Code Academy Berlin Education GmbH
Erich-Weinert-Straße 145
Aufgang C
10409 Berlin

Dear Madam/Sir,

I am writing with great pleasure to recommend Heron Laoutaris for the role of Full-Stack or Front-End Developer.

My name is Raúl Hernández, and I am a Mentor and the Web Development Manager at Code Academy Berlin. Over the course of almost 18 months (January 2023 to June 2024), I had the privilege of working with Heron at Code Academy Berlin, where he served as an instructor for our Full-Stack Development course.

In his role, Heron exemplified professionalism, dedication and technical expertise. He was responsible for mentoring students, conducting code reviews, debugging code, creating course material, and delivering lessons on technologies such as HTML, CSS, Javascript, React, Typescript, MERN, Next.js and others. He performed these tasks in an engaging manner, putting great care and commitment into his work and frequently going the extra mile to ensure students not only learned but thrived.

Heron made a remarkable impact on our company. His students consistently provided very positive feedback in satisfaction surveys, praising his ability to make challenging concepts accessible and his dedication to their growth as developers. A testament to this was the personal gifts some students gave him at the end of their courses—a clear indication of the positive impression he left on them.

As a mentor, Heron set high standards for himself in terms of hard work and commitment, serving as an inspiration to his students. In many cases, this translated into mentees achieving results that exceeded expectations.

Despite the high-paced work environment, Heron showed a remarkable commitment to staying updated with the latest technologies and coding trends. He applied this knowledge to our content, ensuring our curriculum remained relevant and added value to the company.

As a colleague, it was an absolute joy to work with him. I would even say that his human values surpass his already impressive professional skills, fostering a comfortable and

collaborative environment where both students and team members felt supported.

I can confidently say that Heron would be a tremendous asset to any software development department. His technical skills, dedication to excellence, and company-first approach make him an ideal candidate for a role as a web developer. I am confident he will make a positive impact on any team from a very early stage. If given the opportunity, I would gladly have him on any of my teams.

Please feel free to contact me at raul@codeacademyberlin.com if you would like to discuss Heron's qualifications further. I am more than happy to provide additional insights about him.

Yours sincerely,

Raúl Hernández
Web Development Manager
Code Academy Berlin