



**Job Title: CIO Java Engineer**

**Location: Hybrid working/Flexible across our key sites (Edinburgh, Bristol, Gloucester, London)**

**Salary: £75,000 London Office, £65,000 Edinburgh, Bristol and Gloucester offices.**

**About TSB:**

At TSB, we are undergoing a significant transformation to enhance the services we provide to our customers. Technology plays a central role in this change, and we are investing in a new in-house engineering capability to lead the way in shaping the future of banking.

**Key Responsibilities:**

As a Java Engineer within the Chief Information Officer (CIO) function, you will be a crucial part of a cross-functional feature team. Your role involves defining and implementing new services for your respective value stream, as well as running and maintaining them (Build, Run, Own). You will work with Java 17 and have the opportunity to experiment with cutting-edge technologies, contribute to the adoption of Generative AI, and enhance the quality of our deliverables.

**Qualifications and Experience:**

- 5+ years of experience as a Java Engineer with a proven track record of coding in Java11 (ideally Java17) using TDD/BDD.
- Experience in writing clean and testable code.
- Ability to translate user stories into functional applications.
- Strong communication skills to convey technical challenges to non-technical audiences.
- Knowledge of REST APIs, GraphQL, Spring Integration, Kafka, or Confluent stack.
- Experience in working on AWS Cloud, microservices using DevSecOps pipelines.
- Familiarity with enterprise Java frameworks such as Spring (particularly SpringBoot, Spring Cloud Stream, Spring Security, Spring Data).
- Good understanding of Functional Programming (Lambda, Streams) and Web security.
- Experience in working within scaled agile settings and feature teams.

**What We Offer:**

- Hybrid and flexible working arrangements to support a healthy work/life balance.
- Commitment to continuous improvement and professional development.
- Competitive salary and myTSB benefits package.
- Inclusive and collaborative working environment.
- Equal opportunities for all employees.
- Enriching career opportunities.

**Application Process:**

- CV review
- Codility Assessment
- Interview (a mix of capability and technical-based questions)

**About TSB's Technology Evolution:**

Our technology strategy for 2025 focuses on stabilizing IT platforms, optimizing in-house capability, evolving to an agile way of working, and determining the future of our Data Centres. As a Java Engineer, you will contribute to this evolution by working on Agile transformation, defining target architecture, and building a new in-house engineering function.

If you are an innovative and forward-looking IT professional with a passion for driving transformation, we invite you to join our team at TSB, where we make things happen!