

REDACTED

Community Engagement and Giveback

Introduction

REDACTED(REDACTED) is dedicated to making a positive impact in the communities where we live and work. We view community engagement not as an obligation, but as an extension of how we live out our company values.

Local Impact

REDACTED encourages employees to participate in charitable and volunteer efforts. Initiatives have included:

- Operation Christmas Child, which provides holiday support for families in need.
- Volunteer work with the OC Rescue Mission, serving children and families across Southern California.
- Internal programs like the Caring Fund, which provides emergency assistance to employees and their communities.
- Hosting events and drives that allow employees to contribute both time and resources to causes that matter.

Global Support

In 2023, our team joined forces with REDACTED and REDACTEDto build homes for underserved families in Tijuana, Mexico. Staff raised over \$60,000 and participated in the construction effort, demonstrating our commitment to service beyond borders.

Employee Involvement

REDACTED supports employees who take initiative in community causes, offering flexibility and company resources to help staff give back in ways that are personally meaningful and impactful.

Philosophy

We believe that investing in people and communities strengthens our company and the world around us. Our commitment to community engagement is not a campaign—it's part of who we are.