Placement Assistance Policy

At Skillcase, we are committed to helping our students succeed in their career aspirations. To ensure transparency , we have outlined the following guidelines that we follow as part of the placement assistance program that we offer to our learners.

Placement Assistance Inclusions :

1. Preparation for Screening Calls
2. Resume Preparation
3. Portfolio Creation (LinkedIn, Naukri etc)
4. Mock Interviews with Industry Experts [upto 5 per student]
5. Sharing Relevant Job Links [Starts only after Clearing Mock Interviews on Excel, SQL & Visualization compulsorily]

Our program is well crafted to teach our learners the skills that are needed to crack into good organizations. However, it is fruitful only when learners are consistent in their sessions, practise and follow guidelines as given by the program mentors.

We expect our learners to follow the below **Program Guidelines :**

1. *Active Participation in Courses :*

Each student is expected to actively participate in their course, which includes attending all lectures, maintaining an online presence during course hours, and engaging with their instructors.

2. *Attendance Requirement :*

Students must maintain a minimum attendance 85% throughout the course duration. This attendance requirement is necessary to be eligible for all placement opportunities. Students are also expected to strictly adhere to class timings.

3. *Completion of Assignments :*

It is mandatory for students to complete every assignment given as part of the course curriculum. The concepts learned in these assignments serve as building blocks for future coursework. We encourage students to reach for stretch goals and practice independently.
Students must maintain an assignment submission rate of at least 80%.

4. *Timely Payment of Fees :*

Students are required to make timely payments of their fees and dues according to the agreed-upon payment plan.

5. *Mock Tests/Interviews Performance:*

Mock tests/interviews are based on topics taught in the sessions and learners are expected to be well prepared on the topics. We expect learners to score atleast 75% in these in order to be eligible for placement opportunities.

6. *Academic Record :*

Students must provide valid mark sheets and certificates demonstrating a minimum academic record of 70% throughout their academic history.

Extended Placement Assistance Policy :

Getting into a specialised domain requires a lot of effort and time. Many learners need assistance with interview prep, assignments etc. while applying for jobs after the course is over. In order to help serious learners with all the assistance they may require, we go an extra mile and extend our placement assistance to learners for up to 2 months even after the program is over.

However, this is for serious learners only who have been regular with the entire program. The Extended Placement Assistance will not be available for learners in the following case -

- Not meeting any of the Program Guidelines during the program.
- Inability to complete assessments within the specified timeframes.
- Non-attendance during career preparation sessions scheduled at agreed dates and times.
- Non-attendance during Mock Interview sessions scheduled at agreed dates and times.
- Failure to apply for job opportunities referred to you.
- Rejection of a job offer with a reasonable proposal or disagreement to relocate as required by the employer.

Note :

1. Placement assistance is extended to learners only after the fee payment is completed.
2. In case of a late fee payment, the placement assistance timeline would remain the same and not be extended as per the fee payment date. *(Eg - Suppose the placement assistance policy for a batch is applicable till 31st Dec. The date will remain the same for all learners in the batch regardless of when they opt for placement assistance)*
3. Skillcase does not commit any placement guarantee given the nature of the domain and its dependency on learners dedication and hard work equally.