



## Teaching Assistant Proposal

To,  
Shreyansh Singh  
18.11.2022

On behalf of Testbook Edu Solutions Private Limited (Testbook), we confirm that we are pleased to avail your service of Teaching Assistant for the subject of Full Stack Development. The Agreement is effective from 18th Nov 2022.

The terms & conditions of content creation service are as follows:

### 1. Details of the Teaching Assistance and Service

- 1.1. To conduct 1:1 mentorship calls. Each call will be treated as successful only after all associated tasks are fulfilled to the satisfaction of Testbook.
- 1.2. Deliver a group mentorship session for a group of students assigned to you by Testbook at a pre decided time and place as per the framework of Testbook. Each session shall be treated as successfully completed only after all associated tasks are fulfilled to the satisfaction of Testbook which shall include but not limited to finalizing content, creating PPTs, agenda, etc. as determined by Testbook.
- 1.3. Grading of learner assessments (Assignments/Projects) as per the rubrics defined for each assessment. Grading completion will be treated as successful only after all associated tasks are fulfilled to the satisfaction of Testbook.

### 2. Copyrights & Exclusivity

- 2.1. Testbook shall hold the copyright and ownership rights of the Content created by you for the Testbook.

### 3. Agreement

- 3.1. We will have a legal registered agreement in place within 15 days of the joining date.
- 3.2. You can terminate the Agreement upon providing a two-week prior written notice.

## 4. Compensation and Payments

4.1. Your compensation would be as follows:

Service	Fixed Pay
1:1 Mentorship Call	Rs. 50 per call
Group Mentorship Session	Rs. 300 per session
Assignment Grading	Rs. 50 per minor assignment
	Rs. 100 per major assignment

- 4.2. You need to grade the assigned assessment within a span of 7 days, failing which, you won't be eligible for any compensation.
- 4.3. The payment will be done on or before the 15th day of every month. The payment cycle will be the 1st day of a Month to the last day of the month.
- 4.4. The payment will be subjected to standard tax deductions (TDS) if required as per rule. The TDS can be claimed back during ITR filing.

## 5. Terms and Conditions of Operations

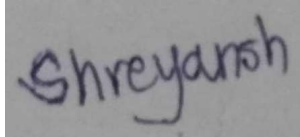
- 5.1. You are expected to have the following equipment at your end to start teaching on Testbook's platforms.
- 5.1.1. Laptop (minimum i5, 8 GB RAM)
  - 5.1.2. Digital Writing Pad (Wacom is recommended) (This is optional as per the case)
  - 5.1.3. Wifi Internet (minimum 10 MBPS)
  - 5.1.4. 1 Backup Internet Connection (minimum 10 MBPS)
  - 5.1.5. 1 Backup Power
- 5.2. Planned and unplanned reschedules of your 1:1 Mentorship or Group Mentorship sessions are allowed subjected to the following conditions:
- 5.2.1. Planned reschedules should be planned and approved 7 days in advance.
  - 5.2.2. Any session rescheduling done within 7 days of scheduled date-time is termed as Unplanned Reschedule. 2 unplanned reschedules are allowed per month. This unplanned reschedule could be related to medical emergencies or infra-related issues like (power cut, internet issues or other hardware issues).
  - 5.2.3. The sessions should always start on the scheduled time. 3 occurrences of late-start (>1 minutes) can be accommodated per month beyond which a Rs 300 deduction will be levied for each occurrence. Any session that does not start within 5 minutes is considered canceled and will be considered as unplanned rescheduled.

5.3. Failing to adhere to the following conditions will attract a deduction of Rs 600 for each occurrence or termination:

5.3.1. No usage of any form of hate speech, harassment, racial/sexual/religious/political comments or gestures during the session.

5.3.2. The session should not contain verbal or visual promotional elements like banners, personal phone numbers, personal email id etc.

I accept the terms set forth in this offer letter:

A rectangular box containing a handwritten signature in dark ink. The signature appears to be 'Shreyansh' written in a cursive, slightly slanted style.

Name: Shreyansh Singh

Date : 21-11-2022

Place : Thane (Maharashtra, India)