HR ANALYTICS DASHBOARD

Employee Count	Attration count	Attration Rate	Active employee	Avg. Age
1,470	237	16.12%	1,233	37

Attration by order

Female — 87
Male — 150

Department wise Attration

12 (5.06%)
92 (38.82%)
133 (56.12%)

Department
- HR
- R&D
- Sales

No of employee by age group

Bin size

17, 54, 139, 245, 274, 219, 175, 131, 92, 77, 42, 5
16 20 24 28 32 36 40 44 48 52 56 60
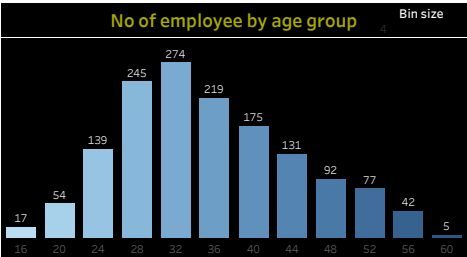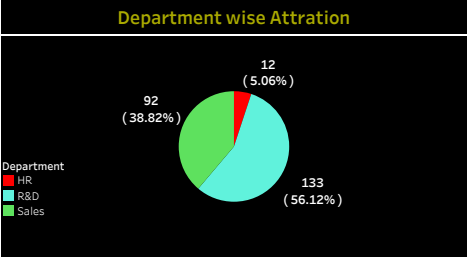
Job Satisfaction Rating

Job Role	1	2	3	4
Healthcare Represe..	26	19	43	43
Human Resources	10	16	13	13
Laboratory Technici..	56	48	75	80
Manager	21	21	27	33
Manufacturing Direc..	26	32	49	38
Research Director	15	16	27	22
Research Scientist	54	53	90	95
Sales Executive	69	54	91	112
Sales Representative	12	21	27	23
Grand Total	289	280	442	459

Education Field Wise Attration

Field	Value
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7

Attration Rate By Gender For Different Age Group

Gender
- Female
- Male

18.14% — 112 — 29.11%
5.91% — 51 — 15.61%
3.80% — 25 — 6.75%
1.27% — 11 — 3.38%
7.59% — 38 — 8.44%