## Questions BIM 2<sup>nd</sup> sem

- Brief answer questions: 2
- a) What is performance appraisal?
- b) List the methods of performance evaluation.
- c) What is alternative ranking?
- d) List out the uses of performance appraisal.
- e) Explain the Graphic Rating Scale method of performance appraisal. 5
- f) Explain forced distribution method of performance evaluation. 5
- g) Describe the paired comparison method of performance appraisal. 5
- h) Describe the critical incident method of performance appraisal. 5
- i) Explain in detail about performance appraisal practice in Nepalese Organization. (features and practices) 10