

Screening

Thank you for deciding to participate in this survey!

Please read the questions on the screen carefully, and answer them honestly.

There are no right or wrong answers, we are simply interested in your opinion.

We thank you in advance for your honest and thoughtful responses.

These page timer metrics will not be displayed to the recipient.

First Click: *0 seconds*

Last Click: *0 seconds*

Page Submit: *0 seconds*

Click Count: *0 clicks*

Please click at least five times (more is fine too) on this text before moving on to the next page. The number of clicks will be registered automatically even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting the HIT. Thank you.

Attention check not passed.

If you see this note, it means that you did not pass the attention check presented on the previous page: "Please click at least five times (more is fine too) on this text before moving on to the next page. The number of clicks will be registered automatically even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting the HIT. Thank you."

Gender

What is your gender?

☐ Male

☐ Female

☐ Prefer not to say

Algorithm

Imagine that you applied for a job. You then read online that the company you applied at might discriminate against female applicants.

A few female applicants, in fact, feel they were not selected for further consideration, despite having the required qualifications, because of gender discrimination.

After a few weeks, you receive an email from the company that reads:

“Dear applicant,

Thank you for your interest in the position. The review process was conducted by a computerized algorithm--a set of predetermined formulas--, which screened the applicants to identify the best candidates to invite for an interview. We regret to inform you that your application was not selected.”

What screened the applicants?

After a few weeks, you receive an email from the company that reads:

“Dear applicant,

Thank you for your interest in the position. The review process was conducted by a computerized algorithm--a set of predetermined formulas--, which screened the applicants to identify the best candidates to invite for an interview. We regret to inform you that your application was not selected.”

How likely do you think it is that the decision made by the algorithm was biased?

Very Unlikely

☐☐☐☐☐☐

Very Likely

☐

Human

Imagine that you applied for a job. You then read online that the company you applied at might discriminate against female applicants.

A few female applicants, in fact, feel they were not selected for further consideration, despite having the required qualifications, because of gender discrimination.

After a few weeks, you receive an email from the company that reads:

“Dear applicant,

Thank you for your interest in the position. The review process was conducted by a recruiter, who screened the applicants to identify the best candidates to invite for an interview. We regret to inform you that your application was not selected.”

Who screened the applicants?

After a few weeks, you receive an email from the company that reads:

“Dear applicant,

Thank you for your interest in the position. The review process was conducted by a recruiter, who screened the applicants to identify the best candidates to invite for an

interview. We regret to inform you that your application was not selected.”

How likely do you think it is that the decision made by the recruiter was biased?

Very Unlikely

☐☐☐☐☐☐

Very Likely

☐

Demos

What is your gender?

☐ Male

☐ Female

☐ Prefer not to say

What is your age?

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