



Analyst I Cloud Engineering

Email Address s.sanika@dxc.com

Location IN153 - Hyderabad Mindspace IT Park (IN153)

Compensation

Total Rewards

Your total is ₹698,672
Frequency Annual

Annual Fixed Pay

	Target Employer Contribution
IND - Basic Salary Plan	256,000
IND - Retirals(Provident Fund)	30,720
IND - Flexi Benefits	353,280
Total:	640,000

Benefits

	Target Employer Contribution
Medical Insurance	14,358
IND - Gratuity - DXC IND Gratuity (Employee)	12,314
Total:	26,672

Variable Pay

	Target Employer Contribution
India MBVP Bonus Plan	32,000
Total:	32,000

Compensation Section	Target Employer Contribution
Annual Fixed Pay	640,000
Benefits	26,672
Variable Pay	32,000

Gratuity Provision is as per the provisions of the 'Payment of Gratuity Act, 1972'

Superannuation program and contribution is as per company policy.

Transport Allowance / Car Lease Program (CLP) as per policy.

EDLI (Employee's Deposit Linked Insurance) as per policy

Group personal accident insurance (GPAP) coverage 3 times of India – Annual Base Pay (ABP) or Rs. 1,500,000 whichever is higher and Group Term Life Insurance (GTL) 3.5 times of India – Annual Base Pay (ABP) or Rs. 1,500,000 whichever is higher is extended to the employee. Insurance coverage is as per policy.

Hospitalization coverage is extended to employee, spouse and upto two children on a family floater basis for Rs. 10,00,000

Annual Merit based variable pay plan (MBVP) / Annual Incentive Compensation Plan(ICP) / Sales Incentive Compensation Plan(SICP): will be administered as per provisions of the respective plan.

This letter is being issued at the request of the employee by DXC Technology India Private Limited (formerly known as CSC Technologies

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The calculations on this page are estimates based on annualization intended to provide you with an overview of Total Cost to Company.