

Screening

Thank you for deciding to participate in this survey!

Please read the questions on the screen carefully, and answer them honestly.

There are no right or wrong answers, we are simply interested in your opinion.

All responses will be kept confidential.

We thank you in advance for your honest and thoughtful responses.

Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

Attention check failed, your hit will be rejected.

If you see this note, it means that you failed the attention check presented on the previous page, which read: "Please click anywhere on this page at least five times. The number of times you click will be recorded automatically, even if you do not see any change on this page. This is an attention check. Failing this attention check will result in rejecting your hit. Thank you.

Open-ended Screening

READ CAREFULLY !

In this survey you will be asked some **open-ended questions** that require you to provide answers in **writing**. Please **do not continue** if you do not want to answer questions that require writing. If you decide to continue, overall the survey will take about **3 to 5 mins**.

Get out of the survey



Continue the survey



Common Open-ended

Briefly describe the room you are currently in.

Intro

SURVEY ON NEW HIRING PRACTICES

We are interested in your opinion about a new hiring practice.

Human

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. A **recruiter** then reviews the video and evaluates the candidate.

Do you understand how a recruiter reviews a video to evaluate a candidate?

Do not
understand at
all



Completely
understand



If you know it, please explain in detail the process used by a recruiter to review a video and evaluate a candidate. If there are aspects that you don't know or cannot explain, write **"GAP"** in your description at that point.

Algorithm

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. An **algorithm** then reviews the video and evaluates the candidate.

Do you understand how an algorithm reviews a video to evaluate a candidate?

Do not
understand at
all

☐

☐

☐

☐

☐

☐

Completely
understand

☐

If you know it, please explain in detail the process used by an algorithm to review a video and evaluate a candidate. If there are aspects that you don't know or cannot explain, write **"GAP"** in your description at that point.

Human-Explain

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. A **recruiter** then reviews the video and evaluates the candidate.

If you know it, please explain in detail the process used by a recruiter to review a video and evaluate a candidate. If there are aspects that you don't know or cannot explain, write **"GAP"** in your description at that point.

Do you understand how a recruiter reviews a video to evaluate a candidate?

Do not understand at all

Completely understand

Algorithm-Explain

Companies are turning to **recorded video interviews** to screen job applicants. Candidates answer questions in front of a camera, record a video, and send it to the employer. An **algorithm** then reviews the video and evaluates the candidate.

If you know it, please explain in detail the process used by an algorithm to review a video and evaluate a candidate. If there are aspects that you don't know or cannot explain, write "**GAP**" in your description at that point.

Do you understand how an algorithm reviews a video to evaluate a candidate?

Do not understand at all

Completely understand

Demos

What is your gender?

☐ Male

- ☐ Female
- ☐ Prefer not to say

What is your age?

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