What other thoughts might influence their behavior?



"How can I present HR data effectively to senior management?".

"I need an overview of key HR metrics in a visually appealing format".

"It's important to track employee engagement and turnover rates".

"I want to identify trends and patterns to make informed HR decisions".

"Are there any red flags in the data that require immediate attention?".

Hopeful that

will lead to

data-driven

the HR Scored

"Can I use the HR Scorecard to showcase the impact of our initiatives?".

HR scorecard

Creates
visualizations
and dashboards
to represent
key metrics.

Shares the HR
Scorecard with
Stakeholders
for discussions
and decisions.

improvements.

Any
Determined to

Determined to improve HR processes and employee satisfaction.

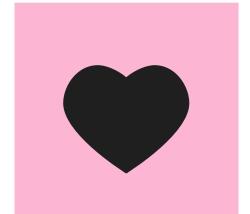
Anxious about potential issues revealed by the data.

Imports and organizes HR data from various sources into Tableau.

Does

What behavior have we observed? What can we imagine them doing?

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?



**Feels** 

