

My personal cultural dimension preferences

| Dimension | | |
|------------------------|-------------|----------------|
| Member Identity | Job | Organisation |
| Team emphasis | Individual | Group |
| People focus | Task | People |
| Unit integration | Independent | Interdependent |
| Control | Loose | Tight |
| Risk tolerance | Low | High |
| Reward criteria | Performance | Other |
| Conflict tolerance | Low | High |
| Means-ends orientation | Means | Ends |
| Open-system focus | Internal | External |

Example

| | | | |
|-------------------------------|-------|--------------------|------|
| <i>What food do I prefer?</i> | Sweet | --- × ----- | Sour |
|-------------------------------|-------|--------------------|------|

| | |
|--|--|
| What is my typical mark in a subject? | Pass – Credit – Distinction – High Distinction |
| What mark am I willing to work for in THIS subject? | Pass – Credit – Distinction – High Distinction |

Group # _____ collective cultural dimension preferences

| Dimension | | |
|------------------------|-------------|----------------|
| Member Identity | Job | Organisation |
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| Conflict tolerance | Low | High |
| Means-ends orientation | Means | Ends |
| Open-system focus | Internal | External |

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|--|--|
| What mark does the team want to achieve in <i>THIS</i> subject? | Pass – Credit – Distinction – High Distinction |
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