

Screening

Thank you for deciding to participate in this survey!

Please read the questions on the screen carefully, and answer them honestly.

There are no right or wrong answers, we are simply interested in your opinion.

All responses will be kept confidential.

We thank you in advance for your honest and thoughtful responses.

Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

Attention check failed, your hit will be rejected.

If you see this note, it means that you failed the attention check presented on the previous page, which read: "Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

Open-ended Screening

READ CAREFULLY !

In this survey you will be asked some **open-ended questions** that require you to provide answers in **writing**. Please **do not continue** if you do not want to answer questions that require writing. If you decide to continue, overall the survey will take about **3 to 5 mins**.

Get out of the survey



Continue the survey



Common Open-ended

Briefly describe the room you are currently in.

Intro

SURVEY ON NEW HIRING PRACTICES

We are interested in your opinion about a new hiring practice.

Human

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. A **recruiter** then reviews the video and evaluates the candidate.

Do you understand how a recruiter evaluates a candidate from a video?

Do not
understand at
all



Completely
understand



Now imagine that you applied for a job at a company where a recruiter screens candidates based on recorded video interviews, and you did not pass the screening.

How much would you trust the recruiter's decision?

Not at all

☐☐☐☐☐☐

Very much

☐

While you may have a few things in common with a recruiter, you are likely very different from a recruiter in many fundamental ways. Think about the fundamental ways in which you are **DIFFERENT** from a recruiter. In the space below, please elaborate on fundamental things that make you **DIFFERENT** from a recruiter.

Algorithm

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. An **algorithm** then reviews the video and evaluates the candidate.

Do you understand how an algorithm evaluates a candidates from a video?

Do not
understand at
all

☐☐☐☐☐☐

Completely
understand

☐

Now imagine that you applied for a job at a company where an algorithm screens candidates based on recorded video interviews, and you did not pass the screening.

How much would you trust the algorithm's decision?

Not at all



Very much



While you may have a few things in common with an algorithm, you are likely very different from an algorithm in many fundamental ways. Think about the fundamental ways in which you are **DIFFERENT** from an algorithm. In the space below, please elaborate on fundamental things that make you **DIFFERENT** from an algorithm.

Human-Dissimilar

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. A **recruiter** then reviews the video and evaluates the candidate.

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How much would you trust the recruiter's decision?

Not at all

☐☐☐☐☐☐

Very much

☐

Demos

What is your gender?

☐ Male

☐ Female

☐ Prefer not to say

What is your age?

Powered by Qualtrics