Screening

Thank you for deciding to participate in this survey!

Please read the questions on the screen carefully, and answer them honestly.

There are no right or wrong answers, we are simply interested in your opinion.

All responses will be kept confidential.

We thank you in advance for your honest and thoughtful responses.

Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

Attention check failed, your hit will be rejected.

If you see this note, it means that you failed the attention check presented on the previous page, which read: "Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

Open-ended Screening

READ CAREFULLY!

In this survey you will be asked some **open-ended questions** that require you to provide answers in **writing**. Please **do not continue** if you do not want to answer questions that require writing. If you decide to continue, overall the survey will take about **3 to 5 mins**.

Ge	et out of the su	rvey		Continu	e the surve	еу
Common Ope	n-ended					
Briefly descri	be the room yo	ou are curre	ently in.			
						<u>/</u> /
Intro						
	SUR	EY ON NE	W HIRING	PRACTICE	S	
٧	/e are interest	ed in your c	pinion abou	ut a new hir	ing practice	€.
Human						
applicants. C	are turning to r e andidates ans employer. A r	wer questic	ons in front	of a camera	, record a	
Do you unde	erstand how a	recruiter	evaluates a	a candidate	from a vi	deo?
Do not understand at all	\circ	0	0	0	0	Completely understand

Now imagine that you applied for a job at a company where a recruiter screens candidates based on recorded video interviews, and you did not pass the screening.

How much would you trust the recruiter's decision?

Not at all	0	0	0	0	0	Very much
While you ma different from ways in which elaborate on f	a recruiter you are DI	in many fund I FFERENT fi	damental wa rom a recrui	ays. Think at ter. In the sp	oout the fur pace below	ndamental , please
Algorithm						//
Companies ar applicants. Ca send it to the candidate.	andidates a	nswer quest	ions in front	of a camera	a, record a	
Do you unde	rstand hov	v an algorith	nm evaluat	es a candid	ates from	a video?
Do not understand at all	0	0	0	0	0	Completely understand

Now imagine that you applied for a job at a company where an algorithm screens candidates based on recorded video interviews, and you did not pass the screening.

How much would you trust the algorithm's decision?

0	0	0	0	0	Very much
an algorith you are <u>D</u>	m in many fu <u>IFFERENT</u> fr	indamental r om an algo	ways. Think rithm. In the	about the f	undamental w, please
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andidates a	answer quest	ions in front	of a camera	a, record a	
a recruiter you are <u>D</u>	in many fund <u>IFFERENT</u> fr	lamental wa om a recrui	ays. Think al ter. In the sp	bout the fur pace below,	ndamental please
	an algorithmyou are D fundamenta andidates a employer. And a recruiter a you are D a recruiter a you are D	an algorithm in many function you are DIFFERENT from the fundamental things that andidates answer question employer. A recruiter the property of the following that a recruiter in many function you are DIFFERENT from you are DIFFERENT from you are DIFFERENT from you are	an algorithm in many fundamental anyou are <u>DIFFERENT</u> from an algorithm fundamental things that make you <u>I</u> returning to <u>recorded video intervandidates</u> answer questions in front employer. A <u>recruiter</u> then reviews by have a few things in common with a recruiter in many fundamental wan you are <u>DIFFERENT</u> from a recruiter in you are <u>DIFFERENT</u> from a recruiter in many fundamental wan you are <u>DIFFERENT</u> from a recruiter in many fundamental wan you are <u>DIFFERENT</u> from a recruiter in many fundamental wan you are <u>DIFFERENT</u> from a recruiter in many fundamental wan you are <u>DIFFERENT</u> from a recruiter in many fundamental wan you are <u>DIFFERENT</u> from a recruiter in many fundamental wan you are <u>DIFFERENT</u> from a recruiter	an algorithm in many fundamental ways. Think in you are DIFFERENT from an algorithm. In the fundamental things that make you DIFFERENT re turning to recorded video interviews to screandidates answer questions in front of a camera employer. A recruiter then reviews the video a sy have a few things in common with a recruiter a recruiter in many fundamental ways. Think an you are DIFFERENT from a recruiter. In the sy	by have a few things in common with an algorithm, you are an algorithm in many fundamental ways. Think about the far you are DIFFERENT from an algorithm. In the space below fundamental things that make you DIFFERENT from an algorithm and things that make you DIFFERENT from an algorithm. In the space below, and idea to some an algorithm. In the space below, the fundamental things that make you determine the provided and evaluate an algorithm. In the space below, the fundamental things that make you DIFFERENT from a recruiter. In the space below, fundamental things that make you DIFFERENT from a recruiter.

Do you understand how a recruiter evaluates a candidate from a video?

Do not understand at

Completely understand

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Now imagine screens cand the screenin	didates ba		-			
How much w	ould you t	rust the rec	cruiter's dec	cision?		
Not at all	0	0	0	0	0	Very much
Demos						
What is your go	ender?					
○ Male						
○ Female						
O Prefer not to	say					
What is your a	ge?					
		Pov	vered by Qualt	rics		