# Stephen Merity

Harvard University (2013 – 2014)

Master of Science in Computational Science and Engineering

University of Sydney (2008 – 2011)

Bachelor of Information Technology (First Class Honours + University Medal)

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#### **EXPERIENCE**

### MetaMind (acquired by Salesforce), Palo Alto

Senior Research Scientist - Deep Learning

Oct 2015 - Present

Produced novel machine learning models that achieved state of the art results in two question answering tasks, published at ICML 2016. Experience implementing models from cutting edge research, such as memory networks, neural attention mechanisms, and pointer networks, using no supporting code, only the academic paper as reference.

#### Common Crawl, San Francisco

Principal Engineer

July 2014 – Oct 2015

As the only full time engineer, developed and maintained code and cluster infrastructure for running a monthly web crawl billions of pages in size using a modified Apache Nutch platform on Amazon Web Services. Each month involved processing and storing hundreds of terabytes of web archives onto Amazon S3 using Hadoop. The role also included performing large scale experiments on the resulting corpora and presenting the results at conferences across the globe to increase interest in open data.

#### Grok Learning, Sydney

Full Stack Engineer (First Employee)

Jan 2013 - Aug 2013

Developed backend code and infrastructure for the code execution and evaluation system used by over 50,000 high school students to learn computer science and programming.

## Freelancer.com, Sydney

Team Lead - Data Analytics and Interaction Mechanics

Dec 2010 – Apr 2012

Application of advanced data mining methods, statistical testing and machine learning techniques to increase the overall customer satisfaction and revenue on *Freelancer.com*.

#### Google Sydney

Internship - Engineer at Google App Engine

Dec 2009 – Mar 2010

Helped triage and fix multiple bugs in live production code and implemented a feature to enable rapid querying of existing user data. Work was performed in three languages (Java, C++ and Python) with code reviews and unit tests required for each commit.

## **PUBLICATIONS**

Caiming Xiong*, Stephen Merity*, and Richard Socher (* equal collaboration of the Australasian Language Technology Association Workshop 2011  [Thesis] Integrated Tagging and Pruning via Shift-Reduce CCG Parsing  Stephen Merity  Honours Thesis, The University of Sydney, Sydney, Australia	ntribution) 2011
Stephen Merity and James R. Curran  Proceedings of the Australasian Language Technology Association Workshop 2011  [Thesis] Integrated Tagging and Pruning via Shift-Reduce CCG Parsing  Stephen Merity	2011
[Thesis] Integrated Tagging and Pruning via Shift-Reduce CCG Parsing Stephen Merity	
Honours Thesis, The University of Sydney, Sydney, Australia	2011
[Paper] Accurate Argumentative Zoning with Maximum Entropy models  Stephen Merity, Tara Murphy and James R. Curran  Proceedings of the 2009 Workshop on Text and Citation Analysis for Scholarly Digital Libraries, ACL-IJCNLP 2009, pages 19–26	2009
Libraries, ACL-13CIVLF 2009, pages 19–20	

## ARTICLES

It's ML, not magic: simple questions you should ask to help reduce AI hype	2016
Explaining and illustrating orthogonal initialization for recurrent neural networks	2016
In deep learning, architecture engineering is the new feature engineering	2016
Why small files are a curse for big datasets	2015
How Google Sparsehash achieves two bits of overhead per entry using sparsetable	2015
Measuring the impact of Google Analytics	2013

## TECHNICAL SKILLS

- Expertise in the field of machine learning, including the use of deep learning methods such as convolutional neural networks and recurrent neural networks for computer vision and natural language processing tasks.
- Experience in applying recent deep learning advances, such as neural attention mechanisms, memory networks, and pointer networks, to improve the capabilities of models on various machine learning tasks.
- Experience implementing novel models in high level (Keras) and low level (TensorFlow) ML frameworks.
- Natively fluent in Python and on the command line. Conversationally fluent in C, Java, Go, and C++.
- Master level contributor on Kaggle (highest position: 808th)