

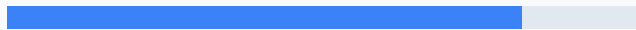
## Role: Candidate

Date: 2025-11-22

5.0/5

OVERALL RATING

Technical Skills



4.0

Communication



5.0

## EXECUTIVE SUMMARY

The candidate provided an exceptionally strong opening case study, demonstrating a clear ability to connect raw data analysis to strategic business outcomes. They successfully reframed a technical problem (server speed) into a user experience issue and defined a custom, actionable metric ('Click-to-Enrollment Ratio') to quantify friction. Their communication is structured, professional, and focused on impact.

## KEY TAKEAWAYS

### Strengths

- Excellent strategic problem framing, shifting focus from technical symptoms to user behavior.
- Ability to define and quantify custom, impactful business metrics (Click-to-Enrollment Ratio).
- Strong focus on quantifiable business impact (18% time reduction, 30%+ technical debt reduction). (SQL, Python/R) used for analysis, and professional communication style.

### Areas for Improvement

- The interview is incomplete; the candidate has not yet demonstrated their ability to handle complex data segmentation and nuance, as prompted by the follow-up question.

## STAGE-BY-STAGE ANALYSIS

### Strategic Problem Framing (Score: 5/5)

The candidate excelled at framing the problem strategically, moving beyond the initial technical hypothesis (server speed) to focus on user flow and friction. This demonstrates strong business acumen required for a strategic analyst role.

Data Methodology & Metrics (Score: 5/5)

The use of clickstream and timestamp data is appropriate for the problem. Defining the 'Click-to-Enrollment Ratio' as the key metric is highly effective and actionable, indicating strong analytical creativity.

Impact & Recommendations (Score: 5/5)

The candidate clearly linked their analysis to a practical UI recommendation and quantified the projected business impact (time savings, reduced support load). This shows a strong understanding of delivering value.

RECOMMENDED NEXT STEPS

The candidate should be moved forward. The next phase must focus on the depth of their analysis, specifically requiring them to answer the segmentation question (freshmen vs. seniors, course type) to assess their ability to handle complex, non-uniform data distributions.