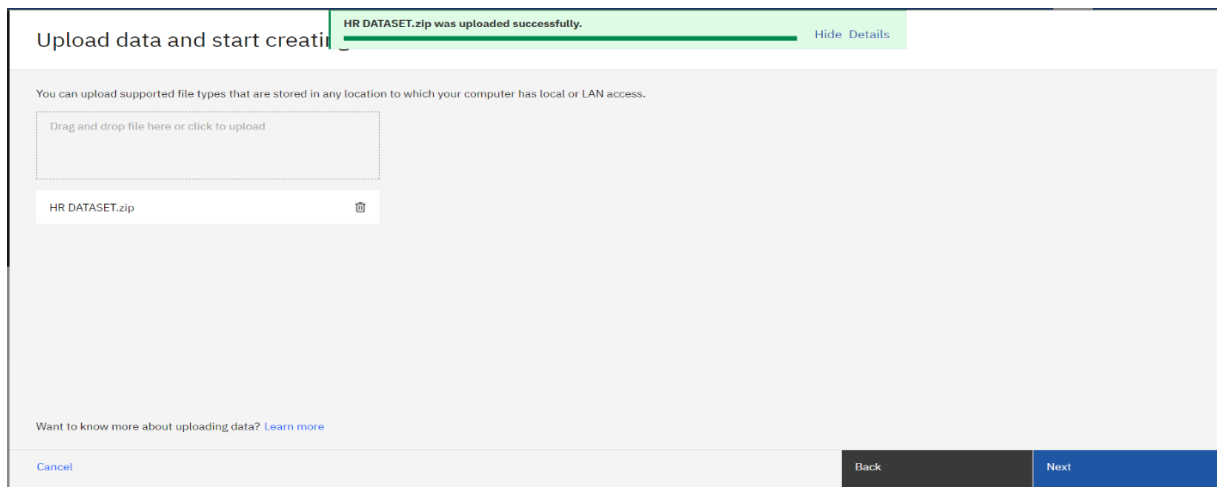
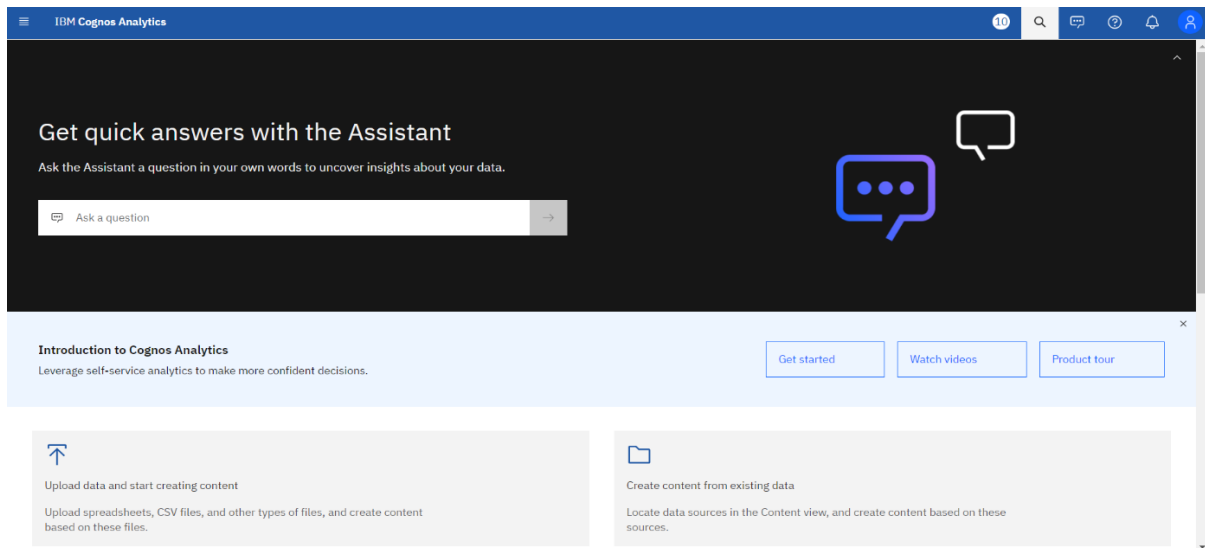


DA ASSIGNMENT – 2

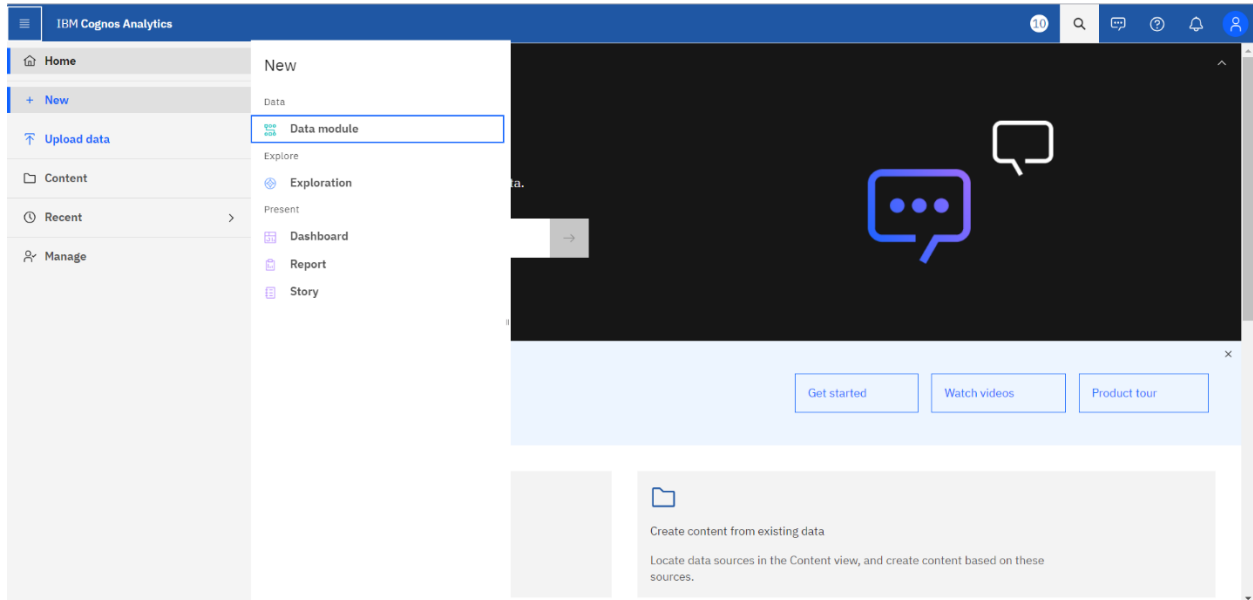
HUMAN RESOURCES

Task 1: Upload the Dataset to Cognos, Delete Unnecessary Columns.

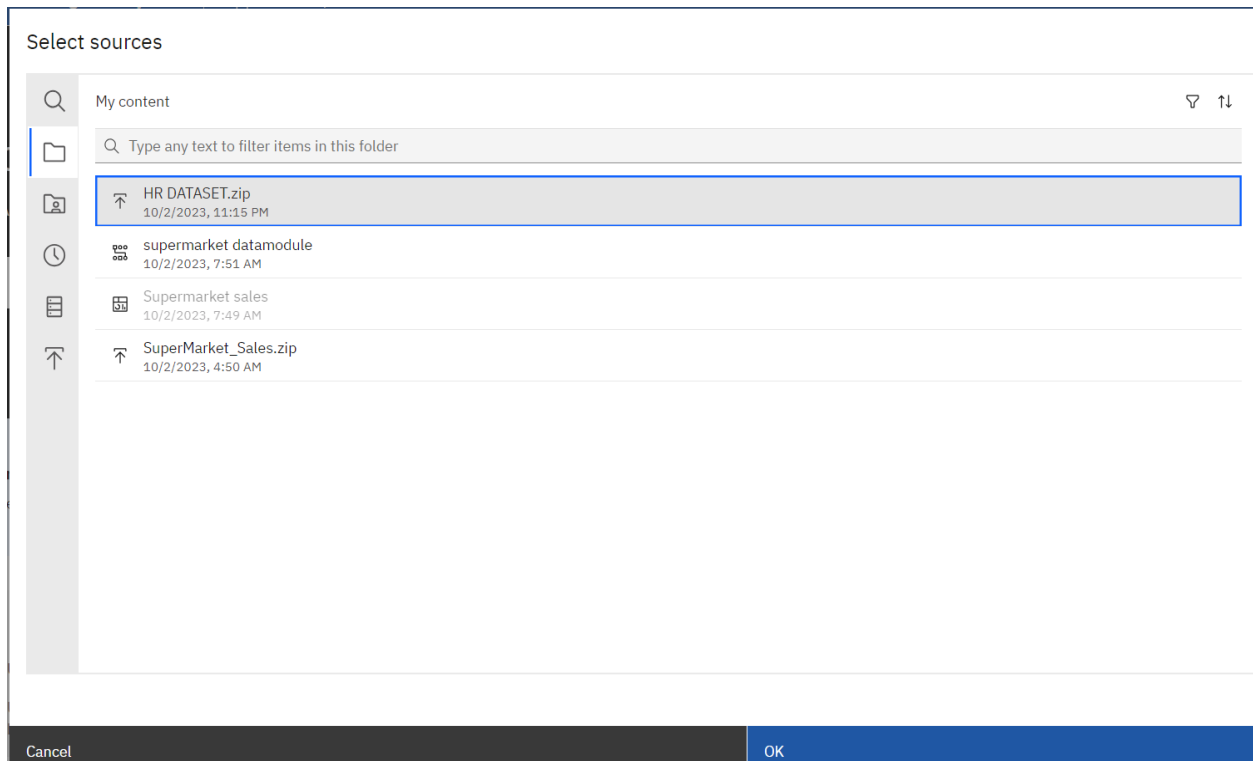
Step 1: Upload the Dataset:



Step 2: Create DataModule



Step3: Select the CSV File



Step 4: Remove Unnecessary Columns

Table name: HR DATASET.zip - View (1)

Reference tables

Q Search

HR DATASET.zip

Row Id

Employee_Name

EmpID

MarriedID

MaritalStatusID

GenderID

EmpStatusID

DeptID

PerfScoreID

FromDivers...JobFairID

Salary

Termd

PositionID

Position...

Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID	EmpStatusID	De
Adinolfi, Wilson K	10026	0	0	1	1	
Ait Sidi, Karthikeyan	10084	1	1	1	5	
Akinkuolie, Sarah	10196	1	1	0	5	
Alagbe,Trina	10088	1	1	0	1	
Anderson, Carol	10069	0	2	0	5	
Anderson, Linda	10002	0	0	0	1	
Andreola, Colby	10194	0	0	0	1	
Athwal, Sam	10062	0	4	1	1	
Bachiochi, Linda	10114	0	0	0	3	
Bacong, Alejandro	10250	0	2	1	1	
Baczinski, Rachael	10252	1	1	0	5	
Barbara, Thomas	10242	1	1	1	5	

Previous

Cancel

Finish

Task 2: Select the Dataset to explore

Step 1: Select the exploration

Home

+ New

Upload data

Content

Recent

Manage

New

Data

Data module

Explore

Exploration

Present

Dashboard

Report

Story

Get started

Watch videos

Product tour

Create content from existing data





Locate data sources in the Content view, and create content based on these sources.

Step 2: Select Dataset to explore

Add a data source to explore

My content

Team content

Name	Type	Last Modified
 HR datamodule	Data module	10/2/2023, 11:30 PM
 HR DATASET.zip	Uploaded file	10/2/2023, 11:15 PM
 supermarket datamodule	Data module	10/2/2023, 7:51 AM
 SuperMarket_Sales.zip	Uploaded file	10/2/2023, 4:50 AM


Cancel

Add

Step 3: Explore the Dataset

Cards

Data relationships

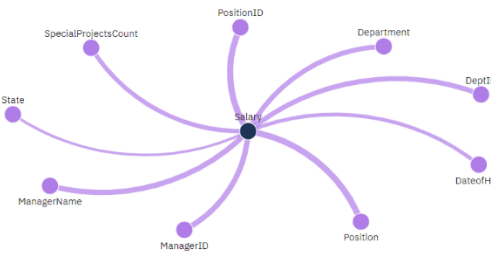


Explore data relationships

HR DATASET.zip

Reset to original

Salary



Select single or multiple nodes to see visualizations.

Relationship diagram ⓘ

10% ————— 100%

Select a visualization

Explore visualizations related to 'Salary'

Salary

21.5M

Salary

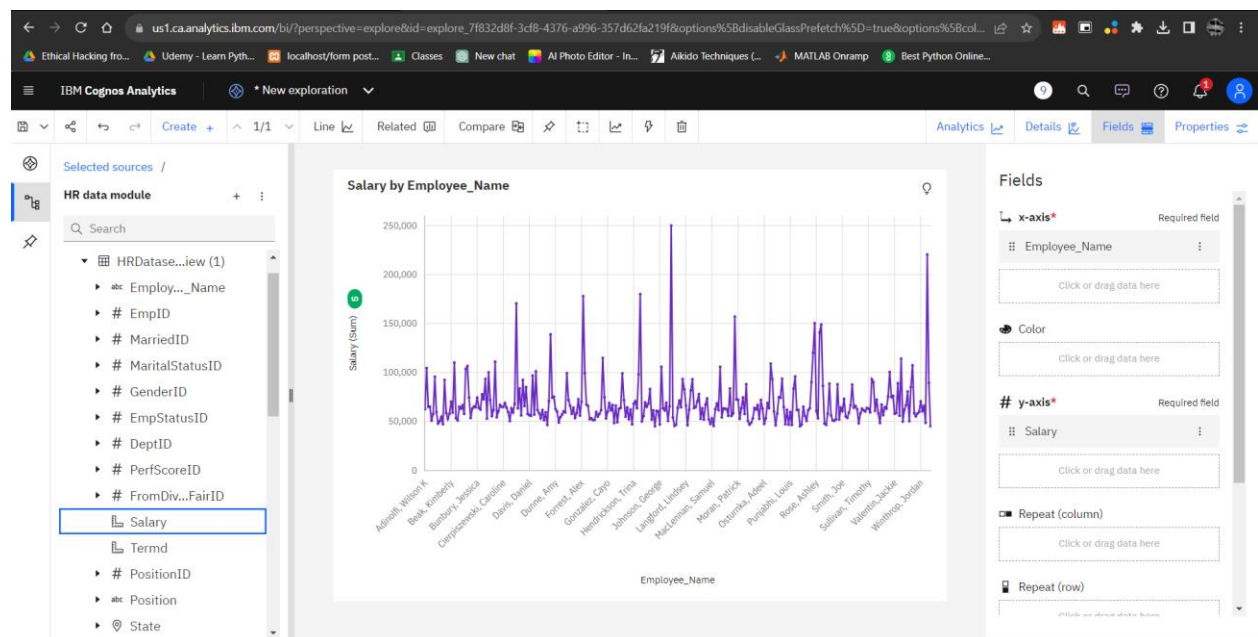
DaysLateLast30 and Salary by Department

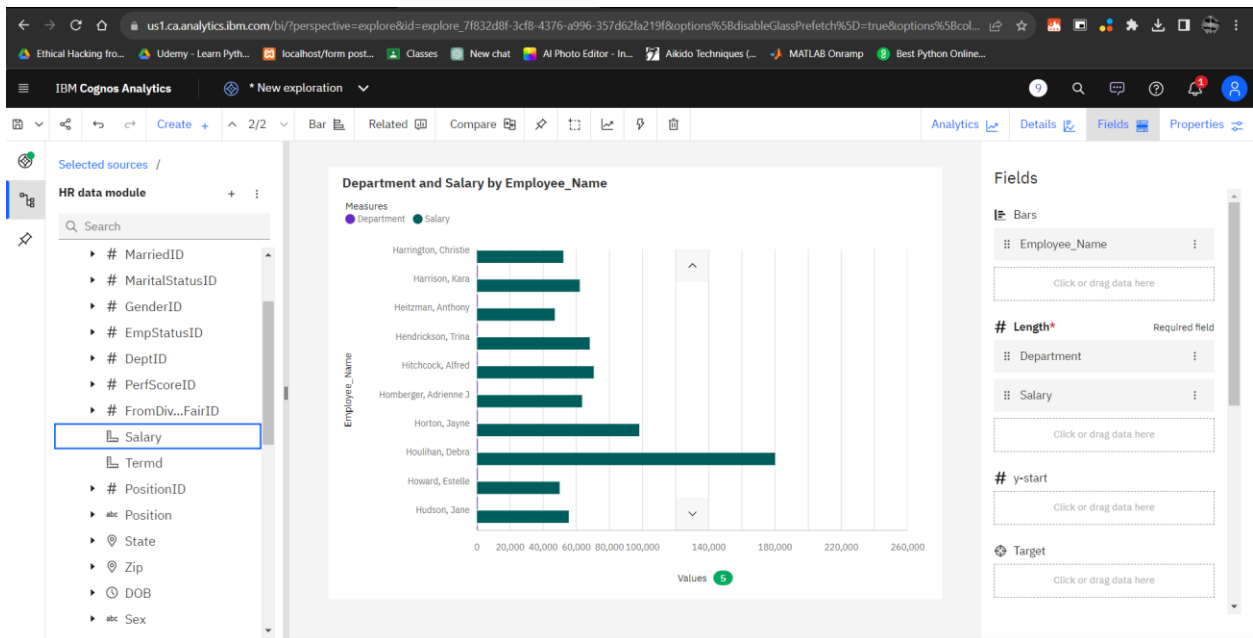
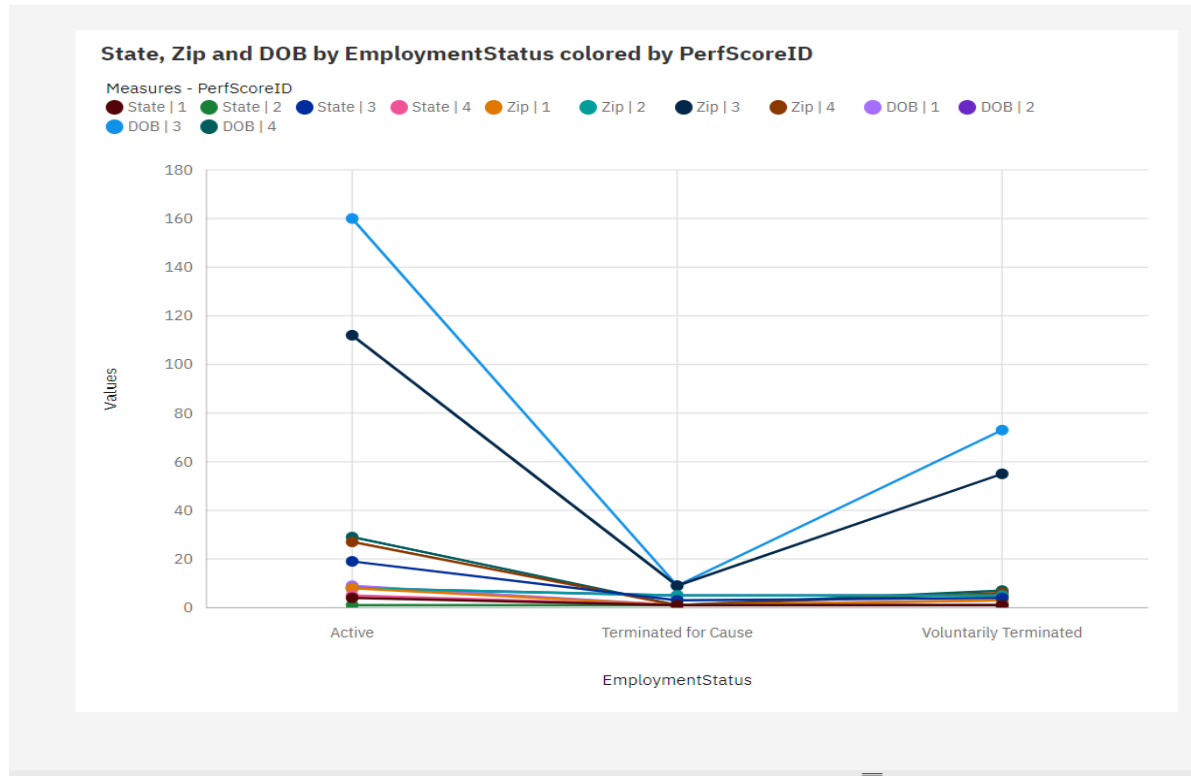
Task 3: Visualize the Dataset

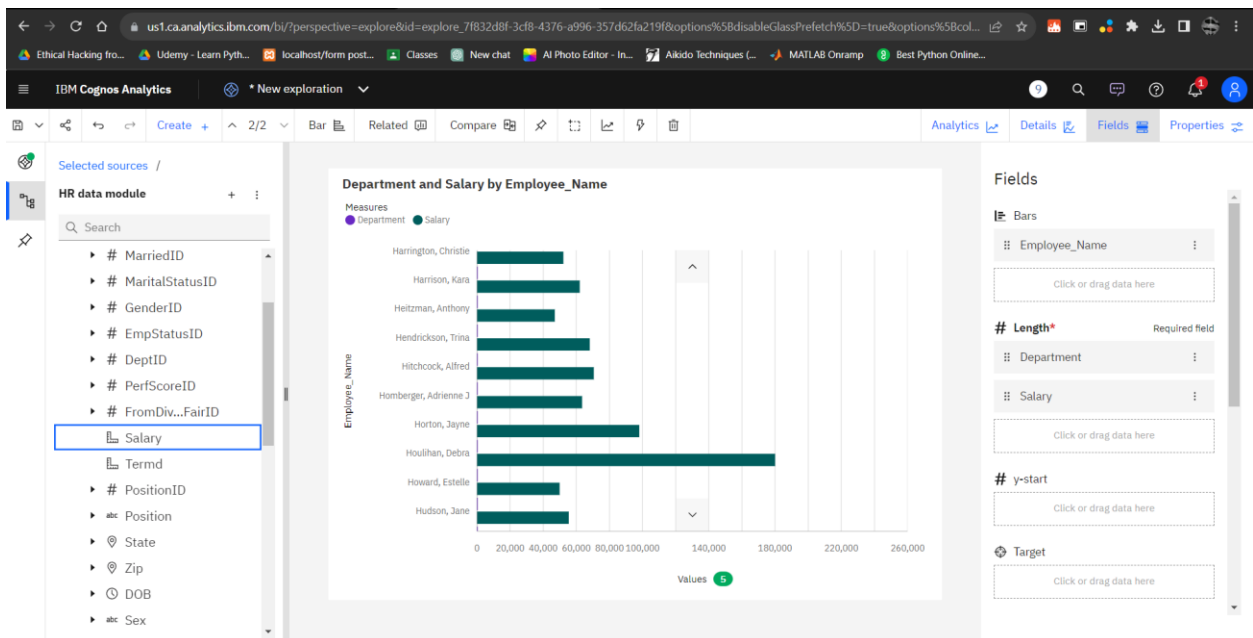
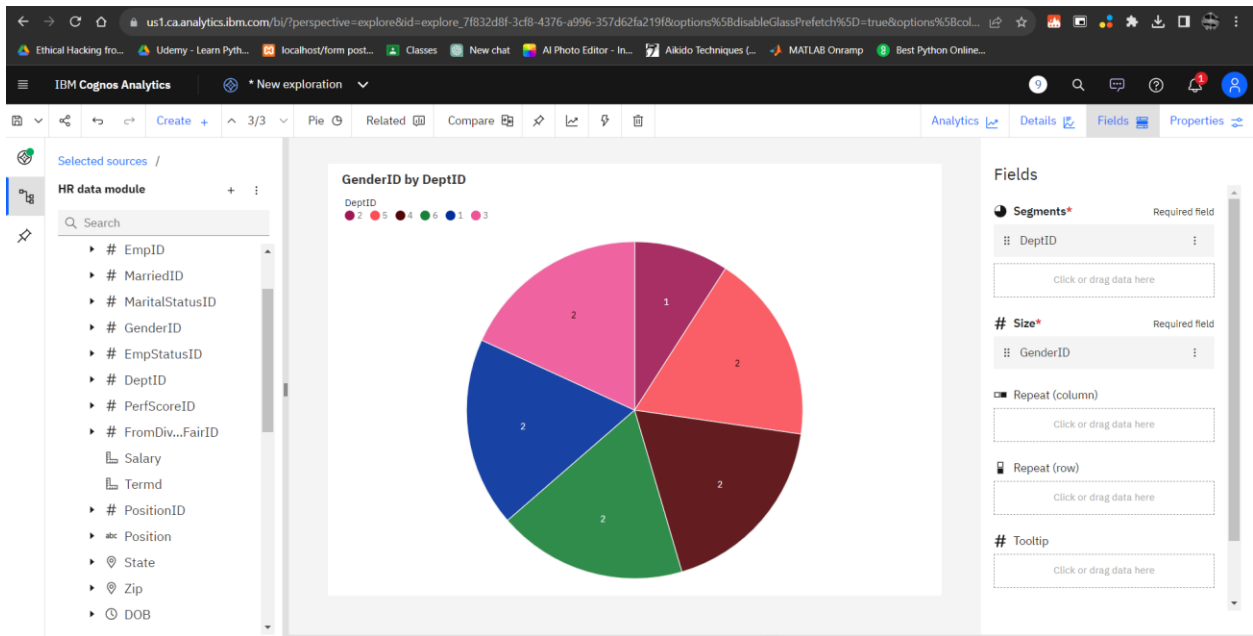
Step1: Select Visualization type

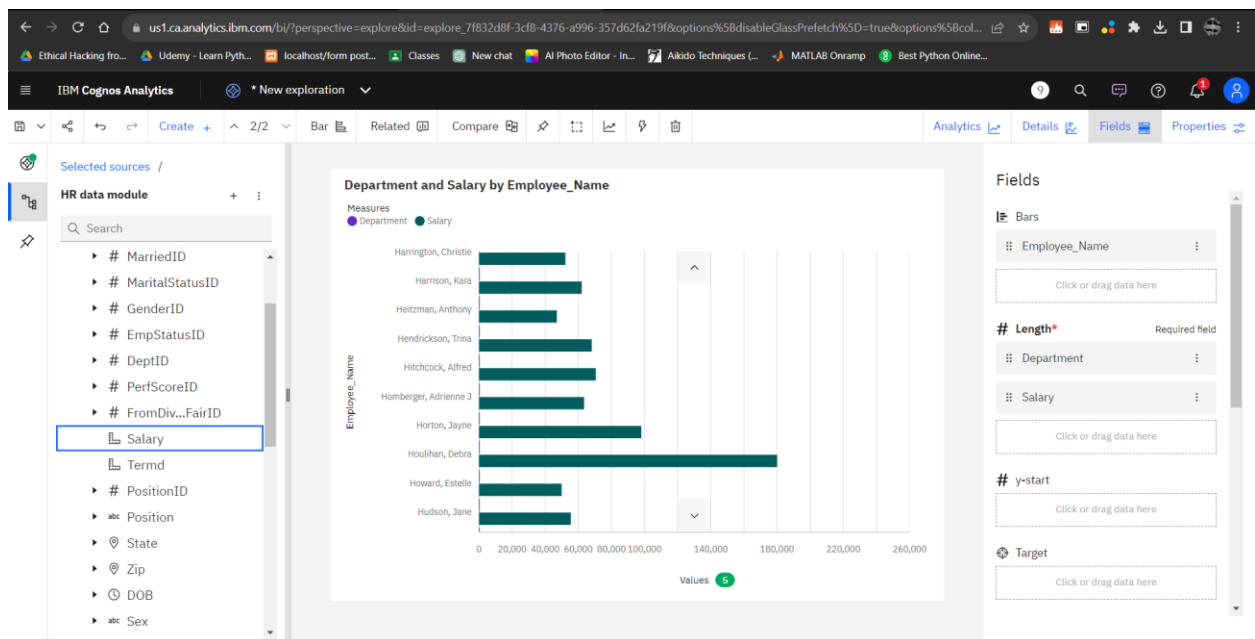
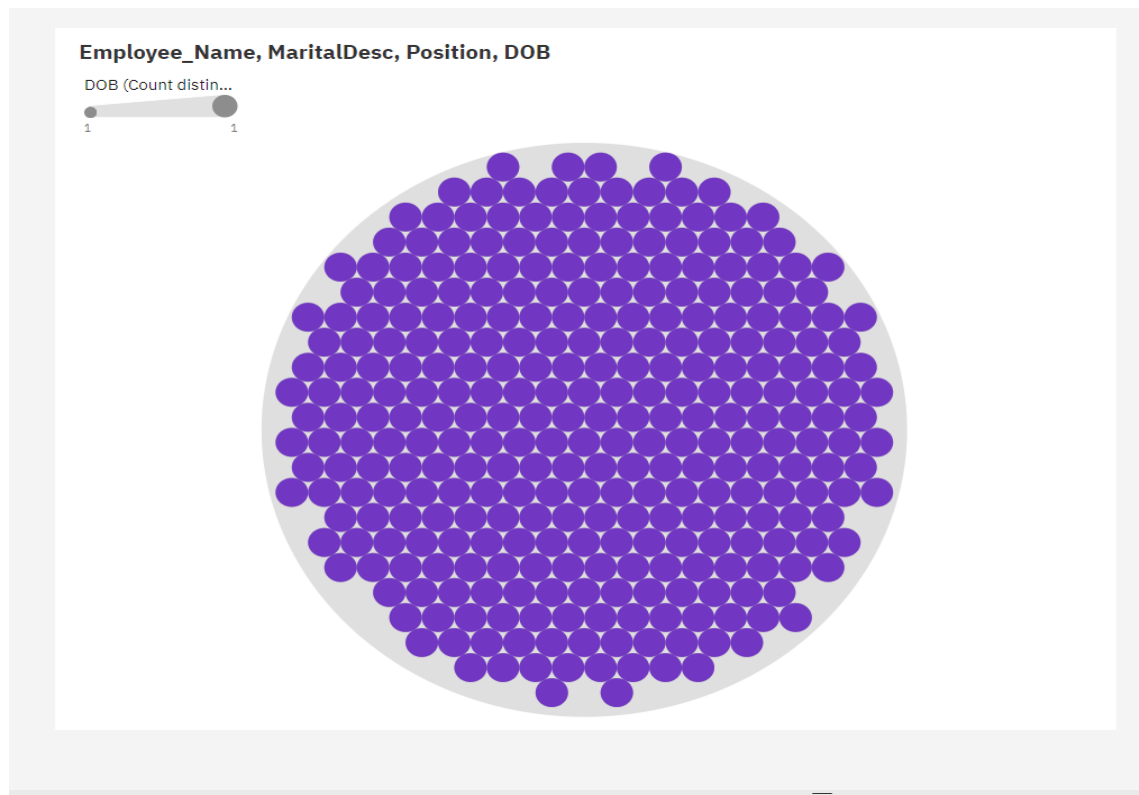
The screenshot shows the IBM Cognos Analytics interface. On the left, there are three dashed boxes for field selection: 'Color' at the top, '* y-axis' on the left, and '* x-axis' at the bottom. In the center, a line chart is displayed with several data points connected by lines. Below the chart, the text 'Build your visualization' and 'Drag data here or onto the fields.' is visible. On the right, the 'Fields' panel is open, showing a list of fields: 'x-axis*' (Required field), 'Color', 'y-axis*' (Required field), 'Repeat (column)', 'Repeat (row)', and 'Tooltip'. Each field has a corresponding dashed box for selection.

VISUALIZATIONS









DateofTermination by HispanicLatino, CitizenDesc and EmpSatisfaction

