



CAPABILITY STATEMENT

PM precision. Fleet ownership. Hands-on site leadership. Civil development done differently.

COMPANY OVERVIEW

ADM Civil brings together three directors with 40+ years' combined experience to deliver civil construction projects end-to-end. From project feasibility through to final handover, we provide in-house project management, plant, and site supervision, eliminating the gaps that delay projects and erode returns. Our team delivers residential and commercial subdivisions, pipe and underground infrastructure, earthworks and road upgrades across South East Queensland.

THE ADM DIFFERENCE

Director-led delivery with in-house capability. Full accountability, no excuses.

→ In-House Fleet

Tier-1 excavators and skilled operators on call.
No waiting on hired plant

→ \$180M+ Delivered

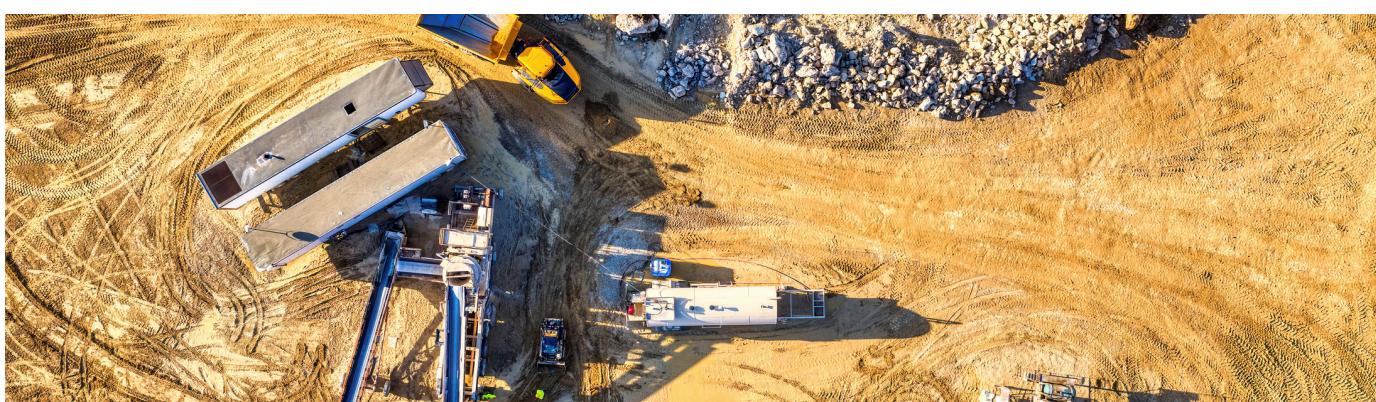
Proven project management experience
across feasibility, design, construction and
handover.

→ Director-Led Supervision

Hands-on site leadership from a director with
10+ years across every build stage.

→ End-to-End Control

One team from first scope to final handover.
No handoffs, no finger-pointing



6 – 580 lots

PROJECT SCALE

**\$ 500k-
90M**

PROJECT VALUE

40 +

YEARS EXPERIENCE

SEQ

SPECIALISTS

OUR SERVICES

Full-scope civil construction delivered with in-house plant and director-led supervision.

EARTHWORKS

Site clearing, bulk excavation, cut and fill operations, trenching, final trim

DRAINAGE & STORMWATER

Stormwater systems, culverts, detention basins, kerb and channel, pipe laying

ROADWORKS & PAVING

Road construction, asphalt works, concrete pavements, footpaths, carparks

UTILITIES & SERVICES

Watermains, sewer reticulation, electrical conduits, telecommunications

SUBDIVISION WORKS

Complete subdivision construction, lot development, civil infrastructure packages

RETAINING STRUCTURES

Sleeper walls, boulder walls, gabion baskets, rock armouring, erosion control

CLIENTS WE HAVE WORKED WITH

Our directors have delivered for;



CORE COMPETENCIES

Project Management:

- Project feasibility assessment
- Design management
- Cost control & budgeting
- Stakeholder Management
- Risk analysis & mitigation
- Baseline, lookaheads, change control
- Earned value & contingency governance

Approvals & Compliance:

- DA/OPW strategy
- Council & authority liaison
- Utility coordination (Urban Utilities, Unity Water, Logan, GC Water)
- Erosion & sediment control
- Community engagement
- WHS standards & legislation

CONSTRUCTION CAPABILITIES

- Bulk and detailed earthworks
- Underground infrastructure
- Drainage structures
- Retaining walls
- Concrete works

- Road construction
- Pavement preparation
- Final trim
- Greenfield & Brownfield subdivision (all phases)

PLANT & EQUIPMENT

In-house fleet. No third-party delays. Tier-1 machinery and skilled operators mobilise when you need them — not when a hire company can fit you in

EARTHWORKS

5x Excavators (8T – 23T Range)

MARKET LEADING TECHNOLOGY

Komatsu GPS Machine Guidance for increased efficiency and precision grading

SKILLED OPERATORS

Experienced civil operators - no upskilling on your site

WET & DRY MACHINERY HIRE

Full wet and dry hire available for flexible project resourcing

PEOPLE & GOVERNANCE

Most civil contractors have layers between you and decision-makers. ADM doesn't. Our three directors cover project management, plant operations, and site supervision so every stage of your project has director-level oversight and accountability. No middlemen, no finger-pointing, no waiting for answers.

Alex

DIRECTOR -
CONSTRUCTION
MANAGER

7+ YRS Project Management

Stakeholder Management

6 - 580 Lot subdivisions

SEQ

ABOUT ALEX

Highlights:

- \$70 Million project delivered
- Multiple substage deliveries of Brownfield Masterplan community
- Successful program management through complex utility infrastructure and boundary constraints

Alex brings 7 years of civil construction experience across engineering and project management roles. As a Senior Project Manager at an established SEQ contractor, he delivered \$180M+ in subdivision and infrastructure projects ranging from 6 to 580 lots.

His strength is project control, work breakdown structures, critical path management, risk mitigation, and clear milestone delivery. He understands council and authority requirements inside out, ensuring approvals and acceptances don't become project blockers.

QUALIFICATIONS & TRAINING:

■ Bachelor of Engineering (Civil) (Honours)

■ Diploma of OH&S

■ RIIWHS302E Implement Traffic Management Plans

■ RIIWHS204D Work Safely at Heights

■ RIIWHS202D Enter and Work in Confined Spaces

PEOPLE & GOVERNANCE CONT.

Damien

DIRECTOR -
FLEET & FINANCE
MANAGER

20+ years plant ownership &
operations

Subdivision specialist

Komatsu fleet partner since
2023

ABOUT DAMIEN

Highlights:

- Proficient operator across all phases of construction
- GPS machine guidance across all equipment
- Full Komatsu aftermarket and maintenance support
- Impeccable project safety record

Damien's ownership of a longstanding plant hire company provides ADM Civil with dedicated resources and skilled operators. His fleet of specialised small to large excavators delivers end-to-end civil works with minimal reliance on external resources.

Damien understands that project schedules depend on plant availability and builds capacity to foresee and mitigate delays before they hit the programme.

His team has spent the majority of their time in the subdivision sector, contributing to all phases - bulk earthworks, pipeline installation, pavement preparation, and final trim. Since 2023, Damien has partnered with market leader Komatsu Australia, equipping his fleet with the latest machine guidance technology and full aftermarket support

QUALIFICATIONS & TRAINING:

■ Bachelor of Accounting

■ RIIMPO32F Excavator
Operations

■ RIIMPO323E Bulldozer
Operations

■ Cert IV Civil Construction
Supervision

■ RIIMPO338E Haul Truck
Operations

PEOPLE & GOVERNANCE CONT.

Max

DIRECTOR -
OPERATIONS
SUPERVISOR

13+ years construction
experience

Extensive knowledge
across all disciplines

Wide ranging
qualifications and
competencies

Projects to \$15M+
delivered

ABOUT MAX

Highlights:

- Has managed teams of 5-50 employees
- Broad expertise in all phases of civil construction
- Extensive WHS qualifications and safety standards

Max started in construction as a labourer on a pipe crew in the Alberta oil fields in 2013. Since then he has risen to Pipe Crew Foreman through to Supervisory roles across projects in Sydney, Melbourne, and South East Queensland.

Max has built a deep expertise across bulk and detailed earthworks, underground infrastructure, retaining walls, and road construction. He has directly supervised teams of 5 to 50 people, delivering residential, commercial and industrial infrastructure projects up to \$15M+ at any one time. His team's successful delivery is underpinned by a vigilant on ground presence and high quality of workmanship.

His hands-on approach and communication skills keep projects on time and to standard. A comprehensive suite of WHS qualifications reinforces Max's focus on worksite safety a value embedded across all ADM Civil projects.

QUALIFICATIONS & TRAINING:

■ RII30920 Cert III Pipelaying

■ First Aid and CPR

■ RIIHAN308A Load/Unload Plant

■ RIICCM203A Read Plans & Specs

■ RIIMPO320B Excavator Operations

■ RIIMPO317A Roller Operations

■ RIICCM202A Underground Services

■ RIIMPO321B Front End Loader

■ RIOHS201A OHS Procedures

■ RIIVEH304B Tip Truck Operations

■ MOD1VEDN Underground
Electrical

■ RIISAM204E Small Plant &
Equipment

■ RIIMPO319A Backhoe/Loader Ops

■ RIIMPO323E Bulldozer
Operations

■ RIIMPO338E Haul Truck
Operations

■ BSBWHS413-416 Workplace
Compliance

■ RIIMPO318B Skid Steer Ops

■ WP/SI/LF/DG High Risk Work
Licenses

ADM**CIVIL**

For more information, please contact ADM Civil:

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