

HLBHotNSpicyFeb23 Google Currents Photo Contest 2023 - Terms and Conditions

1.0 Eligibility

- 1.1 Hong Leong Bank (“HLB”) HotNSpicyFeb23 (“Event”) is open to all permanent and contract employees / interns of Hong Leong Bank (“HLB”) and Hong Leong Islamic Bank (“HLISB”), including international entities.

2.0 Event Structure

- 2.1 The Event consists of a contest where participants will be required to post a picture of their favourite spicy food and caption onto Google Currents as part of their submission to enter into the HLBHotNSpicyFeb23 photo contest (refer to the FAQ and Step-by-Steps for details and questions about the event).
- 2.2 The Event will take place between **15th Feb - 1st of March 2023** where participants will be able to submit their photos anytime within this period to be entered into the Google Currents photo contest. Photo submission commences on the 15th of Feb at 9AM and ends on the 1st of March at 11:59 AM (Malaysian Time).
- 2.2 Participants will not need a separate registration for the Event and will only be required to post their favourite spicy food onto Google Currents with the following details in the caption to enter into the HLBHotNSpicyFeb23 Photo contest:
1. Include the Hashtag #HLBHotNSpicyFeb23
 2. The name of the food, why it is your favourite spicy food and address/location to try it

Only posts with the above requirements will be eligible and entered into the contest.

3.0 Contest Rules

- 3.1 Contest Participants are not allowed to upload content that display vulgar, pornographic, hateful, threatening, racist, sexist, and discriminatory elements, or elements which violate any local or international law. Any violations in this clause will result in disqualification from the Contest.
- 3.2 Contest Participants are not allowed to include any incorrect, confidential or non-public content about HLB or clients of HLB in their posts.

- 3.3 The T&Cs herein shall be governed by and construed in accordance with the laws of Malaysia and the Contest Participants agree to submit to the exclusive jurisdiction of the Courts of Malaysia.

4.0 **Prize Allocation**

- 4.1 There will be a total of 25 winners for the photo contest.

- 4.2 The prize for each winner will be a food voucher worth RM 50. The validity for the voucher will be 3 months upon issuance date.

4.3 **International Entities**

The winners from International Entities (Cambodia, Hong Kong Special Administrative Region, Singapore and Vietnam) are entitled to prizes of equivalent value as detailed below.

The prize for each winner will be a food voucher worth RM 50 or equivalent. The validity for the voucher will be 3 months upon issuance date.

- 4.4 The top 25 winners are selected based on the number of likes given to their Google Currents post and will be announced up to two (2) weeks after the end of Event submission deadline.
- 4.5 Prizes will be given out after the End Date. Please allow up to three (3) weeks for the delivery of the prizes.

5.0 **General**

- 5.1 By participating in the event, you hereby:

- I. Agree that you have read, understood, and agreed to be bounded by the Terms herein;
- II. Agree to view the Terms at a regular time and ensure to keep up-to-date on any changes or variations to the Terms on Google Drive;
- III. Agree that you will complete this Event in accordance to the Terms and rules outlined in this document; and
- IV. Agree that the decision by the Family Day Committee on all matters relating to the Event shall be final, conclusive, and binding, and no further correspondence and/or appeal to dispute such decisions will be entertained.

- 5.2 The Employee Engagement Team and HLB reserves the right to:

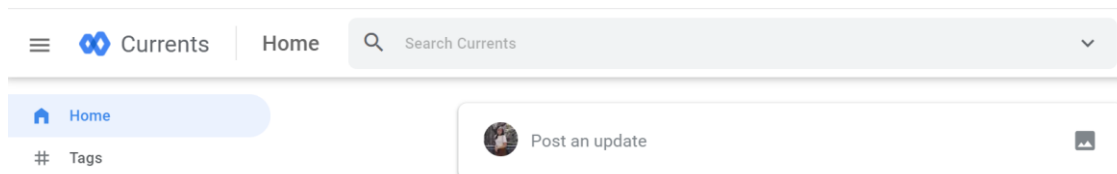
- I. Reject at its sole and absolute discretion any records submitted by participants without assigning any reason thereof;
- II. Disqualify any records submitted by participants at its sole and absolute discretion;
- III. Withhold the Prize in the event that the participant fails to comply with the T&Cs herein;

- IV. Substitute the Prize with alternate gifts of similar value at its absolute discretion without prior notice; and
- V. Add, delete, suspend, or vary the Terms contained herein, wholly or in part, or terminate the Event at its absolute discretion, by way of posting on Google Drive or in other manner which the Virtual Games Committee deems fit, in order to give prior notice to the participants on such addition, deletion, or amendment of the Terms or termination of the Event.

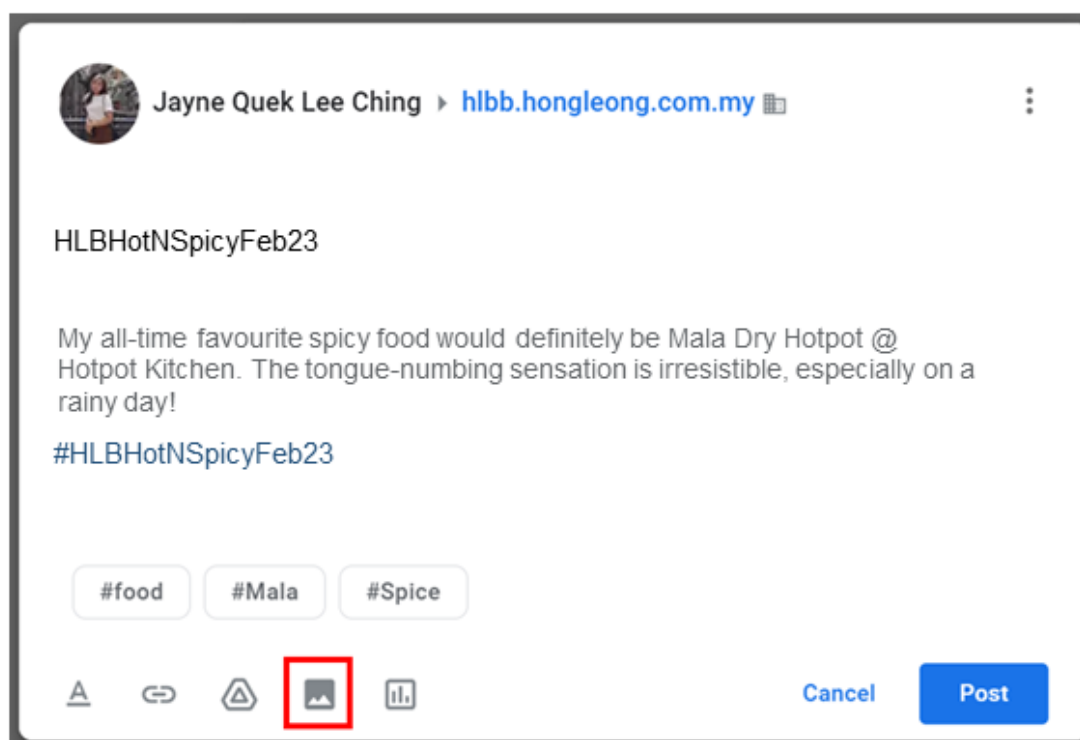
5.3 The T&Cs herein shall be governed by and construed in accordance with the laws of Malaysia and the participants agree to submit to the exclusive jurisdiction of the Courts of Malaysia.


HLBHotNSpicyFeb23 Google Currents Photo Contest 2023 - Step-By-Step Guide

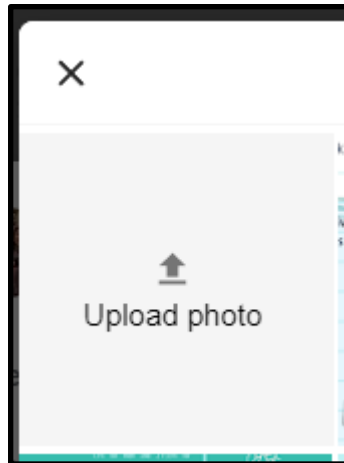
- a. Go to Google Currents (<http://currents.google.com>)
- b. Click on “Post an Update”



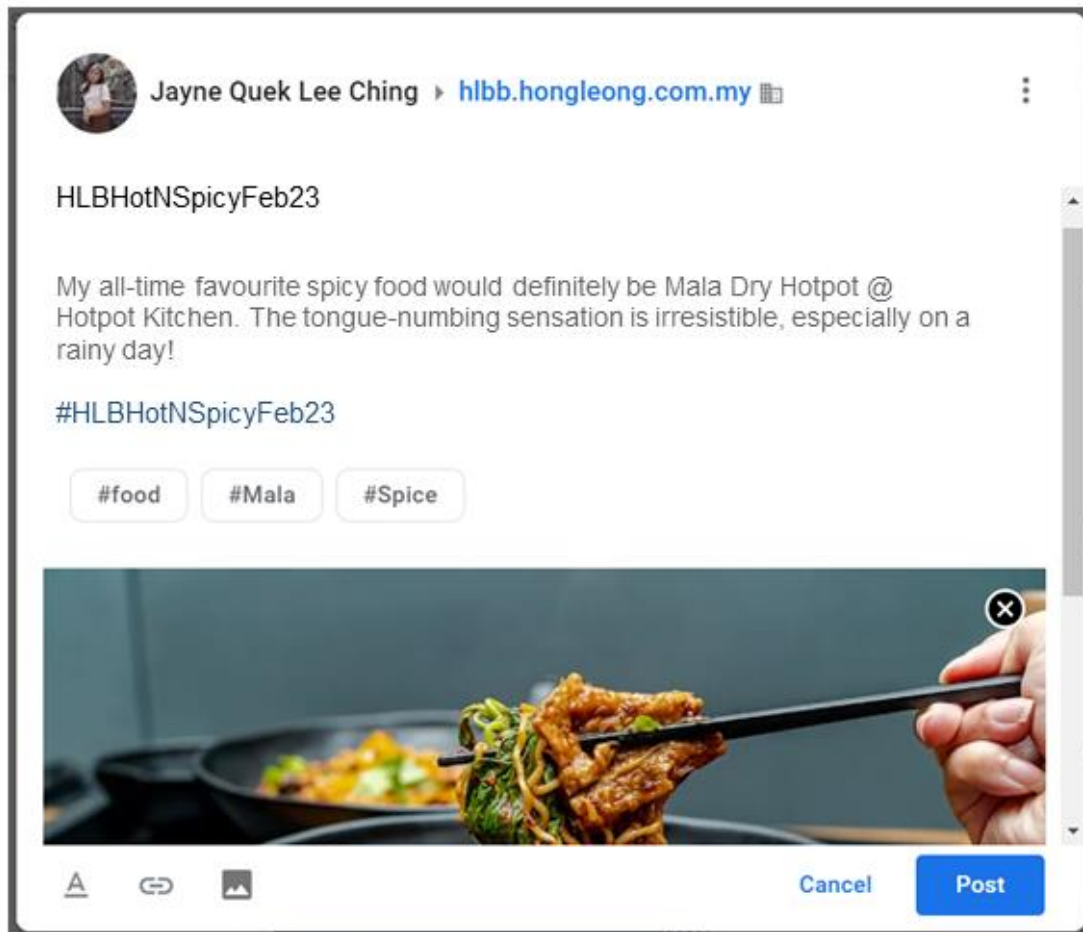
- c. Enter Title as “HLBHotNSpicyFeb23”.



- d. Within the caption, enter the following as part of your post:
 1. Include the Hashtag #HLBHotNSpicyFeb23
 2. The name of the food, why it is your favourite spicy food and address/location to try it
- e. Click on the image icon: 
- f. Click on ‘Upload Photo’



- g. Select the photo that you want to use for the photo contest and click 'Post'.



HLBHotNSpicyFeb23 Google Currents Photo Contest 2023 - Frequently Asked Questions (FAQs)

1.0 **Eligibility**

1.1 **Who is eligible for the HLBHotNSpicyFeb23 Day Photo Contest?**

Hong Leong Bank (“HLB”) HotNSpicyFeb23 Photo Contest (“Event”) is open to all permanent and contract employees / interns of Hong Leong Bank (“HLB”) and Hong Leong Islamic Bank (“HLISB”), including international entities.

1.2 **How do I participate in the Photo Contest?**

Post your photo on Google Currents with the required caption (Refer to the Chili Day Step-By-Step Guide shown above).

2.0 **HLBHotNSpicyFeb23 Contest Explained**

2.1 **What is the HLBHotNSpicyFeb23 Photo Contest?**

Chili Day falls on the fourth Thursday in February every year honors one of America’s favorite winter dishes—chili. We are taking a leap of inspiration from this spicy festivity to have HLB staff share their top spicy food picks!

2.2 We will require participants to upload one (1) photo of their favourite spicy food with one (1) caption.

2.3 **What is the duration of the HLBHotNSpicyFeb23 Photo Contest?**

The photo submission period will take place between **15th Feb - 1st Mar 2023** where participants will be able to submit their photos anytime within this period to be entered into the HLBHotNSpicyFeb23 contest. Photo submission commences on the 15th of Feb at 9 AM and ends on the 1st of March at 11:59 AM (Malaysian Time).

3.0 **Photo Requirement**

3.1 **Can I post more than one Google Current post?**

Yes! But do note that contest participants will only win one prize should they be selected as one of the 25 winners.

4.0 **Prizes**

4.1 **How many winners are there and how are they determined?**

The top 25 posts with the most likes on Google Currents will win. Only likes within the contest duration will be counted.

4.2 **What are the prizes up for grabs?**

A food voucher worth RM 50 will be awarded to each winner (Refer to section 4.0 of the T&C for further information).

4.3 **How will I know if I won?**

All winners will be announced on Google Currents and via email by the Employee Engagement



team within two (2) weeks after the end of Event submission deadline.

4.4 When will I receive my prize?

Please allow up to three (3) weeks after the announcement of winners to receive your prize.

5.0 Queries

5.1 Who should I contact if I have further questions?

Feel free to get in touch with the following PICs via email or on Google Chat:

Name	Email Address
Jayne Quek Lee Ching	jaynequeklc@hlbb.hongleong.com.my
Robert Chan	robertchankm@hlbb.hongleong.com.my