Screening

Thank you for deciding to participate in this survey!

Please read the questions on the screen carefully, and answer them honestly.

There are no right or wrong answers, we are simply interested in your opinion.

We thank you in advance for your honest and thoughtful responses.

These page timer metrics will not be displayed to the recipient.

First Click: *0 seconds*

Last Click: *0 seconds*

Page Submit: *0 seconds*

Click Count: *0 clicks*

Please click at least five times (more is fine too) on this text before moving on to the next page. The number of clicks will be registered automatically even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting the HIT. Thank you.

Attention check not passed.

If you see this note, it means that you did not pass the attention check presented on the previous page: "Please click at least five times (more is fine too) on this text before moving on to the next page. The number of clicks will be registered automatically even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting the HIT. Thank you."

Algorithm

A local company recently posted a job announcement for 4 store manager positions,

at 4 local restaurants.

The hiring decision was based on the results of an analysis of the candidates conducted by a software that uses artificial intelligence. To predict a candidate success as a store manager, the artificial intelligence software took into consideration background information about the candidates, as well as their answers to attitudinal questions.

What conducted the analysis of the candidates?

[   ]

The company received applications from 100 candidates. The demographics of the candidates were as follows:

- 45 white men
- 23 white females
- 20 black men
- 12 black females

The artificial intelligence software selected 4 white men to be hired as store managers.

How likely do you think it is that the decision made by the Artificial Intelligence software was biased?

Very Unlikely   Very Likely
    ○   ○   ○   ○   ○   ○   ○

Human

A local company recently posted a job announcement for 4 store manager positions, at 4 local restaurants.

The hiring decision was based on the results of an analysis of the candidates conducted by a recruiter. To predict a candidate success as a store manager, the recruiter took into consideration background information about the candidates, as well as their answers to attitudinal questions.

Who conducted the analysis of the candidates?

The company received applications from 100 candidates. The demographics of the candidates were as follows:

- 45 white men
- 23 white females
- 20 black men
- 12 black females

The recruiter selected 4 white men to be hired as store managers.

How likely do you think it is that the decision made by the recruiter was biased?

Very Unlikely   Very Likely
    ○   ○   ○   ○   ○   ○   ○

Demos

What is your gender?

○ Male

○ Female

○ Prefer not to say

What is your age?

[   ]