

# REDACTED

## Community Engagement and Giveback

### Introduction

REDACTED(REDACTED) is dedicated to making a positive impact in the communities where we live and work. We view community engagement not as an obligation, but as an extension of how we live out our company values.

### Local Impact

REDACTED encourages employees to participate in charitable and volunteer efforts. Initiatives have included:

- Operation Christmas Child, which provides holiday support for families in need.
- Volunteer work with the OC Rescue Mission, serving children and families across Southern California.
- Internal programs like the Caring Fund, which provides emergency assistance to employees and their communities.
- Hosting events and drives that allow employees to contribute both time and resources to causes that matter.

### Global Support

In 2023, our team joined forces with REDACTED and REDACTEDto build homes for underserved families in Tijuana, Mexico. Staff raised over \$60,000 and participated in the construction effort, demonstrating our commitment to service beyond borders.

### Employee Involvement

REDACTED supports employees who take initiative in community causes, offering flexibility and company resources to help staff give back in ways that are personally meaningful and impactful.

### Philosophy

We believe that investing in people and communities strengthens our company and the world around us. Our commitment to community engagement is not a campaign—it's part of who we are.