

1. Reporting period

2020-01-01 to 2020-12-31

2. Business name

Wyndham Destinations

3. Does your policy cover all your operations?

☒ Yes ☐ No

4. In which regions do you operate? If you operate in only one country in a region, please select that region and list the country.

- ☐ Africa
- ☐ Latin America (including Mexico)
- ☒ North America
- ☒ Asia Pacific (excluding China)
- ☐ Europe (including Russia)
- ☐ China
- ☐ Middle East

5. What is your cage-free egg policy (include deadline, products covered, and commitment link)

6. What is your primary business activity? (select all that apply)

- ☐ Food manufacturer
- ☐ Distributor
- ☐ Retailer (grocer, supermarket, wholesale)
- ☒ Hospitality (hotel, airline, cruise, rail, theme park, casino)
- ☐ Restaurant/QSR/bakery/coffee shop
- ☐ Food service provider/catering
- ☐ Other

Questionnaire

7. Total % cage-free of total egg usage: 100.00

8. Total % conventional/caged eggs offset by Impact Incentives: 0.00

9. Break down your percentage of cage-free egg usage by region

| Region | % cage-free of total regional volume |
|--------------------------------|--------------------------------------|
| North America | 100.00 |
| Asia Pacific (excluding China) | 0 |

10. If your business has not yet reached 100% cage-free egg procurement through physical sourcing (Identity Preserved or Segregated models), do you have plans to cover this gap through Impact Incentives?

If yes, by what date?:

2025-12-31

If not, why?

Time-bound plans

11. Does your cage-free commitment include all eggs sourced by your company, including for products manufactured on behalf of other companies? If not, please explain the scope of your cage-free commitment.

As part of our Social Responsibility program, we take steps every day to minimize the impact our operations have on the world around us. While we have a very limited food and beverage program, we remain committed to developing, implementing, and publicly reporting on sustainable food and beverage initiatives

12. What year do you expect to be sourcing physical cage-free eggs or purchasing Impact Incentives to cover your entire egg supply chain?

In support of this commitment, in 2020 all Travel + Leisure Co. North America resorts transitioned to fully source cage-free eggs and egg products. In addition, we are still on target to source all cage free shell and egg product globally by 2025, having achieved 55% to date outside of North America.

13. If Impact Incentives are included above, by what year do you expect to be sourcing 100% physical cage-free eggs (Identity Preserved or Segregated) in products manufactured by your business?

We have achieved 100% of our goal in North America, where our resorts have transitioned to fully source cage-free eggs and egg products. We plan to achieve 100% cage free eggs and egg products outside globally i.e outside of US by 2025.

Actions for next reporting period

14. Outline activities that you will undertake in the coming reporting period to advance your cage-free commitment.

We are working with our local suppliers to achieve our goal.

Challenges

15. Explain obstacles you've encountered this reporting period in sourcing cage-free eggs.

Local regulations, the ongoing global pandemic and lack of education and awareness continues to be a challenge. We plan to work with local teams to achieve our goal.

Additional information

16. Please include any additional information you'd like us to know about your cage-free egg policy and implementation.

Please refer to the link here for our Global Cage-Free Commitment <https://www.travelandleisureco.com/us/en/social-responsibility/environmental-sustainability/our-sustainability-story>

- End of report -