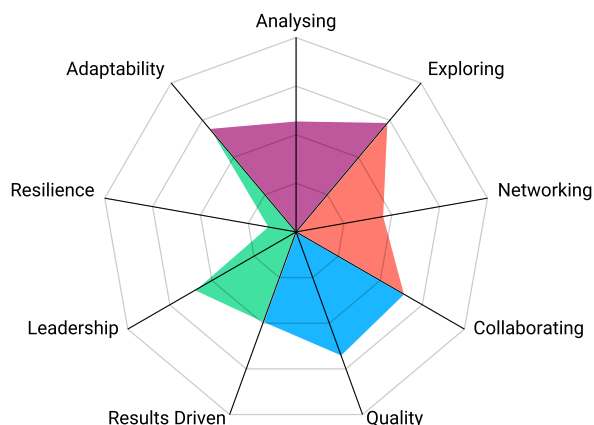


Sivakumar Dayalan

Innovative

Adaptable

Efficient



Thinking

Analysing | Exploring

Sivakumar is curious and likes to explore new ideas and approaches. When faced with a problem, Sivakumar tends to think out of the box and enjoys considering a wide range of alternatives. Sivakumar looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Sivakumar may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

Sivakumar is comfortable in dealing with numerical data to understand problems and solve them. Sivakumar tends to be factual and uses evidence to support their hypothesis.

Connecting

Networking | Collaborating

Sivakumar displays empathy towards colleagues and finds it important to listen to their points of view. Sivakumar is likely to involve others in key decisions and plans. Sivakumar gives credit where it is due and delegates easily when necessary.

Sivakumar is someone who feels at ease when connecting with new people and generally has a well-developed network.

Executing

Quality | Result Driven

Sivakumar pays attention to details and enjoys delivering work that is of a high standard.

Sivakumar tends to be systematic, methodical and organised and delivers within deadlines. Sivakumar is reliable and disciplined and driven to achieve their goals.

Progressing

Leadership | Resilience | Adaptability

Sivakumar is comfortable with working in rapidly changing environments.

Sivakumar enjoys discovering new cultures and approaches and the learning opportunities these bring.

Sivakumar enjoys taking the lead in groups and considers other's opinions when taking decisions.

Sivakumar enjoys being in charge and is lively and talkative in groups. Sivakumar is comfortable sharing their ideas and tends to be assertive and dominant.

Sivakumar is focused and drives their team towards desired outcomes.

Sivakumar may feel demotivated when faced with negative feedback or setbacks.

Role Fit

- Roles that allow you to create, conceptualise and innovate to deliver results
- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

Organization Fit

- Organisations that promote innovation and risk taking.
- Organisations that offer opportunities to grow across different business units and geographies.
- Organisations that value high quality work that is precise and detailed.