

Executive Level 1 - Cyber Security Technical Officer

Job Reference Number:	NAVY/04234/21
Salary:	\$106,074 - \$119,651 (plus super)
Position Location:	Campbell Park - ACT
Employment Status:	Ongoing Actual vacancy - Full time (37.5 hours)
Security Level:	Negative Vetting 2
Group:	NAVY
Division:	Navy Engineering
Contact Officer:	James Stratford
	02 6203 6503
	james.stratford@defence.gov.au

Closing Date: 11:30pm (AEST), Monday 27 September 2021
Extensions may be granted in exceptional circumstances only.



Your Role

A suitably qualified and experienced Technical Specialist is sought to undertake the roles and responsibilities of the Cyber Security Technical Officer position at the EL1 level. Responsibilities of this position include:

1. Commitment to Defence leadership behaviours, including, Defence's values, accountability, risk management, inclusivity, partnerships, and building high-performance teams.
2. Apply their knowledge and cyber security expertise to maritime warfare and platform systems cyber security requirements throughout the CLC, to support DGENG-N in the following areas:
 - Major Systems Fundamental Input to Capability Requirements Lead; and
 - Provision of complex technical advice, products and services in respect to Naval technical matters in accordance with the strategic direction set by the Chief of Navy and the Chief of Defence Force.
3. Contribute to fleet certification/authorisation of maritime capability through evaluation of cyber security capabilities.
4. Development of policies, standards and procedures; including information exchange with international Navies.
5. Cyber security evaluations, tests and trials.
6. Manage technical specialists, while education and mentoring across Naval Engineering and maritime communities.

Our Ideal Candidate

Our Ideal Candidate will:

- Exercise initiative and judgement, have strong analytical skills in the field of cyber security, with experience in application of these skills to naval ships;
- Contribute to a culture of cooperation and sharing of knowledge, take on leadership and mentoring roles for graduate and junior engineers;
- Occasionally work interstate and live onboard navy ships at sea remote from land for a few days;
- Have the ability to prioritise and manage tasks in a demanding environment;
- Demonstrate capability to influence key stakeholders to achieve strategic outcomes;
- Demonstrate ability to coordinate, manage and report on technical activities;
- Provide technical assurance of equipment, systems and processes;
- Have highly developed verbal, written and computer communication skills to logically convey thoughts and ideas;
- Have strong skills in analysing, synthesising and presenting technical information and data in a clear and concise manner that aids decision making;
- And Have practical application and experience of engineering/technical judgement through assessing condition of physical assets.

Our Organisation

Defence's purpose is to defend and protect Australia and advance its strategic interests.

Defence achieves this aim through the provision of military capabilities, promoting security and stability and providing support for the Australian community and civilian authorities, as directed by the Government.

Defence is an integrated workforce with military and civilian personnel working together across the spectrum of Defence activities. Our greatest asset is our people.

Defence Australian Public Service (APS) employees are engaged in an array of critical positions, enabling our three services: Navy, Army and Air Force, to fulfil key defensive roles as well as providing a range of peacetime services. Defence employs APS employees across Australia and around the world. Defence is committed to the recruitment of the right people, in the right numbers at the right time - whether it is creating, acquiring or delivering.

We set high standards, live our values, have an inclusive culture and hold ourselves accountable.

In Defence you will enjoy experiences and opportunities that, as an APS employee, you simply wouldn't get with any other organisation.

The variety of jobs we have is greater than you think — with the right qualifications you are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure, engineering and information technology.

Defence is firmly committed to building an inclusive and capable workforce that is reflective of the community it serves. Defence capability is reliant on our capacity to attract and retain the best possible talent regardless of gender, age, culture, religion, ability or sexual orientation.

Defence strives to accommodate requests for reasonable adjustment for people with disability to assist in the application process and if successful, the inherent requirements of the position. If you have individual requirements that need to be accommodated in order to participate in an interview or assessment centre please inform the contact person listed on the front of this Information Pack.

For confidential advice, please contact: diversitypolicyandprograms@defence.gov.au.

[Defence's Reconciliation Action Plan 2019-2022](#) can be viewed online.

[RecruitAbility](#) applies to this role.

Defence has a framework of [values](#) that work alongside the APS Values. These reflect the traditions and identities of the Australian Defence Force (ADF) and the APS. The values underpin the Defence corporate culture, contribute to achieving organisational goals and the basis of the behaviours expected of our people and leaders; both APS and ADF.

Defence provides relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For more information, please download the [APS Relocation Assistance Handbook](#).

Our Group

The Royal Australian Navy provides maritime forces that contribute to the Australian Defence Force's capacity to defend Australia, contribute to regional security, support global interests, shape the strategic environment and protect national interests.

With advanced ships, submarines and aircraft, operating locations throughout Australia, diverse roles, and an APS workforce integrated with over 20,000 full and part time uniformed members, there are amazing career opportunities for APS employees in Navy.

Our people are expertly trained and leaders in their field. Our APS workforce plays an integral role in Navy's vision of excellence in service to the nation, and we are looking for dynamic and innovative people to join the team. As we build a Navy for the demands of tomorrow, we want people who are committed to Australia's future, thrive on breaking new ground, and are driven to achieve outstanding results.

Navy has a culture that respects diversity which reflects the citizens we serve. Our values of Honour, Honesty, Courage, Integrity and Loyalty are what we strive for and are replicated in all that we do.

Defence and Navy are focussed on providing a dynamic and contemporary employment package that meets the needs of the modern workforce. Navy offers a flexible working environment across many different locations in Australia with some of the best views in the world. As an APS Defence employee you will enjoy rewarding work, collaborating with great people, and considerable opportunities to expand your career horizons. Our commitment to investing in our people through professional development, mobility and learning means there is a great career waiting for you. What will you bring?

Our Team

The position is within the Cyber Systems Cell, which has 6 members, is supported by the Cyber Systems Cell Lead, 2 x EL1, 1 x APS6 and 1 x APS 3 positions. The Cyber Systems Cell is one element of the Directorate of Navy Engineering (DNE).

DNE is the Director General Engineering Navy (DGENG-N)'s primary support group in the provision and retention of specialist technical and engineering knowledge, products and services.

DNE is responsible for the coordinated Navy Engineering Branch (NEB) inputs to programs and projects and ensuring the NEB is represented on all Naval and Defence matters requiring Navy Engineering expertise throughout all phases of the Defence Capability Life Cycle (CLC).

DNE is customer focused and exists to continuously deliver products and services when required, participate in technical investigations, and highlight significant technology developments. DNE consists of six directorates, which are split into two Centres of Expertise (CoE) Directorates and four directorates that are aligned to the Navy Capability Domains. DNE engages directly with Australian Public Service, Australian Defence Force and Industry engineers.

Come join a team which works collaboratively with Engineers and Technical Specialists from different disciplines, industry and Government, civilian and military, to understand, shape and improve warfighting capabilities across Navy.

Highly Desirable Qualifications

Computer Science/Cyber Security or Equivalent

Desirable Qualifications, Experience or Training

Experience and/or qualification in Cyber Security.

How To Apply

Apply for this role by submitting your application through our [online recruitment system \(eRecruit\)](#) located at Defence APS Careers. If you have any questions regarding this role, email the contact officer.

For more information please refer to the [Applicant User Guide](#). Further advice on addressing selection criteria can be found in '[Cracking the Code](#)' publication located on the Australian Public Service Commission website.

Vacancies will be extended **in exceptional circumstances only**. Applicants requesting an extension must contact the Contact Officer **24 hours prior** to the vacancy closing date.

In your application you should provide a copy of your current Resume/CV and address the following:

Assessment Criteria

An explanation of how your skills, knowledge and experience will be relevant to this role (limit your total response to 1000 words).

PLEASE NOTE: Defence APS Careers is for job seekers only. We do not accept unsolicited resumes or applications from recruitment agencies and/or search firms and will not pay fees to any such organisations unless arranged with the provider prior to advertising the vacancy.

Eligibility

Employment with the Department of Defence is subject to conditions prescribed within the Public Service Act 1999.

Citizenship – To be eligible for employment with Defence, applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.

Health Assessment - As a condition of engagement, a mandatory pre-employment health assessment may be required where there are physical or medical requirements for the role. Your contact officer can provide further guidance on whether this is required for your role.

Security Clearance – The Australian community requires the highest level of integrity from Defence employees. The preferred applicant will be required to successfully undergo the [security clearance](#) vetting process at a specified clearance level.

Further information can be provided in the [Australian Government Security Clearance Applicant Guide Book](#). Please ensure that you read this information thoroughly and confirm that you meet the minimum requirements to be eligible to hold a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. The security clearance level required for this position can be found on the front page of this Information Pack.

More information on the security clearance vetting process is available on the [AGSVA website](#).

Thank you for your interest
Department of Defence