**3 Roles:**

Super Admin: CEO/COO/HR. Super Admin has all rights.

Managers: VP/AM/TL. Managers also has all rights from Clients, POCs, Jobs, Candidates, till Joining update.

Recruiters: Senior Recruiters & Recruiters. Recruiters has all rights from Clients, POCs, Jobs, Candidates, till Joining update.

**Make it a simple process.**

Manager create Clients.

AM gets Jobs from Client. Uploads it in ATS. And it should be accessible to everyone.

Recruiters source CVs and Upload against Jobs.

Recruiters does Interviews -> Send email to managers, Gets Offers, Gets Joinings.

After the status is updated to Joined-> email to super admins, process is finished.

Finish. Rest of the process is offline.

CMS roles

Super Admins, Sales, Marketing -> media posting, Client support, Candidate support