

Case Reference Report

Query: Simplify this legal document for a layperson. Add IPC/Acts, prominent cases and compare verdict outc

Prominent Matches

1. uploads/final hack 5.pdf | 0.87

Snippet: Oil And Natural Gas Corporation Ltd vs Petroleum Employees

Union & Ors on 8 September, 2011

Author: S.C.Dharmadhikari

Bench: S.C.Dharmadhikari

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wp6216-11.doc

IN THE HIGH COURT OF JUDICATURE AT BOMBAY

CIVIL APPELLATE JURISDI

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Snippet: I Mallick i/by G.B.Talreja & Associates for the petitioner.

Mr.R.D.Bhat for respondent Nos.1 and 2.

Mr.T.R.Yadav i/by Mr.Abhay Kulkarni for respondent No.3.

CORAM : S.C.DHARMADHIKARI, J.

Oil And Natural Gas Corporation Ltd vs Petroleum Employees Union & Ors on 8 September, 2011

Indian Kanoon - <http://indiankanoon.org/doc/1070638/> 1

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Snippet: And Natural Gas Corporation Ltd vs Petroleum Employees Union & Ors on 8 September, 2011

Indian Kanoon - <http://indiankanoon.org/doc/1070638/> 9

order passed in the present case by this Court has attained finality.

Assuming that it had not attained finality as the judgment of the learned single Judge was overruled

and reversed in appeal by a wp6216-11.doc Division Bench and which judgment of the Div

AI Analysis

****1. Overview / Meaning:****

This case, *Oil and Natural Gas Corporation Ltd vs Petroleum Employees Union & Ors*, concerns the employment status of workers initially employed by contractors of ONGC. The Central Industrial Tribunal (CIT) ruled that the contracts were "sham" and the workers should be considered ONGC employees, entitled to the same benefits as permanent employees. ONGC challenged this ruling in the Bombay High Court.

****2. IPC Codes / Acts / Amendments / Sections:****

The case primarily deals with interpretations of Articles 226 and 227 of the Constitution of India (dealing with the High Court's writ jurisdiction), and labor laws under the Industrial Disputes Act, 1947. Specific sections aren't explicitly mentioned in the provided excerpt, but the case hinges on the interpretation of previous court orders and the nature of the employment contracts. The court's decision affects the application of relevant labor laws concerning wages, benefits, and employment status.

****3. Prominent Cases:****

* ****Steel Authority of India Ltd. v. National Union Waterfront Workers:****

This Supreme Court case, cited in the judgment, influenced the understanding of absorbing contract labor into permanent roles.

* ****Air India Statutory Corporation v. United Labour Union:**** Another Supreme Court case, cited to contrast with the *Steel Authority* case concerning absorption of contract labor.

* ****Petroleum Employees Union and General Employees Association vs. ONGC:****