

Tel: 30817  
Fax 056 -30817  
E-mail: [deansci@mmust.ac.ke](mailto:deansci@mmust.ac.ke)  
Website: [www.mmust.ac.ke](http://www.mmust.ac.ke)



P.O. BOX 190  
Kakamega -50100  
Kenya

**Masinde Muliro University of Science & Technology (MMUST)**  
**School of Computing & Informatics**

REF: MMU/GUI: 528035

DATE: 3<sup>rd</sup> February, 2025

To: HR Manager  
Softclans Technologies Limited  
P.O. BOX 36907-00200  
Nairobi

REG NO: SIT/B101-02627/2022 NAME: BRIAN NDINYA.

The above named is a student in the Department of Information Technology, pursuing a Bachelor of Science degree in Information Technology. This programme aims at developing competent professionals in computing and ICT management.

He is currently pursuing his **THIRD YEAR** at the end of which he would have covered the following course units:-

YEAR 1	
BIT 112	FUNDAMENTALS OF PROGRAMMING
BIT 113	INFORMATION TECHNOLOGY FUNDAMENTALS
BIT 114	ELECTRONIC PRINCIPLES
BIT 111	DISCRETE STRUCTURES
COS 100	COMMUNICATION SKILLS I
ESM 101	QUANTITATIVE SKILLS 1
MAT 121	DIFFERENTIAL CALCULUS
MAT 102	ANALYTIC GEOMETRY
MAT 104	LINEAR ALGEBRA I
STA 126	PROBABILITY AND STATISTICS
BIT 123	PLATFORM TECHNOLOGIES I
BIT 122	DATA STRUCTURES AND ALGORITHMS
BIT 125	ACCOUNTING PRINCIPLES FOR IT
BCS 120	OBJECT ORIENTED PROGRAMMING 1
BCS 122	DIGITAL ELECTRONICS

DEAN  
SCHOOL OF COMPUTING & INFORMATICS  
MASINDE MULIRO UNIVERSITY OF SCIENCE  
& TECHNOLOGY  
Date.....  
Sign.....

**YEAR 2**

BIT 210	OBJECT ORIENTED PROGRAMMING
BIT 212	PLATFORM TECHNOLOGIES 2
BIT 213	INTRODUCTION TO DATABASE SYSTEMS
BIT 217	COMPUTER ORGANIZATION AND ARCHITECTURE
BIT 211	SYSTEM ANALYSIS AND DESIGN
BIT 214	WEB SYSTEMS AND TECHNOLOGIES 1
STA 205	PROBABILITY AND STATISTICS
BIT 220	DATA ANALYSIS TECHNIQUES
BIT 221	DATABASE MANAGEMENT SYSTEMS
BIT 223	RESEARCH METHODS AND TECHNICAL WRITING
BIT 224	BUSINESS APPLICATION SOFTWARES
BIT 225	NETWORK ADMINISTRATION AND MANAGEMENT
BIT 227	DATA COMMUNICATIONS AND COMPUTER NETWORKS

**YEAR 3**

BIT 310	SOFTWARE ENGINEERING
BIT 311	OPERATION RESEARCH
BIT 312	INFORMATION MANAGEMENT
BIT 313	WEB SYSTEMS AND TECHNOLOGIES 2
BIT 315	INFORMATION ASSUARANCE AND SECURITY 1
BIT 316	DATABASE ADMINISTRATION
BIT 317	WIRELESS AND MOBILE COMPUTING
BIT 320	HUMAN COMPUTER INTERACTIONS
BIT321	SYSTEM ADMINISTRATION AND MANAGEMENT
BIT 322	DATA WAREHOUSING AND MINING
BIT 323	INTERATIVE PROGRAMMING AND TECHNOLOGIES
BIT 325	INFORMATION TECHNOLOGY PROJECT 1

**ELECTIVES:**

1. BIT 327E INFORMATION ASSUARANCE & SECURITY II
2. BIT 228E CRYPTOGRAPHY & NETWORK SECURITY

He would like to be attached in your organization to gain hands-on experience in the field of Information and Communications Technology from the month of **June – August 2025**. During this period the student will be covered by Group Insurance Policy. We shall appreciate if you would grant him this opportunity.

Thank you in advance.

SCHOOL OF COMPUTING & INFORMATICS  
MASINDA UNIVERSITY OF SCIENCE  
& TECHNOLOGY

Date: \_\_\_\_\_  
Dr. Charles Muango,  
Field/Industrial Attachment Coordinator,  
School of Computing & Informatics.

Mobile No: 0723425625

Email Address: cmuango@mmust.ac.ke



### General conditions:

- (a) The contract shall be read in conjunction with the Industrial Training Act

Cap 237 Laws of Kenya.

### Specific Conditions:

#### (a) The Industrial Attachee shall:

1. Obey and observe all industrial/site safety rules and regulations;
2. Serve the employer diligently and obey all lawful instructions of the employer;
3. Not divulge any of the employer's classified information;
4. Not absent himself/herself during normal working hours without the permission of the employer;
5. Not engage in any other form of employment during working hours;
6. Attend such classes or take such correspondence courses as the employer may require;
7. Avail himself/herself for continuous assessment by authorized persons to determine his/her achievement;
8. Complete all assignments given by the trainer on time;
9. Maintain the insurance cover for the period of attachment;
10. Cooperate with fellow employees at work.

#### (b) The Employer shall:

1. Give the attachee proper induction and orientation of the Organization;
2. Place the attachee under a qualified and competent trainer;
3. Provide necessary tools/equipment and materials during the period of attachment;
4. Provide the best possible and diversified experience to the attachee.
5. Assess the attachee using the provided assessment criteria and guidelines.
6. Furnish NITA with reports on progress and conduct of the attachee on the prescribed Form(s) and format.
7. Provide necessary security and protection to the attachee.
8. Allow adequate access by the supervisor to assess the attachee.



ENHANCING SKILLS

NITA/IT/IAAI/F/08

## Industrial Attachment Contract

*The Industrial Training Act Cap 237 Laws of Kenya*

### Level of Contract

Craft ☐ Diploma ☐ Degree ☒ Lecturer ☐

Name of Attaching Company Softclans Technologies Limited

Name of Attachee SEIAP OOKO NGINYA

Name of Training Institution MASINDI MULIGA UNIVERSITY OF SCIENCE AND TECHNOLOGY

*This Contract is to be submitted in duplicate to the Director General of Industrial Training*

Employer's Copy ☐

NITA's Copy ☐

NITA Contract Reg. No. \_\_\_\_\_





The parties to this contract are the Attachment Provider, the Attachee and the Training Institution

**PART A. To be signed by the Attachee**

Name (as it appears in ID Card) BELAKA DOLO MDINYA  
ID Card No (attach copy) 4112436 College Adm No. \_\_\_\_\_  
Gender MAL Telephone No 0794987200  
Postal Address 190 Code 50100 Town KAKAMEGA  
Course of Study IT Level of Training DEGREE  
Signed by the said attachee [Signature] Date 28/2/2025  
Duration of Attachment: No of Months 3 From JUNE To: AUGUST  
Insurance Details: Company \_\_\_\_\_ Policy No. (Attach Copy) \_\_\_\_\_

*The above named agrees to serve the attachment provider as an attachee for the term of the attachment in order to learn the trade and gain practical exposure in the relevant skill area*

**PART B. To be signed by the Training Institution**

Name of Institution MASINDO MULTIMEDIA UNIVERSITY OF SCIENCE & TECHNOLOGY

Postal Address 190 Code 50100 Town KAKAMEGA

Physical Address (Street/Rd) KAKAMEGA- MURRAYE Region WESTERN

Telephone: 30817 Email: secus@nuust.ac.ke Fax: 056-30817

Name of ILO/ Placement Coordinator: [Signature] Telephone: 056-425625

Signed by (Name) Amulungu M. Designation School Attachee  
(Principal/Dean HoD/ILO/Placement Coordinator/Any Other)

Signed and Stamped [Signature] Date 28/2/25

**PART C. To be signed by the Attachment Provider**

Name of Attachment Provider \_\_\_\_\_

Postal Address \_\_\_\_\_ Code \_\_\_\_\_ Town \_\_\_\_\_

Physical Address (Street/Rd) \_\_\_\_\_ Region \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_ Fax: \_\_\_\_\_

Name of Officer in charge of Training \_\_\_\_\_ Tel: \_\_\_\_\_

Signed by (Name) \_\_\_\_\_ Designation \_\_\_\_\_  
(MD/General Manager/HRM/Any Other)

**PART D. For NITA use only.**

Recommended ☐ Not Recommended ☐

Name of Officer \_\_\_\_\_ Designation \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Approved ☐ Not Approved ☐

Director General of Industrial Training

Date \_\_\_\_\_