# Optimal Timelining

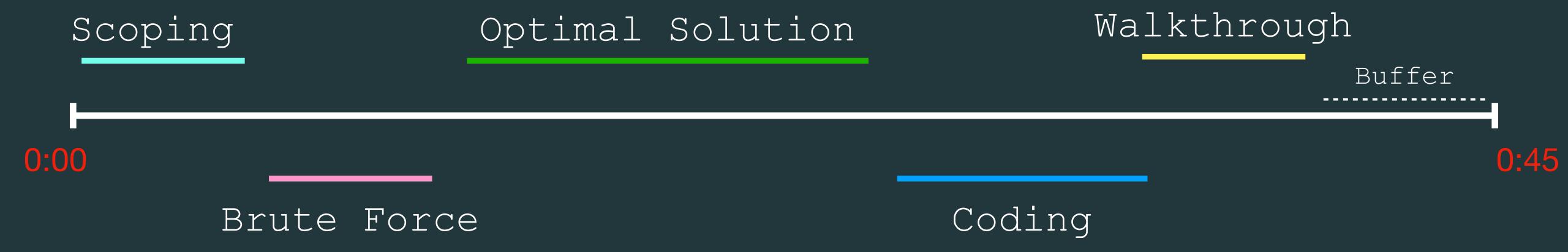
Data structures & Algorithms Interview

Hi, Welcome! Lets start at 6:35 PM Please mute your audio, but feel free to unmute to interrupt me at any point You can keep your video on/off, your choice

## Agenda

- About this presentation & me
- Patterns of optimal & non-optimal Interviews
- Sequencing the 45-minute DS & algorithms interview
- Assessing yourself
- Iterating & Improving
- Questions for me

### About this presentation



45 Min DS/Algo Interview



#### About me

- 10+ years Software Engineering
- FAANG++ interviews & offers. Hired engineers in my teams on several occasions.
- Part-time Interview instructor & coach
- A passion for optimizing everything around me for maximum fun & profit
- Sharing

### Before we begin

- The average data structures & algorithms interview
  - F(X), 45 minutes
- The work you have to put in
  - Problems & Practice
  - Not anxious about coding
- This is not a magic trick.
  - Repeatability often gets you this result naturally; I've encoded it into a set of steps

### Non-optimal patterns

- No time-bound process
- Anxious and wants to start coding ASAP!
- Solutionism / pattern matching before exploring the problem space
- Unsure how to transition across stages. Unsure about stages
- Apologetic & asking for permission
- Looking for clues by trying to read the interviewers face

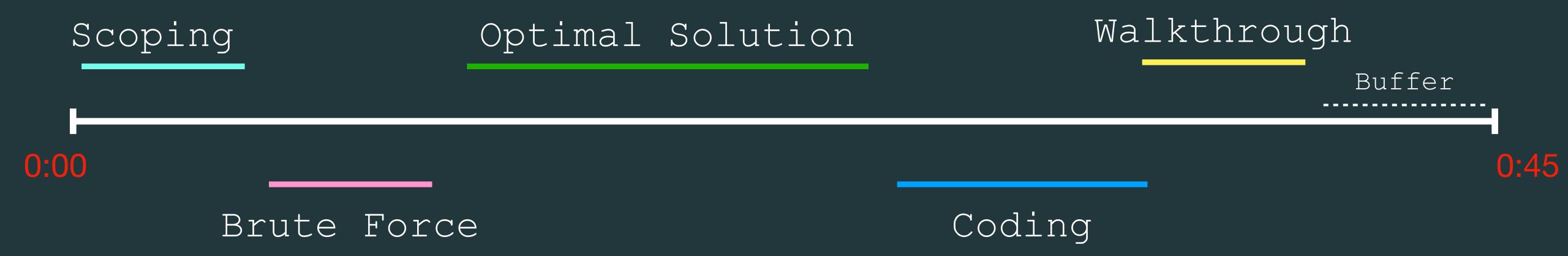
Interviewer feels they met a job seeker

### Optimal Patterns

- Aware of the clock
- Sets up conversational hooks to lead and direct the interview
- Senior engineering mindset: Questions & data to determine direction
- Extremely high fidelity conversation, pounces on new information
- Humble & decisive
- Coding is the finishing lap

- Interviewer feels they met an articulate problem solver
  - Parallels between Hollywood audition & technical interviewing
  - "Bryan Cranston's advice to aspiring actors" -> Youtube video

## The timeline again



45 Min DS/Algo Interview

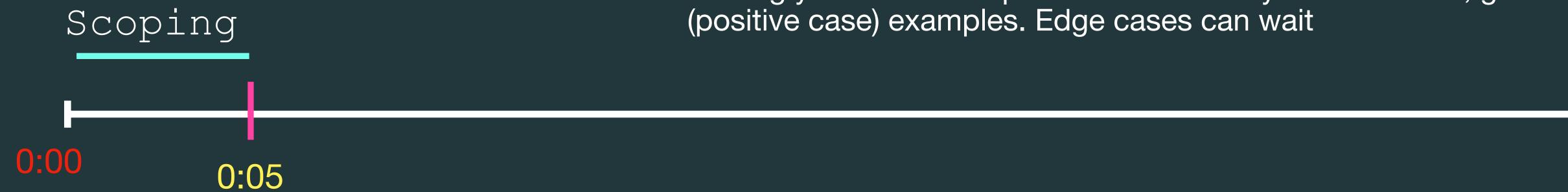
Pacing: Medium -> Slow -> Fast

Adapting this timeline



## Scoping

- 1. Treat the problem as a "black box": What are the inputs & outputs?
- 2. Don't be tempted to entertain any solutions/patterns
- 3. Pay close attention to any examples given to you -break them down meticulously
- 4. Making your own examples is an art form: you want small, good



Goal: Get as much information as you can about **HOW** the solution **behaves** under different inputs & outputs

#### Brute force

- 1. Arrive at a brute force solution using simple constructs like loops (double, triple), exhaustive searching
- 2. Spell out the complexity. Declare that it should be improved
- 3. No need to code the solution or even whiteboard it



Goal: Deliver a bad but working proposal with complexity. This is a quick win!

### Optimal Solution

- 1. This is the phase where the insight arrives.
- 2. Use everything you've learnt so far to make <u>small</u>, <u>incremental good decisions</u>. Don't reach too far. Ponder, be slow, but talk aloud. Ask yourself questions aloud
- 3. Spell out the complexity get the data if this is what they want -> transition
- 4. Aggressively narrow down on the core insight and get the pseudocode down. Can you visualize the code?

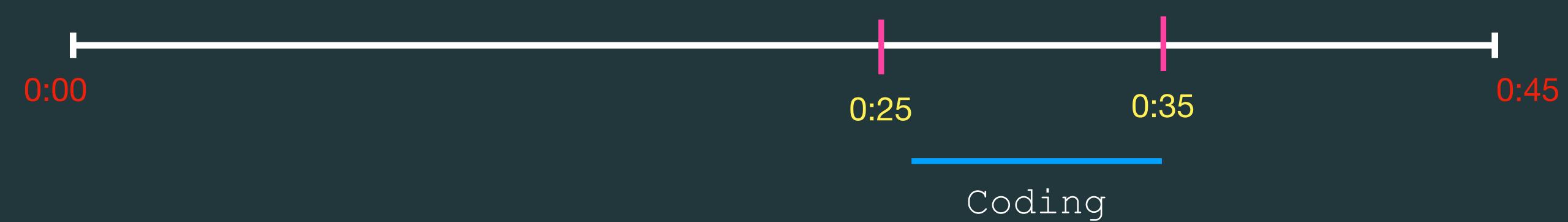


Goal: Get an optimal solution with complexity stated and pseudocode



## Coding

- 1. This is the last lap, you should be happy when you get here (are you feeling this?)
- 2. Feels like copy-paste. Coding feels fast, top to bottom done very quick, you glance for bugs and find minor typos, syntax issues (did this happen?)
- 3. "OK lets check if this works" -> transition



Goal: Super smooth, coding experience

## Walkthrough

- 1. Unit test mindset. Hit every line
- 2. 2/3 examples. First one done slowly. Speed up consecutive ones. Talking through every line
- 3. Spell out complexity of any language specific calls. They should not change the initial stated optimal complexity!



Goal: 'unit test every line'

#### Buffer

- 1. You always have this space if you need it for finishing the problem
- 2. How to leave with an interesting impression? Do you know something about the company or interviewer?
- 3. Do you have a unique POV about a product, or a blog post you read
- 4. Ask many questions. There are some questions that are not valuable



Goal: Conclude on a pleasant, happy note. If you enjoyed the interview, tell them about it!



#### Additional variables

- Communication
  - Introverted vs Extroverted
- Managing the whiteboard/editor
  - You should have a 'terminal view' of the whiteboard in your mind
- Managing markers, eraser
  - I once met someone who carries their own markers and eraser
- Managing the clock
  - Wear a stopwatch, use dialogue
- Using language specific abstractions

## Assessing yourself

- Worksheets
- https://drive.google.com/drive/folders/
  1TbCNnFREXuA7rkzhwWb7aMtpA2kytPum?usp=sharing

## Iterating & Improving

- Debug yourself! Collect data on what your specific issues are and target them
  - Examples:
    - Forgetting to talk about complexity early on
    - Significant logic errors in coding
    - Blanking out, where & why?
- Have some core principles to remember and orient. Some of mine:
  - Senior engineering mindset: Data drives decisions. Gather data by conversations
  - "It is my responsibility you understand exactly what is going on"
  - Hyper aware of my tools & time
  - Patience and Trust in the early stages
  - Anxiety occurs when you don't have a clear next step
  - "Small wins". "Series of small wins is a big win"

### Questions for me

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