



Welcome Holy Spirit International Church

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"PEOPLE WITH THE MANDATE AND THE INFLUENCE OF THE HOLY SPIRIT"

LEGAL NAME: WELCOME HOLY SPIRIT INTERNATIONAL CHURCH (WHSIC)

OUR VISION

Welcome Holy Spirit International Church is committed in proclaiming the Gospel of the Lord Jesus Christ, both locally and internationally in the power of the Holy Spirit, by all means of the available equipment to train and send men and women of God to raise up life groups, teach, preach, heal the sick, make disciples, establish churches all over the world and be fully involved in community services.

WINNING

1. Welcome Holy Spirit International Church was established in the city of Durban in a small township called Lindelani, which had a terrible history of political faction as well as taxi and housing violence over the past decade. Durban is the door to most tertiary students, policy makers and shakers in this province. This city will shape and influence the countryside and the whole of the KwaZulu-Natal province.
2. Professionals and burgeoning families from Durban, KwaZulu-Natal, South Africa and the world are the thrust of our target and are significant for their excellence, skills, capacity and stability. They constitute the core of the city life and are decision makers of our time.
3. Students / youths of Durban, KZN, South Africa and the world are passionate, strong, willed and dynamic and they will lead the country in ten to fifteen years to come.
4. International students are increasingly becoming part of the campus life. God has given us a vision for Africa and the world. International students are the doorway for us to impact the world for Christ. We can win them, support them, train them and release them to plant his vision of cell churches all over the world.

CONSOLIDATE

1. Everyone who enters by the door through repentance should be consolidated into the Kingdom of God and this church through rigorous follow up and affirmation of salvation.
2. Every believer should go through the pre-counter class for four sessions, laying the foundation on sin, salvation, repentance and the cross of Jesus Christ.
3. Every believer should go through the encounter experience, in which he/she will come face to face with God's presence and power that is able to break the shackles of the past, of sin, of habits, demonic strongholds, family strongholds, sickness and diseases etc.

BUILD AND EQUIP

1. Building a church with the strong spiritual atmosphere of faith and purity, where every member is released into ministry (every joint supplying its part) and is a disciple in the Great Commandment (loving God and others) to obey the great Commission.
2. Raising up master builders in the Lord.
3. Building them to be leaders, people who are the doers of the word of God, people who fear God, men and women of truth hating covetousness (Exodus 18:21) to bring revival, reformation, restoration as God promised.

Revival: God's promise to pour out his Spirit to all man being fulfilled over Durban, KwaZulu-Natal, South Africa, Africa and the entire world.

Reformation: Restoring churches (God's people) roles in society. Every Christian has a responsibility to be light to his/her neighbourhood and is called to be active in changing society in surrounding areas. *"If people who are called by my name shall humble themselves, and pray and seek my face, and turn from their wicked ways, then I will hear from heaven, and will forgive their sins and heal their land."* (2Chronicles 7:14)

Restoration: The Lord will sanctify and cleanse the church with the washing of water by the Word, that he might present it to himself a glorious church, not having spot or wrinkle or any such things, but that it should be holy and without blemish. Christ will restore his Church in the end times.

Send and Release: Sending disciples to plant and strengthen cell churches (the body of Christ) in South Africa, Africa and the world at large.

Reap (Reach: Establish: Activate: Plant)

Through the reap principle we understand that as Christians we were not placed on earth just to wait for a trip to heaven, but that our scope is far broader and inclusive. God is a God of love, not willing that any should perish. We were sent to change our city. If the hearts of the people in the city can be changed, the city itself can be changed. Through the reap principle, we will take the city and the world to Jesus.

OUR MISSION

Welcome Holy Spirit International Church is part of the body of Christ in the world and is committed to be a *House of Hope* to the hopeless and the house of prayer to all the nations. We are city-wide multicultural church where all people are welcome and which meets all life groups, congregational meetings and celebration services. We constantly strive for excellence in the ministry, based upon the integrity of the word of God and in submission to the leading of the Holy Spirit. We are called to proclaim the power and glory of his Kingdom (God) and of our Lord Jesus Christ and win every person both young and old to Christ, to consolidate and shepherd every new convert unto the commitment in the community of believers (cell).

WELCOME HOLY SPIRIT: Building people with the mandate and influence of the Holy Spirit to demonstrate the power of God through the Holy Ghost.

STATEMENT OF FAITH

1. We believe in the plenary verbal inspiration of the accepted canon of scriptures as originally given. The scriptures are infallible, inerrant, the sole and final authority for all matters of faith and conduct.
1Corinth 2:13, 2Pet 1:19-21 and Tim 3:15-17.
2. We believe in the internal Godhead who has revealed himself as one God existing in three persons namely: Father, Son and Holy Spirit.
John 17:3-12 Matt28:18-19, 2Corinth13:14, Phil 2:9-11 and Col 3:17
3. We believe in the Lord Jesus Christ, the Saviour of men, conceived by the Holy Spirit, born by the virgin marry, very God and very Men.
Luk1:26-35, John 1:14-18 and Isa 7:14 and Isa 9:6.
4. We believe Christ died for our sins, was buried and rose again the third day and personally appeared to his disciples.
1 Corinth 15:1-4, Rom 4:25
5. We believe in the bodily ascension of Jesus Christ to heaven, his exaltation, personal, literal and bodily coming again the second time for his church and to judge both the living and the dead and be glorified among his saints.
John14:2-3, Acts 1:11, Phil 2:9-11, 1Tes 4:13-18, Jude 14:15, Rev 22:12.
6. We believe in the creation, test and fall of man as recorded in the book of Genesis, his total spiritual depravity and inability to attain to divine righteousness.
Isa 64:6-7, Jer 17:9, Rom3:10-23 and Rom 5:12-18.
1. We believe that men cannot be justified by his own work and righteousness. Salvation of men is only the grace of God in Christ Jesus, through repentance and faith in the perfect and sufficient work of the cross of Calvary By which we obtain remission of sins, which there is the washing away of sins, then regeneration and renewing of the Holy Spirit
Jn 3:3-5: Rom 5:11: Eph 2:8-9: Tit 3:4-7: Heb 9:12, 22.
2. We believe in the necessity of water baptism by immersion in the name of the internal Godhead in order to fulfil the command of the Lord Jesus Christ. *Matt 28:19: Acts 2:34-36:19:1-6.*
3. We believe in the baptism of the Holy Spirit as a real experience at a subsequent to salvation, with the scriptures evidence, namely, speaks in unknown tongues and interpretation.
Acts 2:1-4:8:14-17:10:44-45, Gal 3:14-15.
4. We believe to the operational of the gifts of the Spirit and ministries given by Jesus (fivefold ministries) as enumerated in the following books as it manifested in the early church.
1 Corinth 12:1-18: Eph 4:10
5. We believe in the Spirit filled life, a life of separating from the world and perfecting of holiness in the fear of God as expressing the true Christian faith, living a holy and acceptable life.
Jn 16:13:2 Corinth 6:14:7:1: Gal 5:16-26: Eph 5:18: Tit 3:5.

6. We believe in the healing of the body by Divine power, or divine healing in its varied aspect as practiced in the early church and by the deliverance in the name of our Lord Jesus Christ.
Acts 4:30: Rom 8:11: Corinth 12:9: Jam 5:14: Mark 16:17: Pet 2:24
7. We believe in the table of the Lord, commonly called the Holy Communion or the Lord's Supper, for believers
Matt 26:26-28:1 Corinth 11:28-32
8. We believe in the reality and personality of the Devil and eternal judgment in the lake of fire for the Devil and his Engels.
Matt 25:41: Rev 20:14-15
9. We believe in the eternal life of a believers and eternal punishment for the unbelievers
Jn 5:24:3:16: Mark 9:43-48:2 Tes 1:9: Rev 20:10-15.
10. We believe that there's a one true universal Church, made up of genuine believers, but this one universal Church is composed by many Churches in given localities. These are the Sovereign Lord Jesus Christ, exercising autonomous government under Him, administering all its affairs and ministry as well as the propagation of the gospel.
Acts 15:22: Matt 16:18:18:15-20; Eph 1:15-23:4:11.
11. We believe in the unity of saints (His body) and in the existence of autonomous churches and ministries so that we all may come to perfect man, to the measure of the stature of the fullness of Christ
Matt 18:18-20: Acts 14:21-23
12. We believe that Government is ordained of God and, the powers that be that be are ordained as ministers of God to us for good. To resist the powers and ordinances is to resist the ordinances of God. We are subject not only for wrath sake but for conscience sake, rendering to all their dues, custom to whom custom, fear to whom fear, honour to whom honour. We declare our loyalty to our Government and its leaders, and will assist in every way possible, consistent with our faith in the scriptures as Christian citizens.
Rom 13:1:1 Tim 2:1-4.

THREE – FOLD PURPOSE

TO CALL

1. For the calling of generation in dire need of a saviour a generation that has lost all sense of Morality and the fear of God. In Isaiah 58:51, the word of God declares Cry aloud spare not, lift up your voice like a trumpet, tell people their transgression and house of Jacob their sins and with this mandate together with the grate commission (Matthew 28:19-20) primary we have a mission to call the people of God to repentance (Acts 2:38). Our mission is to make known the knowledge

of our Lord Jesus to all mankind, young and old, non-believer or believer in view of the return of our soon coming King (Jesus Christ of Nazareth).

TO BUILD

2. To educate and empower people by way of bringing to them resources unavailable to them. Our vision and mission is to educate the people in health related matters, entrepreneurship, spiritual education. Welfare facilities, South Africa Police Services available to them, drug awareness and rape victims and work hand in hand with Government in HIV/AIDS awareness and supporting those who live with it. Giving them clothes and connecting them with Dept. of Social Welfare for facilities open to them. We also bring information to students about available bursaries in companies, government, department and local government structure or municipalities.

TRANSFORMATION

3. We believe that a transformed life is one of influence; we also believe the change of one man is equal to a revolution, even the world. We believe that if the viewpoint or mind-set of man would change, we would set better communities, a better country and a better world, for Romans 12:2 declares and be not conformed to this world but be ye transformed by renewing of your mind, that ye may prove what is that good, and acceptance and perfect will of God. The hope of all mankind is the saviour Jesus Christ, John 3:16 For God so loved the world that He gave is only begotten son that whom so ever believeth in him should not perish but have everlasting life and it is our belief that there is only one mechanist of change, that is able to change drugs lords, rapists, murderers, abusive husbands and phonicative teenagers and his name is Jesus Christ.

ABOUT OUR WORSHIP

When we worship God we express our heartfelt love and adoration of Him. This may be through shouts of joy, singing, clapping, or at times crying. By doing so we outwardly express our love and faithful in God. We believe God accepts both our exuberant and meditative worship when given in sincerity. The existence of the Father, the Son and the Holy Spirit is called the Trinity. When Jesus returned to the Father, He sent the Holy Spirit to Earth to guide us to Himself. Even though Jesus is not with us physically. He has not left us alone; the Holy Spirit now brings to us the presence of Jesus. John 16:7.

CLAPPING AND DANCING

Clap your hands all ye people, shout unto God with a voice of triumph. (Ps 47:1). The Psalms speak of the lifting up your holy hands in an attitude of surrender to God.

Ps 63:4: 1 Tim 2:8

SINGING IN AN UNKNOWN TONGUES

I will sing with the Spirit and I will also sing with understanding

1 Corinth 14:15-16

FALLING UNDER THE POWER

While being ministered to in the presence of God, through the Holy Spirit, a person may fall as the power of God fills and surrounds him with great force. Acts 9:3-4: Rev 1:17:2 Chron 5:14.

WHIC “Life by Design”

DANCING MUSICAL INSTRUMENTS

Praise Him with the timbrel and harp and dance; praise Him with stringed instruments and flutes.

(Ps 149:3)

TITHES AND OFFERINGS

Part of Christian’s worship and it a Christian Culture

Mal 3:10:Heb7:1-10: Prov 3:9-10

WHY DO CHRISTIAN GIVE MONEY TO THE HOUSE OF GOD

We’re not giving to the church but to God. God is not looking to be repaid, but does delight in a cheerful giver. The act of giving reveals the condition of our hearts towards Him. Where your treasure is, your heart is also (Matthew 6:21)

Many people respond negatively to giving in Church. The Government taxes us, you might say, why should the church do so too? We should not view our giving to God as tax, but as an investment. God promises good returns on any investment in His work.

Our giving to God involves tithes as well as offerings. The word “ tithes” means a “tenth”, the first recorded tithes in the bible was by Abraham, the man of faith, and faith is needed in tithing. As money is often seen as man’s security for the future, it takes genuine faith in God to give today while trusting Him for tomorrow.

CHURCH ORGANISATION

WHIC is an autonomous, independent, self-governing and self-propagation International church (organization). Which wants to impact Durban, Africa and the world at large with the Gospel of Jesus Christ, raising a healthy generation of youth, leaders and families that fearing, able and equipped to make a positive contribution in our nation, in our generation? This church aims to establish and a foster relationships with other like-minded churches and organizations for mutual support, pastoral

oversight and fellowship. Yet executive decisions of the church will be the sole prerogative of WHIC and bona fide Pastoral Board. The church is non-profit organization. No member, affiliate and associate may use church name or assets for profit making enterprise.

DEFINATIONS

- The term organization/church or (WHIC) will refer to Welcome Holy Spirit International Church **International**
- The term disciple (believer) will refer to church membership.
- **CS** will refer to Congregational Structure
- **OB** will refer to Five Fold Ministry Office
- **PB** is a Pastoral Board that refer to Executive leadership of the church
- The term Senior Pastor will refer to executive officer (chairperson) of the church

CHURCH ORDINANCES

1. Observance of philosophy of salvation stated in (Jn 3:3-5 : Acts 2:36-40 :Rom 10:9-10)
2. Observance of Water Baptism stated in (Matt 3:13 :28:19 :Mark 16:15 :Rom 6:1-4)
3. Observance of the Holy Spirit baptism stated in (Acts 1:8 :2:1-4 :10:44-48 :19:1-7)
4. Observance of the G12 and Ladder Success stated in (Acts 2:41-47 :Eph 4:11-16)
5. Observance of the Lord Supper stated in (Luke 22:14-22 :I Corinth 11:23-34)
6. Observance of tithing and generous giving (Gen 14:18-24 :Mal 3:10-12 :Luke 6:38:2Corinthians 9:6-8 : Phil 4:10-19)
7. Observance of the fulfilment of the Great Commission to every disciple of Jesus Christ (Matt 28:18-20 :Mark 16:15-20 :Acts 1:8)

CHURCH MEMBERSHIP

To qualify to become a member at WHIC a person should:

- ❖ Be a born again Christian, one who has given His/her to Jesus Christ through repentance.
- ❖ Having a commitment to follow Jesus Christ and obey His commandment.
- ❖ Be baptized in water after salvation or be willing to being baptized after salvation.
- ❖ Be baptized in the Holy Spirit, with the evidence of speaking in tongues or having a committed desire to be baptized in the Holy Spirit.
- ❖ Be willing and submitting his/her life unto the leadership of the church to nurture, disciple, train, and equip to be a productive Christian.
- ❖ Identify, understand and fully commit to the vision at WHIC.
- ❖ Be committed to soul winning and spreading of the gospel of Jesus Christ.
- ❖ Be enrolling into the Ladder of Success (Pre-encounter, Encounter, Post-encounter and school of Leaders.

DUAL MEMBERSHIP

- Students/employed people who come to Durban already having believing churches at home can be members at WHIC while they maintain membership in their respective churches at home during recess(School holidays)
- Student/employed people who take this dual membership should ensure that the church at home is like-minded and maintains similar values and statement of faith with WHIC.
- In case of dual membership, WHIC vision and mission should take precedence above all things and a believer must have and show conviction that God has placed them within WHIC for a specific purpose and WHIC is not just a transit fellowship.

CHURCH MEETING

- The church shall have weekly celebration services every Sunday morning and evening.
- The Church shall have Leaders School of Excellence every Monday evening.
- The church shall have Woman's gathering every Tuesday evening.
- The church shall have Men's gathering every Thursday evening.
- The church shall have whole night prayers every Friday evening.
- The church shall have Youth gathering every Saturday evening.
- Musicians, Mass choir, dance and drama department shall held rehearsals every Saturday during the day.
- The church shall have weekly cell group (home cell) gathering and fellowship in various places every week on (Wednesday) to study the word of God and win souls.
- The church shall have annual Passover celebrations.
- The church shall have annual woman's & man's conference.
- The church shall have annual youth campaigns.
- The church shall have Annual General Meeting every end of the year.
- The church shall undertake a co-operate 21 days of prayer and fasting every beginning of the year.

DUTIES OF CHURCH MEMBERS

- ✓ Every church member must attend church services regularly
- ✓ If decide to be absent or had an emergency to attend, one must report to the Home cell leader or Elder/Pastor.
- ✓ Every church member must attend the entire cell and all equipping sessions regularly.
- ✓ Every church member must present their bodies and themselves, their resources and their time for every required ministry work in the church.
- ✓ Every church member must submit to the authorities and serve their pastoral board/leaders from leaders to the pastor.

CHURCH GOVERNANCE

- ❖ The executive decisions in the church are the sole prerogative of the Pastor and Elders of the church.
- ❖ The Pastor is the chief executive officer of the church every executive must be approved by the Pastor.
- ❖ The Pastor shall select and appoint elders to lead, execute oversight, nurturing, envisioning, authority, discipline and leadership over the church.
- ❖ The office of Pastor includes Senior Pastor and his wife (her husband) as the elder.
- ❖ The office of Elder shall also be inclusive of husband and wife for those who are married.
- ❖ The Pastor shall identify and pronounce people in fivefold ministry (Apostle, Prophet, Evangelist, Pastor and Teacher).
- ❖ The Pastor shall also identify and pronounce the spiritual father of the Pastor for oversight Pastors progress, living the spiritual vitality.

GOVERNANCE IN CHURCH PLANTING

1. WHIC is committed to raising and releasing disciples to plant churches all over South Africa and the World.
2. WHIC believes in the autonomy of main local church as a result all churches planted from WHIC will be autonomous local churches.
3. The leadership in planted churches is committed in expanding the main WHIC vision given to the founder and senior pastor by God.
4. The Pastor in each planted local church will be the chief executive of that local church.
5. The pastor at WHIC will assume apostolic oversight (bishop office) over the Pastors who planted churches from WHIC.

CHURCH FINANCES

- ❖ The church is a non-profit organization and will not be used for any profit making enterprise.
- ❖ The church should establish an appropriate tax certificate and number from SARS.
- ❖ The church should establish an annually audited bank account with any of the credible banking institutions in the republic.
- ❖ All the money that is offered and raised by the church should always be securely deposited in the church bank account.
- ❖ The church account shall be the responsibility of the Pastor and the Financial Board selected by the Pastor.
- ❖ The Financial Board should comprise of people reliable, honest and with sound financial judgment.
- ❖ The financial Board must have a financial Officer, who will have oversight over the board and exercise signing power over church transaction.

- ❖ The Financial Board will not override the Pastor on how the money is used, but will ensure transparency in all church financial accounts.
- ❖ All church transactions will require two (WHIC will have three) signatories to be bona fide and authentic.
- ❖ The three signatories shall be the Pastor, an Elder and the financial Officer of the church.
- ❖ The pastor's signature shall be primary in every transaction and signatures of Financial Officer and of the Elder shall be secondary (interchangeable).

NPO's and RELATED COMMUNITY DEVELOPMENT INITIATIVES

- ❖ The church will form non-profit organization (NPO) to drive community development and related projects of the church.
- ❖ The NPO shall become part of the operations of the church under the oversight of the Pastor and Elders.
- ❖ The NPO shall operate with the primary objective of rendering services and development related contribution to the community Durban and KZN at large
- ❖ The NPO will develop statutory structures as required by laws in the republic.
- ❖ The church shall relate with other development related organization, structures and government department to service the community within which God has planted us.
- ❖ Church members in community development related enterprises and expertise will be allowed and encouraged to formulate their own NPOs and relate them to the church NPO on issues of similar development goals and targets.
- ❖ The church shall ensure that every person suspected and found misappropriating any of the church any of the church NPO funds, resources and stature for individual profit gains is prosecuted.
- ❖ The church NPO is committed to honest and trustworthy service to the community, our city, our nation and our world.

AMENDMENTS TO THE CHURCH CONSTITUTION

- ❖ This is a binding constitution of the church WHIC upon which every conduct of a member and leadership must be subject to.
- ❖ This constitution shall not be revoked and made null and void.
- ❖ Specific sections and clauses in the constitution can and may be amended in light of pressing development.
- ❖ Any amendment to this constitution must have unanimous consent from all members of the Pastoral Board (Pastor and Elders).
- ❖ Church member must be informed and some form of congregational support of the amendment must be sought.