

Case Reference Report

Query: Simplify this legal document for a layperson. Add IPC/Acts, prominent cases and compare verdict outc

Prominent Matches

1. uploads/final hack 5.pdf | 0.87

Snippet: Oil And Natural Gas Corporation Ltd vs Petroleum Employees

Union & Ors on 8 September, 2011

Author: S.C.Dharmadhikari

Bench: S.C.Dharmadhikari

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wp6216-11.doc

IN THE HIGH COURT OF JUDICATURE AT BOMBAY

CIVIL APPELLATE JURISDI

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3. uploads/final hack 5.pdf | 0.49

Snippet: I Mallick i/by G.B.Talreja & Associates for the petitioner.

Mr.R.D.Bhat for respondent Nos.1 and 2.

Mr.T.R.Yadav i/by Mr.Abhay Kulkarni for respondent No.3.

CORAM : S.C.DHARMADHIKARI, J.

Oil And Natural Gas Corporation Ltd vs Petroleum Employees Union & Ors on 8 September, 2011

Indian Kanoon - <http://indiankanoon.org/doc/1070638/> 1

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AI Analysis

1. Overview/Meaning:

This case, *Oil and Natural Gas Corporation Ltd vs Petroleum Employees Union & Ors*, decided by the Bombay High Court on September 8, 2011, concerns a dispute between the Oil and Natural Gas Corporation (ONGC) and its employees' union.

The core issue was whether certain contract workers should be considered permanent employees of ONGC, entitled to the same wages and benefits. The High Court reviewed a Central Industrial Tribunal (CIT) award that had declared the contracts "sham" and ordered the absorption of these workers.

2. IPC Codes/Acts/Amendments/Sections:

This case primarily deals with labor laws and the interpretation of court orders. Specific sections of the Industrial Disputes Act, 1947, are relevant, although not explicitly cited in the provided excerpt. The case also involves Articles 226 and 227 of the Constitution of India, which pertain to the High Court's writ jurisdiction.

3. Prominent Cases:

* **Steel Authority of India Ltd. vs. National Union WaterFront Workers:** This Supreme Court case, cited in the judgment, concerns the absorption of contract workers and the finality of court orders regarding such absorption.

* **Air India Statutory Corporation vs. United Labour Union:** This Supreme Court case (overruled by the Steel Authority case) also involved the issue of contract workers' absorption. The High Court considered how the Steel Authority case impacted the present case.