

**Notice to/ Acknowledgement by a Candidate taken when submitting his / her Personal Data including the Aadhaar details / card**

**NOTICE CUM ACKNOWLEDGEMENT**

Company or Organization: \_\_\_\_\_  
Address: \_\_\_\_\_

(hereinafter “Company ”)

This Notice is provided to you to explain the purpose for which the Company is collecting personal data from you, which is for the sole purpose of confirming that your personal data (*including the Aadhaar number/ details*) provided is valid by matching the input parameters provided by you in your Background Verification Form, in connection with the background check to determine your eligibility for employment with, or retention with, the Company (“Purpose”).

The background check will be conducted by the Company’s background screening vendor, First Advantage Private Limited having its address at Interface, Building no. 7, 1st floor, Link road, Malad (west), Pin code - 400064 and/or its Affiliates (“First Advantage”).

We declare that the:

- a) Personal data including the Aadhaar number/details being collected from you is for a lawful purpose and will not be used for any purpose other than the Purpose and
- b) Personal data including Aadhaar number/details collected from you shall be disclosed to the Company. In the event, your personal data including Aadhaar number/details is disclosed to any third party the same will be done only upon obtaining your prior consent.

Acknowledge (Yes/ No), in case you are an Aadhaar holder and are willing to share your Aadhaar Number with us. Please note, that submission of the Aadhaar number or proof of the Aadhaar details is voluntary and not mandatory

Option: Yes/ No
-----------------

Alternatively, if you are not an Aadhaar holder or do not want to share your Aadhaar Number, please provide any one of the identity documents options available to you.

Acknowledgment:

By signing below, I [Candidate Name] \_\_\_\_\_

- a) consent to the collection, storage and usage of my personal data (*including the Aadhaar number/details*) for the Purpose;
- b) consent to the sharing of my Aadhaar number/details with the Company;
- c) understand that First Advantage does not retain any personal data (*including the Aadhaar number/details*) upon the Purpose being fulfilled and that First Advantage has undertaken all reasonable measures for the safety and privacy of the personal data (*including the Aadhaar number/details*);
- d) understand that First Advantage will not transfer any personal data (*including the Aadhaar number/details*) shared by me without my consent to any third party;
- e) confirm that I understand First Advantage's practices and policies in regard to dealing with and handling my personal data collected including Aadhaar number/details in its "Privacy Policy" <https://fadv.com/privacy-policy/> (*also published and available on First Advantage's official website*);
- f) consent to First Advantage's non-liability for any violation of relevant legislations within India or such country where the privacy data (*including Aadhaar number/details*) has been transferred/ shared by any third party; and
- g) confirm having read and understood how my personal data is processed for the Purpose.

Signature



Candidate Name

Date