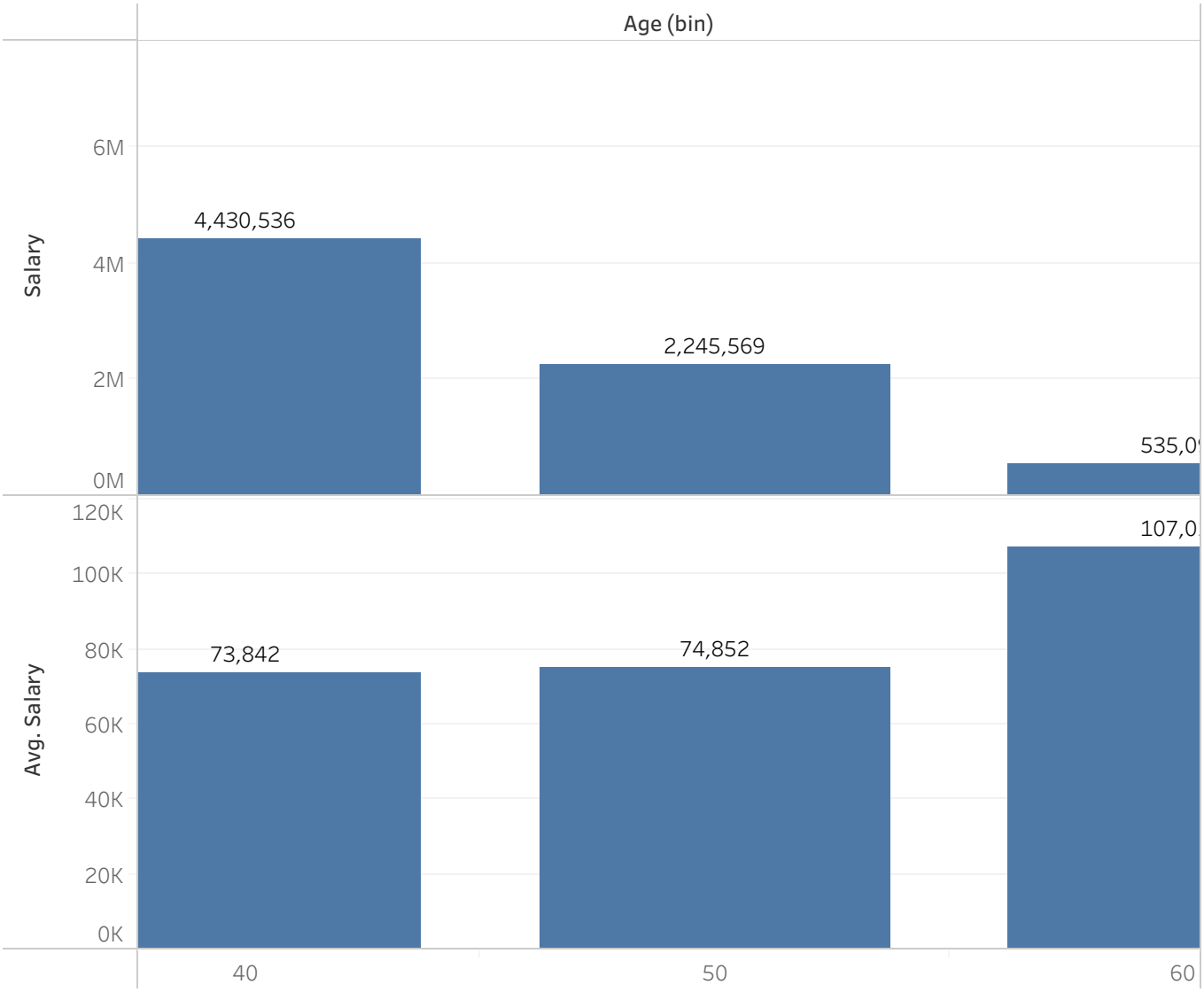
Salary by Dept



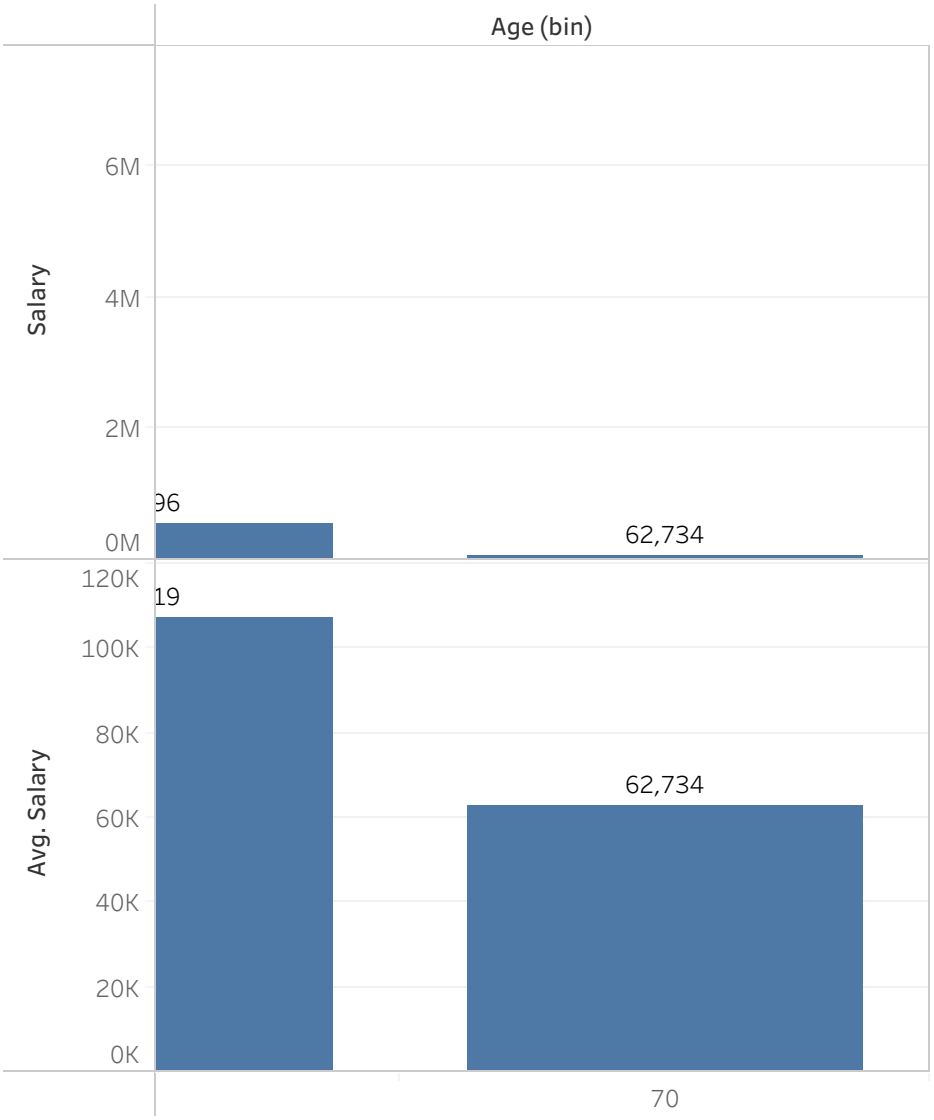
Salary by Age



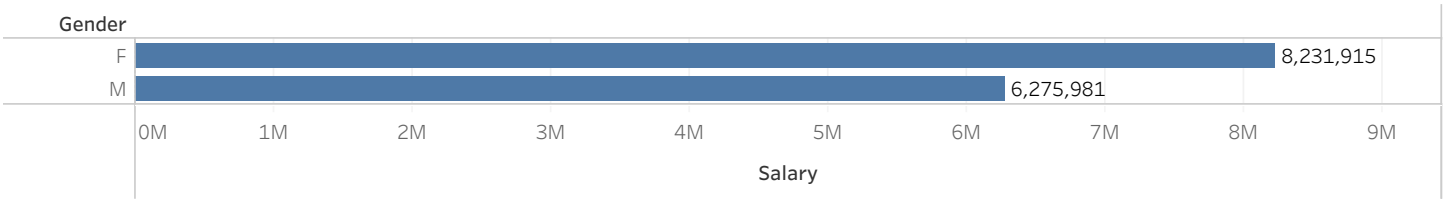
Salary by Age



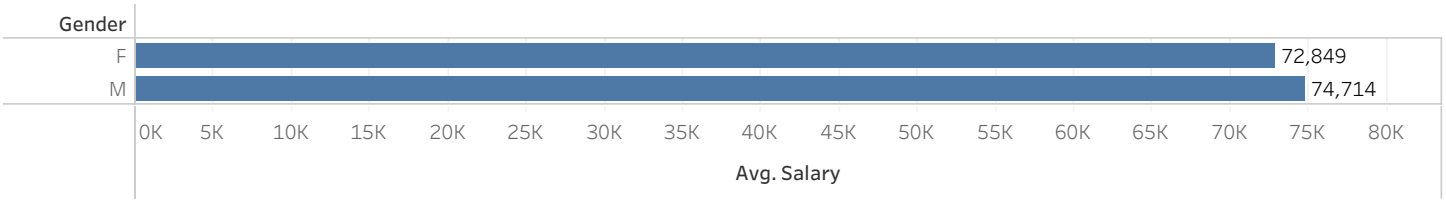
Salary by Age



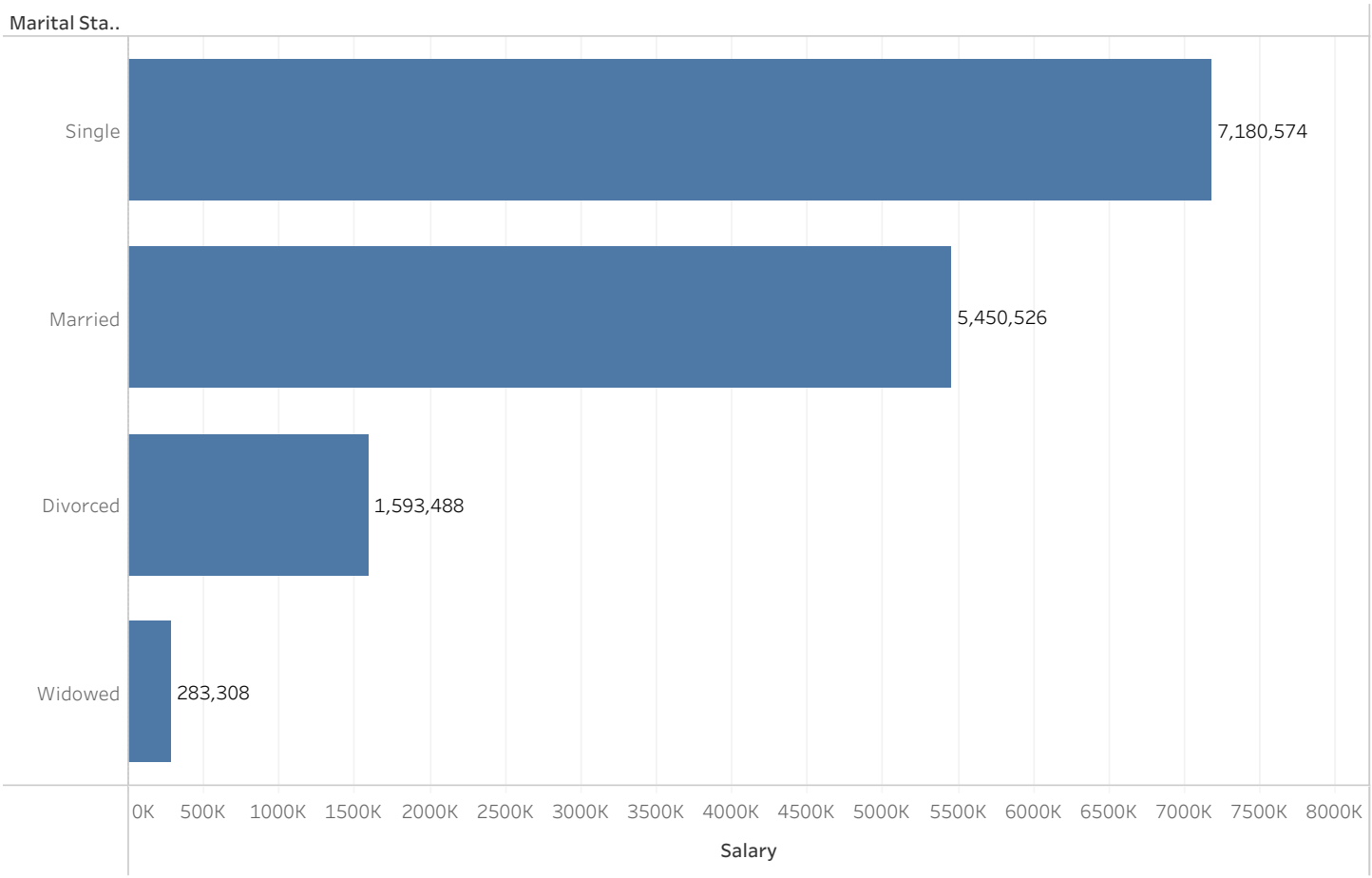
Salary by Gender



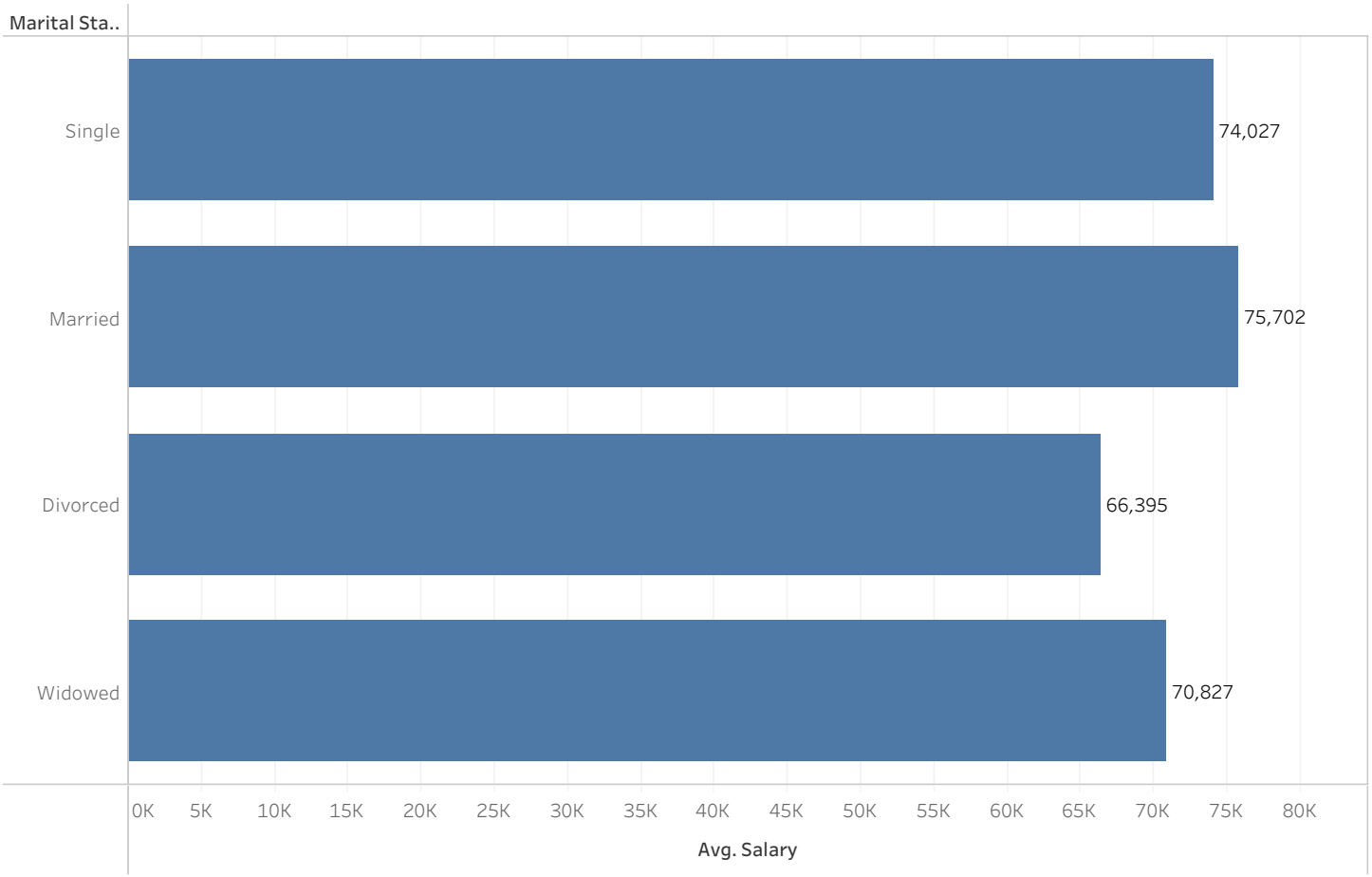
Salary by Gender



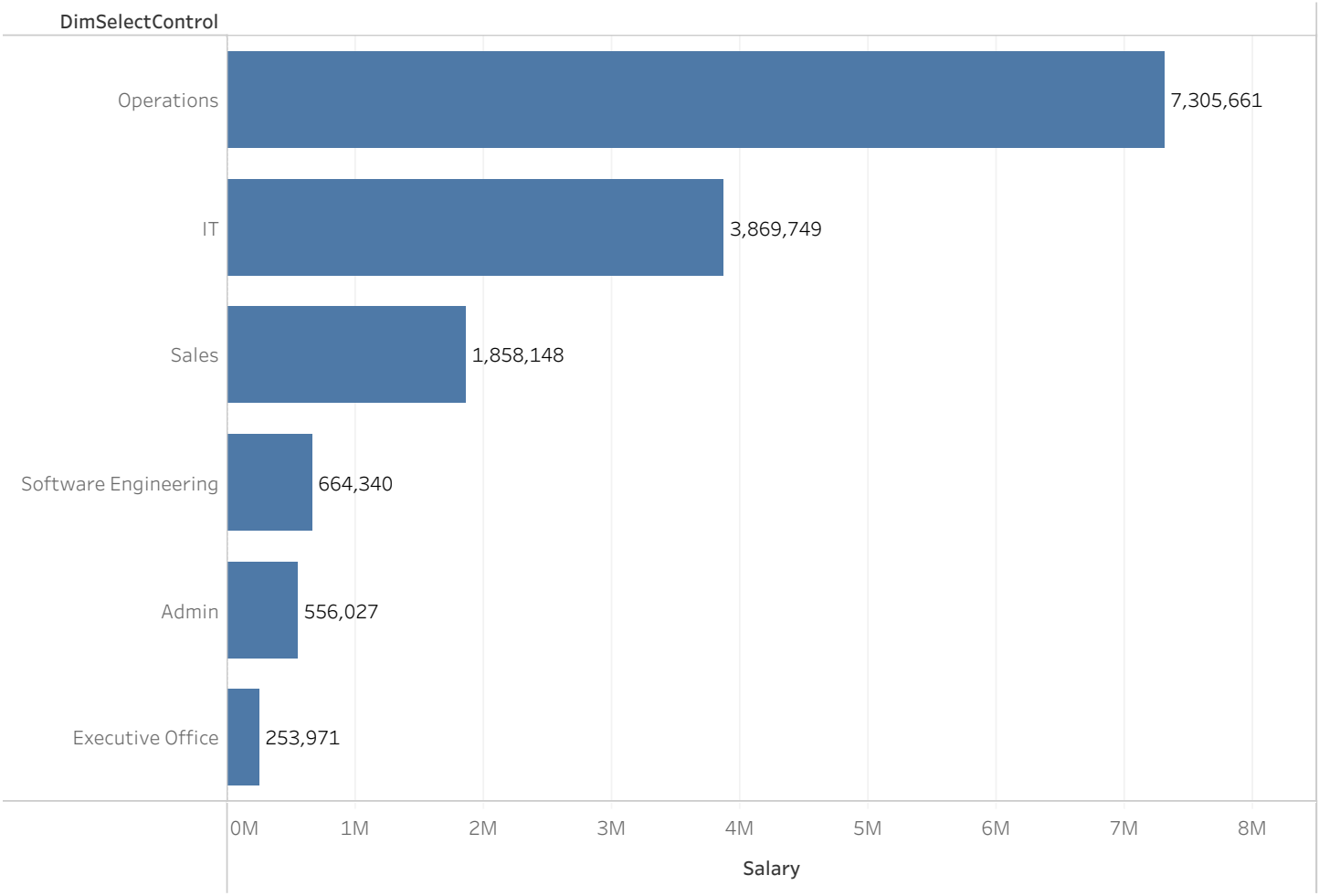
Salary by Marital Stat.



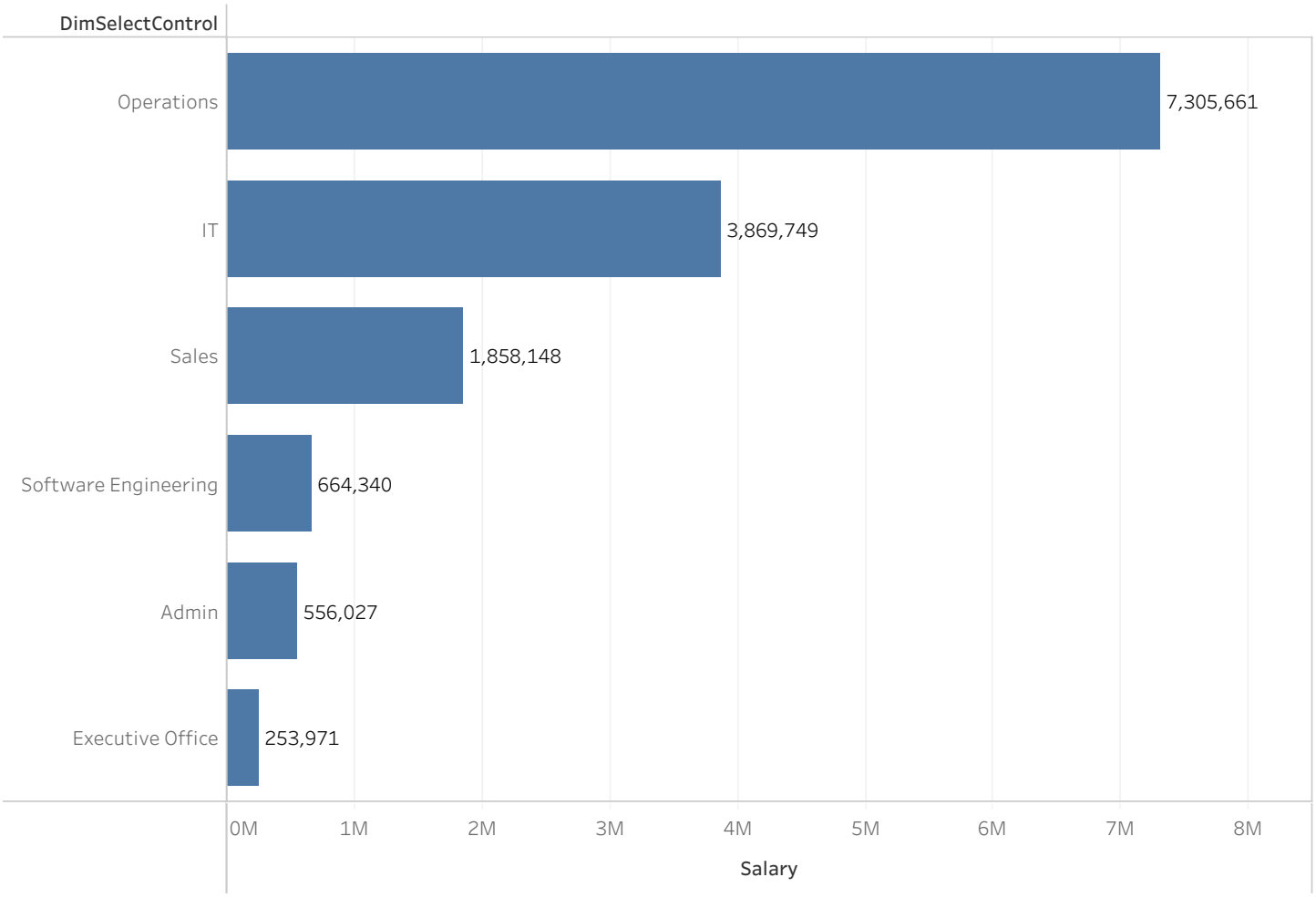
Salary by Marital Stat.



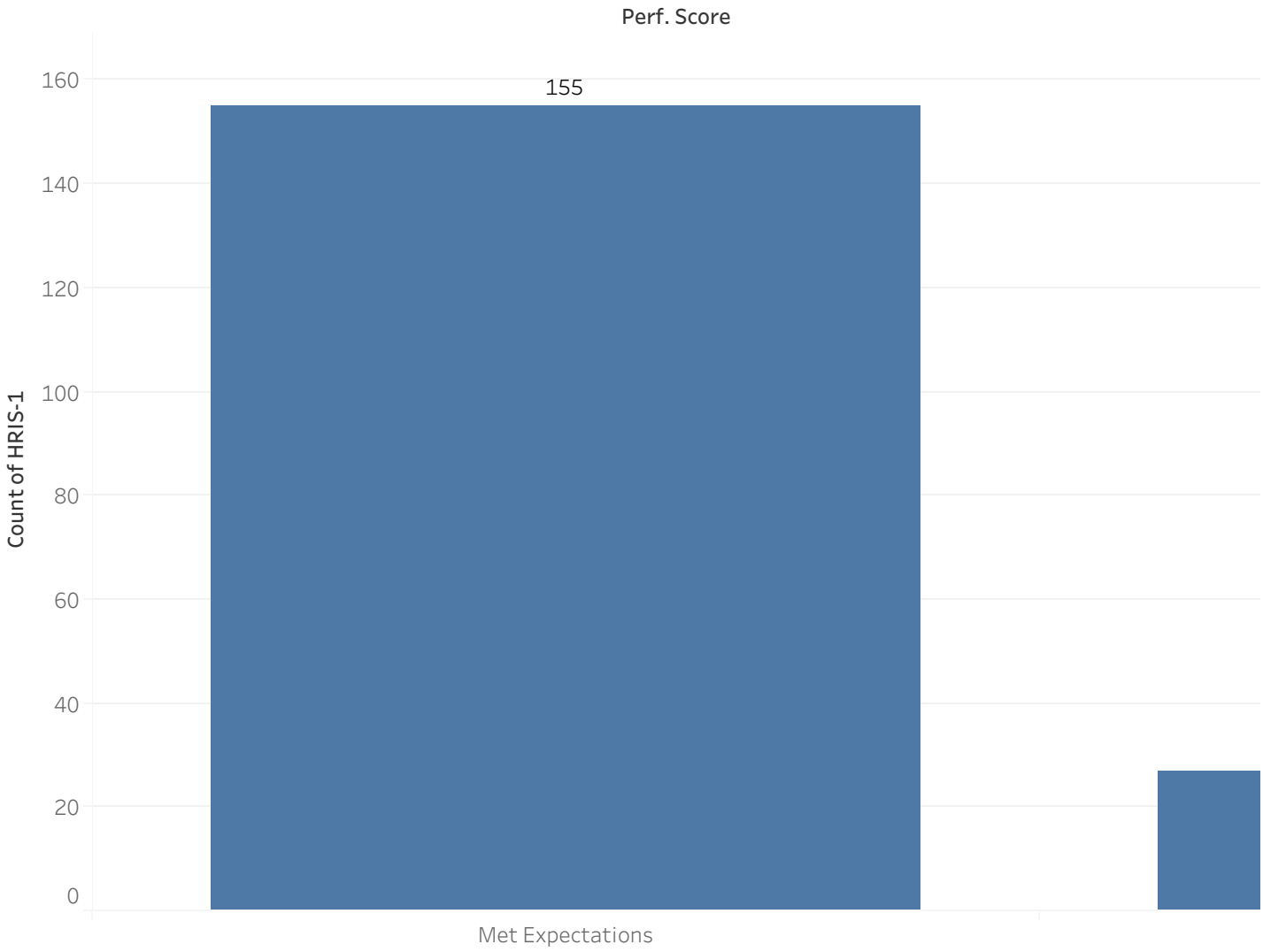
Salary Structure



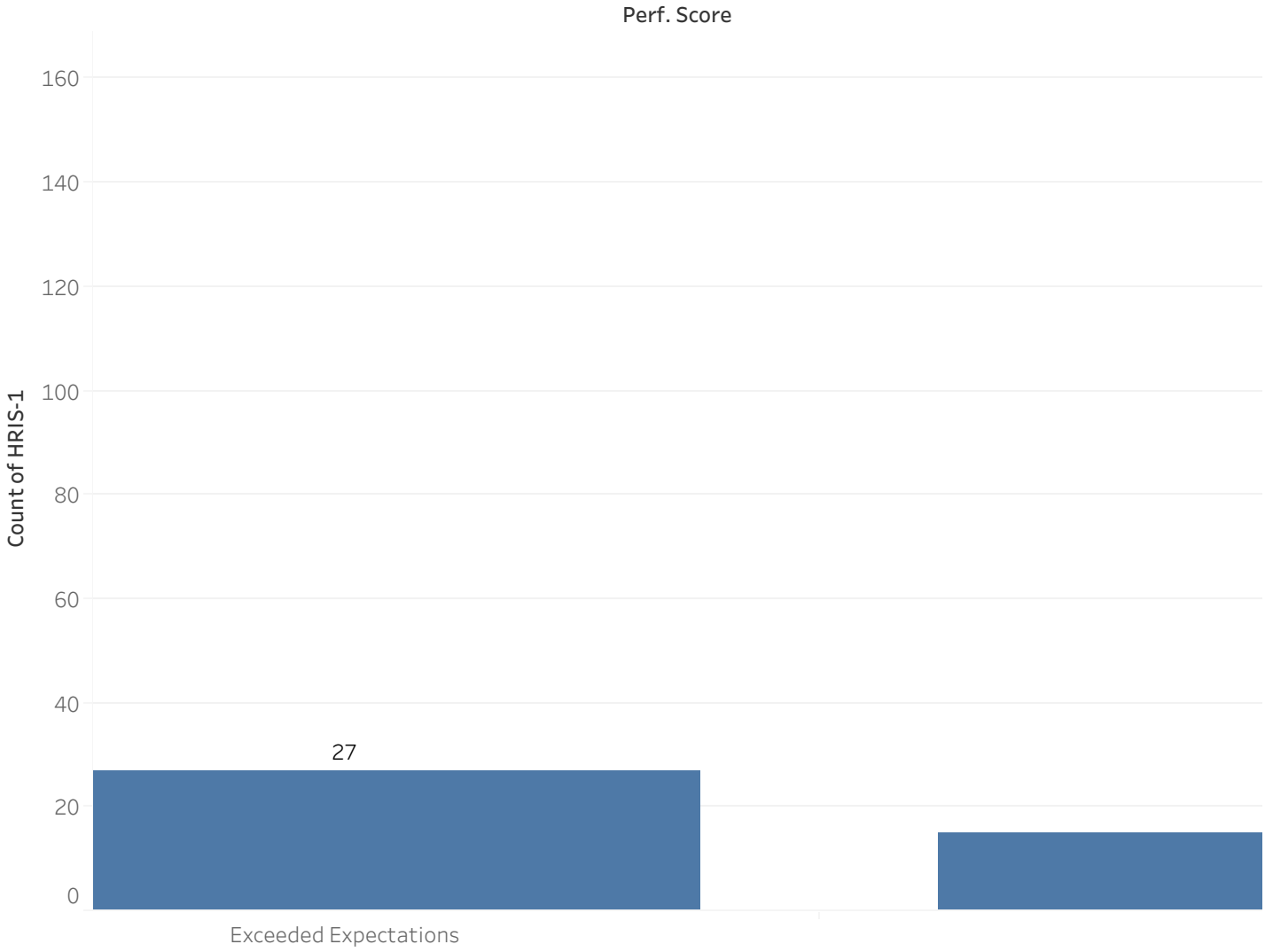
Salary Structure



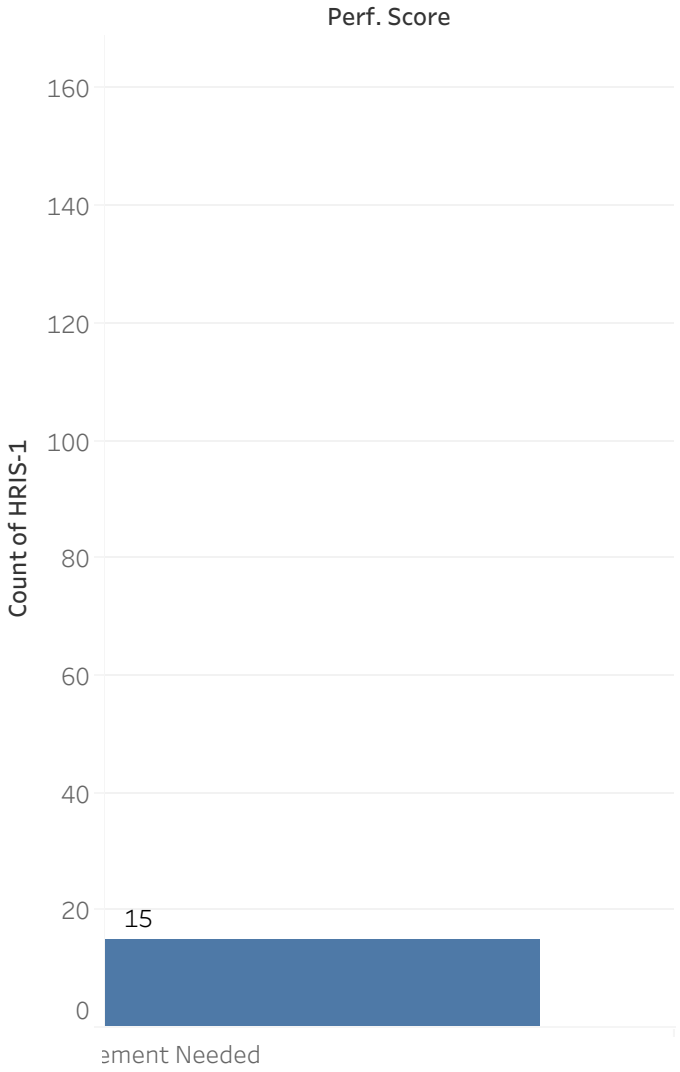
Performance Distribution



Performance Distribution



Performance Distribution



Performance(#)

		Perf. Score	
DimSelectControl	Met Expectations	Improvement Needed	Exceeded Expectations
Operations	89	9	18
IT	32	2	6
Sales	20	4	2
Software Engineering	6		1
Admin	7		
Executive Office	1		
Grand Total	155	15	27

Performance(#)

	Perf. Score
DimSelectControl	Grand Total
Operations	116
IT	40
Sales	26
Software Engineering	7
Admin	7
Executive Office	1
Grand Total	197

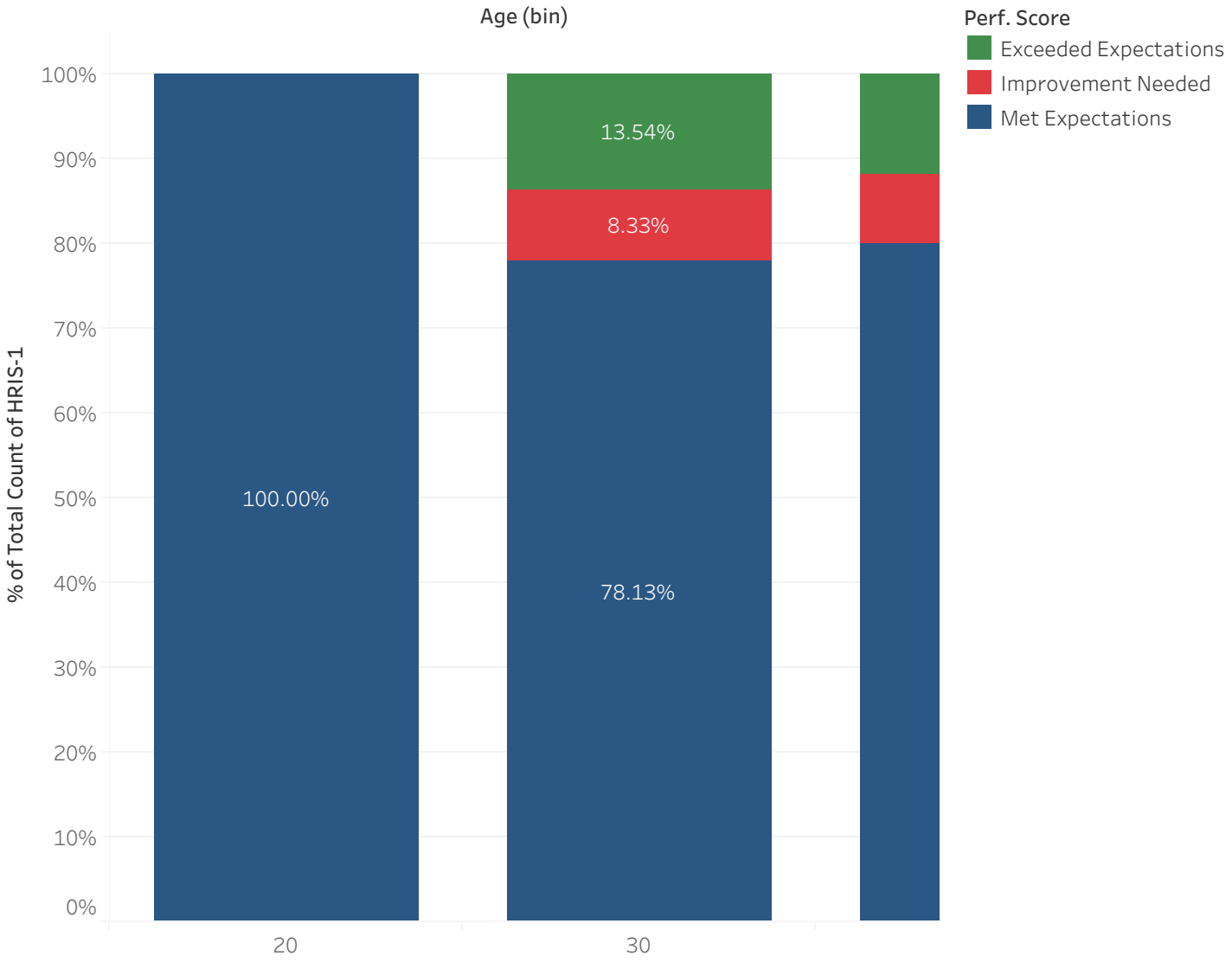
Performance(%)

	Perf. Score		
DimSelectControl	Met Expectations	Exceeded Expectations	Improvement Needed
Operations	76.72%	15.52%	7.76%
IT	80.00%	15.00%	5.00%
Sales	76.92%	7.69%	15.38%
Software Engineering	85.71%	14.29%	
Admin	100.00%		
Executive Office	100.00%		
Grand Total	**78.68%**	**13.71%**	**7.61%**

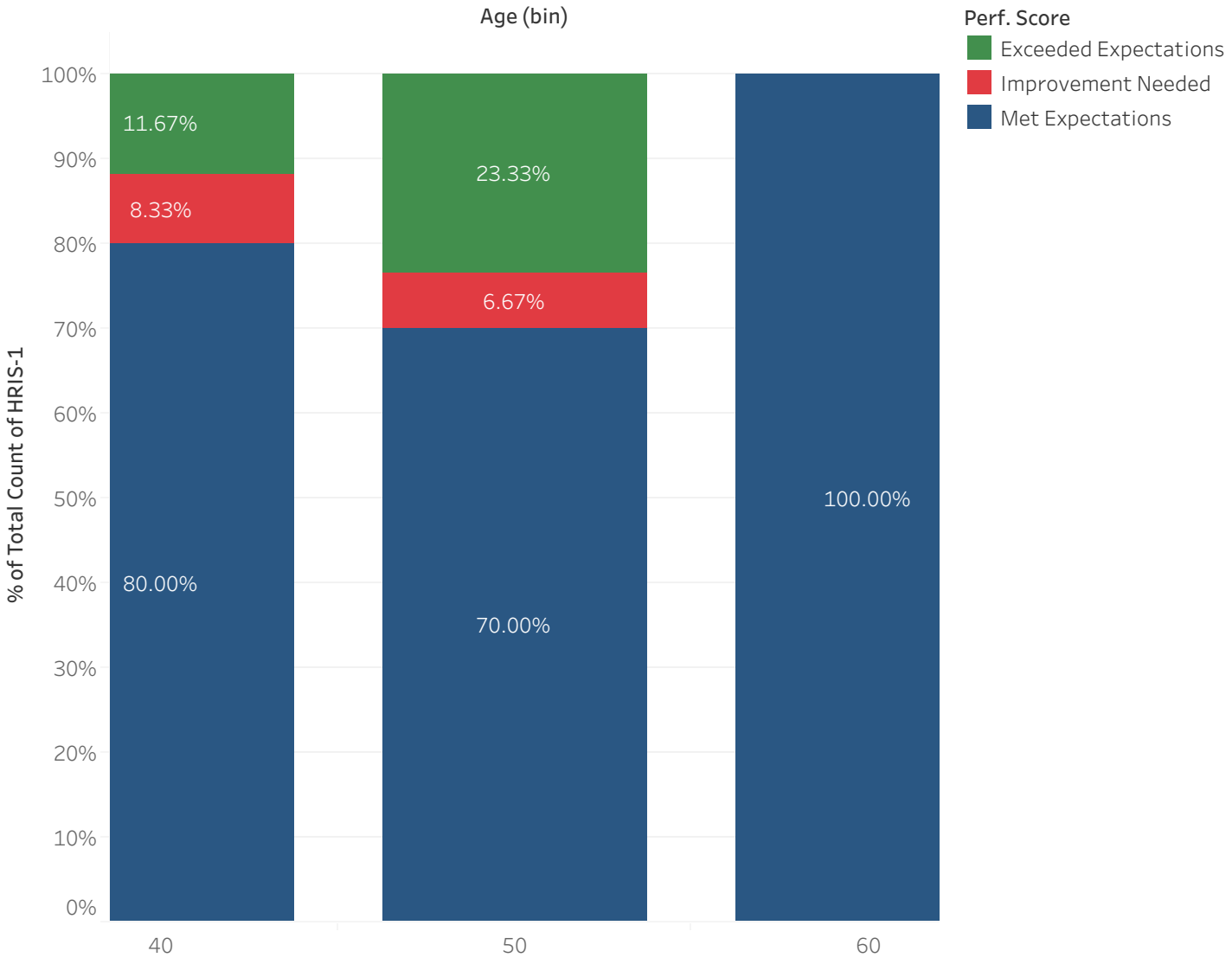
Performance(%)

	Perf. Score
DimSelectControl	Grand Total
Operations	100.00%
IT	100.00%
Sales	100.00%
Software Engineering	100.00%
Admin	100.00%
Executive Office	100.00%
Grand Total	100.00%

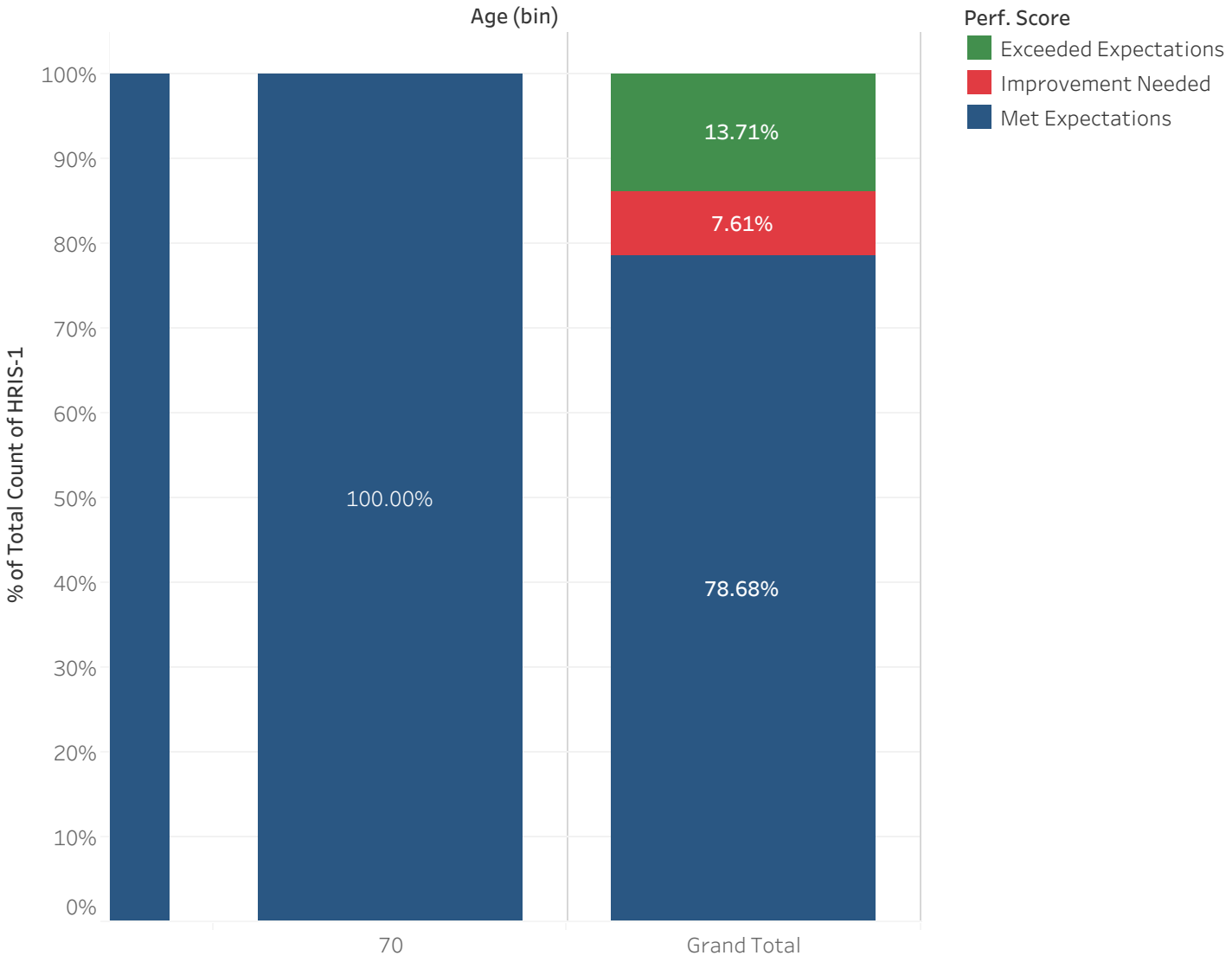
Performance by Age



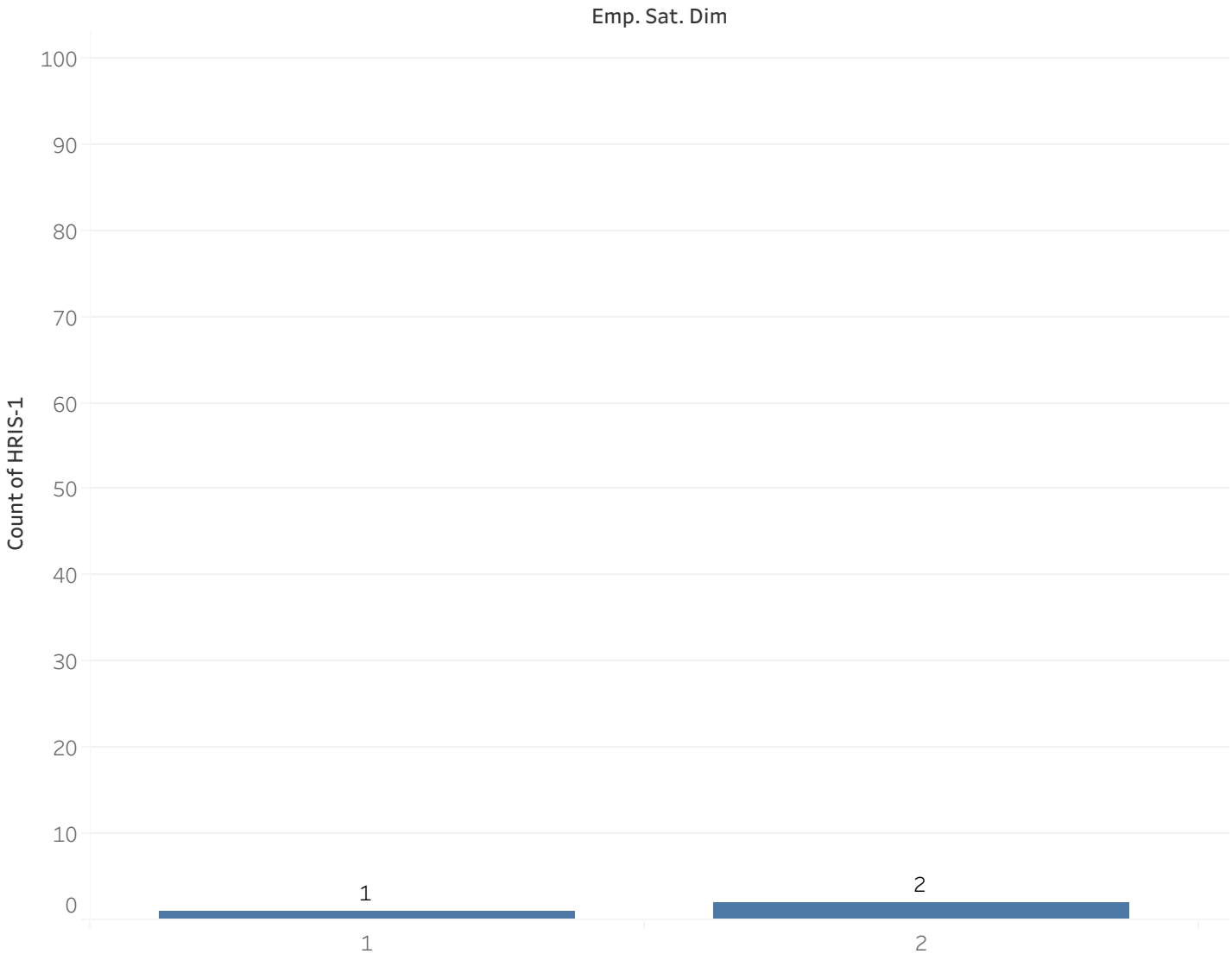
Performance by Age



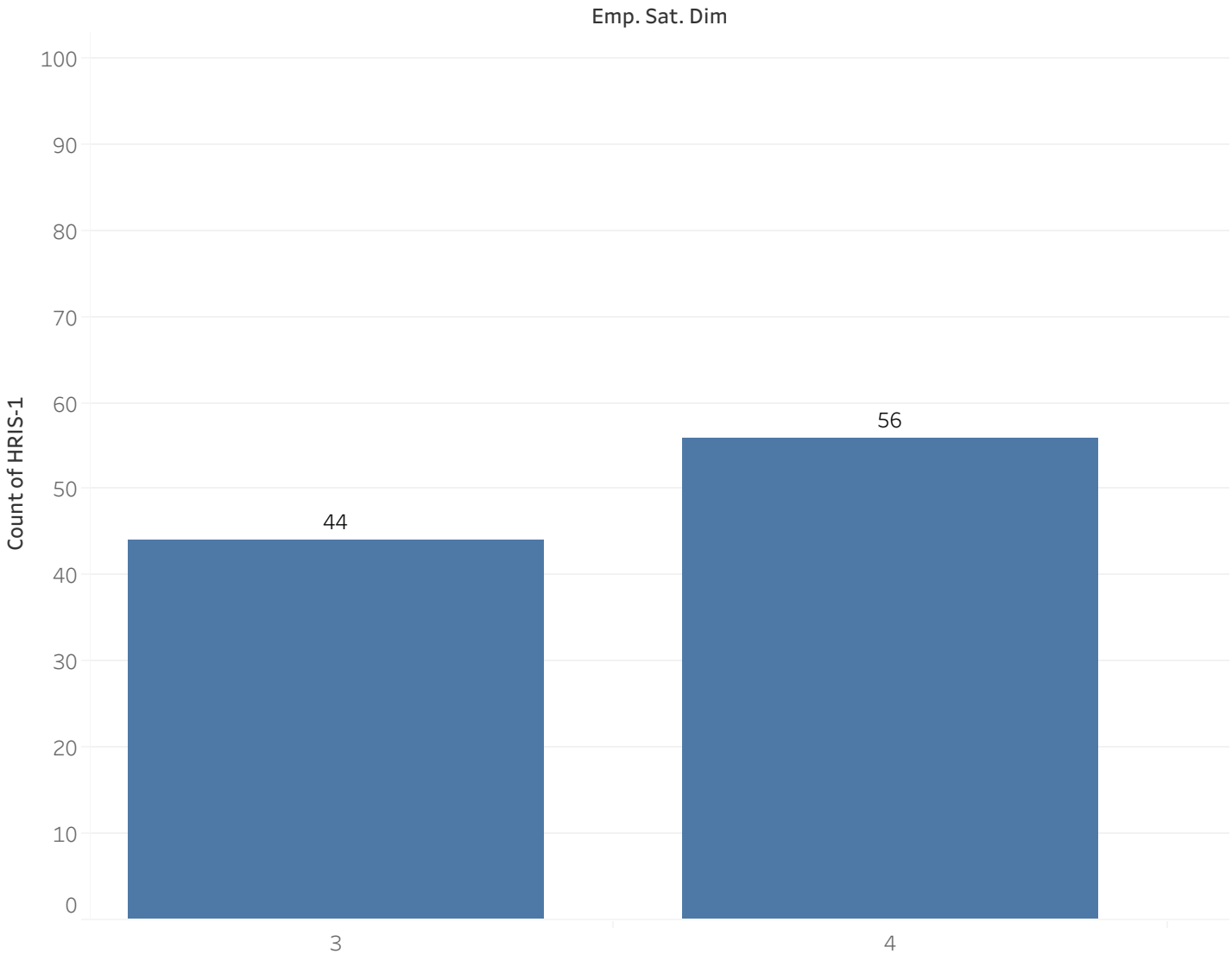
Performance by Age



Satisfaction



Satisfaction



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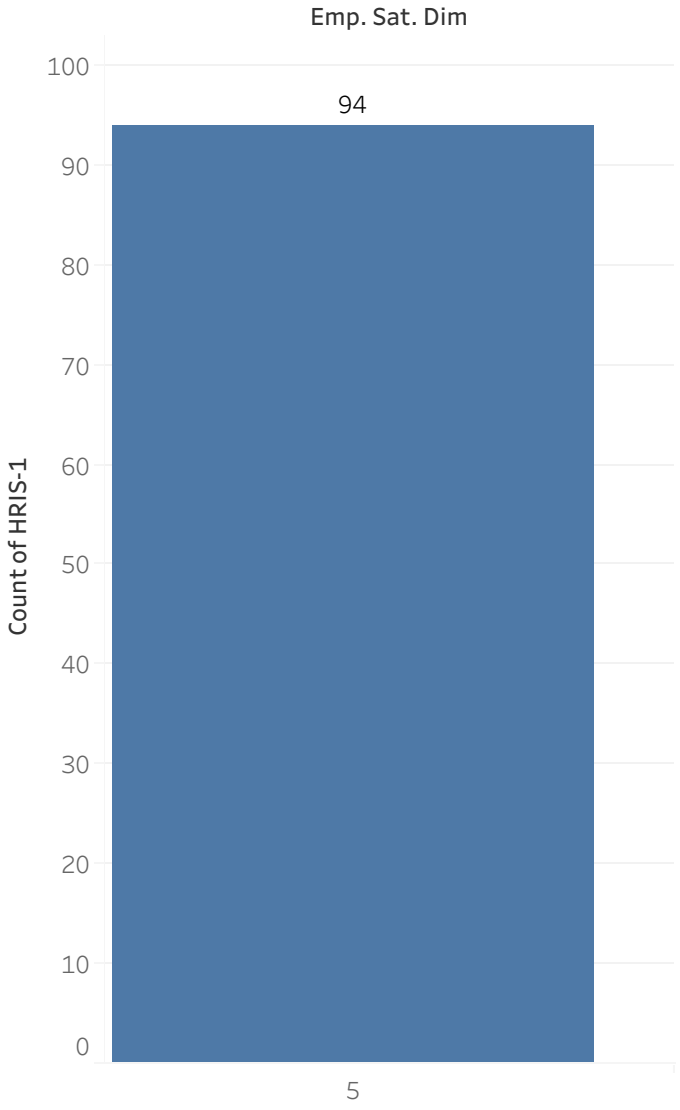
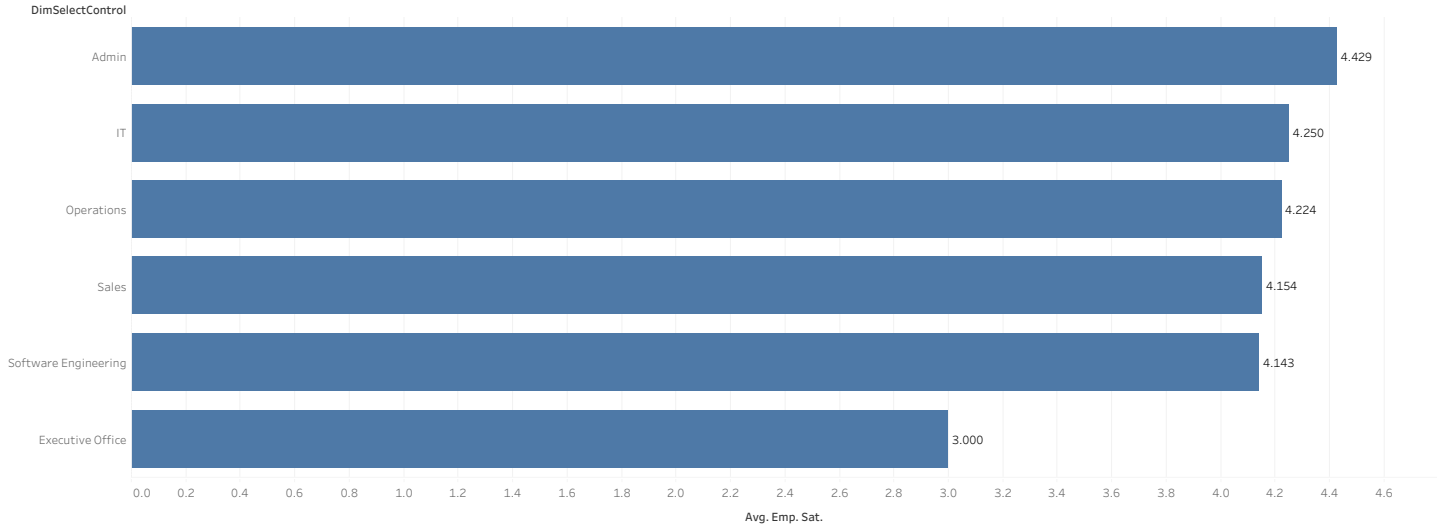
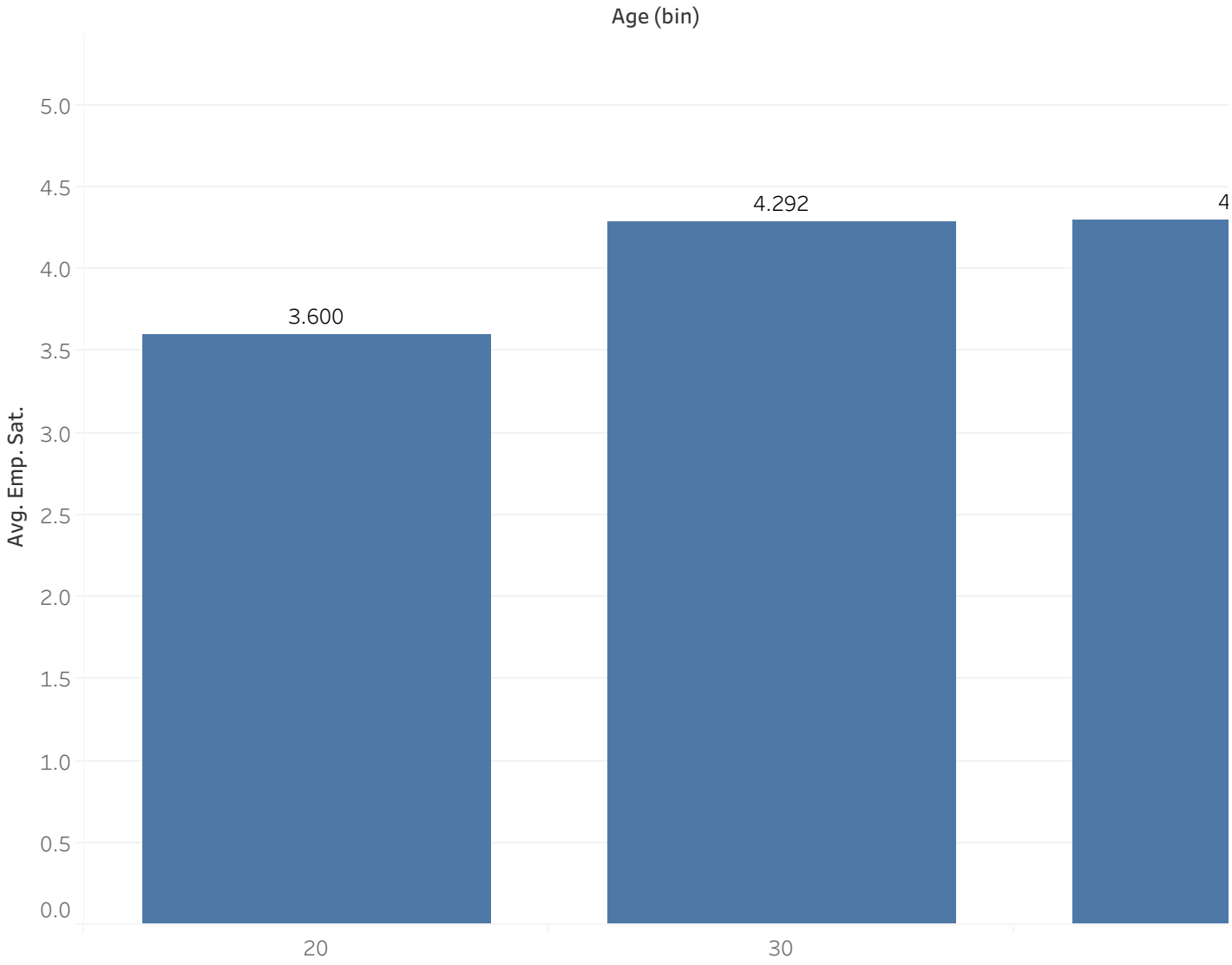


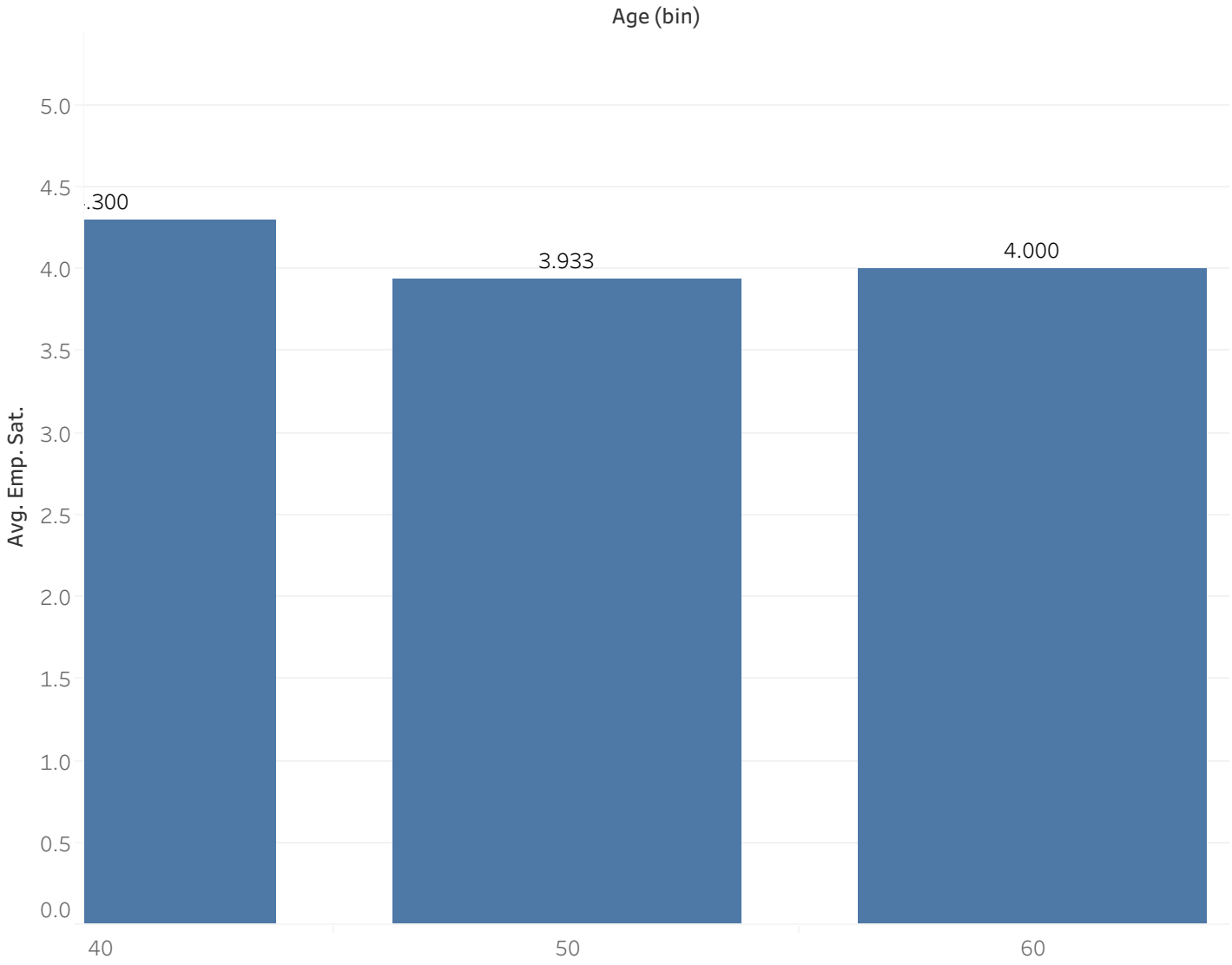
Satisfaction Analysis



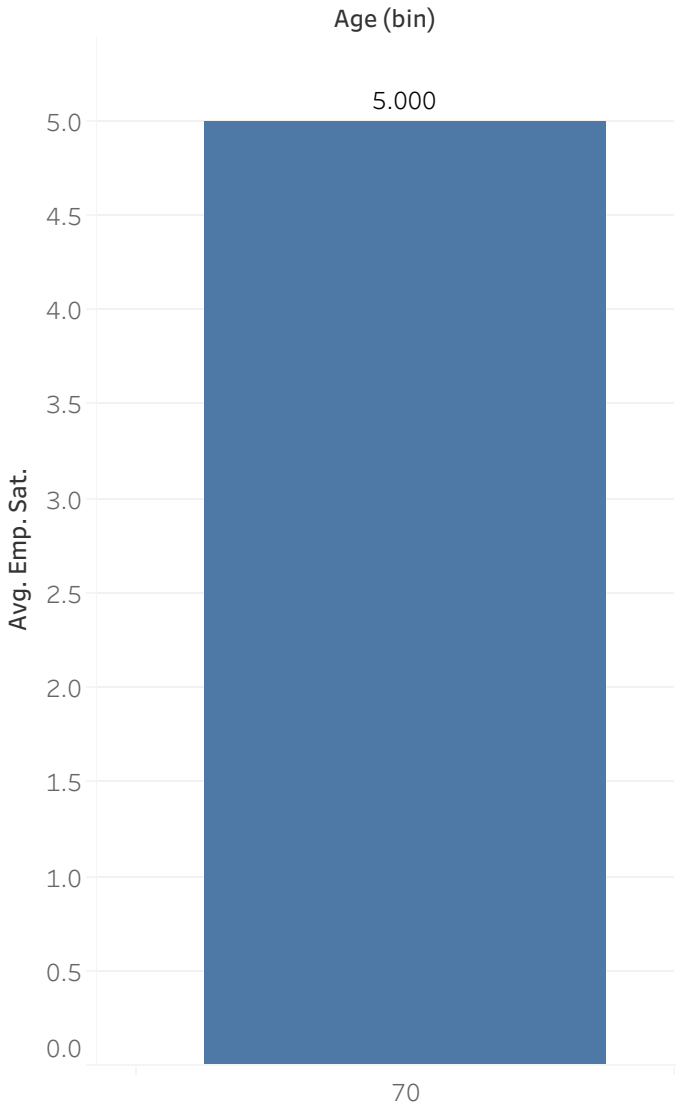
Emp. Satisfaction by Age



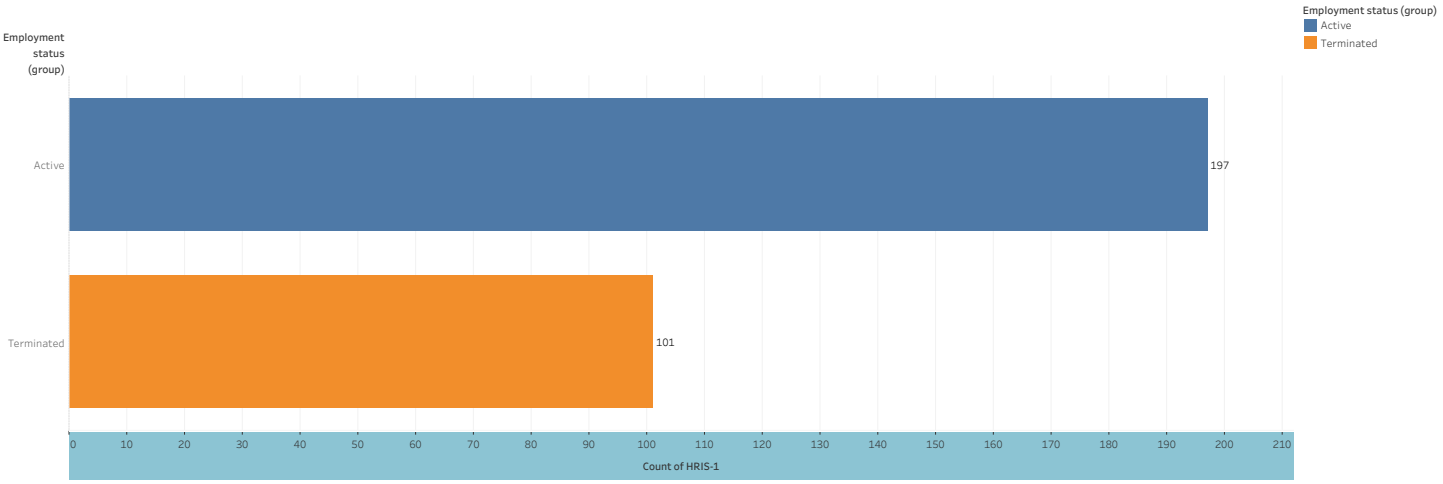
Emp. Satisfaction by Age



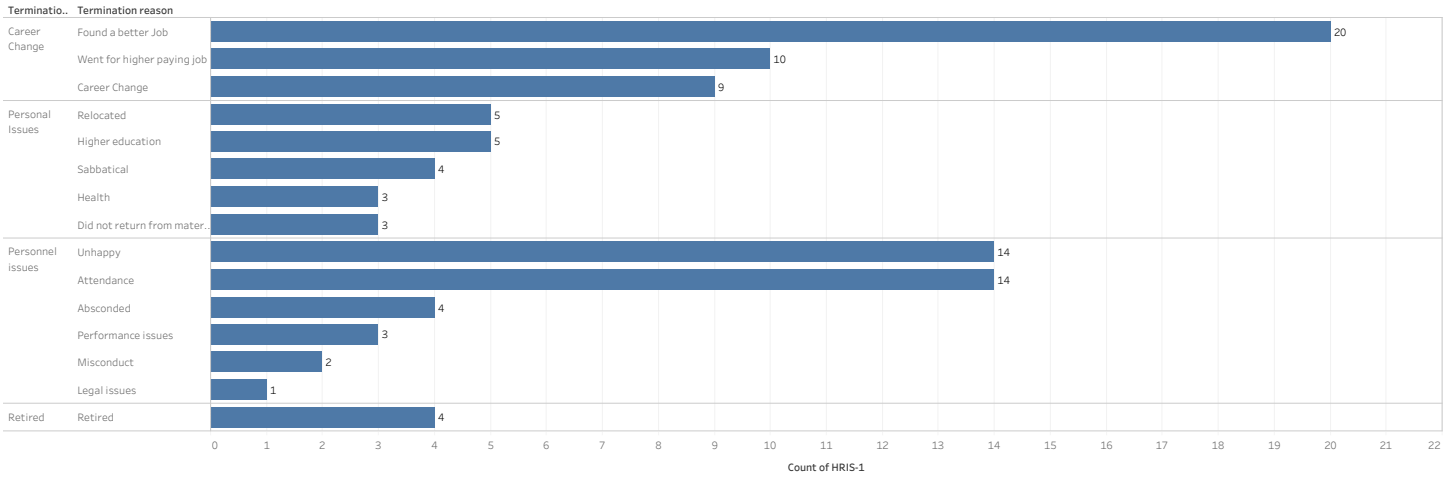
Emp. Satisfaction by Age



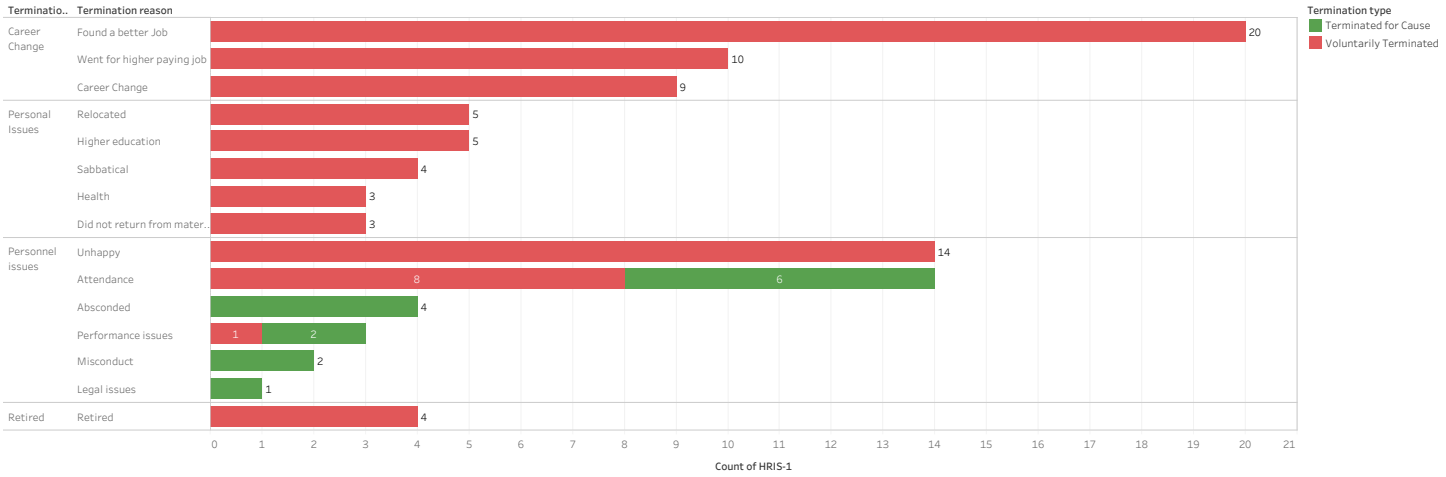
Overall Attrition



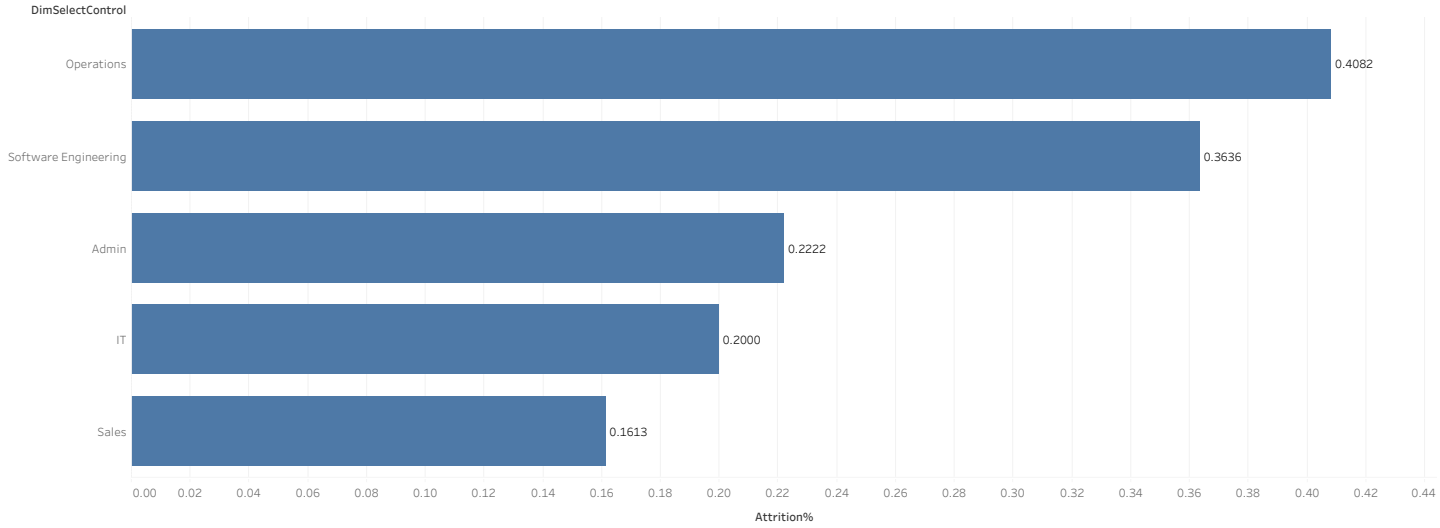
Attrition Reasons



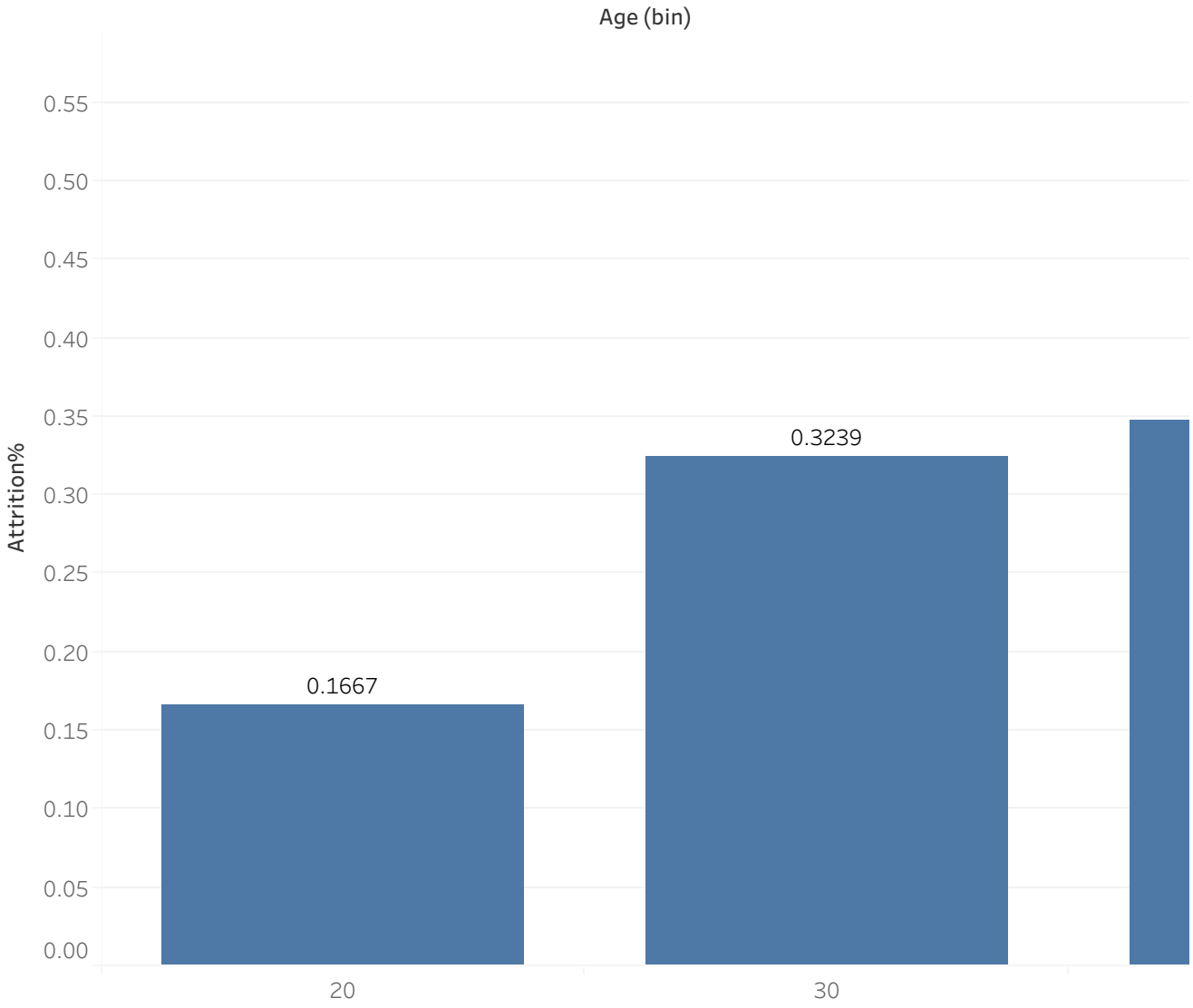
Attrition Reasons (2)



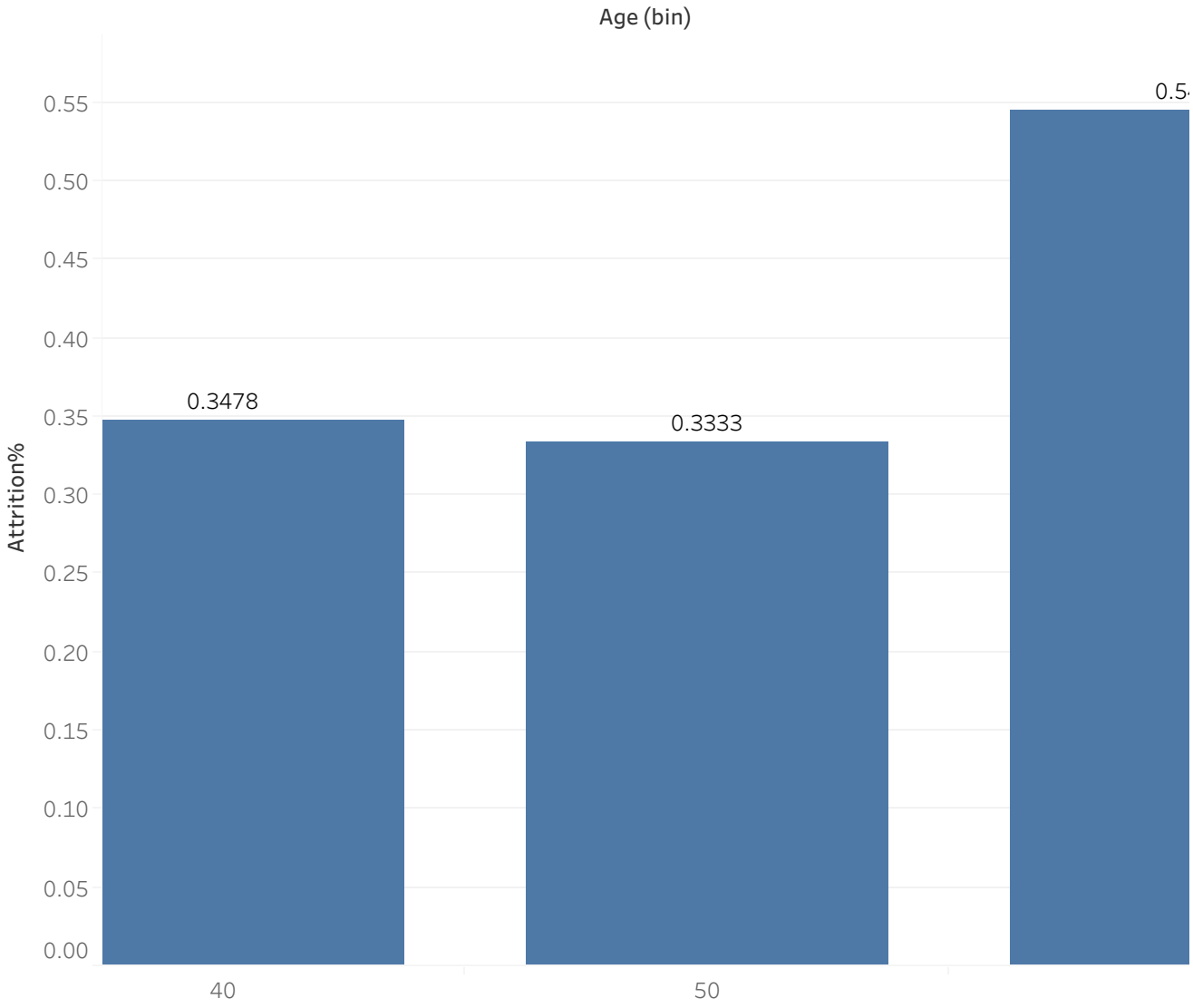
Attrition %


DimSelectControl
Operations
Software Engineering
Admin
IT
Sales
0.4082
0.3636
0.2222
0.2000
0.1613
0.00 0.02 0.04 0.06 0.08 0.10 0.12 0.14 0.16 0.18 0.20 0.22 0.24 0.26 0.28 0.30 0.32 0.34 0.36 0.38 0.40 0.42 0.44
Attrition%

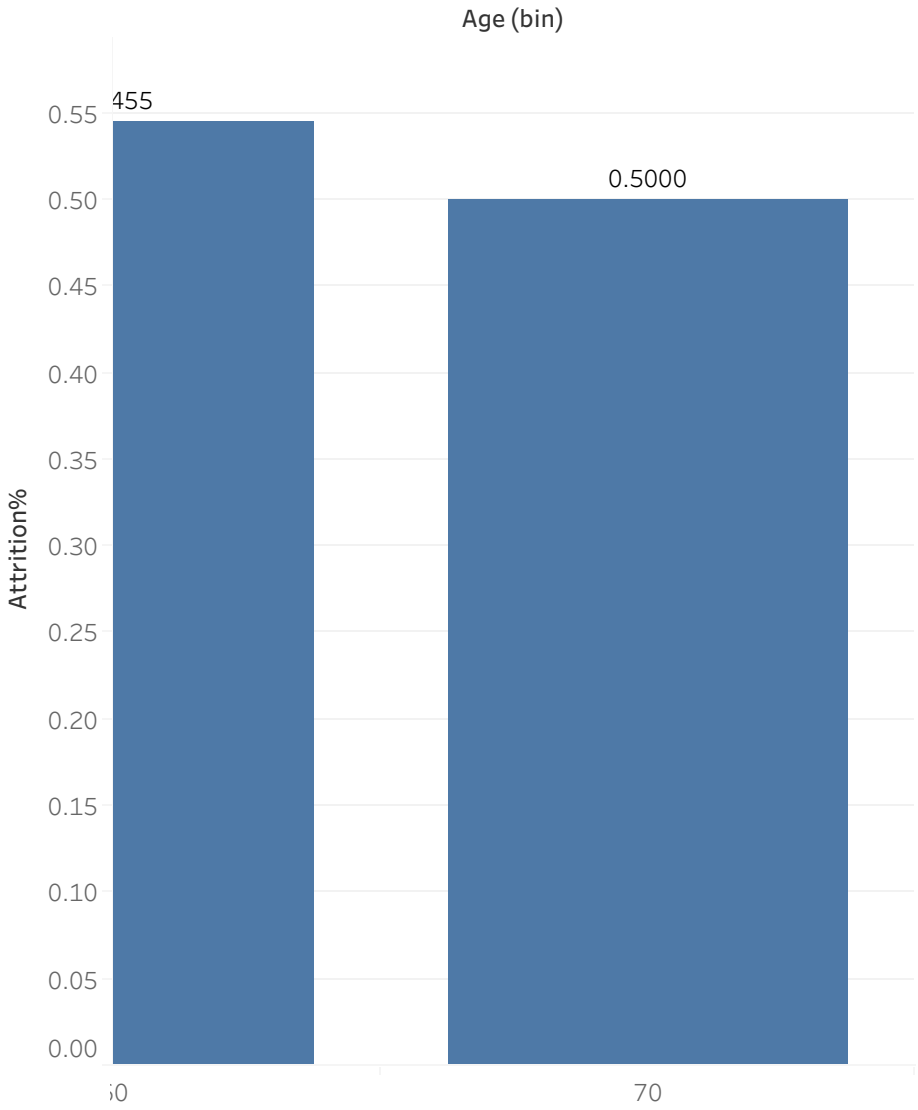
Attrition % by Age



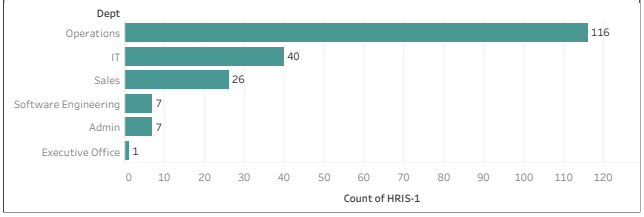
Attrition % by Age



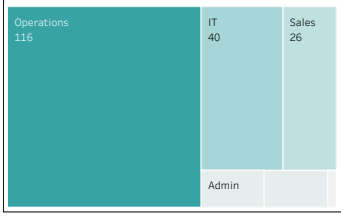
Attrition % by Age



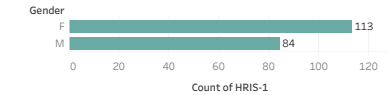
Size by Dept.(1)



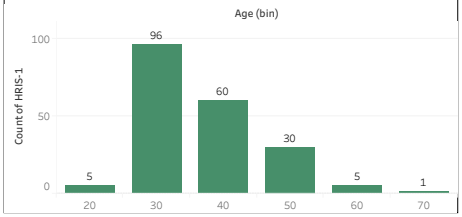
Size by Dept.



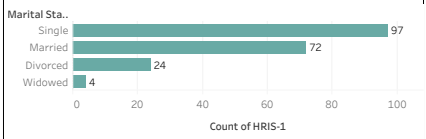
Group Size by Gender

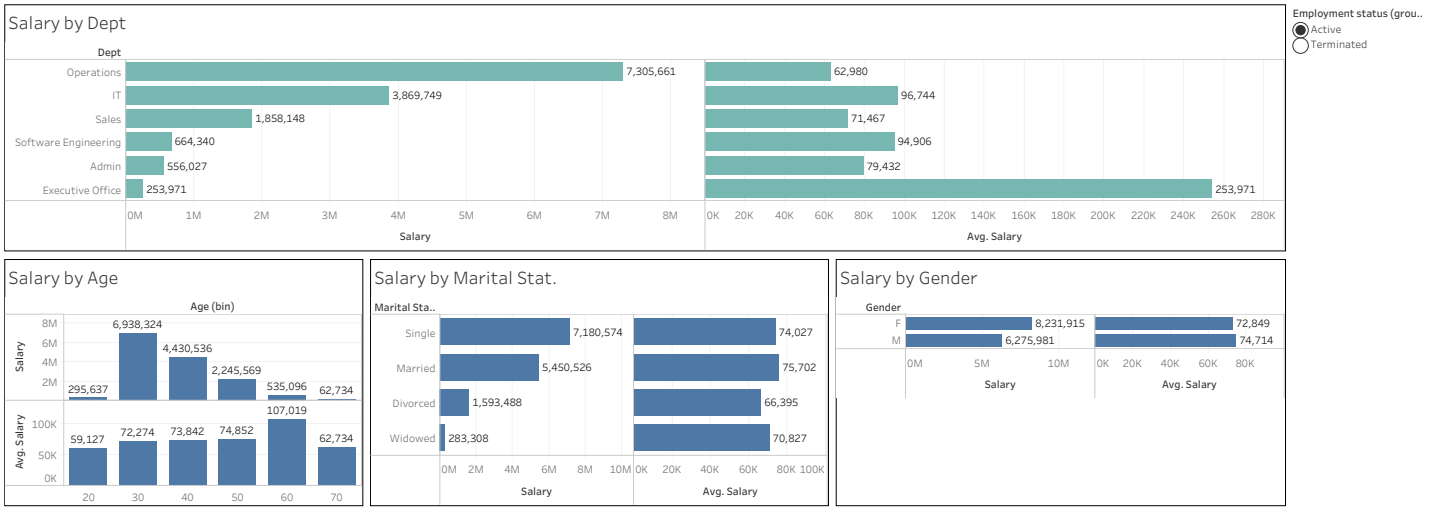


Group Size by Age



Group Size by Marital Status




Salary by Dept
Dept
Operations
IT
Sales
Software Engineering
Admin
Executive Office
7,305,661
3,869,749
1,858,148
664,340
556,027
253,971
62,980
96,744
71,467
94,906
79,432
253,971
0M 1M 2M 3M 4M 5M 6M 7M 8M
Salary
0K 20K 40K 60K 80K 100K 120K 140K 160K 180K 200K 220K 240K 260K 280K
Avg. Salary
Employment status (grou..
Active
Terminated

Salary by Age
Age (bin)
Salary
8M
6M
4M
2M
295,637
6,938,324
4,430,536
2,245,569
535,096
62,734
Avg. Salary
100K
50K
0K
59,127
72,274
73,842
74,852
107,019
62,734
20 30 40 50 60 70

Salary by Marital Stat.
Marital Sta..
Single
Married
Divorced
Widowed
7,180,574
5,450,526
1,593,488
283,308
74,027
75,702
66,395
70,827
0M 2M 4M 6M 8M 10M
Salary
0K 20K 40K 60K 80K 100K
Avg. Salary

Salary by Gender
Gender
F
M
8,231,915
6,275,981
72,849
74,714
0M 5M 10M
Salary
0K 20K 40K 60K 80K
Avg. Salary

Performance(#)

DimSelectC..	Perf. Score: Met Expectations	Improvement Needed	Exceeded Expectations	Grand Total
Operations	89	9	18	116
IT	32	2	6	40
Sales	20	4	2	26
Software E..	6		1	7
Admin	7			7
Executive O..	1			1
Grand Total	155	15	27	197

Performance(%)

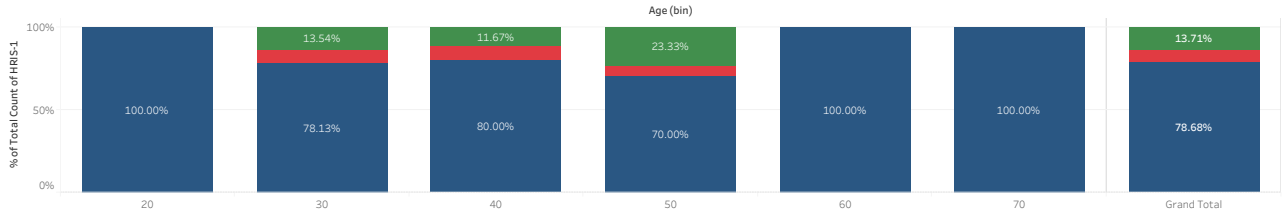
DimSelectC..	Perf. Score: Met Expectations	Exceeded Expectations	Improvement Needed	Grand Total
Operations	76.72%	15.52%	7.76%	100.00%
IT	80.00%	15.00%	5.00%	100.00%
Sales	76.92%	7.69%	15.38%	100.00%
Software E..	85.71%	14.29%		100.00%
Admin	100.00%			100.00%
Executive O..	100.00%			100.00%
Grand Total	78.68%	13.71%	7.61%	100.00%

DimSelectParam
Dept

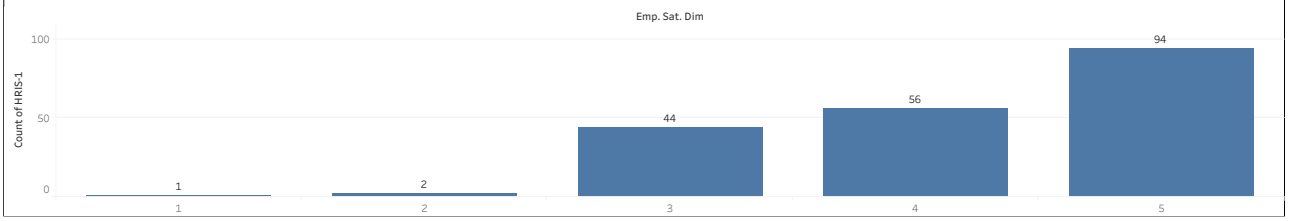
Perf. Score
- Exceeded Expectations
- Improvement Needed
- Met Expectations

Employment status (grou..
- (●) Active
- ( ) Terminated

Performance by Age

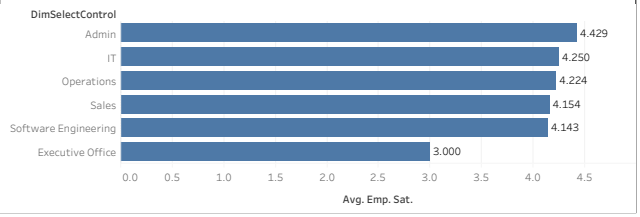


Satisfaction

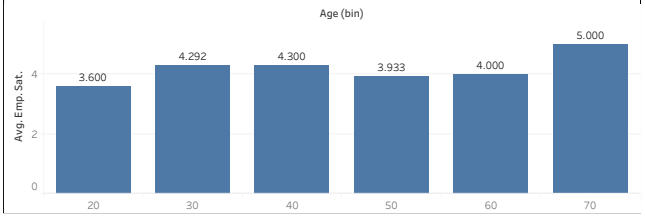


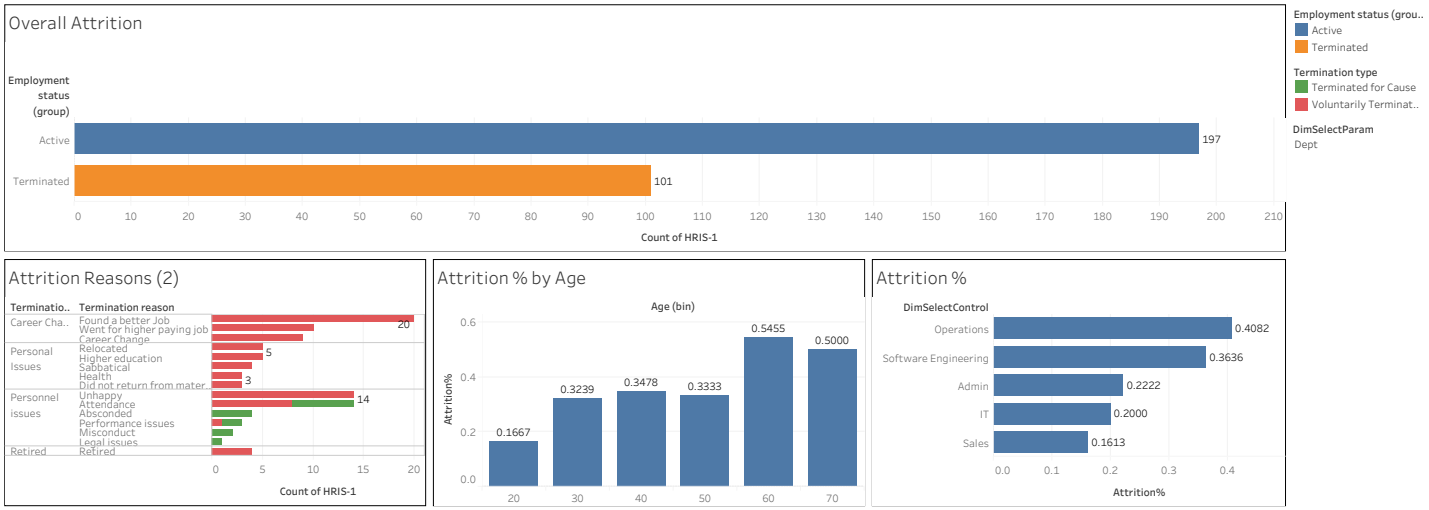
DimSelectParam
Dept

Satisfaction Analysis



Emp. Satisfaction by Age




Overall Attrition
Employment status (group)
Active
Terminated
197
101
0 10 20 30 40 50 60 70 80 90 100 110 120 130 140 150 160 170 180 190 200 210
Count of HRIS-1
Employment status (grou..
Active
Terminated
Termination type
Terminated for Cause
Voluntarily Terminat..
DimSelectParam
Dept

Attrition Reasons (2)
Terminatio..
Termination reason
Career Cha..
Found a better Job
Went for higher paying job
Career Change
20
Personal Issues
Relocated
Higher education
Sabbatical
Health
Did not return from mater..
5
3
Personnel issues
Unhappy
Attendance
Absconded
Performance issues
Misconduct
Legal issues
14
Retired
Retired
0 5 10 15 20
Count of HRIS-1

Attrition % by Age
Age (bin)
Attrition%
0.6
0.4
0.2
0.0
0.1667
0.3239
0.3478
0.3333
0.5455
0.5000
20 30 40 50 60 70

Attrition %
DimSelectControl
Operations
Software Engineering
Admin
IT
Sales
0.4082
0.3636
0.2222
0.2000
0.1613
0.0 0.1 0.2 0.3 0.4
Attrition%