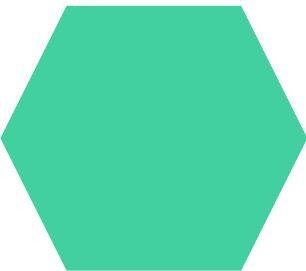
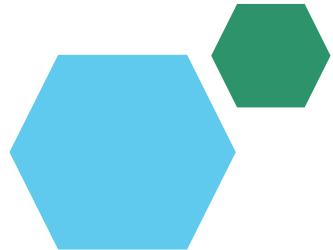


Employee Data Analysis using Excel



STUDENT NAME: V.Sneha

REGISTER No: 312206544

DEPARTMENT: COMMERCE

COLLEGE: AGURCHAND MANMULL JAIN

COLLEGE.



Edit with WPS Office

PROJECT TITLE



*Employee
Performance
Analysis using
Excel*



Edit with WPS Office

AGENDA

A

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



Edit with WPS Office

PROBLEM STATEMENT

T



This analysis is created to track the performance of the employees, in order to provide promotions, incentives to the respective employees.



This analysis helps the organisation to grow by the growth of the employees of the institution.



PROJECT OVERVIEW

•

- Employee Performance Analysis is created to analyse all the data like attendance, gender, age, high, medium, low, very high skilled employees of the organisation.



WHO ARE THE END USERS?

-
- Employees
- Managers
- Employers
- Managerial organisations
- Industrial organisations



OUR SOLUTION AND ITS VALUE PROPOSITION



Conditional formatting - missing
Pivot tables - summary
Charts – trend
Filtering and Formula - performance
Graph – data visualization



Edit with WPS Office

Dataset Description

Employee = Kaggle

26 – Features

9 - Features

Employee id – numerical values

Name – text

Employee type

Performance level

Employee rating – numerical values



Edit with WPS Office

THE "WOW" IN OUR SOLUTION

- Performance level =IFS(Z8>=5, " VERY HIGH ",Z8>=4, " HIGH ",Z8>=3, " MED ",TRUE, " LOW ")



Edit with WPS Office

MODELLING

Data collection

1. Downloaded from Edunet dashboard

Data cleaning

1. Identified the missing values
2. Filter out missing values

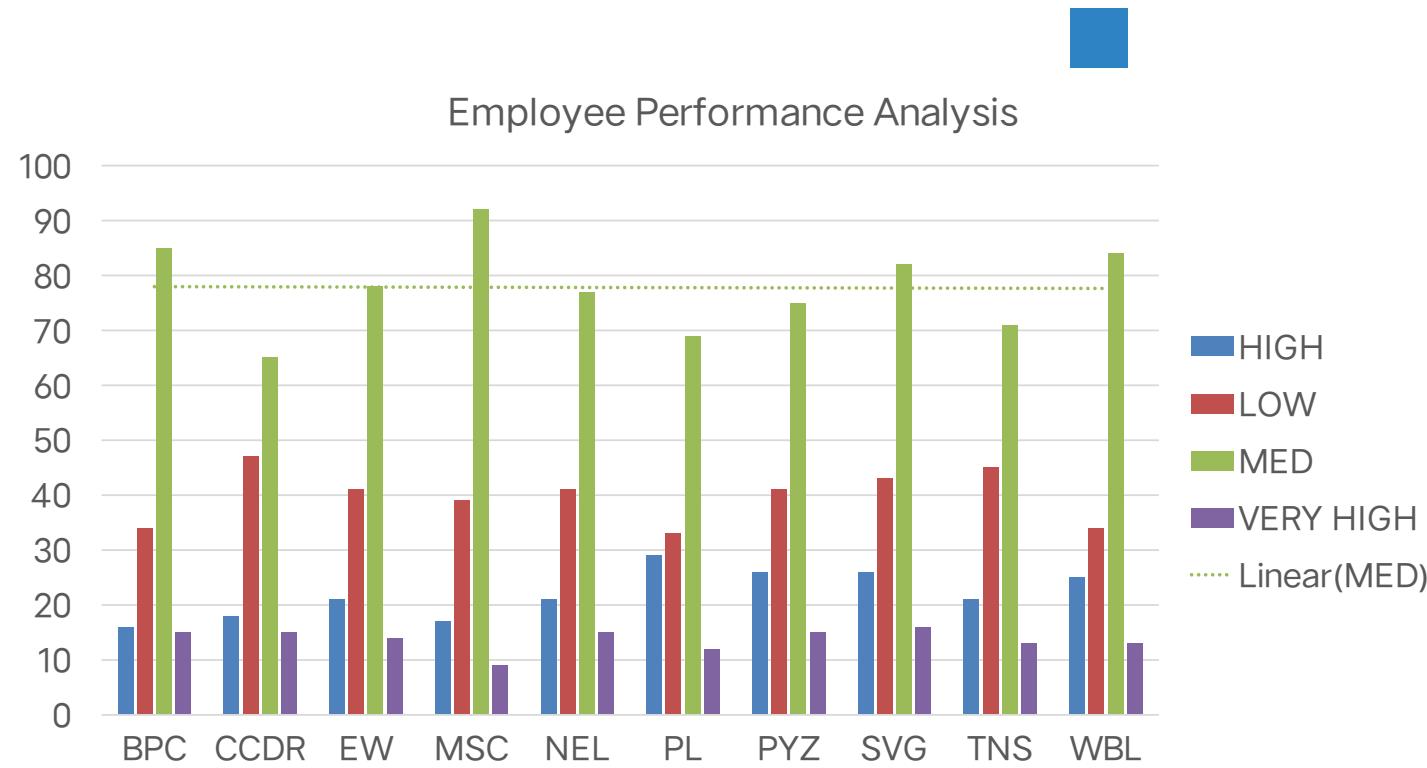
Performance level

1. Created a formula

Summary

1. Pivot table
2. Graph

Results



Edit with WPS Office

Conclusion

- + While we comparing the performance of the employees, the number of employees are highly performed PL sector of the organization.
- + We should motivate the employees of the other sectors by giving different kinds of tasks based on their strength, in order to improve the standard of the organization.



Edit with WPS Office