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# Game Elements in Learning and Innovation in Higher Education: A Survey

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## Abstract

This survey paper explores the integration of game elements and digital tools in higher education, focusing on their impact on student motivation, engagement, and innovation. The study addresses current challenges in higher education, such as low student engagement and the need for pedagogical innovation in response to technological advancements and economic demands. It defines core concepts like game elements and intrinsic motivation, examining their roles in education. The paper highlights the benefits and challenges of gamification, emphasizing how game elements can enhance intrinsic motivation, social interaction, and collaboration. The integration of technological tools and digital platforms, including AI and gamified learning environments, is discussed in the context of technology-enhanced learning (TEL) frameworks. Additionally, the role of entrepreneurial education in fostering innovation and preparing students for the Fourth Industrial Revolution (4IR) is analyzed. Despite the potential benefits, challenges such as resistance to change, technical limitations, and resource constraints are identified as barriers to effective implementation. The survey concludes that a strategic and thoughtful integration of game elements and digital tools can transform educational practices, fostering a more engaging and innovative learning environment. Future research should focus on developing innovative teaching methodologies, enhancing faculty training, and exploring the long-term impact of gamification and e-learning environments on educational outcomes. By addressing these challenges, educators can create dynamic and adaptable learning environments that support student motivation, engagement, and skill development, ultimately preparing students for the demands of the digital age.

## 1 Introduction

### 1.1 Structure of the Survey

This survey comprehensively examines the integration of game elements in higher education, emphasizing their effects on motivation, engagement, and innovation. The introduction highlights the importance of game elements, intrinsic motivation, social interaction, and technological tools in educational settings. The subsequent background section addresses current challenges in higher education, notably low student engagement, and discusses innovative approaches that utilize technology and digital platforms, while identifying barriers to their implementation.

Core concepts such as game elements, intrinsic motivation, and technological tools are defined to establish a foundation for understanding their educational roles. The analysis of the benefits and challenges associated with game elements in learning is supported by relevant frameworks and taxonomies.

The survey further explores how game elements enhance intrinsic motivation and engagement, assessing their influence on learning outcomes and the factors that affect these dynamics. It reveals the significant role of game elements in gamified learning environments in fostering social interaction and

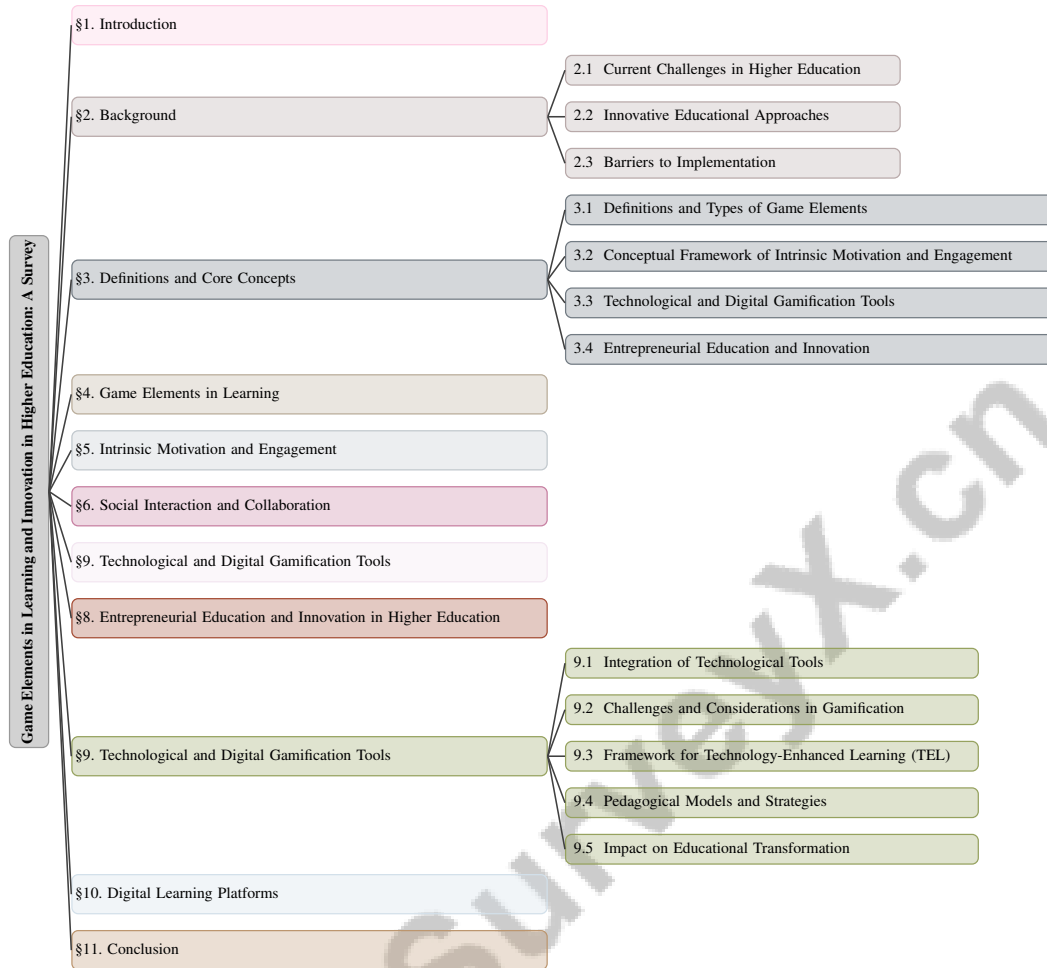


Figure 1: chapter structure

collaboration among learners, which enhances engagement and educational outcomes. This analysis is grounded in a comprehensive taxonomy of gamification elements, illustrating how components such as points, badges, and challenges can be strategically utilized to create interactive and collaborative educational experiences, leading to improved student performance and teamwork in digital contexts [1, 2, 3].

The paper also investigates the role of technological and digital gamification tools in higher education, discussing their integration, challenges, and frameworks for technology-enhanced learning. It emphasizes the importance of entrepreneurial education as a driver of innovation, exploring various pedagogical models and strategies, and assessing their impact on transforming educational practices and institutional effectiveness in response to globalization and technological advancements [4, 5].

Additionally, the survey analyzes digital learning platforms, comparing different e-learning environments and exploring innovative tools and future directions. It discusses how educational platforms are evolving to address the challenges and opportunities of the Fourth Industrial Revolution, underscoring the need for interdisciplinary approaches, lifelong learning, and the integration of advanced technologies such as artificial intelligence and gamification. The shift towards student-centered pedagogies that promote critical thinking, emotional intelligence, and practical skills essential for success in a rapidly changing technological landscape is highlighted [6, 7, 8, 9, 10].

The conclusion synthesizes key findings and discusses the implications of integrating game elements, intrinsic motivation, social interaction, and technological tools in higher education. The survey aims to provide insights into the practice-based perceptions of educators, as highlighted by Huizenga et al. [11], and the potential of platforms like OneUp in facilitating educational gamification, as discussed by Dicheva et al. [12]. The following sections are organized as shown in Figure 1.

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## 2 Background

### 2.1 Current Challenges in Higher Education

Higher education grapples with sustaining student engagement and motivation amidst rapid technological and economic shifts. Traditional educational frameworks, designed for past industrial contexts, often fail to meet the interdisciplinary and technology-driven demands of modern education, lacking mechanisms for instilling entrepreneurial mindsets essential for fostering innovative attitudes [13]. The shift to online learning, accelerated by COVID-19, has highlighted deficiencies in engaging students effectively, with limited digital gamification tools and constrained student agency in game-based learning environments posing significant barriers [3, 14, 15]. Resistance to integrating technologies like AI and digital games further complicates these challenges.

Gamification is proposed as a strategy to boost motivation and engagement, yet its effectiveness varies across contexts. Incorporating game design elements into curricula can enhance engagement and motivation, transforming learning experiences through interactive environments that promote competition, teamwork, and communication. However, successful implementation requires careful selection and combination of game elements, as a universal strategy is not feasible [3, 15]. Additionally, a gap persists between entrepreneurial education and real-world application, complicating efforts to reduce unemployment through skill validation across diverse platforms [16].

Addressing these challenges necessitates rethinking traditional pedagogical models to align with the automation economy, emphasizing interdisciplinary approaches, creativity, and lifelong learning. By fostering innovation through student-centered, project-based learning and authentic assessments, institutions can better equip graduates with critical skills—such as emotional intelligence, cognitive flexibility, and systems thinking—essential for thriving in a rapidly evolving technological landscape [17, 18, 7, 8, 10].

### 2.2 Innovative Educational Approaches

Leveraging technology and digital platforms is crucial for transforming traditional learning into engaging, interactive experiences. Gamification enhances motivation and engagement by turning conventional learning into dynamic processes, particularly effective in vocational education [19]. Integrating game elements fosters interactive education, aligning with frameworks like MORE, which emphasize intrinsic motivation through Means, Opportunities, Reasons, and Expectations [8]. Digitalization offers improved access to information and skill development, with e-learning environments proving effective in fostering active learning through social interactions and emotional engagement [19].

The integration of liberal arts with technical training prepares students for the automation-driven job market of the Fourth Industrial Revolution, enhanced by social web tools that promote active learning through meaningful interactions [17, 20, 21, 22]. Resources like gamification handbooks further enhance teaching methodologies by incorporating interactive learning activities. These approaches address engagement and motivation challenges while aligning with broader educational transformation goals and entrepreneurial skill development. Technology-enhanced learning positively impacts engagement, creativity, and access to information, underscoring its importance in improving learning outcomes. By integrating gamification and digital platforms, higher education can create interactive environments that foster engagement, motivation, and collaboration, enhancing academic performance and promoting a more adaptive learning culture [3, 14].

### 2.3 Barriers to Implementation

Implementing game elements and technology in higher education faces several barriers. Educational systems often resist change, hindering the adoption of innovative methodologies like gamification [23]. This resistance is compounded by the lack of standardized design approaches and a universal solution applicable across diverse contexts [15]. Variability in student attitudes towards gamified learning requires clear objectives to maintain intrinsic motivation [3].

Methodological limitations, such as biases in studies and lack of longitudinal research, undermine the credibility of findings [24, 25]. Perceptions of gamification as merely entertainment rather than a serious educational strategy present another barrier, with skepticism about its educational value [1].

Technical issues, such as inadequate infrastructure and disparities in digital resources, exacerbate these challenges [1]. The abrupt transition to online teaching and lack of readiness for remote learning further hinder effective implementation [26]. Prolonged screen exposure and digital distractions can also impede student attention and participation [27].

The absence of standardized naming conventions and structured processes for identifying gamification elements hinders adoption by educators, alongside variability in user perceptions and reactions. Research gaps in understanding student interactions and technology's influence on engagement are crucial for designing effective gamified environments [21]. The potential for gamification to decrease motivation, particularly with competitive elements like leaderboards, remains a concern [28]. In regions like Zambia, low skill levels in using mobile technology for pedagogy and resistance to digital learning further impede adoption [29]. Addressing these barriers requires enhancing research methodologies, developing standardized frameworks, and building educators' competencies in leveraging technology for pedagogical innovation.

### 3 Definitions and Core Concepts

Understanding the definitions and core concepts of game elements in educational contexts is crucial for enhancing learning experiences. As illustrated in Figure 2, the hierarchical structure of these game elements encompasses definitions, types, and applications, along with frameworks for intrinsic motivation and engagement, technological tools, and entrepreneurial education. This diagram categorizes game elements and platforms, conceptual frameworks, technological tools, and components of entrepreneurial education, thereby highlighting their roles in enhancing learning experiences and preparing students for modern challenges. These elements motivate and engage students by integrating key components from the MORE approach, which effectively boosts intrinsic motivation and engagement, particularly among children with autism. By fostering cooperation with adults and addressing engagement barriers, strategies can be devised to enhance learning outcomes and promote sustained engagement across various educational settings [22, 18].

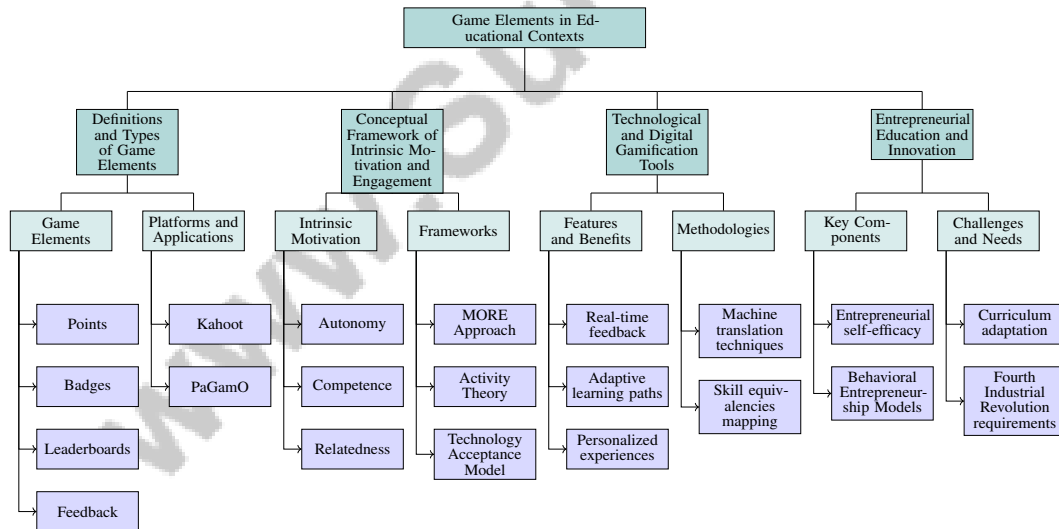


Figure 2: This figure illustrates the hierarchical structure of game elements in educational contexts, encompassing definitions, types, and applications, as well as frameworks for intrinsic motivation and engagement, technological tools, and entrepreneurial education. The diagram categorizes game elements and platforms, conceptual frameworks, technological tools, and components of entrepreneurial education, highlighting their roles in enhancing learning experiences and preparing students for modern challenges.

#### 3.1 Definitions and Types of Game Elements

Game elements, such as points, badges, leaderboards, and feedback, are incorporated into educational contexts to enhance student motivation and engagement, transforming traditional educational experi-

ences into dynamic, interactive learning environments. Toda et al. emphasize the need for a structured application approach due to the lack of a unified understanding of game elements in gamified systems [2]. Categorizing these elements into motivators and obstacles helps in understanding their dual role in enhancing engagement while presenting challenges like time constraints and technical issues [30]. Platforms like Kahoot and PaGamO illustrate the use of game elements in education, offering interactive quizzes and game-like experiences that foster student engagement [26, 3].

Integrating game elements requires an interdisciplinary approach emphasizing critical thinking and adaptability, aligning with broader trends in higher education [8]. Adams' framework categorizes trends, challenges, and technologies into long-term, mid-term, and short-term perspectives, offering educators a guide for selecting appropriate game elements that align with pedagogical goals. A thorough understanding of definitions and classifications enables educators to effectively implement gamification, selecting suitable elements to enhance engagement and motivation while navigating existing frameworks [1, 2].

Figure 3 illustrates the categorization of game elements in educational settings, highlighting motivators and obstacles, examples of educational platforms, and frameworks guiding the integration of these elements. This visual representation further emphasizes the complexity and structured approach necessary for the effective implementation of gamification in educational contexts.

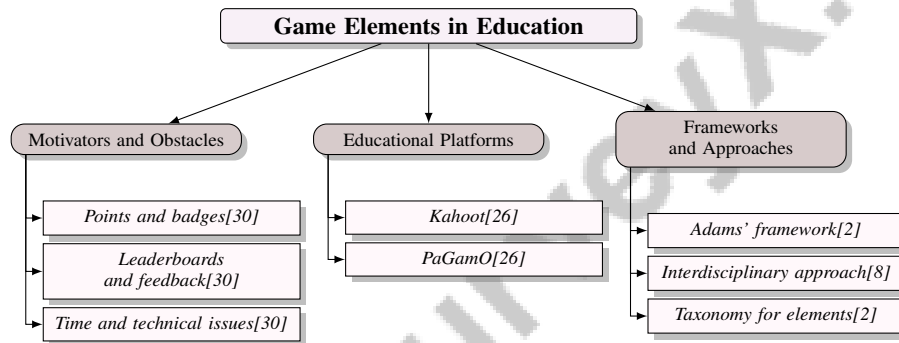


Figure 3: This figure illustrates the categorization of game elements in educational settings, highlighting motivators and obstacles, examples of educational platforms, and frameworks guiding the integration of these elements.

### 3.2 Conceptual Framework of Intrinsic Motivation and Engagement

Intrinsic motivation, the drive to engage in activities for inherent satisfaction, is vital for fostering sustainable engagement and deep learning, aligning with psychological needs for autonomy, competence, and relatedness [31]. The MORE approach, emphasizing Means, Opportunities, Reasons, and Expectations, posits that nurturing intrinsic motivation leads to enduring engagement and effective communication in educational settings [22]. Understanding the complexities of intrinsic motivation, particularly in contexts like psychiatric disorders, is essential for designing interventions that address diverse learner needs [32].

The timing and structure of rewards influence intrinsic motivation, as theories on activity-goal association suggest [33]. In gamified environments, strategically using game elements can enhance intrinsic motivation by aligning with learners' psychological needs [2]. Integrating Activity Theory (AT) and the Technology Acceptance Model (TAM) provides a robust framework for analyzing intrinsic motivation and engagement data, especially in digital learning platforms [29].

### 3.3 Technological and Digital Gamification Tools

Technological and digital gamification tools enhance learning experiences by incorporating game mechanics to increase engagement and motivation through interactive environments. These tools leverage technology to provide real-time feedback, adaptive learning paths, and personalized experiences, meeting diverse learner needs [17]. They facilitate the development of transferable skills across platforms, employing methodologies like machine translation techniques to map skill equivalencies [16]. Understanding the neural correlates and behavioral implications of intrinsic and extrinsic

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motivation allows educators to tailor gamification strategies that foster deep, meaningful learning [32].

### **3.4 Entrepreneurial Education and Innovation**

Entrepreneurial education fosters innovation and prepares students for the modern economy by cultivating entrepreneurial skills and mindsets. Integrating entrepreneurial self-efficacy as a mediator in educational models significantly influences students' entrepreneurial intentions, often overlooked in traditional frameworks [13]. By enhancing self-efficacy and passion, entrepreneurial education boosts students' confidence and motivation to pursue ventures [34]. The Behavioral Entrepreneurship Models (BEM) emphasize dimensions like creativity, execution, and networking, essential for developing a comprehensive entrepreneurial mindset [35]. Exposure to successful models within educational settings enhances students' confidence and intentions to pursue entrepreneurship [36]. Despite advancements, many institutions struggle to adapt curricula to the Fourth Industrial Revolution's requirements, necessitating urgent reforms to prepare students for the evolving job market [10].

## **4 Game Elements in Learning**

### **4.1 Benefits of Game Elements in Education**

Incorporating game elements into education enhances motivation, engagement, and learning outcomes. Gamification applies game design elements in non-game contexts, transforming traditional education into interactive experiences that foster active participation [28, 6]. A key benefit is personalized learning, exemplified by the Elo rating system that tailors content to individual needs [37]. This personalization is supported by identifying effective game elements and motivational theories [2]. Empirical studies show gamification improves engagement and performance, particularly in vocational education [19]. Providing agency enhances intrinsic motivation and ownership, crucial for deep learning [38, 31]. While its effectiveness varies by context and design, gamification's strengths in creating engaging educational experiences lead to improved retention and feedback [28, 3].

### **4.2 Taxonomy and Frameworks**

Research has developed taxonomies and frameworks categorizing game elements by their impact on engagement and motivation. Toda et al.'s taxonomy aids in selecting elements aligned with learning objectives [39]. However, many studies overlook learners' diverse needs and solution scalability [40]. Adaptable frameworks are needed for varied educational contexts; Mulenga and Marbán's categorization based on social media use informs scalable strategies [29]. Torres-Toukoumidis et al. highlight gamification's role in enhancing competencies like collaboration and digital identity management [14]. Osadchyi et al. emphasize frameworks addressing diverse needs and scalability [40]. Identifying motivators and obstacles provides insights for practical gamification implementation [40]. Torres et al. explore gamification stages, detailing its systematic integration into education [14].

To further illustrate these concepts, Figure 4 presents a figure that categorizes taxonomies and frameworks in educational contexts. This visual representation emphasizes key areas of focus, including game elements, digital transformation, and gamification strategies, thereby enriching our understanding of how these frameworks can be effectively applied in diverse educational settings.

### **4.3 Application and Integration**

Game elements are increasingly applied in education to boost engagement and outcomes. Gamification's modular design allows customization for specific educational needs [41]. It enhances student satisfaction, a key factor for deep learning, by using points, badges, and leaderboards to create engaging experiences [42]. This is crucial in remote learning, where motivation can be challenging; gamification encourages active participation in virtual environments [43]. Integrating AI into gamified settings further personalizes learning paths, informed by sociocultural theories emphasizing social context [20]. Despite its advantages, gamification requires careful consideration of context and learner motivations. Its effectiveness depends on strategically selecting elements that align with educational goals and enhance engagement [44, 2, 14, 1, 3].

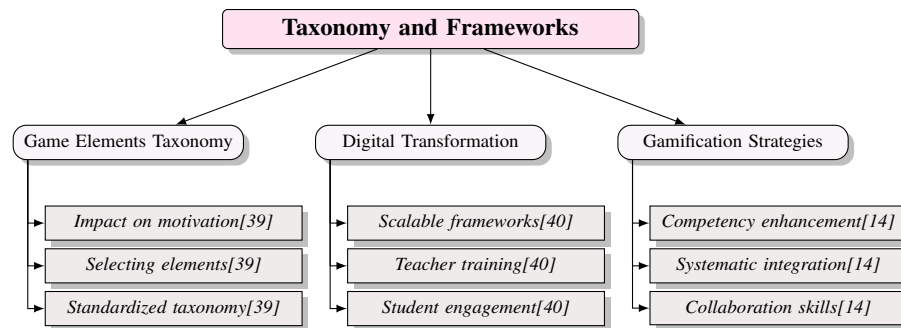


Figure 4: This figure illustrates the categorization of taxonomies and frameworks in educational contexts, highlighting game elements, digital transformation, and gamification strategies as key areas of focus.

## 5 Intrinsic Motivation and Engagement

### 5.1 Role of Game Elements in Enhancing Motivation

Integrating game elements into educational frameworks is a recognized strategy for boosting intrinsic motivation. By transforming traditional educational practices into engaging and interactive experiences, gamification—incorporating elements such as points, badges, feedback, levels, rewards, and challenges—enhances cognitive engagement and learning outcomes [1, 2, 45, 3]. This approach significantly increases student motivation and social interaction, fostering active participation crucial for effective learning, particularly in e-learning and higher education settings.

Gamification's effectiveness in enhancing intrinsic motivation is tied to its provision of immediate rewards and feedback, reinforcing activity-goal connections and maintaining engagement [28]. Studies highlight its impact on motivation and engagement in complex educational environments, notably improving experiences in computer science and English language courses. Granting students agency through gamification enhances learning outcomes, fostering ownership and intrinsic motivation essential for deep learning [38, 31].

However, gamification's effectiveness varies by context and design [26]. It is crucial to consider student needs to avoid diminishing intrinsic motivation through excessive extrinsic rewards [28]. Strategic design and evaluation of gamified environments are essential to create effective educational experiences that cater to diverse learner profiles [2].

### 5.2 Gamification and Learning Outcomes

Research extensively explores gamification's impact on learning outcomes, revealing its potential to enhance educational effectiveness. Integrating game elements like points, badges, and leaderboards significantly boosts motivation and engagement, key determinants of learning outcomes [30]. Gamified environments foster active participation and provide immediate feedback, enhancing academic performance and retention rates. For instance, using Kahoot! quizzes has notably increased student marks and pass rates [46].

Gamification extends beyond academic performance, fostering critical skills such as problem-solving, collaboration, and critical thinking while increasing motivation, engagement, and satisfaction [45, 14, 1, 25, 3]. These interactive environments promote deeper content engagement, benefiting fields like computer science and language acquisition. Despite promising outcomes, effectiveness varies with design and context [3]. Careful consideration of student preferences, learning objectives, and motivation balance is essential to optimize gamification's impact.

### 5.3 Factors Influencing Engagement and Motivation

Several factors influence engagement and motivation in gamified learning environments. Perceived utility and enjoyment of gamified tools significantly affect student preferences and willingness to engage [47]. Thus, gamification platforms should prioritize user-friendliness, as emphasized in



studies on metaverse platforms [48]. Intrinsic motivation is crucial for sustained engagement, with metrics such as task continuation likelihood without rewards serving as key indicators [33]. Aligning game elements with psychological needs for autonomy, competence, and relatedness fosters intrinsic motivation, enhancing engagement and outcomes.

Figure 5 illustrates the key factors influencing engagement and motivation in gamified learning environments, highlighting perceived utility, intrinsic motivation, and self-efficacy as central elements. Despite gamification’s benefits, gaps remain in understanding how specific elements influence motivation and outcomes [15]. Further research is needed to identify effective elements and integrate them with pedagogical content [24]. Additionally, long-term effects and ethical considerations of gamification require comprehensive evaluation [49]. Self-efficacy also plays a role, with higher self-efficacy correlating with stronger entrepreneurial intentions [13]. Designing gamified experiences that enhance confidence and self-efficacy is crucial for motivating entrepreneurial pursuits.

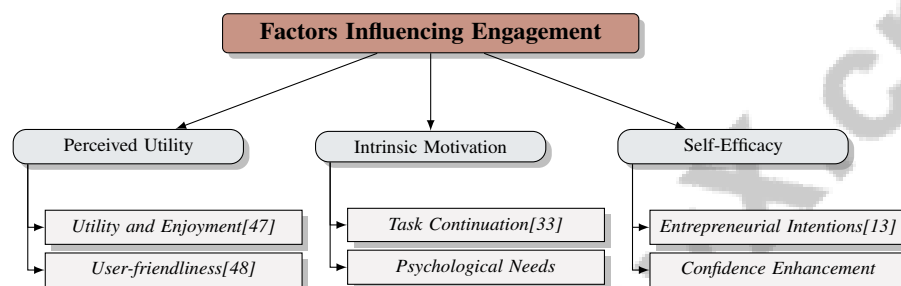


Figure 5: This figure illustrates the key factors influencing engagement and motivation in gamified learning environments, highlighting perceived utility, intrinsic motivation, and self-efficacy as central elements.

## 6 Social Interaction and Collaboration

The integration of gamification in educational contexts significantly influences social interaction and collaboration, enhancing engagement and fostering collaborative learning environments.

### 6.1 Role of Gamification in Facilitating Social Interaction

Gamification catalyzes social interaction by crafting engaging and collaborative educational settings. Incorporating elements like competitive quizzes and interactive activities, platforms such as Kahoot encourage active learning and participation [50]. Balancing competitive aspects with traditional educational methods is crucial to optimize learning experiences and prevent reduced peer interaction in collaborative contexts.

The GAFCC model—comprising goals, access, feedback, challenges, and collaboration—offers a structured approach to designing gamified environments that enhance social interaction [30]. This model supports the development of a community-oriented atmosphere, encouraging positive behaviors and literacy skills vital for effective learning [28]. The efficacy of gamification in promoting social interaction can vary based on educational contexts and game design quality [51]. Current research predominantly focuses on primary and secondary education, highlighting the need for further studies in higher education [25].

The use of facial expression recognition software in gamified environments has provided insights into student emotions during gameplay, underscoring the importance of emotional engagement in gamification strategies [38]. This aligns with the necessity to explore diverse gamification techniques to enhance collaboration and social interaction [28].

Figure 6 illustrates the role of gamification in enhancing social interaction, highlighting key elements, the GAFCC model, and research focus areas. This visual representation complements the discussion by providing a clear framework that encapsulates the theoretical underpinnings of gamification’s impact on social dynamics within educational contexts.



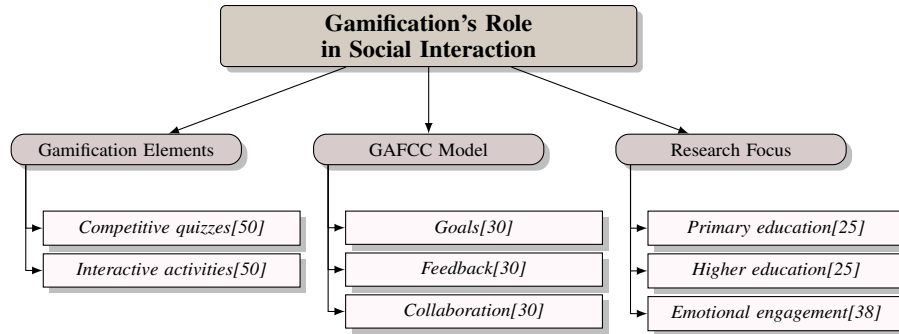


Figure 6: This figure illustrates the role of gamification in enhancing social interaction, highlighting key elements, the GAFCC model, and research focus areas.

## 6.2 Enhancing Engagement through Social Interaction

Social interaction is pivotal in educational settings, significantly boosting student engagement and learning outcomes. It fosters a sense of community, essential for active learning and emotional engagement. Emotional engagement mediates active learning, underscoring the importance of social presence and teacher-student interactions [21].

In gamified learning environments, social interaction enhances engagement and develops skills such as communication, collaboration, and problem-solving. Game design elements capture attention and motivate learners while promoting effective teamwork. These environments cultivate a sense of belonging, enriching the educational experience by addressing psychological needs for competence and autonomy [3, 2, 45, 52]. Meaningful interactions in gamification facilitate idea exchange and collaborative problem-solving, leading to deeper understanding and knowledge retention, particularly in higher education.

Teachers play a crucial role in fostering social interaction. Effective teacher-student interactions enhance social presence, creating a supportive environment that encourages participation. This interaction is vital for establishing trust and rapport, fundamental for student engagement and motivation, as shown by its positive influence on active learning outcomes in collaborative settings [17, 21].

## 6.3 Outcomes of Social Interaction in Gamified Learning

Social interaction in gamified learning environments significantly enhances educational experiences by fostering community and teamwork, essential for emotional engagement and active learning [17, 7, 21, 4]. These environments promote active participation and peer engagement, encouraging knowledge sharing and collaborative problem-solving.

Key outcomes include developing essential skills such as communication, teamwork, and critical thinking, critical for academic success and future professional endeavors [28]. Collaborative learning activities expose students to diverse perspectives, deepening their subject matter understanding [21].

Social interaction in gamified settings also enhances motivation and engagement by providing opportunities for peer support and feedback, fostering a sense of belonging crucial for sustaining motivation [21]. Game elements like leaderboards and collaborative challenges can enhance motivation through friendly competition and teamwork.

The effectiveness of social interaction in gamified learning varies based on game design quality and educational context. Balancing competitive elements with collaborative activities is essential to ensure optimal learning experiences, preventing negative impacts on motivation and engagement such as reduced peer interaction and increased competition [51, 1].

## 7 Technological and Digital Gamification Tools

### 7.1 Integration of Technological Tools

The infusion of technological tools into education has revolutionized traditional learning, enhancing interactivity and engagement. As illustrated in Figure 9, this figure shows the integration of technological tools in education, highlighting key gamification models, digital innovations, and educational platforms. Models like the Unified Theory of Acceptance and Use of Technology (UTAUT), combined with fun and learning theories, effectively categorize factors influencing student preferences for gamified tools [47]. Digital innovations such as escape rooms exemplify this by fostering collaboration among students [53]. Platforms like OneUp, built with technologies like Python, Django, and PostgreSQL, provide a robust framework for gamification in higher education [12], offering real-time feedback and adaptive learning paths tailored to individual needs [37]. In complex educational settings, such as medical training, platforms like BNE collect diverse data from student interactions throughout the academic year, reflecting the intricacies of medical education [37]. Understanding student preferences for gamified tools is crucial for integrating technology in education, with the UTAUT model offering insights into designing environments that align with these preferences and enhance motivation.

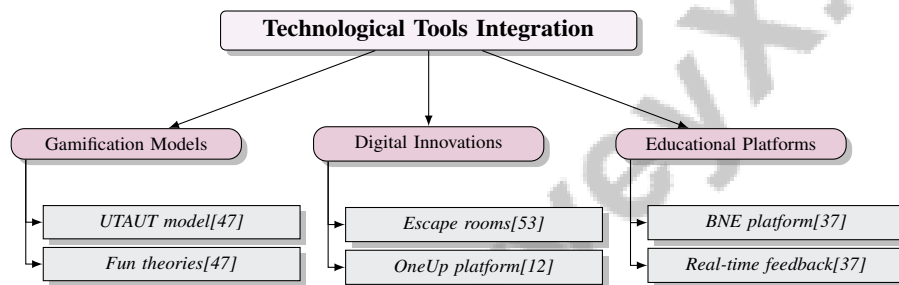


Figure 7: This figure shows the integration of technological tools in education, highlighting key gamification models, digital innovations, and educational platforms.

### 7.2 Challenges and Considerations in Gamification

Implementing gamification in education presents challenges that educators must navigate for effectiveness. A primary concern is the time and expertise required for faculty to design and integrate gamified experiences, often necessitating substantial investments in time and finances, posing barriers for institutions with limited resources [54]. The incorporation of AI into gamified environments presents additional challenges. While AI can enhance learning through personalized and adaptive paths, its current limitations in interaction depth and need for human teaching support must be carefully considered [20]. Educators must effectively integrate AI tools to enhance rather than detract from the educational experience [20]. Variability in student attitudes towards gamified learning necessitates careful selection of game elements that align with their preferences and motivations [2]. Toda et al.'s taxonomy provides a structured approach for selecting and implementing game elements effectively, addressing the challenge of understanding how different elements impact student engagement and motivation [2]. Additionally, the potential for gamification to hinder physical activity and escalate costs is a consideration for educators [54], highlighting the need for cost-effective strategies across diverse educational settings [48].

### 7.3 Framework for Technology-Enhanced Learning (TEL)

Technology-enhanced learning (TEL) frameworks are crucial for integrating digital tools into higher education, aiming to improve teaching methodologies and learning outcomes. Leveraging advanced information and communication technologies (ICT), TEL supports educational processes and addresses challenges related to digital transformation [17, 40]. These frameworks provide a structured approach to incorporating technology into educational practices, aligning them with pedagogical objectives and learner needs. A primary consideration in developing TEL frameworks is their alignment with educational goals and learning outcomes, ensuring that technological tools enhance rather than

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replace traditional methods [2]. Developing TEL frameworks involves identifying and integrating suitable technological tools that enhance the learning experience, providing personalized learning paths, real-time feedback, and interactive experiences [17]. AI can facilitate dynamic learning environments catering to individual needs [20]. Successful TEL framework development requires understanding barriers to technology integration, including digital literacy, equity, and alignment with pedagogical goals [17, 40, 8, 6]. Addressing technical limitations, resource constraints, and resistance to change is crucial for effective TEL implementation and maximizing educational outcomes. Integrating principles of social interaction and collaboration into TEL frameworks is essential, as these elements significantly boost engagement and learning outcomes. Research indicates that social presence and teacher-student interactions foster active learning, with emotional engagement mediating the impact of peer interactions. A comprehensive approach prioritizing these dynamics can lead to successful educational experiences in collaborative environments [17, 18, 21, 20, 4]. By incorporating game elements and collaborative activities, educators can create engaging, interactive learning experiences that enhance outcomes.

## **8 Entrepreneurial Education and Innovation in Higher Education**

### **8.1 The Role of Entrepreneurial Education in Higher Education**

Entrepreneurial education is essential for nurturing innovation and equipping students with skills to thrive in the modern economy. It enhances entrepreneurial intentions, self-efficacy, and attitudes, as evidenced by various studies [34, 36, 55, 5]. Exposure to entrepreneurial role models and collaborative learning environments increases students' confidence and motivation to pursue entrepreneurial ventures, preparing them for economic challenges. This approach fosters an entrepreneurial mindset, promoting creativity, critical thinking, and problem-solving skills vital for success in dynamic business environments.

Enhancing entrepreneurial self-efficacy is crucial, as it influences students' intentions to engage in entrepreneurial activities [13]. Educational programs that nurture self-efficacy and entrepreneurial passion can boost students' confidence and motivation [34], which is particularly important in the context of the Fourth Industrial Revolution, requiring a workforce that is adaptable and innovative [10].

Integrating gamification strategies in entrepreneurial education offers a promising approach to creating engaging learning environments that cultivate entrepreneurial skills and mindsets. Incorporating game design elements like points, badges, and leaderboards facilitates dynamic learning experiences, enhancing engagement and developing skills such as creativity and critical thinking crucial for entrepreneurial success [28]. Exposure to successful entrepreneurial models within educational settings further boosts students' confidence and intentions to engage in entrepreneurial activities [36], providing practical insights that motivate students to pursue ventures and cultivate necessary skills [34].

### **8.2 Pedagogical Models and Strategies**

Pedagogical models and strategies are fundamental in supporting entrepreneurial education by providing structured frameworks for developing requisite skills and mindsets for success in the modern economy. The MORE approach—Means, Opportunities, Reasons, and Expectations—emphasizes the creation of supportive learning environments that foster intrinsic motivation and encourage entrepreneurial engagement [22]. By offering students the means, opportunities, reasons, and expectations to pursue entrepreneurial activities, educators can effectively nurture the necessary skills for success.

As illustrated in Figure 10, the hierarchical structure of pedagogical models and strategies in entrepreneurial education highlights the MORE approach, experiential learning methods, and the challenges associated with implementation. Experiential learning approaches, such as project-based and problem-based learning, are crucial for cultivating entrepreneurial skills and mindsets [35]. These methodologies provide students with hands-on experiences reflecting real-world challenges, enabling the development of critical thinking, problem-solving, and decision-making skills essential for entrepreneurial success. Additionally, incorporating gamification elements in educational settings can enhance student engagement and motivation, supporting entrepreneurial skill development.

Despite the potential benefits, significant challenges remain in implementing entrepreneurial education effectively. These include the need for curriculum reform to align with the demands of the Fourth Industrial Revolution and fostering a culture of innovation within educational institutions [10]. The perception of entrepreneurial education as a solution to unemployment has led to substantial investments, highlighting the importance of aligning educational practices with evolving job market needs [34].

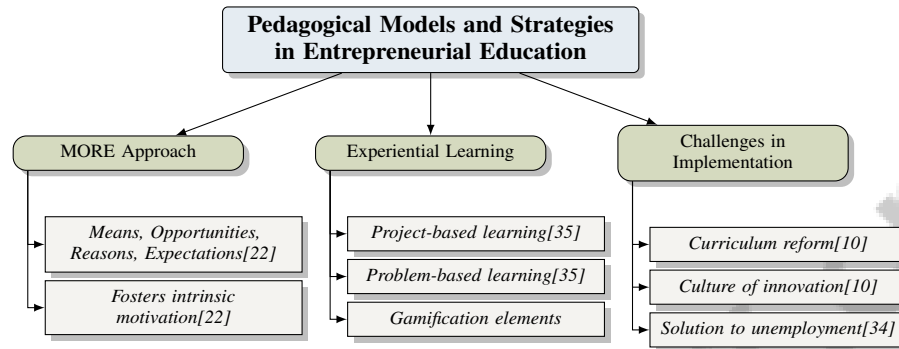


Figure 8: This figure illustrates the hierarchical structure of pedagogical models and strategies in entrepreneurial education, highlighting the MORE approach, experiential learning methods, and challenges in implementation.

## 9 Technological and Digital Gamification Tools

### 9.1 Integration of Technological Tools

The incorporation of technological tools in education is increasingly essential for enhancing learning experiences and outcomes, particularly in the context of the Fourth Industrial Revolution. These tools create interactive and engaging environments that boost student motivation and engagement [17, 10]. Digital platforms like OneUp exemplify this transformation by utilizing technologies such as Python, Django, and PostgreSQL to offer adaptive learning environments that cater to individual student needs, providing personalized paths and real-time feedback [12, 37]. The integration of AI further enhances these tools' potential, as seen with ChatGPT, which personalizes educational experiences to meet students' unique needs [20].

As illustrated in Figure 9, the integration of technological tools in education encompasses key gamification models, digital innovations, and educational platforms, all of which contribute to a more enriched learning environment. Despite their benefits, implementing technological tools faces challenges such as technical limitations, resource constraints, and the necessity for faculty training [1]. Overcoming these obstacles is crucial for maximizing technology's role in improving educational outcomes and fostering innovation in higher education.

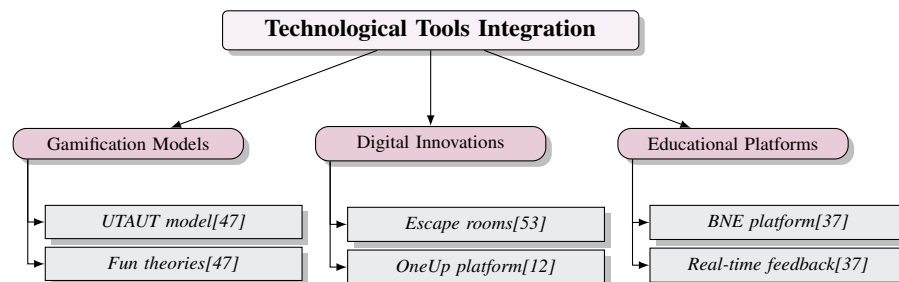


Figure 9: This figure shows the integration of technological tools in education, highlighting key gamification models, digital innovations, and educational platforms.

## 9.2 Challenges and Considerations in Gamification

Gamification in education presents several challenges, particularly the time and expertise required for effective design and integration. Developing digital game-based learning environments can be resource-intensive, posing difficulties for institutions with limited budgets [54]. AI integration adds complexity, necessitating educators' skills to ensure AI tools complement rather than detract from the educational experience [20]. Furthermore, variability in student attitudes necessitates careful selection of game elements to align with student preferences [2]. The taxonomy by Toda et al. offers a framework for implementing game elements effectively, addressing engagement and motivation challenges [2]. Additionally, the potential for gamification to hinder physical activity and increase costs is a critical consideration, emphasizing the need for cost-effective strategies [54, 48].

## 9.3 Framework for Technology-Enhanced Learning (TEL)

Technology-enhanced learning (TEL) frameworks are crucial for systematically integrating digital tools in higher education, enhancing teaching and learning while promoting sustainable development. These frameworks ensure innovations align with pedagogical goals and improve educational quality [17, 40, 7, 56]. TEL frameworks involve selecting tools that provide personalized, adaptive learning paths and real-time feedback [17]. AI facilitates dynamic environments catering to diverse learner needs [20]. Gamification within TEL frameworks fosters collaboration and motivation, enhancing academic performance and engagement [27, 28, 19]. However, technical limitations and resource constraints present barriers, necessitating tailored, cost-effective strategies to accommodate diverse learning styles and preferences [44, 57, 14, 28, 3].

## 9.4 Pedagogical Models and Strategies

Entrepreneurial education enhances non-financial business performance by fostering innovative thinking and problem-solving skills. Effective pedagogical models and strategies are crucial for equipping students with necessary skills and mindsets. Exposure to entrepreneurial role models boosts confidence and entrepreneurial intentions, while student-centered, project-based learning fosters creativity and emotional intelligence [36, 56, 35, 7, 5].

As depicted in Figure 10, this figure illustrates the hierarchical structure of pedagogical models and strategies in entrepreneurial education, highlighting the MORE approach, experiential learning methods, and challenges in implementation. Nabi et al. identify three pedagogical models: supply, demand, and competence, focusing on knowledge delivery, engagement, and competency development through experiential learning [5]. Integrating gamification elements enhances engagement and motivation, fostering self-efficacy and entrepreneurial passion [34, 36, 55, 13]. Despite benefits, challenges in implementation remain, warranting further research on diverse methods and larger samples, particularly among non-business students [36].

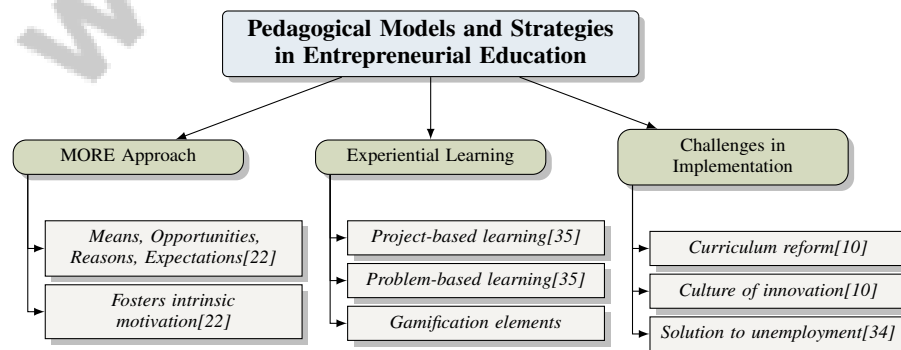


Figure 10: This figure illustrates the hierarchical structure of pedagogical models and strategies in entrepreneurial education, highlighting the MORE approach, experiential learning methods, and challenges in implementation.

## 9.5 Impact on Educational Transformation

Entrepreneurial education significantly transforms education by equipping students with skills and mindsets for the global economy. It addresses innovation and adaptability needs in the Fourth Industrial Revolution, preparing students for modern workforce demands [10]. Entrepreneurial education fosters self-efficacy and confidence, increasing entrepreneurial activity intentions [13]. This mindset shift promotes a culture of innovation and creativity, essential for economic growth [34]. Integrating entrepreneurial education emphasizes critical skills like problem-solving and adaptability, aligning with broader educational goals for the 4IR [8]. Behavioral Entrepreneurship Models (BEM) highlight entrepreneurial education's role in fostering skills and mindsets for the modern economy [35]. Despite positive impacts, challenges in adapting curricula to meet job market demands persist, necessitating educational reform to align with workforce needs [10].

## 10 Digital Learning Platforms

### 10.1 Comparative Analysis of E-learning Environments

Benchmark	Size	Domain	Task Format	Metric
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Table 1: This table provides a comprehensive overview of representative benchmarks used to evaluate various e-learning platforms. It details the size, domain, task format, and metrics associated with each benchmark, facilitating a comparative analysis of their effectiveness in enhancing digital learning environments.

Digital learning platforms have significantly transformed higher education by offering diverse technology-enhanced learning (TEL) environments that cater to various learning styles, facilitating both knowledge acquisition and personal development [17, 56]. Effective integration of these technologies requires careful consideration of conditions that can enhance or detract from the educational experience. A comparative analysis highlights variations in design, functionality, and educational impact across platforms, necessitating careful selection by educators. Table 1 presents a detailed summary of the benchmarks employed in the comparative analysis of e-learning environments, highlighting the key attributes that influence their educational impact.

Many e-learning platforms incorporate gamification elements to enhance student engagement. Kahoot and PaGamO, for instance, employ game mechanics like competitive quizzes to boost motivation [50]. Conversely, platforms such as OneUp focus on personalized learning paths and real-time feedback using technologies like Python, Django, and PostgreSQL [12, 37], offering tailored experiences that align with specific learning objectives.

User experience, accessibility, and support resources critically shape the effectiveness of e-learning environments. Platforms with user-friendly interfaces and comprehensive support tend to yield better learning outcomes. Additionally, integrating social interaction and collaboration features enhances student engagement, fostering a sense of community and promoting active learning [21]. Despite these advantages, challenges such as technical limitations, resource constraints, and variability in student attitudes toward online learning remain [1]. Addressing these challenges is essential to maximize the potential of e-learning platforms in higher education.

### 10.2 Innovative Tools and Future Directions

The evolution of digital learning platforms is driven by innovative tools and technologies that aim to enhance educational practices. These advancements, including gamification and social web-based collaborative learning, boost student engagement and learning outcomes [17, 44, 21, 30, 58]. As the Fourth Industrial Revolution progresses, integrating advanced technologies such as AI, VR, and AR into digital learning platforms has become increasingly prevalent.

AI technologies provide personalized learning experiences, adaptive learning paths, and real-time feedback [20]. AI-driven platforms analyze student performance data to tailor resources and activities, thereby enhancing engagement and learning outcomes. Similarly, VR and AR technologies create immersive environments that deepen understanding of complex concepts [24].

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Social web tools integrated into digital learning platforms enhance active learning through social interactions and emotional engagement [21], facilitating collaboration and idea exchange essential for developing critical skills like communication and problem-solving. However, challenges in developing and implementing these innovative tools persist. Effective integration of TEL requires addressing technical limitations, resource constraints, and the need for comprehensive faculty training and support [17, 41]. Overcoming these challenges is crucial for unlocking the potential of digital learning platforms in higher education.

### 10.3 Adaptation to the Fourth Industrial Revolution

The Fourth Industrial Revolution (4IR) is reshaping the global economy with advancements in AI, robotics, and data analytics, creating a demand for new skills emphasizing critical thinking and interdisciplinary collaboration. Higher education institutions must adapt pedagogical approaches to promote lifelong learning and equip students with competencies for an automated and interconnected world [40, 7, 8, 9, 10]. Digital learning platforms are essential for preparing students to succeed in this environment, leveraging technology to create interactive and engaging experiences that foster essential skills and mindsets.

Adapting digital learning platforms involves integrating innovative tools that support personalized and adaptive learning experiences. AI-driven platforms analyze student data to offer tailored learning paths and real-time feedback, aligning educational experiences with individual learner needs [20]. This approach is crucial for addressing diverse learner needs and optimizing educational outcomes.

Moreover, incorporating social web tools into digital learning platforms enhances their potential to support integrated educational approaches. By facilitating social interaction and collaboration, these platforms foster community and promote active learning, boosting student engagement and motivation [21]. Despite the benefits, challenges such as technical limitations, resource constraints, and the need for faculty training and support can hinder effective integration. Addressing these challenges is essential for unlocking the full potential of digital learning platforms, which can significantly enhance educational outcomes and foster critical competencies. These platforms not only support subject knowledge acquisition but also shape responsible individuals, contributing to sustainable socio-economic growth [17, 40, 56].

## 11 Conclusion

The integration of game elements, intrinsic motivation, social interaction, and technological tools in higher education presents significant opportunities to address challenges related to student engagement and motivation. Gamification strategies, incorporating elements such as points, badges, and leaderboards, have been shown to enhance student motivation and engagement, thereby improving learning outcomes. Platforms like Kahoot and OneUp exemplify the success of gamification by offering interactive quizzes and real-time feedback, which foster active participation and enjoyment among students.

The MORE approach, which emphasizes Means, Opportunities, Reasons, and Expectations, has proven effective in increasing engagement and reducing resistant behaviors in educational settings, aligning with the goals of technology-enhanced learning. The integration of advanced technologies, including AI, VR, and AR, into educational frameworks offers promising directions for future research, with the potential to further enrich educational experiences and outcomes.

Entrepreneurial education is pivotal in promoting innovation and equipping students with the necessary skills and mindsets for entrepreneurial success. Incorporating gamification into entrepreneurial education can create engaging and interactive learning environments that facilitate the development of entrepreneurial skills and mindsets.

Despite these advances, challenges persist in implementing gamification and digital learning platforms in educational contexts. Technical limitations, resource constraints, and the need for faculty training and support can impede the effective integration of these tools. Additionally, the diversity in student attitudes toward gamified learning requires careful consideration of individual learner needs and preferences to maximize educational benefits.



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Future research should focus on developing innovative teaching methodologies, enhancing teacher training, and creating supportive environments for educational innovations. It is also crucial to investigate the long-term impact of gamification and e-learning environments on teaching practices and student outcomes, particularly in understanding how different dynamics and mechanics affect educational results.

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