



Ministry of Gender, Labour and Social Development

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What it does and from a wholesome perspective

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Table of Contents

- I. Mission, Vision, Mandate of the Ministry
- II. Directorate and Departments under the Ministry and their responsibilities.
- III. Other Semi-autonomous institutions under the Ministry.
- IV. Different Management Information systems under the Ministry, what purpose they serve and under which department.

V. Current Projects running under the Ministry and what their objectives.

Mission of the ministry

Promotion of gender equality, social promotion and transformation of communities.

Its vision

A better standard of living, equity and social cohesion.

Its mandate

To mobilize and empower communities to harness their potential while, protecting the rights of vulnerable population groups.

The ministers

The six cabinet minister of state.

- Ministry executive –**Hon. Betty amongi**
- State Minister for Gender and Culture -**Peace Mutuuzo**
- State minister for Youth and Children Affairs –**Hon.Balaam Barugahara**

- State Minister for the Elderly –**Hon. Dominic Mafwabi Gidudu**
- State Minister for Disability Affairs –**Hon. Asamo Hellen Grace**
- State minister for Labour, Employment and Industrial Relations –**col. Rtd Okello p. Charles Engola**

The Directorates and Departments under the ministry and their mandates /responsibilities.

MGLSD is divided into following administrative directorates:

- Labour, Employment and Occupational safety.
- . Social protection
- Gender & community Development.

Departments under;

- **Labor, employment and Occupational safety**

1. **Labor Relations:** This department focuses on managing labor disputes, collective bargaining and workplace rights.
2. **Employment Services:** This provides assistance to job seekers, including job placement, career counseling, and vocational training.
3. **Occupational Safety and health:** This department is responsible for ensuring workplace safety and worker education.
4. **Workers' Compensation:** This division manages workers' compensation claims and benefits for workers who are injured or become ill as a result of their job.
5. **Wage and Hour Disability Employment Policy:** This department enforces federal laws related to minimum wage, overtime pay, recordkeeping, and youth empowerment.
6. **Office of Disability Employment policy:** This division focuses on promoting the employment of

people with disability and ensuring that federal employment practices are accessible to individuals with disabilities.

- . **Social protection**

1. **Department of Gender equality:** focuses on promoting gender equality in all aspects of society, including employment, education and healthcare. it also works eliminate gender-baseda.
2. **Department of labor rights:** This responsible for enforcing labor laws and protecting the right s of workers, including minimum wage, working hours, and workplace safety.
3. **Department of international labor affairs:** This handles international labor relation and represents the country in international labor Organization

- **Gender & community Development.**

1. **Women 'studies:** This focuses on the study of women's experiences, rights, and roles in society. It examines issues such as gender inequality, women's health, and women's participation in decision-making process
2. **Gender studies:** this department explores the social, cultural, and political construction of gender, as well as its impact on individuals and societies. It examines issues such as masculinity, femininity, and gender identity.
3. **Community development:** this focuses on improving the well-being of rural communities through sustainable development practices. It involves working with farmers, local governments, and other stake holder to address issues such as

poverty, food insecurity, and access to clean water and sanitation.

4. Urban development: It focuses on improving the well-being of urban communities through sustainable development practices. It involves working with city planners, local governments, and other stake holders to address issues such as housing, transportation, and access to the basic services.

Other semi-autonomous institutions under the ministry

- **Uganda national Council for Human council for human rights:** Established to promote and protect human rights.
- **Uganda women's network:** on profit organization that works to empower women and promote gender equality in Uganda.

- **The Refugee Law project:** also nonprofit organization that focuses on providing legal aid and advocacy services to refugees and asylum seekers in Uganda.
- **Men Engage Uganda:** This is the platform that brings together men and boys to advocate for gender equality and to challenge harmful social norms and behaviors.
- **The women's legal Centre:** this provides legal aid and advocacy services to women in Uganda.

Different management information systems under the ministry, purpose they serve and in which department they belong.

❖ **Gender Information System (GIS):** It is used to collect, store, and analyse data related to gender issues, including domestic violence, sexual and reproductive health, and gender equality. This belongs to Gender and Development Department.

❖ **Family Planning Information System (FPIS):** Used to monitor and evaluate family planning programs. Including distribution of contraceptives and the number of family planning clinics. This belongs to Family Planning and Reproductive health department within the ministry.

❖ **Child Protection information System (CPIS):** Used to track and monitor cases of child abuse and neglect, as well as the number of children in

foster care. This belongs to Child Protection Department within the Ministry.

❖ **Adolescent and Youth Information System**

(AYIS): Used to monitor and evaluate programs aimed at supporting adolescences and youth, including access to education, employment opportunities and reproductive health services. This belongs to the Adolescent and Youth Department within the Ministry.

❖ **Gender-Based Violence Information System**

(GBVIS): Used to track and monitor cases of gender-based violence, including domestic violence, sexual assault, and harassment. This belongs to the Gender Based Violence Department within the Ministry.

The current Projects running under the ministry and what their objectives

- ✓ **Gender equality:** the ministry works to eliminate gender-based discrimination and promote equal rights for women and men in all aspects of life, including employment, education, healthcare, and politics.
- ✓ **Women's empowerment:** Ministry focuses on empowering women economically, socially and politically by providing them with access to education, healthcare, credit, and other resources necessary for their development.
- ✓ **Violence protection:** Ministry aims to prevent and combat violence, sexual assault, and human trafficking. It works to establish legal frameworks and support services to protect victims and hold perpetrators accountable.
- ✓ **Family and reproductive rights:** The ministry promotes and protects the rights of women and

girls to make decisions about their own bodies, including reproductive rights and access to family planning services.