

HR Analytics Dashboard



Total Employees

1470



Attrition Count

237



Attrition rate

16%



Active Employees

1233



Age

36.92

Gender

Female

Male

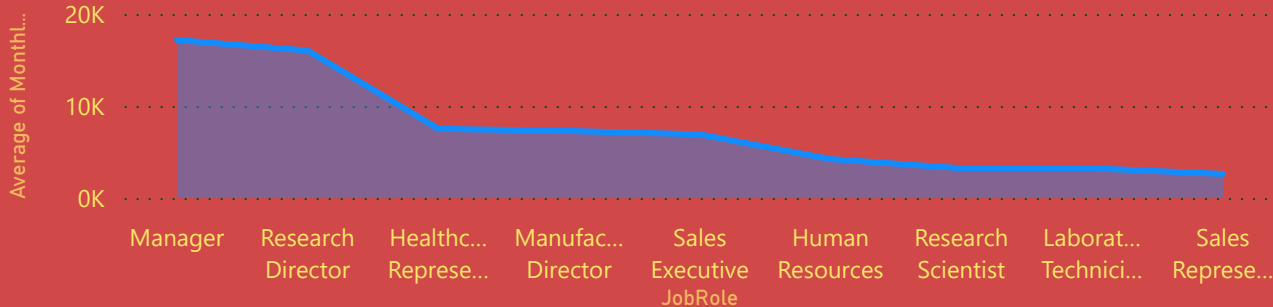
Marital Status

Divorced

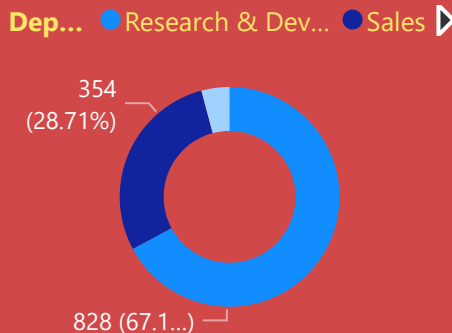
Married

Single

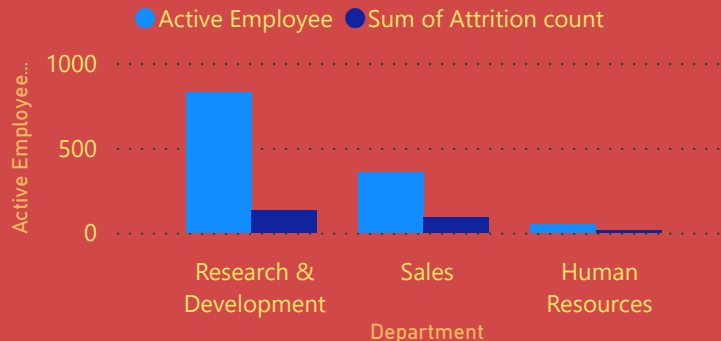
Average of MonthlyIncome by JobRole



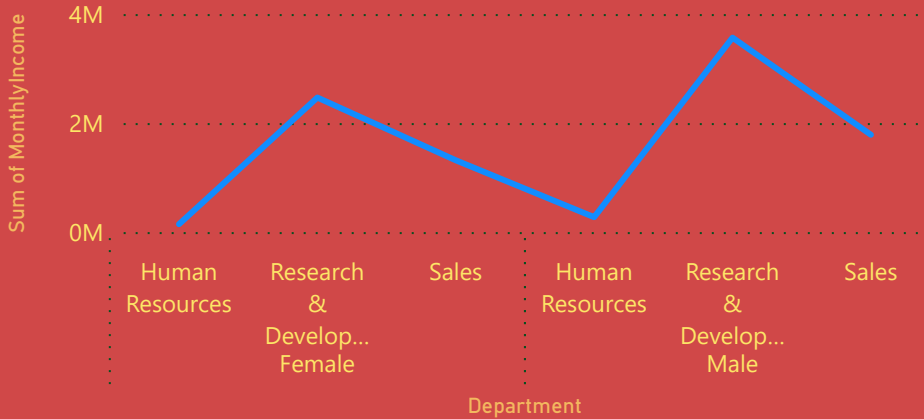
Active Employee by Department



Active Employee and Sum of Attrition count by Department



Sum of MonthlyIncome by Gender and Department



Work life balance of Active Employees



JobRole	1	2	3	4	Total
Healthcare Representative	24	17	42	39	122
Human Resources	5	14	10	11	40
Laboratory Technician	36	40	54	67	197
Manager	20	19	26	32	97
Manufacturing Director	24	30	45	36	135
Research Director	15	15	26	22	78
Research Scientist	41	43	75	86	245
Sales Executive	53	45	73	98	269
Sales Representative	5	11	18	16	50
Total	223	234	369	407	1233

Average Years
at Company

7

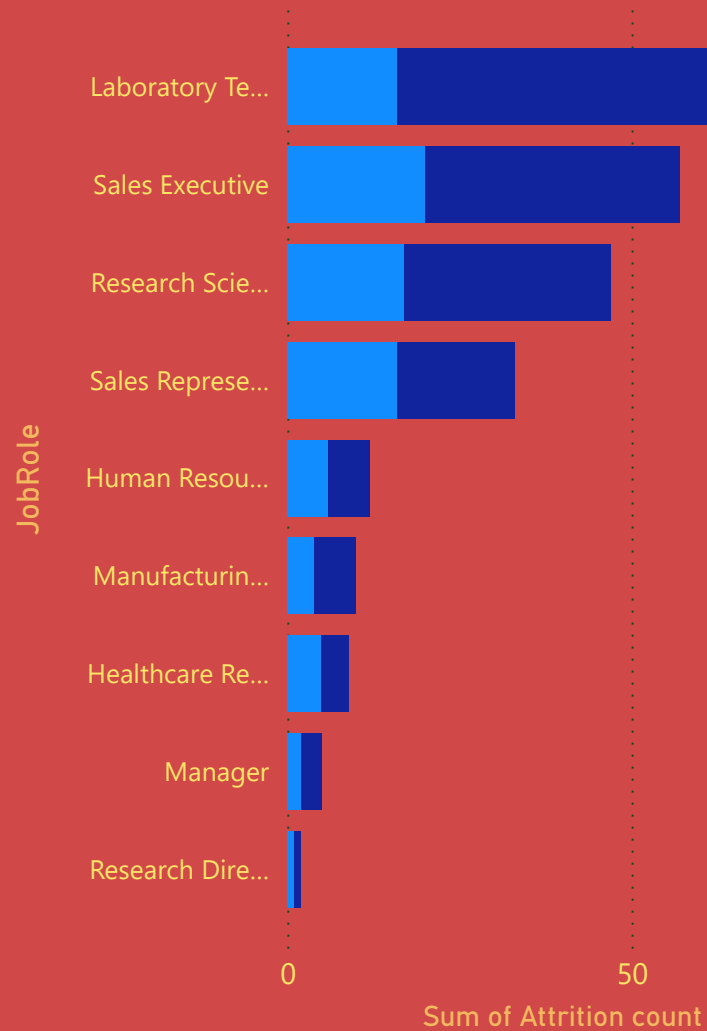
TurnOver Analysis I

Total Job Role

9

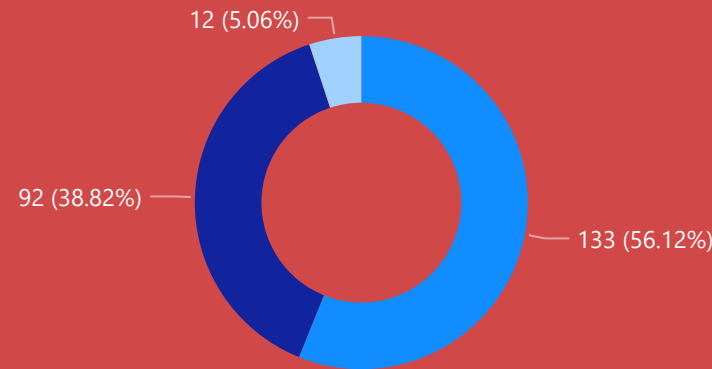
Sum of Attrition count by JobRole and Gender

Gender ● Female ● Male



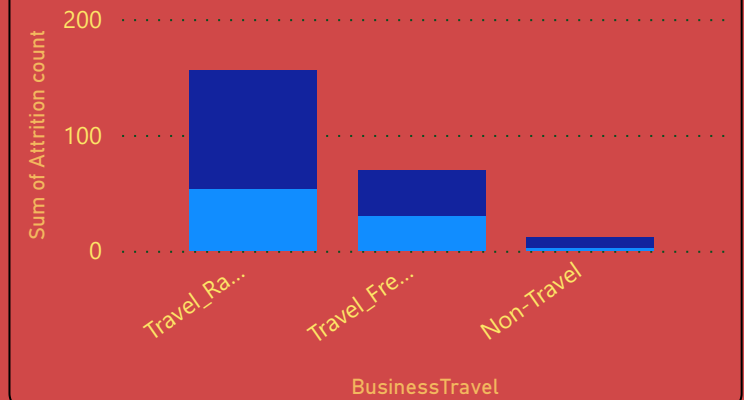
Sum of Attrition count by Department

Department ● Research & Development ● Sales ● Human Resources



Sum of Attrition count by BusinessTravel and Gender

Gender ● Female ● Male

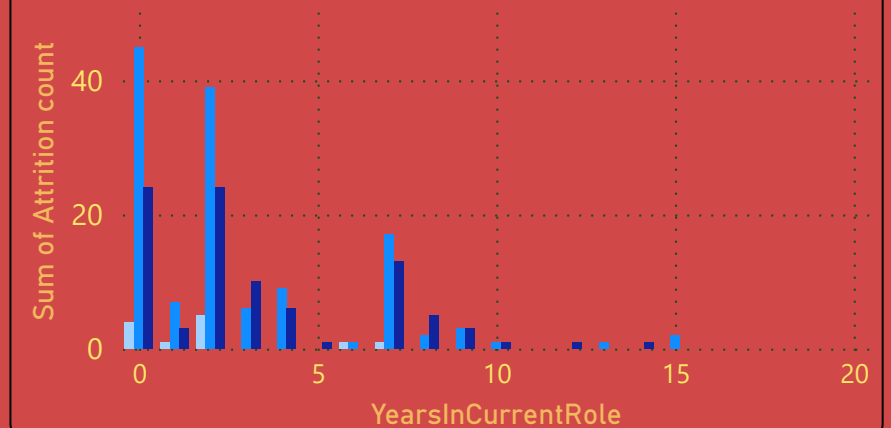


JobRole Sum of Attrition count

Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

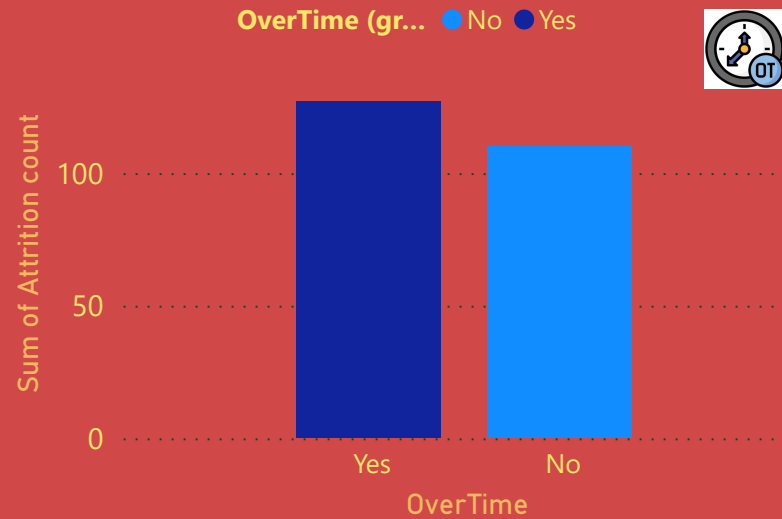
Attrition count by YearsInCurrentRole and Department

Department ● Human Resources ● Research & Development ● Sales

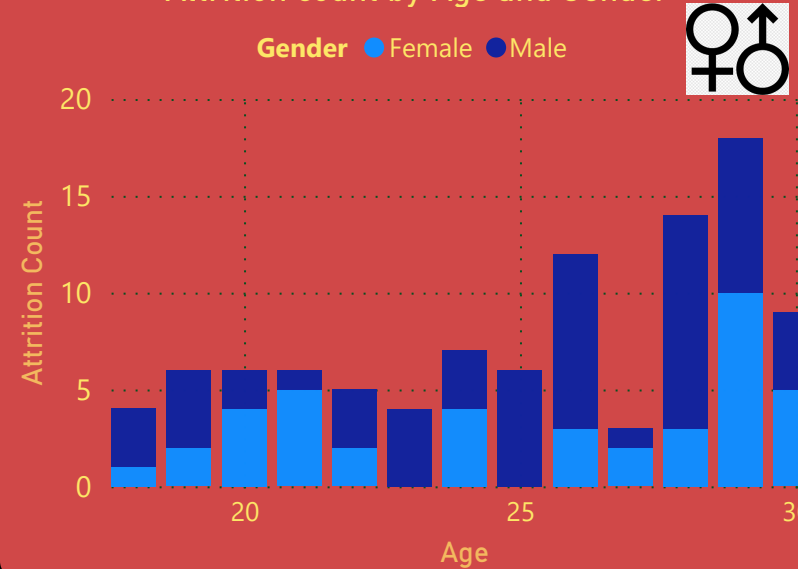


Turnover Analysis II

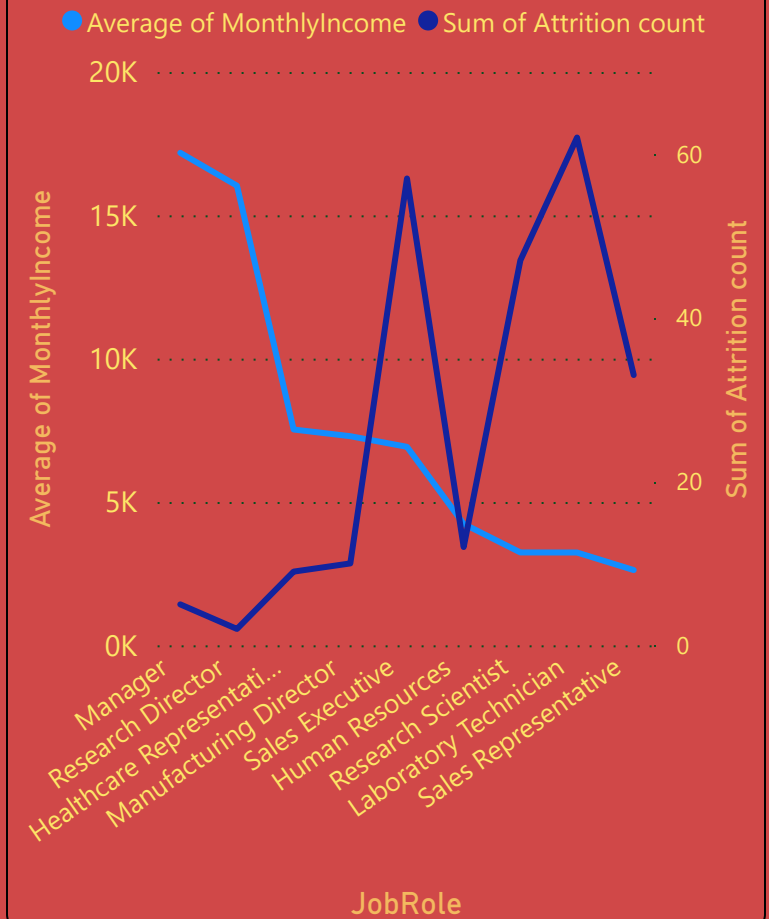
Attrition count by OverTime and OverTime (groups)



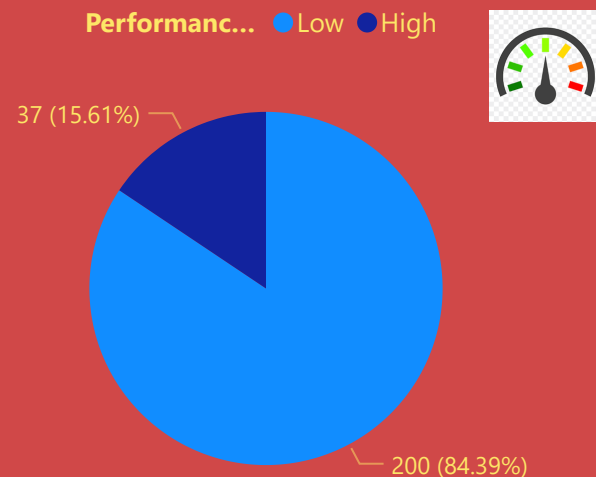
Attrition count by Age and Gender



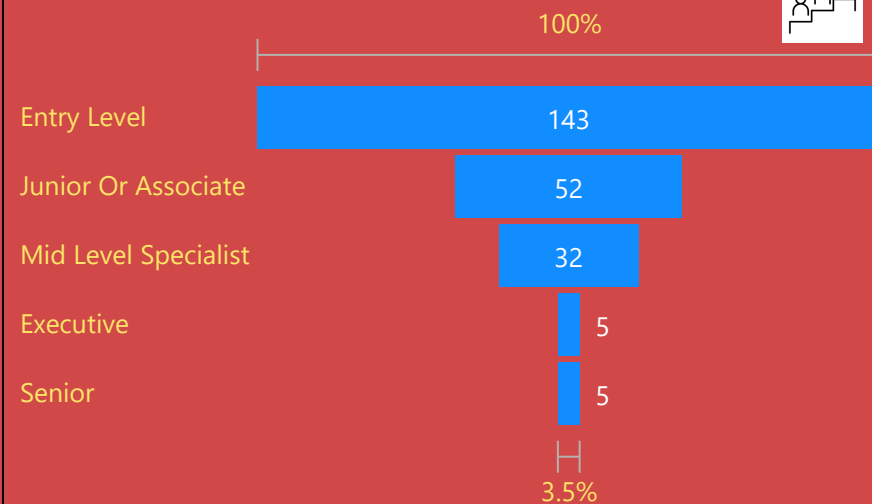
Average of MonthlyIncome and Sum of Attrition count by JobRole



Attrition count by Performance Rating



Sum of Attrition count by Joblevels



Average Monthly
Income

6.50K



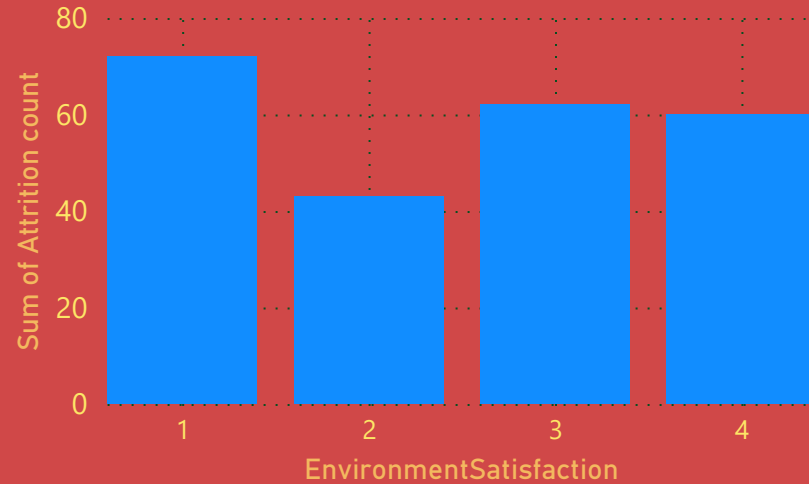
Employee Wellness



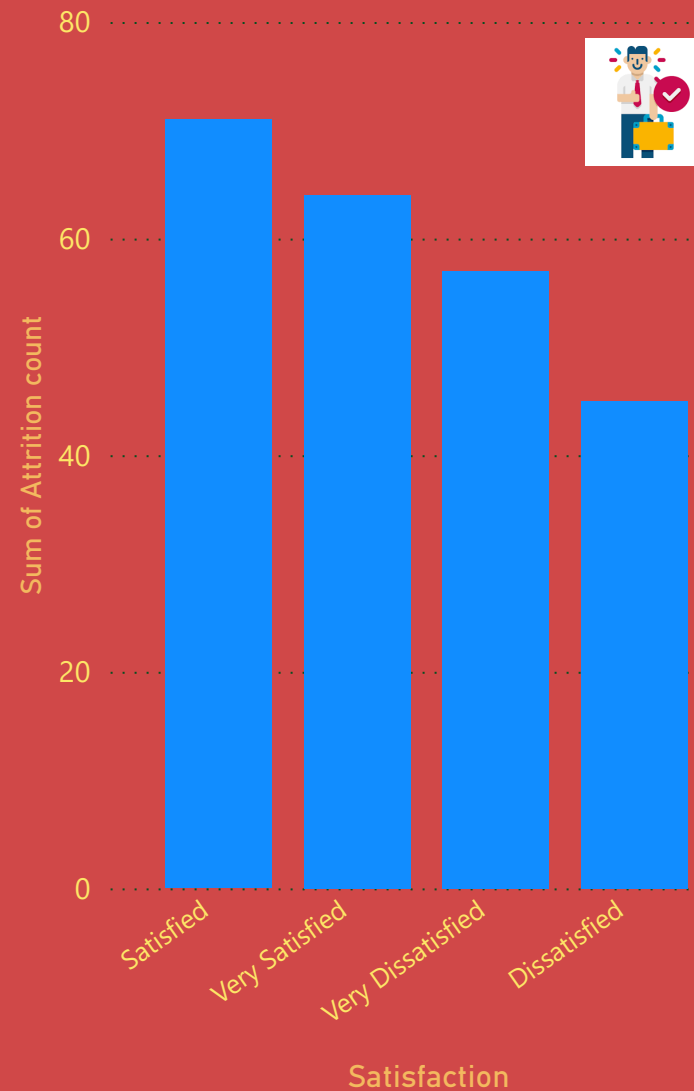
Average hourly rate

65.89

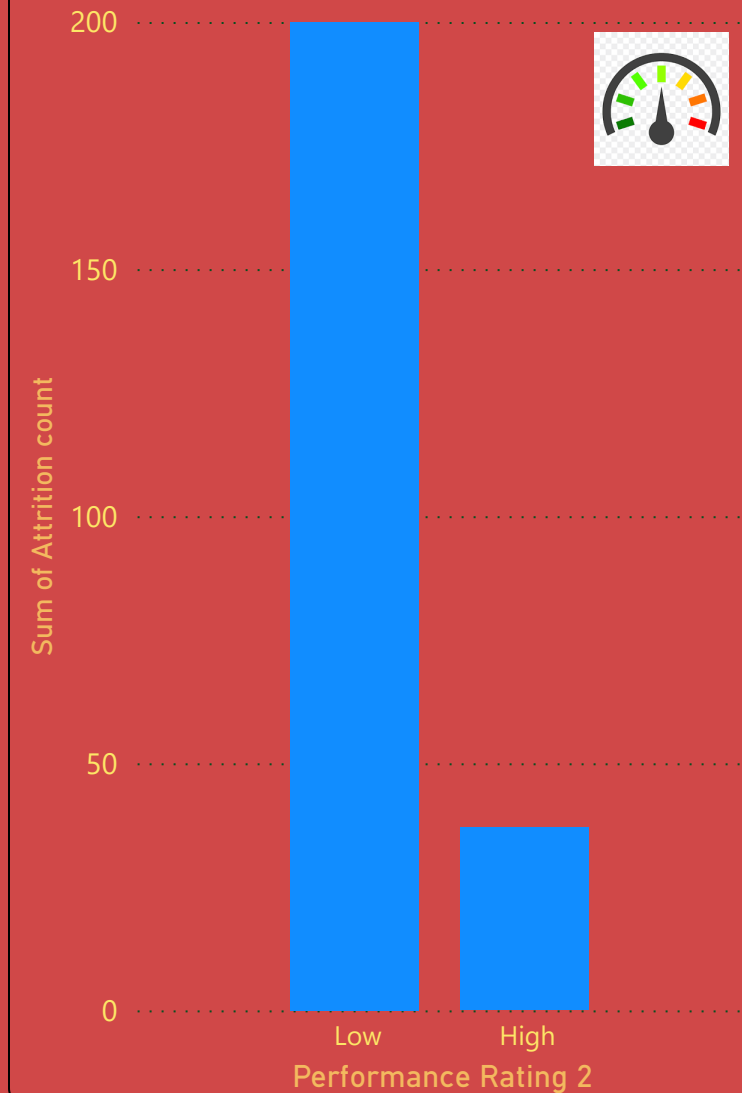
Attrition count by EnvironmentSatisfaction



Attrition count by Satisfaction



Attrition count by Performance Rating



Attrition count by JobInvolvement

