

Non-disclosure agreement

In relation to your employment or job application, RODI/PERINTEX, SC, must receive, collect and manage certain personal data with the objective of verifying the validity of the information provided, in order to use it for the necessary purposes of the service you request, Such data includes:

- a) Name, address, telephone number, email address, photographs and/or videos of your current address and other contact information.
- b) Nationality, citizenship, federal taxpayer registry, social security number and marital status.
- c) Information about your current and previous employment, current and previous position, work permits, work experience, salary, credit rating, criminal record, from INFONAVIT, IMSS and other public institutions.
- d) Skills and abilities, including language proficiency, education, degrees obtained, and institutions attended.
- e) Data of family members, spouse and children, as applicable, and any other information that is necessary in relation to this.

Such personal data may be collected at any time by The Company or any other subsidiary or affiliated entity of The Company. You are informed that some of the personal data that will be collected may be considered Sensitive Personal Data in accordance with the Law on Protection of Personal Data Held by Private Parties.

The company may use your information and personal data for various purposes and for commercial activities such as the following:

- a) To provide you with staff placement services, process temporary work or assignments for you, or to send you to a contractor.
- b) To evaluate whether you are qualified for a position or function.
- c) To contact you regarding available vacancies or services we offer.
- d) To verify the existence or non-existence of a criminal record as a requirement to hold a position.
- e) To determine its solvency capacity.
- f) Carry out research and analysis, as well as generate profiles and work structures to increase and improve productivity, as well as for any other purposes that the

Company considers necessary to improve working conditions, resolve or defend complaints and legal claims.

The Company may share and/or transfer your information and personal data to our client HCL.

Both the credit score and criminal history are shared only with HCL for a specific financial institution customer.

a) When such information is reasonably requested or required by any government authority or other government official responsible for law enforcement, or when required by law or in response to legal process.

b) When reasonably necessary to conduct an investigation into actual or suspected illegal activities.

The company will treat your information and personal data confidentially and maintain preventive measures aimed at protecting it against loss, misuse, unauthorized access, alteration or destruction thereof, not disclosing it for any purpose other than that established in this Notice. Of privacy.

The Company communicates its guidelines and rules on privacy and security to our employees, customers and suppliers.

By signing this Privacy Notice, you acknowledge that you understand and agree to the collection and transmission of your personal information and data by The Company as described in this Privacy Notice. In compliance with the provisions of the Federal Law on Protection of Personal Data Held by Private Parties, we inform you of the following:

Company Address: Benito Juárez # 5693, Col. Santa María del Pueblito, Zapopan, Jalisco

Contact information: VISITANTE Tel. (33)23018599

ARCO Rights: In accordance with the Federal Law on Protection of Personal Data Held by Private Parties, you have the right to exercise at any time your rights of access, rectification, cancellation and opposition (the "ARCO Rights") of your information, through of a written request addressed to the VISITOR, who may request, for their protection and benefit, documentation that proves the correctness of the data in case they request rectification of the same.

You have the right to access your personal data that we have and the details of its processing whenever you contact us during the period of time that the information remains in the company, understood until the information is sent to the contractor. part (which from that moment is eliminated from our database) if it is not sent, it will

have 10 business days after providing the information, since after this period all related information will be deleted. However, the company is not responsible for the contractor's use of the socioeconomic study once the information is received, so it is necessary to contact the contractor directly. You may also cancel them when you consider that they are not necessary for any of the purposes indicated in this privacy notice, they are being used for non-consensual purposes or the contractual relationship or service has ended, or you oppose their processing for specific purposes. You are informed that you will not be able to limit the use of your personal data when such use is necessary for the compliance of any obligation on the part of The Companies.

Sincerely

PERINTEX., SC (RODI)

VISITOR

I declare that I have carefully read and agree completely with the information contained in this PRIVACY NOTICE.

FULL NAME

SIGNATURE

DATE