## Screening

Thank you for deciding to participate in this survey!

Please read the questions on the screen carefully, and answer them honestly.

There are no right or wrong answers, we are simply interested in your opinion.

We thank you in advance for your honest and thoughtful responses.

Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

## Attention check not passed.

If you see this note, it means that you did not pass the attention check presented on the previous page: "Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your HIT. Thank you."

Open-ended Screening

## **READ CAREFULLY!**

In this survey you will be asked some **open-ended questions** that require you to provide answers in **writing**. Please **do not continue** if you do not want to answer questions that require writing. If you decide to continue, overall the survey will take about **3 to 5 mins**.

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Common Open-ended							
Briefly describe the room	ı you are c	urrently	in.				
							//
Intro							
SU	RVEY ON	NFW H	IRING F	PRACTICI	=s		
00	KVET OK			ITACTIO	_0		
We are intere	sted in you	ur opinio	on about	a new hii	ing prac	ctice.	
Human							
Companies are turning to Candidates answer ques employer. A <b>recruiter</b> the	tions in fro	nt of a	camera,	record a	∕ideo, aı	nd send	
Please indicate the exte	ent to whi	ch vou	disagra	e/agree w	ith the	followi	าต
statements	Jile to Will	on you	aisagio	cragice v		ionown	פי
				Neither Disagree Nor			
	Disagree			Agree			Agree
Overall, there are things that make a recruiter similar to me	$\circ$	0	$\circ$	0	$\circ$	$\circ$	$\circ$

	Disagree			Neither Disagree Nor Agree			Agree
In general, I have some characteristics in common with a recruiter	0	0	0	0	0	0	0
While you may have a fed different from a recruiter ways in which you are <b>D</b> elaborate on fundamenta	in many fu <b>IFFERENT</b>	ndame	ntal way: recruite	s. Think a r. In the s <sub>l</sub>	bout the	e fundam elow, plea	nental ase
Algorithm  Companies are turning to Candidates answer quest employer. An algorithm  Please indicate the ext statements	stions in fro then revie	ont of a ws the v	camera, video and	record a v d evaluate	video, a es the c	ind send andidate	it to the
				Neither Disagree Nor			
Overall, there are things that make an algorithm similar to me	Disagree	0	0	Agree	0	0	Agree

0 0 0 0 0

 $\bigcirc$ 

In general, I have some characteristics in common with an algorithm

While you may have a few things in common with an algorithm, you are likely very different from an algorithm in many fundamental ways. Think about the fundamental ways in which you are <b>DIFFERENT</b> from an algorithm. In the space below, please elaborate on fundamental things that make you <b>DIFFERENT</b> from an algorithm.
Human_Dissimilar
Companies are turning to <b>recorded video interviews</b> to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. A <b>recruiter</b> then reviews the video and evaluates the candidate.
While you may have a few things in common with a recruiter, you are likely very different from a recruiter in many fundamental ways. Think about the fundamental ways in which you are <b>DIFFERENT</b> from a recruiter. In the space below, please elaborate on fundamental things that make you <b>DIFFERENT</b> from a recruiter.

Please indicate the extent to which you disagree/agree with the following statements

Neither Disagree nor Agree

Disagree

	Neither Disagree nor							
	Disagree		Agree			Agree		
Overall, there are things that make a recruiter similar to me	0	$\circ$	0	0	$\circ$	$\circ$	$\circ$	
In general, I have some characteristics in common with a recruiter	0	0	0	0	0	0	0	
Demos								
What is your gender?								
○ Male								
○ Female								
○ Prefer not to say								
What is your age?								

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