

Measuring success in Talent Management

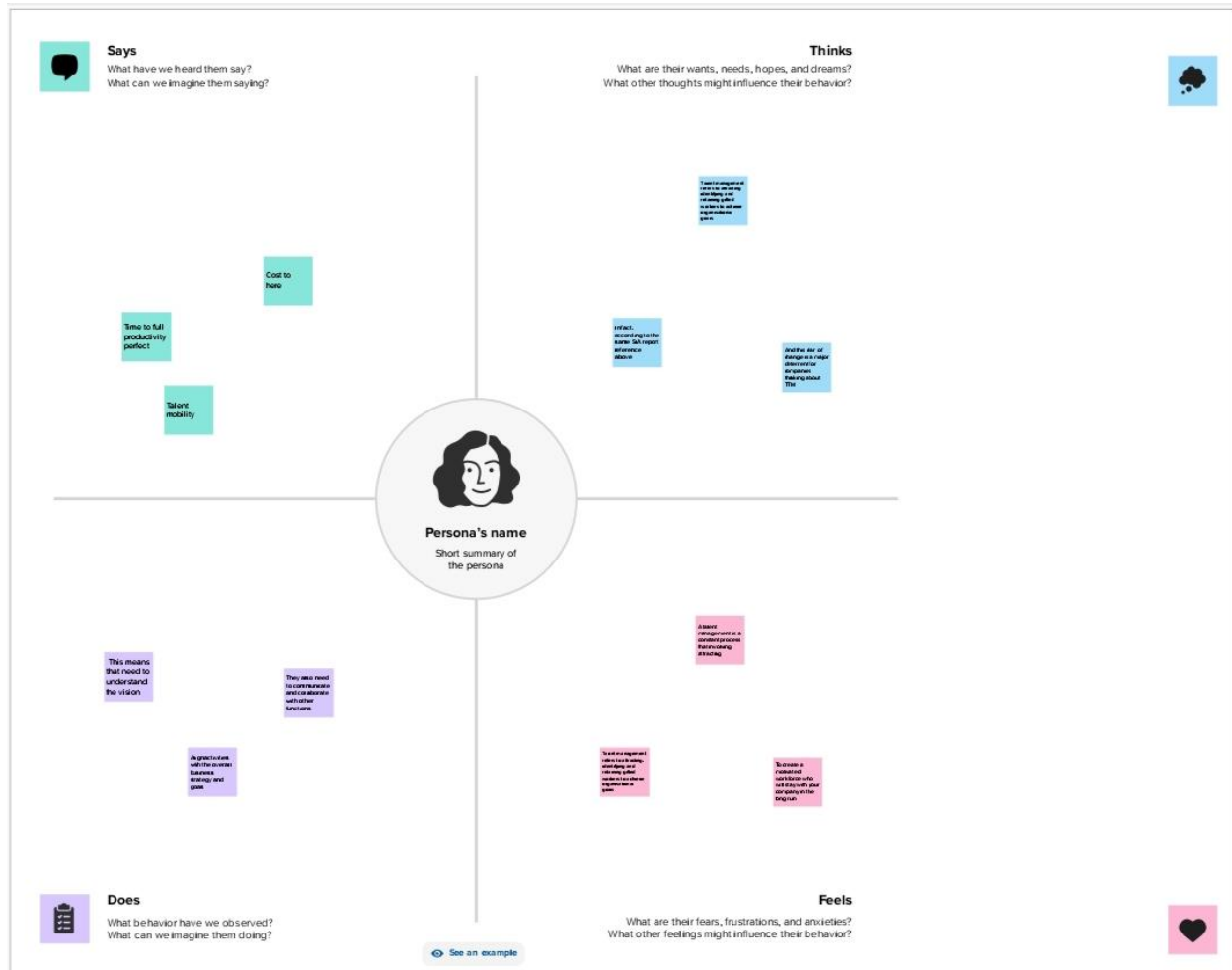
1.1.Introduction:

To measure success effectively it's crucial to identify and tracking relevant key performance indicators for each aspect of talent management.

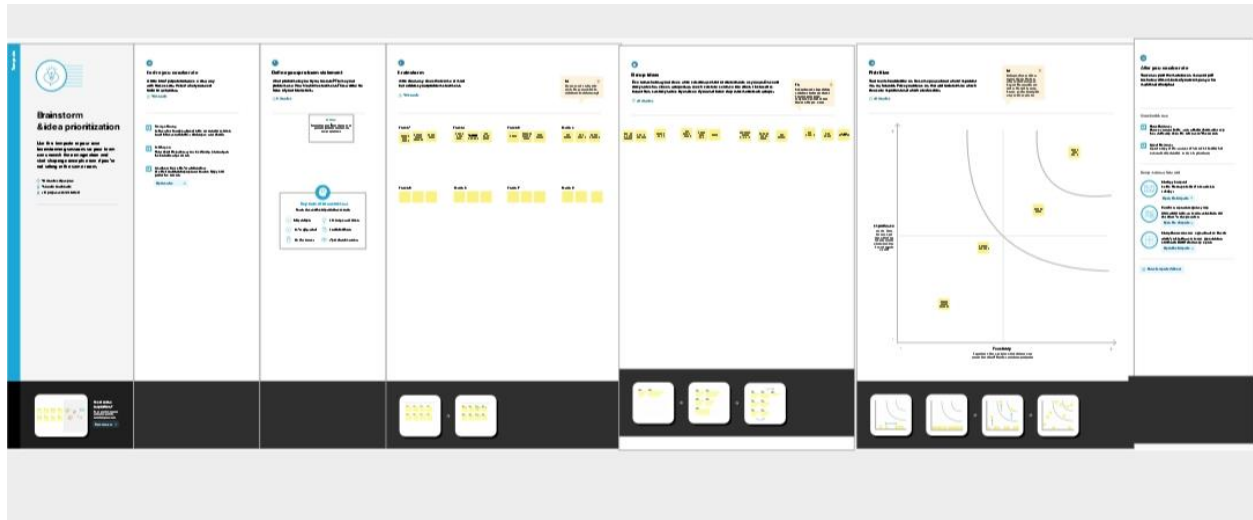
1.2.Purpose:

Talent management metrics are essential because they provide organization with a way to evaluate.

2.Problem definition and Design thinking:

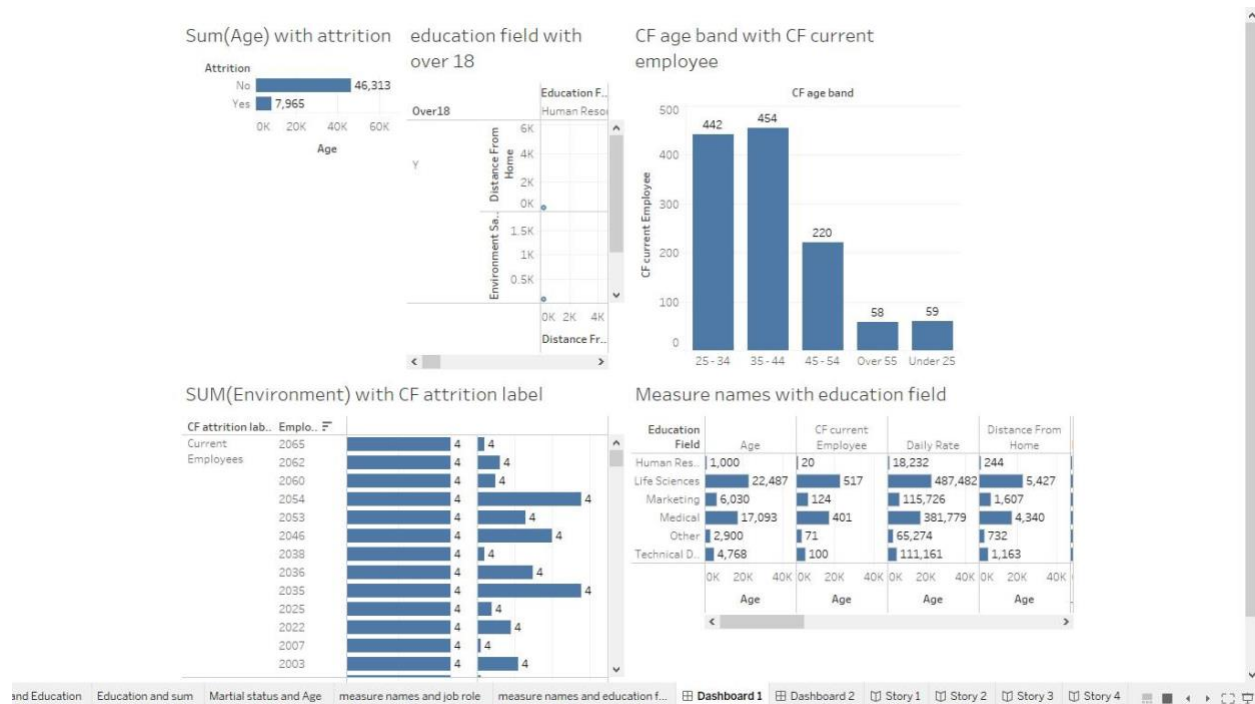


2.1)Empathy map

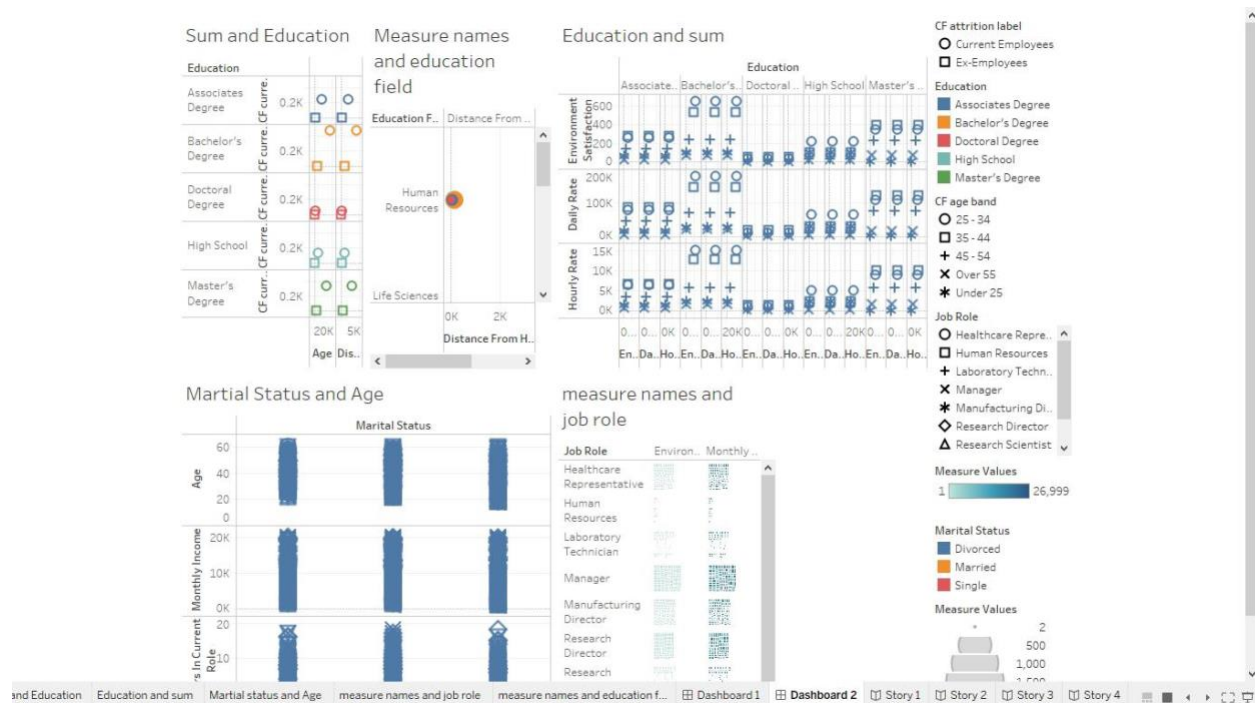


2.2)Brainstorming map

3.Result :

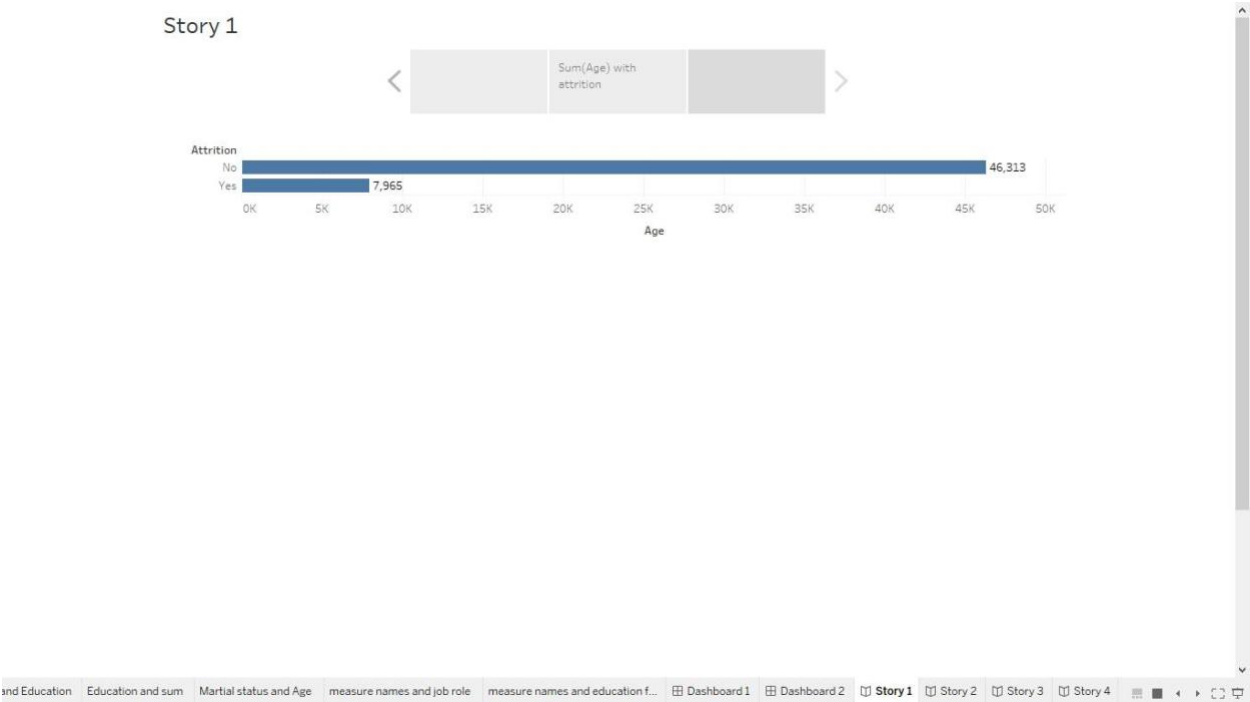


Dashboard 1

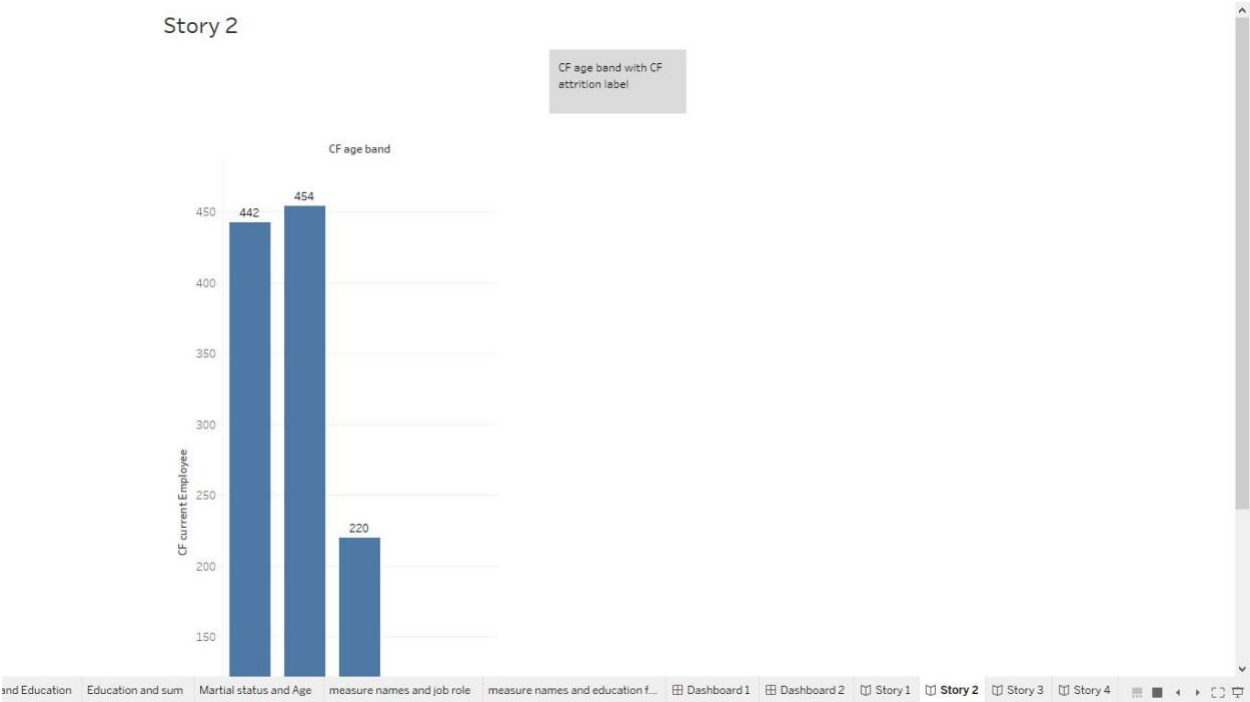


Dashboard 2

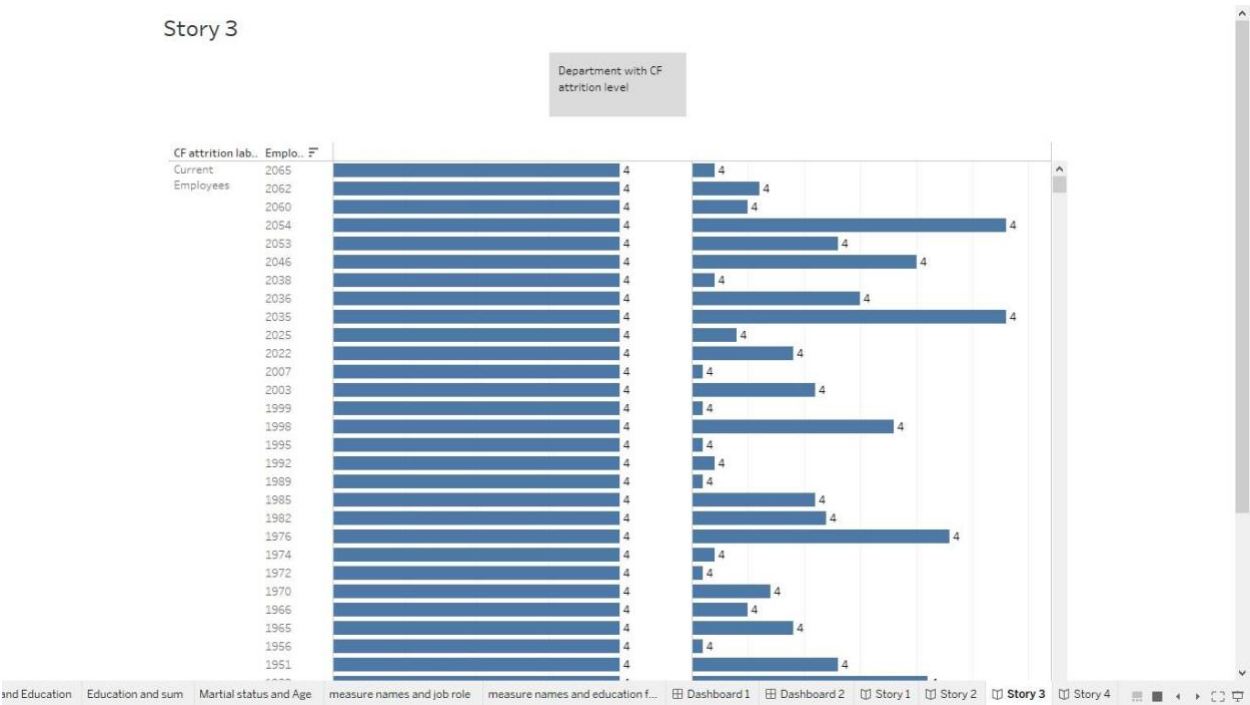
Story 1.



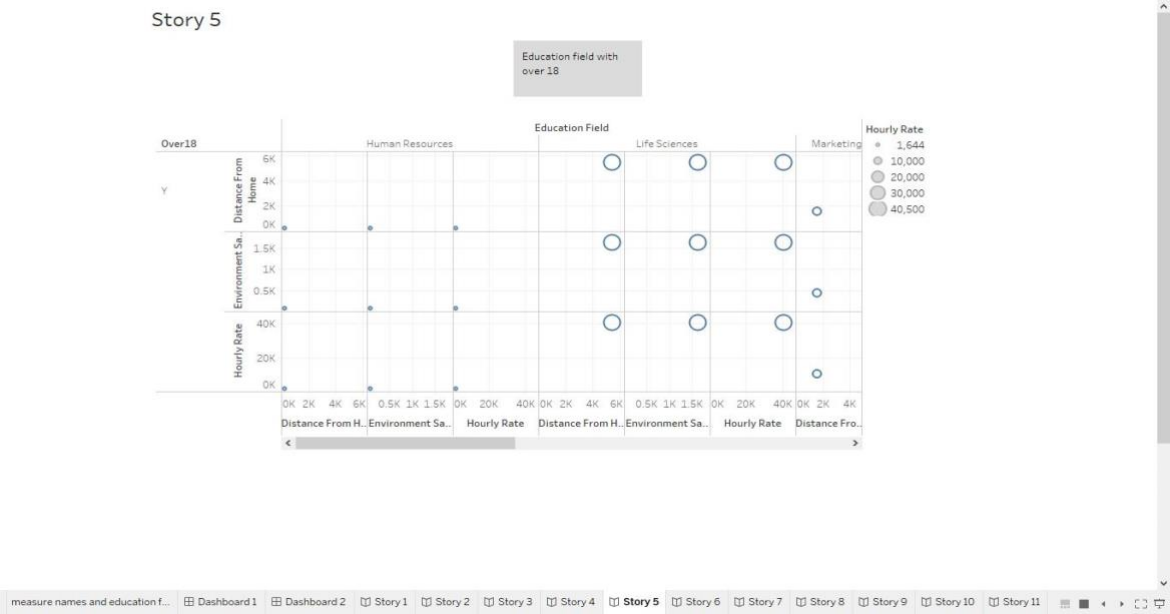
Story 2



Story 3

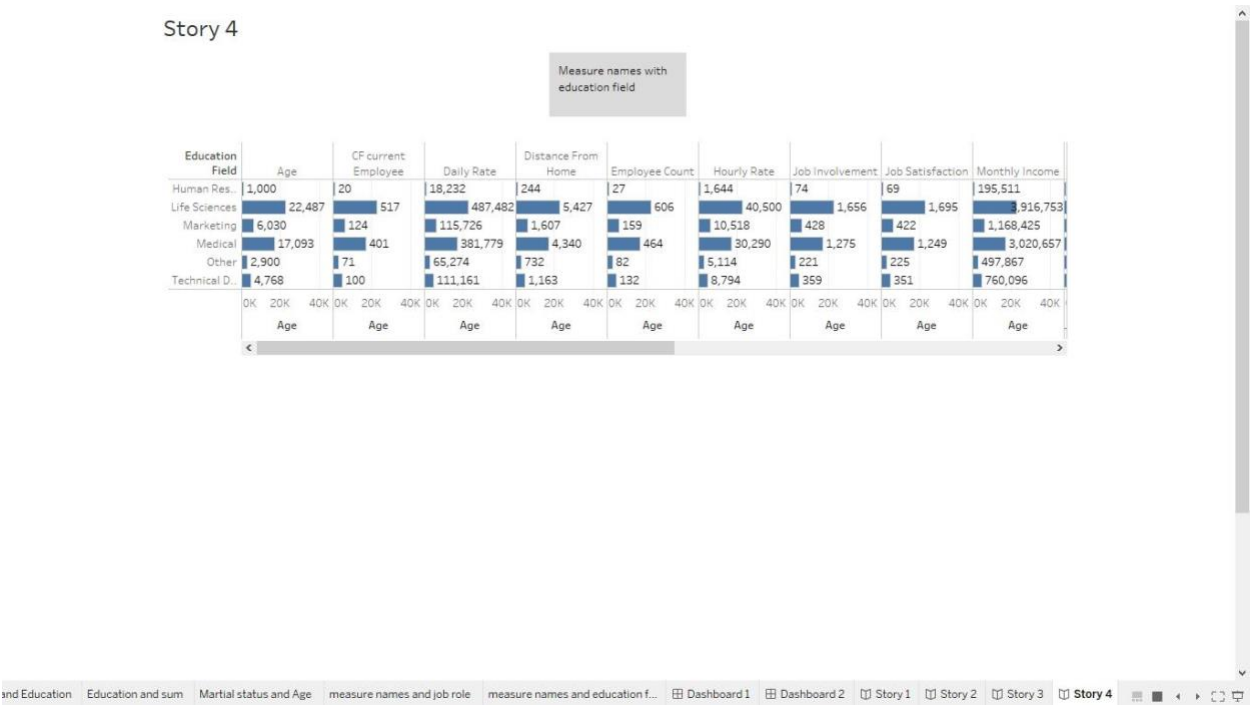


Story 5



Story 4

Story 4

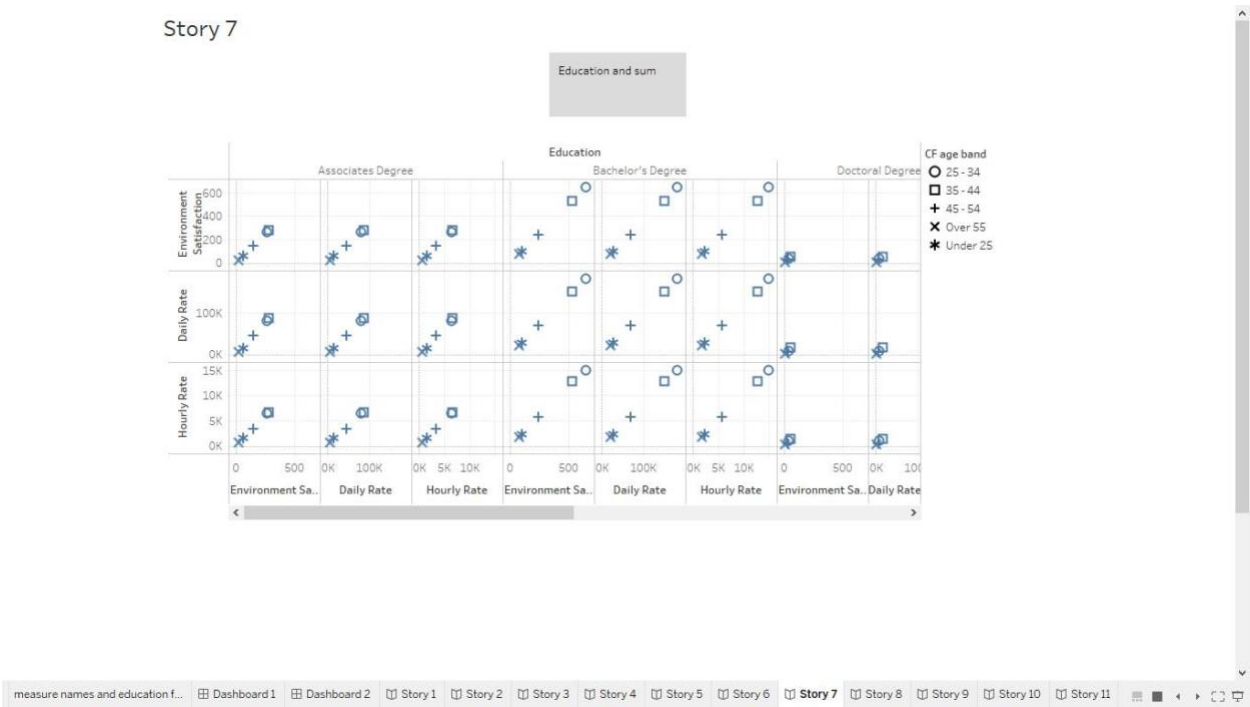


Story 6

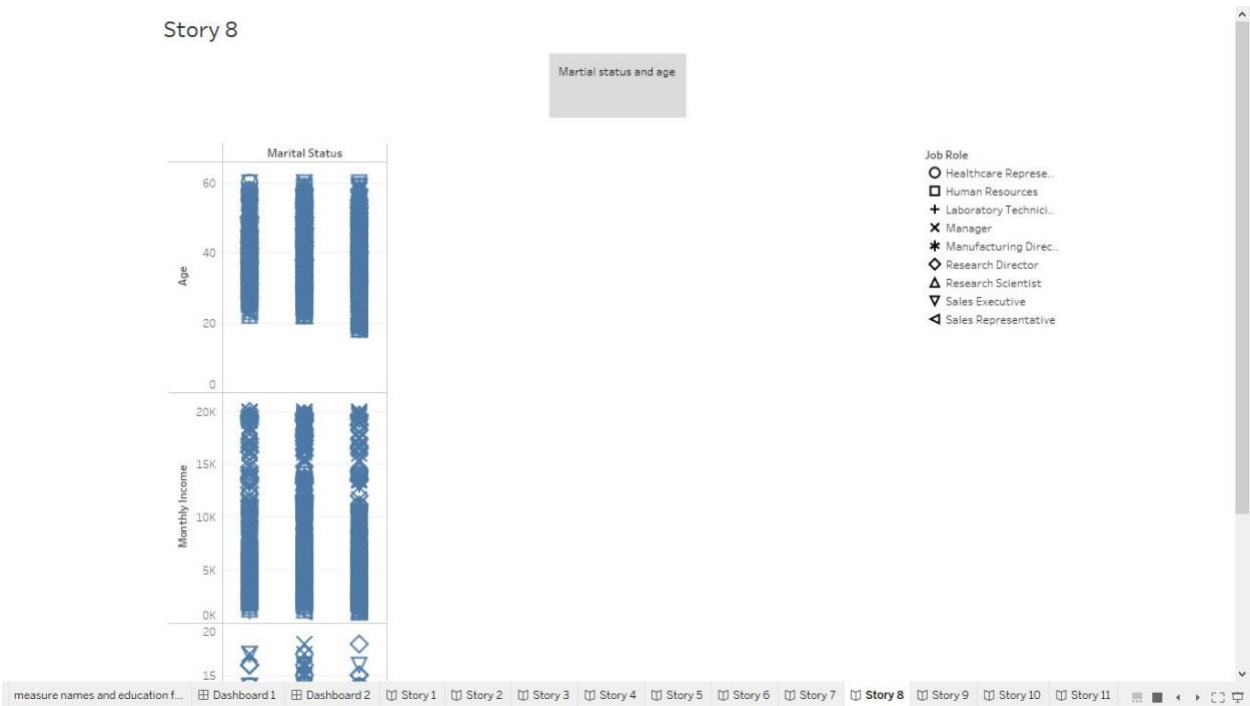
Story 6



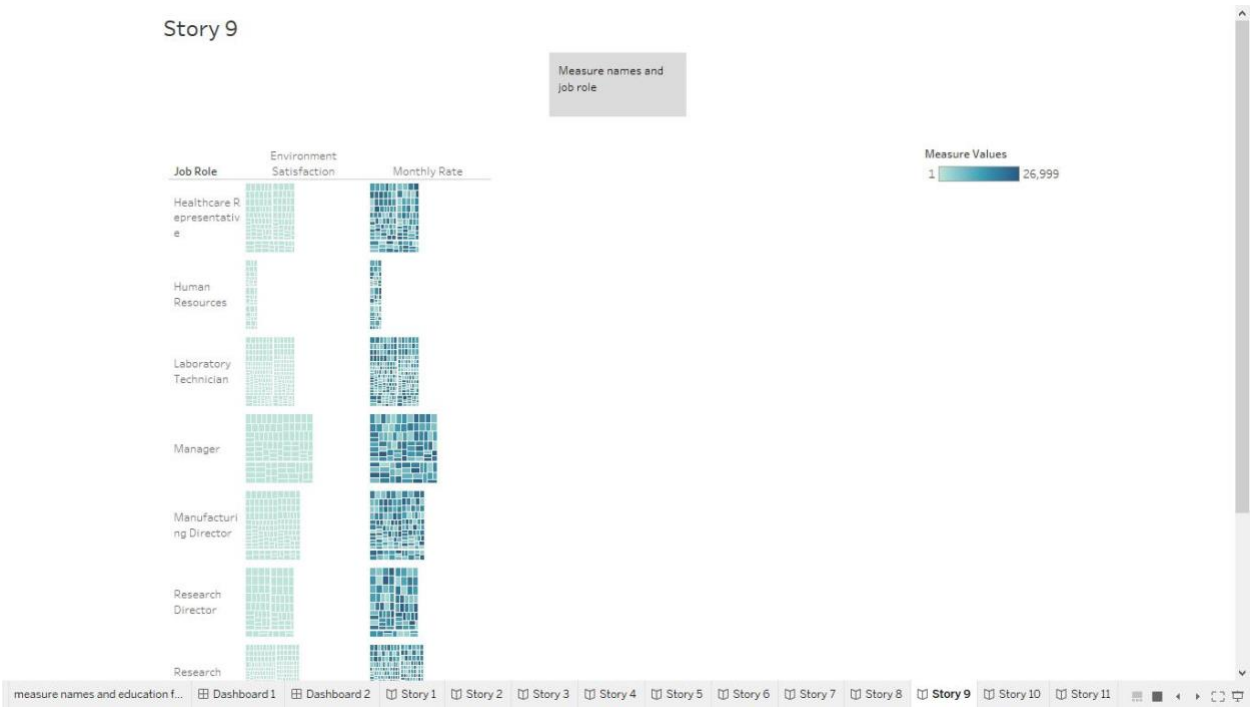
Story 7



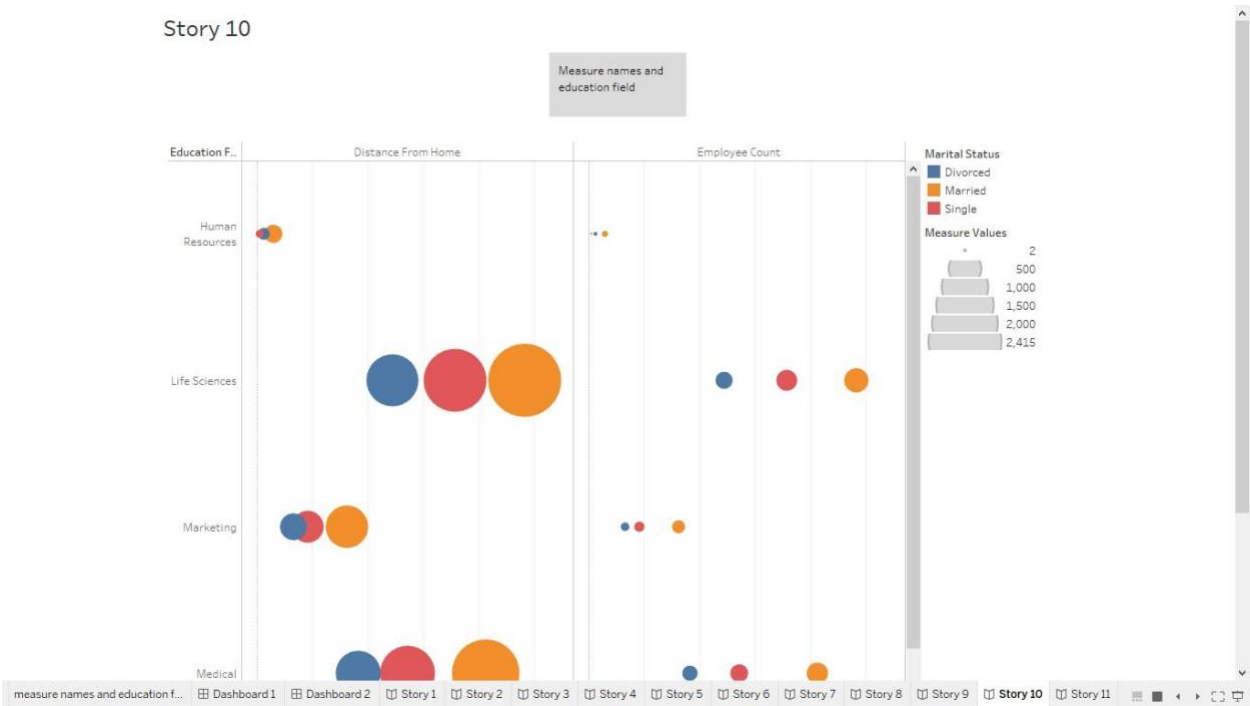
Story 8



Story 9



Story 10



4.Advantages :

- Identify skills gaps and development opportunities.

5.Disadvantages:

- The implementation of talent management program could be expensive in terms of time, Resources and financial costs.

6.Application:

A talent management system is an integrated software platform that supports the entire employee life cycle from a acquisition through succession planning.

7.Conclusion:

Talent management process has provide new ways to human resource department to handle problems faced in hiring talent.

8.Future scope:

- Recruitment
- Hiring
- Engagement
- Performance management.