



January 6, 2026

To Whom It May Concern,

I am pleased to recommend **Simran Sinha**, who worked as a **Data Science Intern at CREWASIS.AI** from **September 1, 2025 to December 31, 2025**.

Simran is a highly dependable, execution-focused professional who consistently demonstrates ownership beyond her role. She is exceptionally reliable—once assigned a responsibility, she delivers thoroughly and correctly without the need for repeated direction. This level of autonomy and follow-through is rare at the intern level and made her a trusted contributor within our team.

Most notably, Simran stepped into the **Data Science Lead** and performed effectively under real operational pressure. She managed priorities, coordinated workstreams, and ensured continuity across deliverables without disruption. Her ability to remain composed, make sound decisions, and take accountability in an unplanned leadership situation reflects strong readiness for industry environments where ambiguity and speed are the norm.

Technically, Simran produced consistent, high-quality work and demonstrated disciplined analytical thinking. She approached problems methodically, paid close attention to detail, and followed through from analysis to execution. While her leadership style is more measured than overtly assertive, it translated into steady, reliable leadership that the team could depend on. Over time, her confidence and decisiveness continued to strengthen, particularly in ownership of outcomes.

Overall, I would rate Simran's performance at **4 to 4.5 out of 5**, reflecting her strong execution, leadership under pressure, and operational maturity. She is the type of professional organizations rely on to deliver, adapt, and step up when it matters.

I strongly recommend Simran for industry roles that value accountability, leadership potential, and consistent performance. She will be a valuable asset to any team.

Sincerely,
Brandi Jones
Brandi Jones
Team Lead, Operations & Marketing, CREWASIS

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