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| CAREER DEVELOPMENT ACTION PLAN |

Career Goal:

My goal is to become an intern junior developer for my Work Integrated Learning Module and progress to a skilled and innovative Software Developer. I aspire to continuously improve my technical and interpersonal skills, ultimately growing into a leadership position within the IT field.

Short Term Goals: (0-1) year period:

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| Goal | Development Activities | Time Frame | Resources / Support Needed | Indicators of Success |
| Complete my Diploma in ICT: Applications Development | Attend all lectures, complete assignments, and engage in coding projects | November 2025 | Lecturers, learning materials, and study groups | All modules passed with good results. |
| Build a professional CV and portfolio | Use templates and guidance from career readiness workshops to create a digital portfolio | Before the Work Integrated Learning period: June 2025 | Career counsellor, mentors, and online tools (Canva, GitHub) | Completed and uploaded professional CV and GitHub profile |
| Gain practical experience through internship | Apply for work-integrated learning placements | July 2025 | University placement office and company mentors | Job attained as an intern junior developer. |

Long Term goals:

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| Goal | Development Activities | Time Frame | Resources / Support Needed | Indicators of Success |
| Secure a permanent junior developer position | Apply for entry-level jobs, attend interviews, and continue networking | 2026–2027 | Online job portals, mentorship, LinkedIn connections | Full-time permanent position obtained |
| Enhance technical expertise in front-end and back-end technologies | Complete certifications in React, Spring Boot, and databases | 2026–2027 | Online learning platforms (Coursera, LinkedIn Learning) | Certificates earned; practical projects completed |
| Develop soft skills (communication, teamwork, time management) | Attend workshops and take on leadership roles in projects | 2026–2027 | Supervisors, team leaders | Improved feedback and performance evaluations |

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| Goal | Development Activities | Time Frame | Resources / Support Needed | Indicators of Success |
| Advance to a full-stack developer or systems analyst role | Gain multi-framework experience and manage team projects | 2027–2029 | Mentorship, advanced technical training | Promotion or transition to senior role |
| Pursue further education or specialization | Enroll for postgraduate studies. | 2028 | University admission, funding | Academic acceptance |
| Contribute to community or open-source projects | Volunteer to mentor others and collaborate on tech initiatives | 2028–2029 | Peer network, online coding communities | Projects completed; positive feedback received |