# JOB APPLICATION TRACKING SYSTEM

#### 1 INTRODUCTION

# 1.1 Job application tracking system brief description

A job application tracking system is a software tool used by companies and recruiters to manage the hiring process. It is designed to streamline the recruitment process by organizing, tracking, and managing job applications from start to finish.

The system typically allows recruiters to post job listings, collect resumes and cover letters, screen candidates, schedule interviews, and make hiring decisions. It also provides analytics and reporting features to help recruiters assess the effectiveness of their hiring process and identify areas for improvement.

Job application tracking systems can be standalone software applications or integrated into an organization's existing HR system. They can also be customized to meet the specific needs of the organization, such as tracking diversity metrics or managing onboarding tasks.

### 1.2 Job application tracking system purpose

A job application tracking system (ATS) is a software application designed to help companies manage their recruitment processes more efficiently. The primary purpose of an ATS is to automate and streamline the hiring process, from receiving and screening resumes to scheduling interviews and making job offers.

The ATS is typically used by recruiters and hiring managers to track job applicants throughout the hiring process. It allows them to manage a large number of applicants, quickly screen resumes, and search for qualified candidates based on specific criteria.

Some of the key features of an ATS include:

Resume parsing and storage: An ATS can automatically parse resumes and store applicant data in a centralized database.

Job posting and distribution: An ATS can post job openings to multiple job boards and social media platforms, and track which channels are generating the most qualified candidates.

Applicant screening and scoring: An ATS can automatically screen resumes and score applicants based on specific criteria such as education, experience, and skills.

Interview scheduling: An ATS can help schedule interviews, send

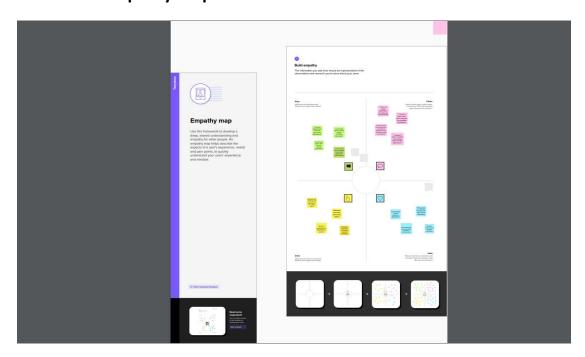
reminders to applicants, and track interview feedback.

Reporting and analytics: An ATS can generate reports and analytics on recruitment metrics such as time-to-fill, cost-per-hire, and applicant source.

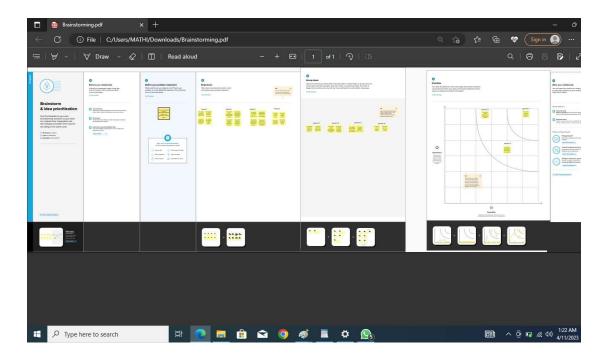
Overall, the purpose of an ATS is to help companies save time and resources in their recruitment efforts, while also improving the quality of their hires.

# 2 Problem Definition & Design Thinking

# 2.1 Empathy Map



# 2.2 Ideation & Brainstorming Map



# 3 RESULT

# 3.1 Data Model

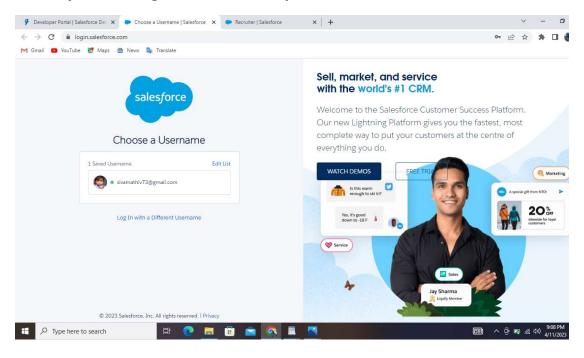
Object name	Fields in the Object	
obj 1	Field label	Data type
	Recruiter	Text
	Jobs	Text Area
obj 2	Field Label	Data type
	Candidate	Auto Number
	Job Application	Text
	Tab	Text

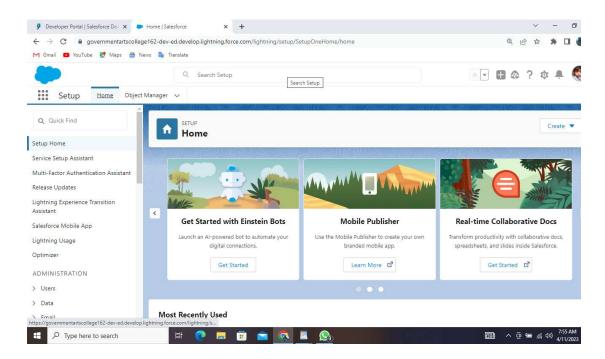
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# 3.2 Activity & Screenshot

# Milestone 1:

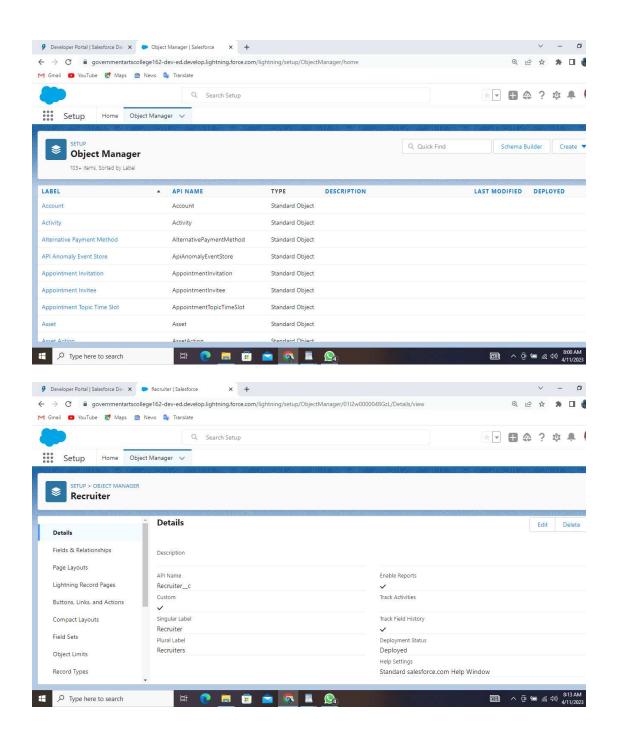
# **Avtivity 1:Creating Slesfore Developer**

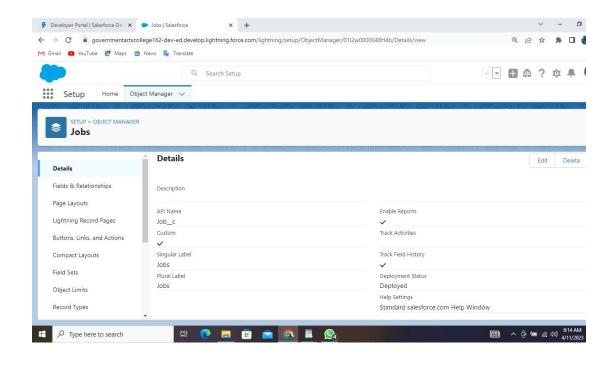


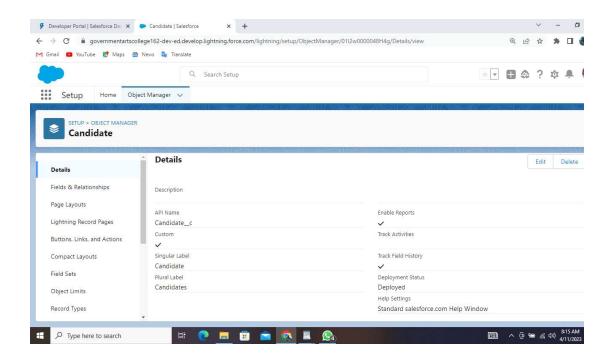


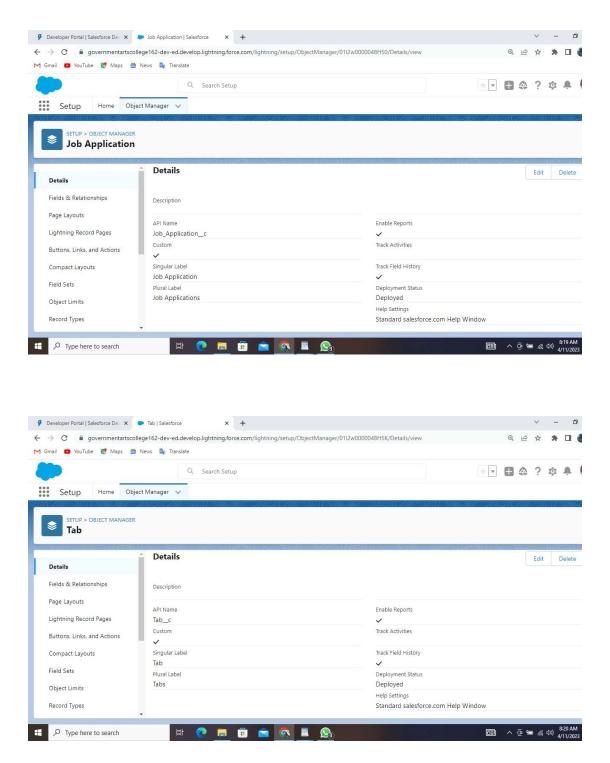
#### Milestone 2:

# **Activity 1: Create a custom object for Recruiter:**



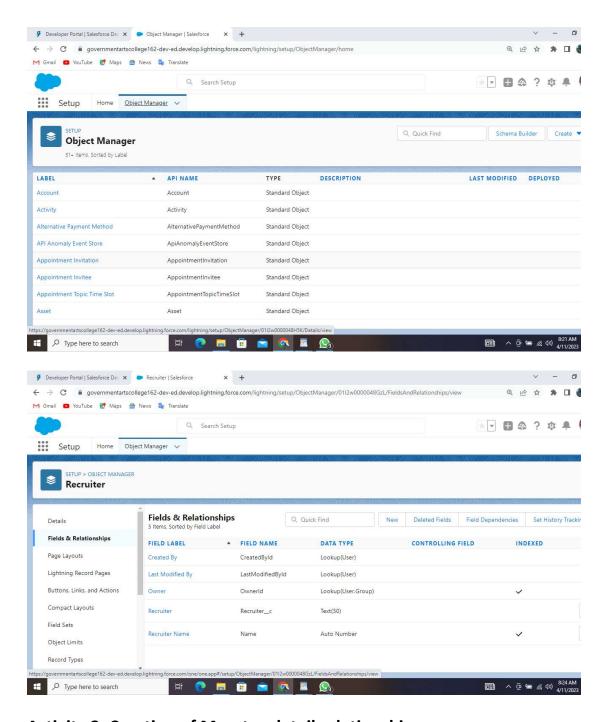




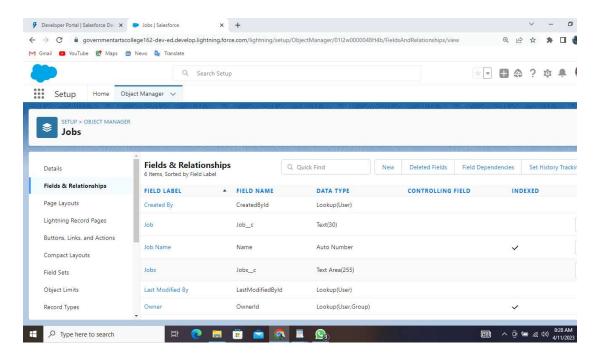


# Milestone 3:

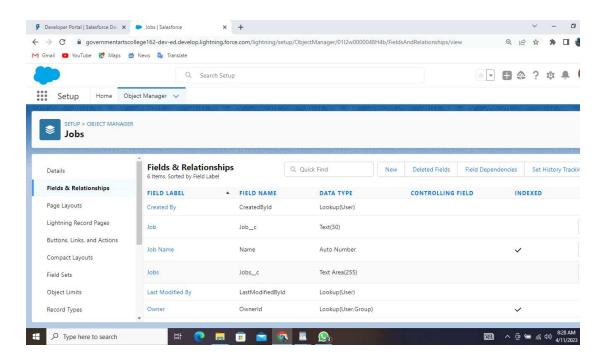
**Activity 1: Create the custom field** 



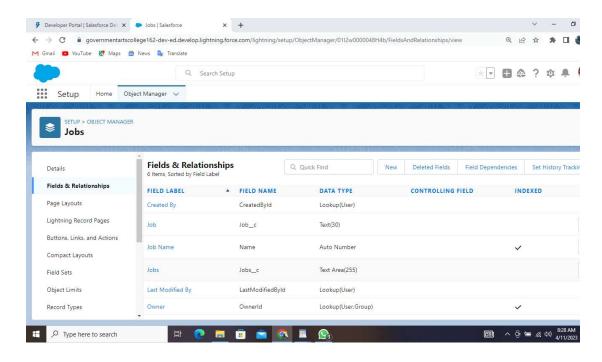
**Activity 2: Creation of Maaster-detail relationship** 



Activity 3: Create a new custom field:

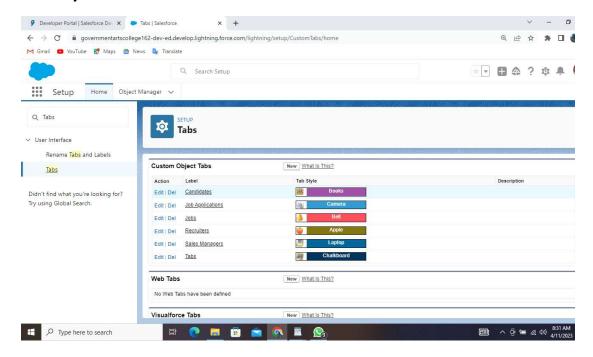


Activity 4: Create a new custom field



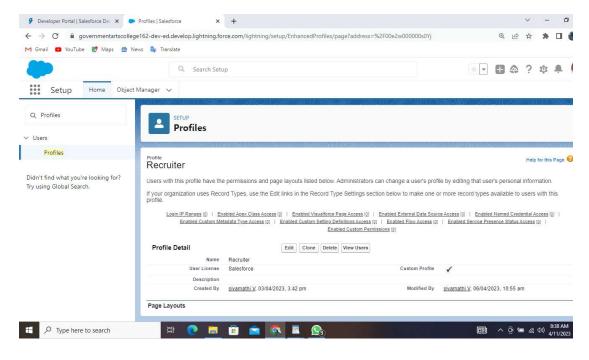
# Milestone 4

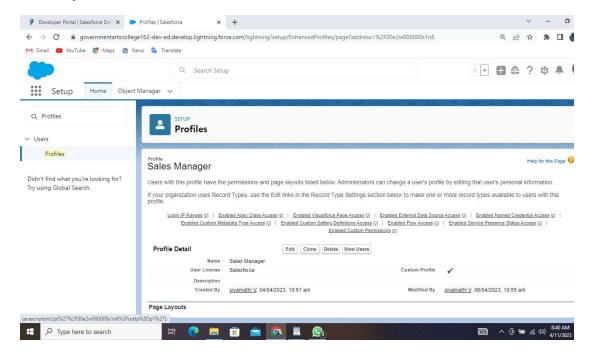
### **Activity 1: Create a tab**



# Milestone 5:

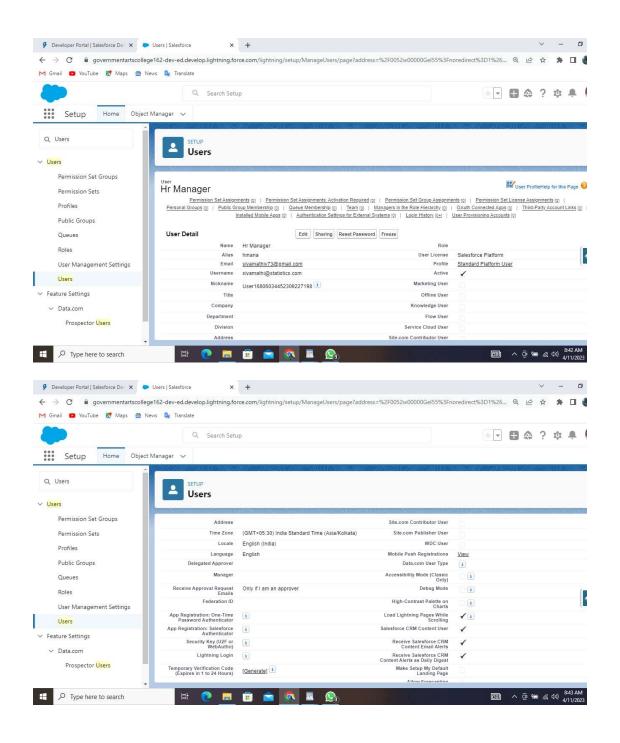
**Activity 1: Create a custom profile** 

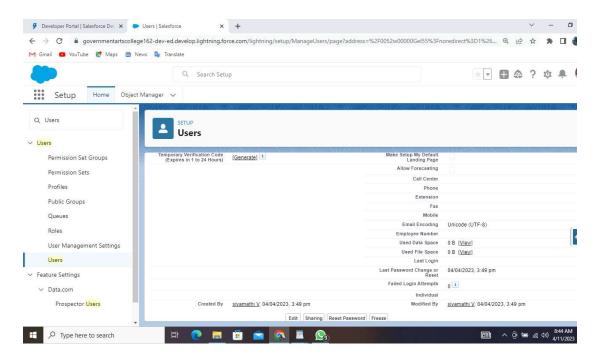


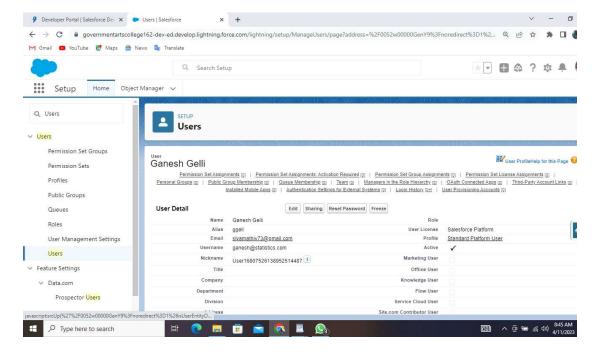


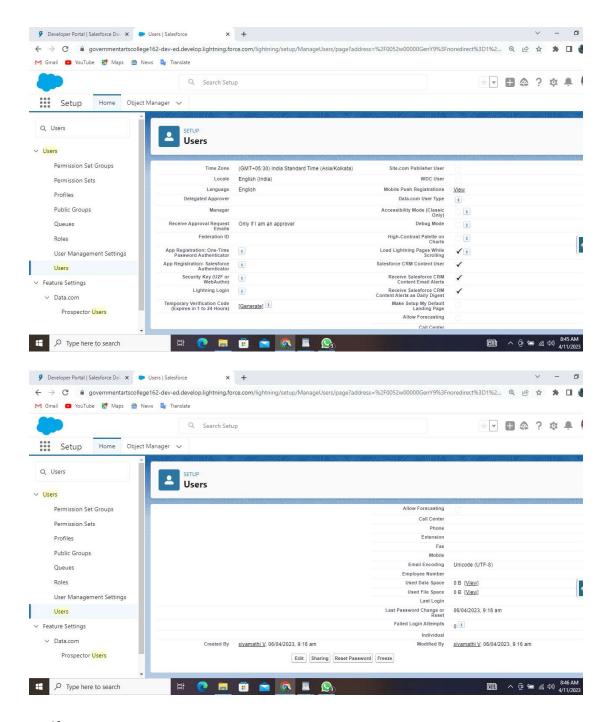
# Milestone 6:

**Activity 1: To Create a user** 



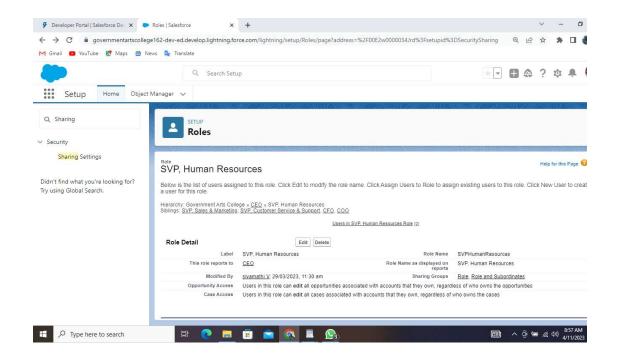


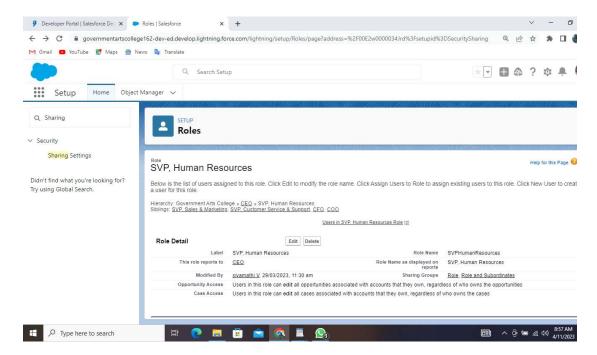




# Milestone 7:

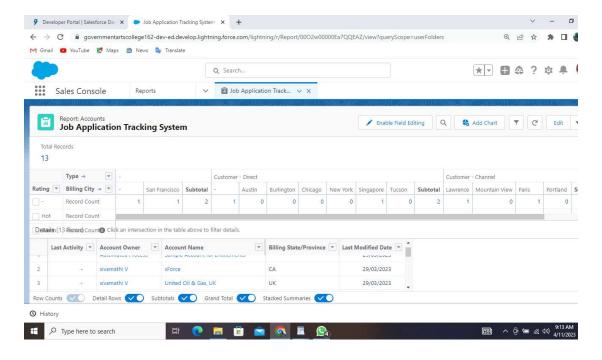
**Activity 1: Create a sharing rule** 

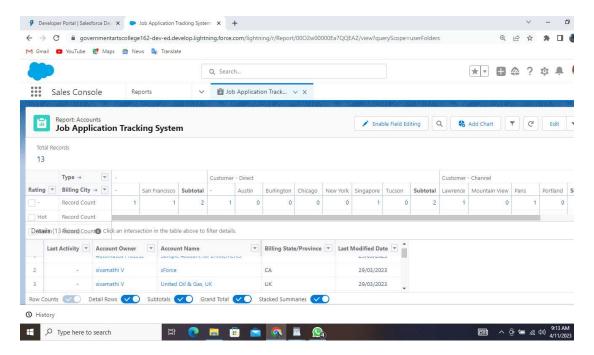




### Milestone 8

**Activity 1: Create a report** 





# 4 Trailhead Profile Public URL

Team Lead-https://trailblazer.me/id/smathi105

Team Member 1-http://trailblazer.me/id/jjagan26

Team Member 2-https://trailblazer.me/id/strailhead

### Team Member3-https://trailblazer.me/id/yogev8

# **Project Report Template**

#### 5 ADVANTAGES & DISADVANTAGE

A good job search begins with sufficient planning and overall knowledge of the recruitment process. Tracker tools make it easier to reach potential employers. The tools also provide easier process implementation, simple collaboration, and scheduling integration.

A Disadvantage of ATS is missing qualified applicants due to wrong keyword selection.

Automatic elimination of resumes that software cannot recognize and interpret is another drawback of ATS.

An Applicant Tracking System Disadvantage is that they are open to manipulation.

#### 6 APPLICATIONS

An applicant tracking system (ATS) is software that manages the recruiting and hiring process, including job postings and job applications. It organizes information about job seekers and makes it searchable. As its name implies, an ATS tracks candidates through the hiring process.

#### 7 CONCLUSION

Vehicle detection is the basis and premise for researches such as parking lot management, vehicle tracking, and vehicle license plate recognition. But in the actual operation, there are still many difficulties to be solved in vehicle detection, such as occlusion, lighting, and object shape changes.

#### FUTURE SCOPE

The scope of our GPS based vehicle tracking and management system is to trace the where about of specific vehicle or person using a GPS & GSM technology. GPS vehicle tracking system is the apparent way for any business to advance its profit, efficiency, customer-service and routing control.