



## Exciting Career Opportunities Await You at **Recruit CRM**!

### Who We Are:

Recruit CRM is a fully remote SaaS (Software As A Service) company. We have dual headquarters in New Jersey (USA) and Pune (India). With a customer base across 100+ countries, we are growing 180% YoY. Our current ARR is \$4.4 million and we are all set to hit \$12 million in the next 24 months.

Our software is the most trusted ATS + CRM for recruiters globally and we have been recognised as the frontrunner in the recruitment agency software category by GetApp and Software Advice. We are a team of 180 + folks now and we plan to ramp up to 200+ in the next 12 months.

### Why Should You Choose to Work with Us?

- Fully remote company, everyone works from home.
- Flexibility to choose your work timings.
- Radically transparent in processes and communication.
- Conducive work culture.
- Unlimited growth opportunities.
- Highly competitive pay.
- Loved by customers and employees alike.

### Kickstart your career with a fast growing SaaS company

We are obsessed with customer success and the trust of our customers is testified in our ratings across different Gartner Digital Markets.

Capterra  
1.9 ★★★★★  
USER REVIEWS

GetApp  
4.9 ★★★★★  
USER REVIEWS

Software Advice  
4.89 ★★★★★  
USER REVIEWS

CROWD  
4.8 ★★★★★  
USER REVIEWS



glassdoor  
4.9 ★★★★★

100% Recommend to a Friend

100% Approve of CEO



Shoaanak Mallapurkar  
11 Ratings



Read more about us at <https://recruitcrm.io/>  
Our reviews on glassdoor: <https://bit.ly/3H6ZBoi>



### **Current Opening:**

We are looking for **“Trainee Software Engineers - Batch 2024.”**

As a TSE, you will be involved in all aspects of software development.

You will be an integral part of the engineering team.

### **Key Responsibilities:**

1. Work closely with software developers to develop the best implementations
2. Develop efficient, reusable, reliable, and scalable software
3. Build features and modules from scratch
4. Maintain existing features and modules
5. Key skills Java/Php/Python

### **Who can apply?**

Only **freshers** finishing their **graduation/post-graduation** in the year **2024** – BE / B. Tech / BCA / B.Sc. / MTech / MCA / M.Sc. in Computers should apply.

### **Where to apply?**

Kindly use this link to apply - [https://recruitcrm.io/job-apply/?job\\_id=90](https://recruitcrm.io/job-apply/?job_id=90)

### **Duration, Stipend & Compensation structure :**

- This program starts with a **paid 3-month** internship where you will be working **21 hours/week** as an Intern.
  - ◆ Internship stipend: **INR 7,500/month (Part-time)**
- At the **end of three months**, on the basis of performance, you will be moved to our **final paid 6-month training** program where you'll be working **42.5 hours/week** as a Trainee.
  - ◆ Training Stipend - **INR 15,000/month (Full time)**
- Upon successful completion of this **9 months program**, you will be absorbed on the payroll of the company with a **CTC of INR 7,00,000 p.a.**

### **Selection Process (Online/Virtual) :**

- Test 1 (Online MCQ based)
- Marksheet Verification (Minimum 75 marks in Maths in 10th & 12th)
- Test 2 (Online Coding based)
- Technical Interview
- Final Interview with the Founder

### **Joining Date:**

1st week of October 2023

### **Location:**

We are a fully remote working organization. The entire process from application to selection will be virtual/online mode. Post joining the working mode will be online/work from home.

**Our Strengths:**

1. Young, energetic, helpful and fun-loving team members
2. Diversified culture
3. Totally remote working
4. Flexible working hours
5. Encourage learning and innovative thinking
6. Attractive package with Insurance
7. Fun filled in person outbounds in a year
8. Overall an objective to create wealth for our team members.