Calculations

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| --- | --- |
| Number of occupied ICT Jobs | <https://ec.europa.eu/eurostat/databrowser/view/JVS_Q_NACE2__custom_6439177/default/table?lang=en>  ICT, number of occupied jobs |
| Total occupied jobs | <https://ec.europa.eu/eurostat/databrowser/view/JVS_Q_NACE2__custom_6439177/default/table?lang=en>  All NACE, number of occupied jobs |
| ICT employment, pct of total  Employed ICT specialists – total | Number of occupied IT Jobs / Total occupied jobs  <https://ec.europa.eu/eurostat/databrowser/view/ISOC_SKS_ITSPT__custom_6053010/bookmark/table?lang=en&bookmarkId=0d7dcc4e-7e35-437c-9c52-1200d56001e6>  Percentage of total employment |
| Employed ICT specialists by educational level | https://ec.europa.eu/eurostat/databrowser/view/ISOC\_SKS\_ITSPE/default/table?lang=en |
| Average net salary | <https://ec.europa.eu/eurostat/databrowser/view/EARN_NT_NET__custom_6439070/default/map?lang=en>  Net, 100% of avg |
| Average gross salary | <https://ec.europa.eu/eurostat/databrowser/view/EARN_NT_NET__custom_6439070/default/map?lang=en>  Gross, 100% of avg |
| Average ICT salary | http://www.salaryexplorer.com/salary-survey.php |
| ICT to avg salary ratio | Average ICT salary / Average net salary |
| Quality of employment | https://ec.europa.eu/eurostat/web/labour-market/information-data/quality-employment |
| Pct of English-language jobs |  |
| Adoption by tech: Cloud Computing, AI, etc. |  |
| Enterprises that employ ICT specialists by activity type | https://ec.europa.eu/eurostat/databrowser/view/ISOC\_SKE\_ITSPEN2/default/table?lang=en |
| Pct of enterprises where ICT functions are performed by own employees | https://ec.europa.eu/eurostat/databrowser/view/ISOC\_SKE\_FCTN2/default/table?lang=en |
| Germany salary by federal land | [StepStone Gehaltsreport 2021](https://www.stepstone.de/wissen/gehaltsreport-2021/)**.** <https://www.journaldunet.com/business/salaire/classement/regions/salaires>  https://lab24.ilsole24ore.com/qualita-della-vita/tabelle/2021/retribuzione-media-annua |
| Countries populations | https://ec.europa.eu/eurostat/databrowser/view/demo\_gind/default/table?lang=en |
| Number of first time work permits | https://ec.europa.eu/eurostat/databrowser/view/MIGR\_RESFIRST\_\_custom\_6458398/default/map?lang=en |