



A diverse workforce might

Select one:

- a. be a bad marketing move
- b. expand a company's customer base
- c. increase the loss of clients.
- d. make businesses less competitive



Online Exams

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Question 2

Not yet answered

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1.25

Flag question

Transformational leader is

Select one:

- a. Someone who is involved in organizational change.
- b. A leader who tries to change the management.
- c. A leader who provided new ways of carrying out management.
- d. A leader who provide individualized consideration.

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Question 1

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Flag question

Transformational leader is

Select one:

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- b. A leader who tries to change the management.
- c. A leader who provided new ways of carrying out management.
- d. A leader who provide individualized consideration.

DELL



Online Exams

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A process in which a group of individuals generate and state ideas, but in which the rules prohibit questioning, evaluating, or rejecting any ideas, even if they seem ridiculous is called:

Select one:

- a. Affinity grouping
- b. Six-thinking Hats
- c. Brainstorming
- d. Delphi techniques

Feedback

Online Exams

Sri Lanka Institute of Information Technology

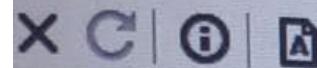
Zeina is following the time management steps. She just made a list of her tasks and estimated how much time they will take. What should she do next?

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- c. She should cross off tasks that she doesn't want to do right away.
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Online Exams

Sri Lanka Institute of Information Technology

2

Answered

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question

Having young people in a team becomes an advantage because:

Select one:

- a. their maturity will be an asset to employer
- b. they have high adaptability and agility to unexpected circumstances
- c. they are considered as very loyal to employers
- d. they are considered as technically competent due to experience



Next p



Question 3

Not yet answered

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Flag question

which one of the following is not a characteristic of a team?

Select one:

- a. Minimal and formal knowledge sharing
- b. Individual and collective responsibility
- c. Fluid dimension to roles and tasks
- d. Collective output



Question 3

Not yet answered

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Flag question

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- c. Fluid dimension to roles and tasks
- d. Collective output



Online Exams

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Question 6

Not yet answered

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1.25 Flag question

Which of these stages represent the time characterized with anxiety and uncertainty when the group is just starting to come together:

Select one:

- a. forming
- b. norming
- c. adjourning
- d. storming

[Next page](#)

Quiz na

SECTION 1 - I
(MARKS)

1 2 3

9 10 11

17 18 19

25 26 27

33 34 35

SECTION 2 - STRU
(20 MARKS)

41 42 43



Online Exams

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Features of a thinking environment in decision making does not include

Select one:

- a. Competition
- b. Emotional release
- c. Incisive questions
- d. Appreciation and criticism

Question 2
Not yet answered
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25

Flag question

DELL



Online Exams

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- d. Appreciation and criticism

Question 2
Not yet answered
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25

Flag question

DELL



Online Exams

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3
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question

Which of the following cannot be exploited by assigning or by licensing the rights to others?

Select one:

- a. Utility Patent
- b. Trademark
- c. Design patent
- d. Copyright



Online Exams

Sri Lanka Institute of Information Technology

3
answered
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question

Which of the following cannot be exploited by assigning or by licensing the rights to others?

Select one:

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- c. Design patent
- d. Copyright

During the storming stage,

Select one:

- a. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.
- b. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.
- c. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns
- d. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors



Next pa

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Next pa

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Next pa

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- d. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors



Next pa



Online Exams

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Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- a. Discrimination
- b. Absenteeism
- c. Affordability
- d. Stereotyping

Next



Online Exams

Sri Lanka Institute of Information Technology

Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- a. Discrimination
- b. Absenteeism
- c. Affordability
- d. Stereotyping

Next

Online Exams

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What is the term for the set of behaviours and tasks that a member of the group is expected to perform because he or she is a member of the group?

Select one:

- a. Role making
- b. Synergy
- c. Group roles
- d. Virtual teamwork



C | O | A



Online Exams

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One of the following things is not a scheduling method.

Select one:

- a. Social media
- b. Time tables
- c. To do lists
- d. Diary



Online Exams

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What word is used to describe our personal belief system regarding what is right and wrong?

Select one:

- a. Morals
- b. Ethics
- c. Choices
- d. Beliefs



Online Exams

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Which of the following statements best captures the nature of leadership as it should be for your business to ensure the business' continued future success?

Select one:

- a. Leaders focus on profit, organizing people, planning with a vision
- b. Leaders focus on budgeting, aligning people with a shared vision and solving problems
- c. Leaders focus on motivating people, planning and organizing and staffing
- d. Leaders focus on setting direction, align people with shared vision and motivate people

Next pa



Online Exams

Sri Lanka Institute of Information Technology

Question 17

Not yet answered

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5

Flag question

A stakeholder group has high interest in a business and low power over the business. What would be the most appropriate way for the business to communicate with this stakeholder group?

Select one:

- a. Keep satisfied
- b. Manage closely
- c. Keep informed
- d. Monitor with minimum effort

Next



Online Exams

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Question 17

Not yet answered

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Flag question

A stakeholder group has high interest in a business and low power over the business. What would be the most appropriate way for the business to communicate with this stakeholder group?

Select one:

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- c. Keep informed
- d. Monitor with minimum effort

Next

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g question

Contingency theory of leadership explains:

Select one:

- a. That leader continuously keeps his/her focus on Four P's - Purpose, People, Planet, Probity
- b. That there is no single style of leadership appropriate to all situations
- c. That Leader is concerned with the interaction of 3 areas, i.e. Task, Team, and Individual
- d. That leadership style depends on leader's behavior and actions, rather than their traits and skills

Next

on 8

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- d. That leadership style depends on leader's behavior and actions, rather than their traits and skills

Next



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Question 2

Not yet answered

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Flag question

The most generous setting for self-discloser is

Select one:

- a. Small group
- b. A discussion with a friend
- c. Public speaking situation
- d. Large group



Online Exams

Sri Lanka Institute of Information Technology

Question 2

Not yet answered

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- c. Public speaking situation
- d. Large group



Online Exams

Sri Lanka Institute of Information Technology

15

Answered
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Question

What does not "computer ethics " includes.

Select one:

- a. Social
- b. Environmental
- c. Personal
- d. Political



Online Exams

Sri Lanka Institute of Information Technology

John Adair in his Functional Theory claims that the effectiveness of a leader is concerned upon meeting areas of _____ need within the work group.

Select one:

- a. Five
- b. Two
- c. Four
- d. Three

Next page



Online Exams

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External links may provide incentives to _____.

Select one:

- a. Introduce improvements to products
- b. Introduce new working practices
- c. Attend business exhibitions
- d. Raise finance



Online Exams

Sri Lanka Institute of Information Technology

7
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question

A successful team is not:

Select one:

- a. Having mutual respect for members
- b. Working together towards a common goal
- c. Reluctant to contribute from the point of view of someone else's role
- d. Having diversity of member experiences



Online Exams

Sri Lanka Institute of Information Technology

Pasindu is a software engineer in a leading S/W company in the country. He got himself registered to do a certification course in a new programming language that is emerging as new trend in the industry. What ACM-SE-CODE has motivated him to do so?

Select one:

- a. Profession
- b. Self
- c. Public
- d. Colleagues



Online Exams

Sri Lanka Institute of Information Technology

Question 3

Not yet answered

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Flag question

Failing to manage your time can lead to some consequences, such as..

Select one:

- a. Greater productivity and efficiency
- b. Less stress
- c. A better professional reputation
- d. Missed deadlines

DELL





Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- a. Affordability
- b. Absenteeism
- c. Stereotyping
- d. Discrimination



Next page



To increase your self-awareness, you should

Select one:

- a. Listen to others.
- b. Seek out information to reduce your blind self.
- c. All of the options/choices.
- d. Increase your open self.





Online Exams

Sri Lanka Institute of Information Technology

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Looking at the following sentences can you identify which is a Strength

Select one:

- a. New market opened up
- b. Poor staff training
- c. New competition
- d. Loyal customer base



Online Exams

Sri Lanka Institute of Information Technology

Select the incorrect statement which describe in Johari Window Model,

Select one:

- a. Area that cannot be known to others unless we disclose it is the Hidden area
- b. Close area that we are richer and more complex than which we and others identified as Hidden area
- c. Blind area demonstrates the things that do not know by us, but others can see more clearly.
- d. Open area is the part which we aware and which is known to others

Next page



Sri Lanka Institute of Information Technology

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External links may provide incentives to _____.

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Sri Lanka Institute of Information Technology

3

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question

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SWOT analysis looks at

Select one:

- a. The internal factors only
- b. Both internal and external factors
- c. The external factors only
- d. None of the above

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- b. Both internal and external factors
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Online Exams

Sri Lanka Institute of Information Technology

5

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out of

question

Approaches to the study of leadership which emphasize the personality of the leader are termed

Select one:

- a. Situational theories
- b. Trait theories
- c. Behavioral theories
- d. Contingency theories

DELL



Online Exams

Sri Lanka Institute of Information Technology

5

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question

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Select one:

- a. Situational theories
- b. Trait theories
- c. Behavioral theories
- d. Contingency theories

DELL

Which emotion makes people stereotype relatively more?

Select one:

- a. Anger
- b. Frustration
- c. Sadness
- d. Nervousness



Question 12

Not yet answered

Marked out of
1.25

Flag question

The most generous setting for self-discloser is

Select one:

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- c. All of the options/choices.
- d. Listen to others.



Question 18

Not yet answered

Marked out of
1.25

Flag question

What does not "computer ethics " includes.

Select one:

- a. Environmental
- b. Political
- c. Social
- d. Personal



Online Exams

Sri Lanka Institute of Information Technology

What is not "fair use" in copyrights?

Select one:

- a. Using portions of a text book for making slides for a lecture.
- b. Making copies of Software to sell.
- c. Using work of others in your research work with proper references.
- d. Use of open source software for academic work.



Online Exams

Sri Lanka Institute of Information Technology

Question 6

Not yet answered

Marked out of
1.25

Flag question

What is the incorrect statement about "Team Diversity"?

Select one:

- a. Religion will hinder expressing many viewpoints in decision making.
- b. Gender diversity will offer enhanced collaboration when working in teams.
- c. Cultural issue can affect team interaction through different understandings.
- d. Age differences will help bring different mindsets and opinions and strengths new ideas.

The Dell logo is visible on the laptop's keyboard.



Online Exams

Sri Lanka Institute of Information Technology

Which word means determine the order for dealing with (a series of items or tasks) according to their relative importance?

Select one:

- a. Task
- b. Planner
- c. Schedule
- d. Prioritize

Next pa



Online Exams

Sri Lanka Institute of Information Technology

Question 21

Not yet answered

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Flag question

Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- a. Stereotyping
- b. Absenteeism
- c. Discrimination
- d. Affordability

Next page

Sri Lanka Institute of Information Technology

Zeina is following the time management steps. She just made a list of her tasks and estimated how much time they will take. What should she do next?

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- d. She should prioritize her tasks, or put them in order of importance.

Next page



Online Exams

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Which of the following is NOT recognized as a misconception about entrepreneurship?

Select one:

- a. Successful entrepreneurship needs only a great idea.
- b. Entrepreneurship is found only in small businesses.
- c. Entrepreneurial ventures and small businesses are different
- d. Entrepreneurship is easy.





Online Exams

Sri Lanka Institute of Information Technology

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What is reflective practice?



Select one:

- a. Describing what has gone well.
- b. None of the above
- c. The ability to take a critical stance and analyse the situation.
- d. Looking at oneself in the mirror

During the storming stage,

Select one:

- a. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.
- b. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns
- c. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors
- d. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.

[Next page](#)

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[Next page](#)

Licensing arrangements do not create:

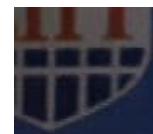
Select one:

- a. opportunity to transfer technology
- b. new ownership to IP
- c. income sources
- d. market presence

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Select one:

- a. opportunity to transfer technology
- b. new ownership to IP
- c. income sources
- d. market presence



Sri Lanka Institute of Information Technology

What is NOT helping to do analysis and planning in a business Environment?

Select one:

- a. SMART
- b. SWOT
- c. TEST
- d. PEST



What is reflective practice?

Select one:

- a. Describing what has gone well.
- b. None of the above
- c. The ability to take a critical stance and analyse the situation.
- d. Looking at oneself in the mirror

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Attributes of a profession do not include:

Select one:

- a. Code of ethics
- b. Investigation
- c. Accreditation
- d. Certification

8
Answered
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Select one:

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- b. That leadership style depends on leader's behavior and actions, rather than their traits and skills
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- d. That leader continuously keeps his/her focus on Four P's - Purpose, People, Planet, Probity





Online Exams

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Question 9

Not yet answered

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Flag question

SWOT analysis looks at

Select one:

- a. The internal factors only
- b. None of the above
- c. The external factors only
- d. Both internal and external factors



Online Exams

Sri Lanka Institute of Information Technology

Imagine a person holds a very strong, emotional antipathy towards members of a different social group. This person really hates these outgroup members. This is best classified as an example of which of the following?

Select one:

- a. Functional
- b. Prejudice
- c. Stereotyping
- d. Discrimination

[Next page](#)

Which of the following is NOT recognized as a misconception about entrepreneurship?

Select one:

- a. Entrepreneurship is easy.
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- d. Successful entrepreneurship needs only a great idea.

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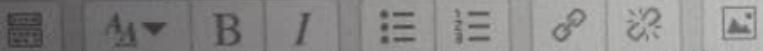
Online Exams



Sri Lanka Institute of Information Technology

A programmer is working on a CCTV program that automatically records students in a corridor outside of lesson times.

Write 2 ethical considerations you might have to adhere to if you are the Programmer ?



Next page



Online Exams

Sri Lanka Institute of Information Technology

25

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question

The Term used to describe when a person does not have legal rights to copy someone else's work is called ?

Select one:

- a. Trolling
- b. Copyright
- c. Intellectual Property
- d. Privacy invasion



Online Exams

Sri Lanka Institute of Information Technology

You are the project manager of a software developing team who develops a new health monitoring system for a hospital .who is stakeholder of the project?

Select one:

- a. Cashiers
- b. Hospital administrators
- c. Doctors
- d. Patients

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Online Exams



Sri Lanka Institute of Information Technology

14

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What word is used to describe our personal belief system regarding what is right and wrong?

Select one:

- a. Ethics
- b. Choices
- c. Morals
- d. Beliefs



Looking at the following sentences can you identify which is a Strength

Select one:

- a. New market opened up
- b. New competition
- c. Loyal customer base
- d. Poor staff training



Online Exams

Sri Lanka Institute of Information Technology

Zeina is following the time management steps. She just made a list of her tasks and estimated how much time they will take. What should she do next?

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- c. She should take a break and eat a snack.
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Next Page

Online Exams

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John Adair in his Functional Theory claims that the effectiveness of a leader is concerned upon meeting areas of _____ need within the work group.

Select one:

- a. Five
- b. Two
- c. Three
- d. Four

next page



2

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Having young people in a team becomes an advantage because:

Select one:

- a. they have high adaptability and agility to unexpected circumstances
- b. they are considerd as very loyal to employers
- c. theis maturity will be an asset to employer
- d. they are considered as technically competent due to experience

This is not a primary function of professional code of ethics of a professional body

Select one:

- a. Guide the members
- b. Discipline the members
- c. Validate the members
- d. Explain the responsibilities of the members

Online Exams

Sri Lanka Institute of Information Technology

You are the project manager of a software developing team who develops a new health monitoring system for a hospital .who is not a stakeholder of the project?

Select one:

- a. Cashiers
- b. Hospital administrators
- c. Doctors
- d. Patients



Next page



7
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estion

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- b. New market opened up
- c. New competition
- d. Loyal customer base

Online Exams



Sri Lanka Institute of Information Technology

Which of the following is true of a belief?

Select one:

- a. It is an assumption that something exists and that it has definable characteristics.
- b. It reflects what we want to be true about an object.
- c. It reflects our degree of like or dislike of an object.
- d. None of the above.



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leg question

What is the incorrect statement about "Team Diversity"?

Select one:

- a. Age differences will help bring different mindsets and opinions and strengths new ideas.
- b. Gender diversity will offer enhanced collaboration when working in teams.
- c. Cultural issue can affect team interaction through different understandings.
- d. Religion will hinder expressing many viewpoints in decision making.

Online Exams

Sri Lanka Institute of Information Technology

John Adair in his Functional Theory claims that the effectiveness of a leader is concerned upon meeting areas of _____ need within the work group.

Select one:

- a. Four
- b. Five
- c. Three
- d. Two



Next >



Online Exams

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40

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question

If you wanted to look at factors out of control of the business which may affect it, you would look at

Select one:

- a. Outsiders or Threats
- b. Strengths and Weaknesses
- c. Opportunities and Threats
- d. Strengths and Threats

Next



Write 3 skills that are required to be an effective leader.



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Online Exams

Sri Lanka Institute of Information Technology

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question

According to Tuckman and Jensen, the stage of small group development during which members oppose the group structure as they assert their individual personalities is known as

Select one:

- a. Adjourning
- b. Norming
- c. Forming
- d. Storming



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