

## Screening

Thank you for deciding to participate in this survey!

Please read the questions on the screen carefully, and answer them honestly.

**There are no right or wrong answers, we are simply interested in your opinion.**

**We thank you in advance for your honest and thoughtful responses.**

Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

## Attention check not passed.

If you see this note, it means that you did not pass the attention check presented on the previous page: "Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your HIT. Thank you."

## Open-ended Screening

### **READ CAREFULLY !**

In this survey you will be asked some **open-ended questions** that require you to provide answers in **writing**. Please **do not continue** if you do not want to answer questions that require writing. If you decide to continue, overall the survey will take about **3 to 5 mins**.

Get out of the survey

Continue the survey

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## SURVEY ON NEW HIRING PRACTICES

We are interested in your opinion about a new hiring practice.

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. A **recruiter** then reviews the video and evaluates the candidate.

**Please indicate the extent to which you disagree/agree with the following statements**

Neither  
Disagree  
Nor  
Agree

Disagree

Agree

Overall, there are things that make a recruiter similar to me

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CCC



While you may have a few things in common with an algorithm, you are likely very different from an algorithm in many fundamental ways. Think about the fundamental ways in which you are **DIFFERENT** from an algorithm. In the space below, please elaborate on fundamental things that make you **DIFFERENT** from an algorithm.

### Human\_Dissimilar

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. A **recruiter** then reviews the video and evaluates the candidate.

While you may have a few things in common with a recruiter, you are likely very different from a recruiter in many fundamental ways. Think about the fundamental ways in which you are **DIFFERENT** from a recruiter. In the space below, please elaborate on fundamental things that make you **DIFFERENT** from a recruiter.

**Please indicate the extent to which you disagree/agree with the following statements**

	Neither Disagree nor Agree	
Disagree		Agree

	Disagree		Neither Disagree nor Agree			Agree	
Overall, there are things that make a recruiter similar to me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In general, I have some characteristics in common with a recruiter	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Demos

What is your gender?

- ☐ Male
- ☐ Female
- ☐ Prefer not to say

What is your age?