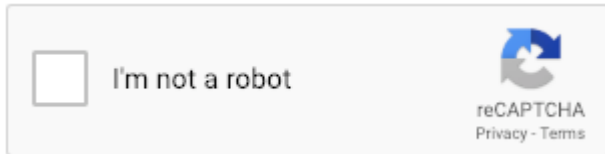


Screening

Please verify that you are not a robot:



Thank you for deciding to participate in this survey!

Please read the questions on the screen carefully, and answer them honestly. There are no right or wrong answers, we are simply interested in your opinion. All responses will be kept confidential.

Thank you in advance for your honest and thoughtful responses.

These page timer metrics will not be displayed to the recipient.

First Click: *0 seconds*

Last Click: *0 seconds*

Page Submit: *0 seconds*

Click Count: *0 clicks*

Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

Attention check failed, your hit will be rejected.

If you see this note, it means that you failed the attention check presented on the previous page, which read: "Please click anywhere on

this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

Intro

SURVEY ON NEW HIRING PRACTICES

We are interested in your opinion about a new recruiting practice that is being used by an increasing number of companies.

Human

An increasing number of companies are turning to recorded video interviews to screen job applicants. These are interviews where the interviewer is not present when a candidate answers questions.

A recorded video interview works as follows. Employers define a set of questions. Candidates answer the questions in front of a camera, record a video and send it to the employer.

Videos are then analyzed by a recruiter, who evaluates candidates. Based on the recruiter's assessment, some candidates are rejected, and others move on in the recruiting process.

"The recruited should have to explain exactly what information is considered to evaluate candidates"

Strongly disagree	Disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Agree	Strongly agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

"The recruiter should have to explain exactly how the information considered is weighted to evaluate candidates"

Strongly disagree	Disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Agree	Strongly agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

"It is ok for the recruiter not to have to explain exactly how candidates are evaluated"

Strongly
disagree
☐

Disagree
☐

Somewhat
disagree
☐

Neither agree
nor disagree
☐

Somewhat
agree
☐

Agree
☐

Strongly
agree
☐

AI

An increasing number of companies are turning to recorded video interviews to screen job applicants. These are interviews where the interviewer is not present when a candidate answers questions.

A recorded video interview works as follows. Employers define a set of questions. Candidates answer the questions in front of a camera, record a video and send it to the employer.

Videos are then analyzed by an artificial intelligence system that uses an algorithm to evaluate candidates. Based on the algorithm's assessment, some candidates are rejected, and others move on in the recruiting process.

"The algorithm should have to explain exactly what information is considered to evaluate candidates"

Strongly
disagree
☐

Disagree
☐

Somewhat
disagree
☐

Neither agree
nor disagree
☐

Somewhat
agree
☐

Agree
☐

Strongly
agree
☐

"The algorithm should have to explain exactly how the information considered is weighted to evaluate candidates"

Strongly
disagree
☐

Disagree
☐

Somewhat
disagree
☐

Neither agree
nor disagree
☐

Somewhat
agree
☐

Agree
☐

Strongly
agree
☐

"It is ok for the algorithm not to have to explain exactly how candidates are evaluated"

Strongly
disagree
☐

Disagree
☐

Somewhat
disagree
☐

Neither agree
nor disagree
☐

Somewhat
agree
☐

Agree
☐

Strongly
agree
☐

Demos

What is your gender?

- ☐ Male
- ☐ Female
- ☐ Prefer not to say

What is your age?

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