Your application is submitted through Google Forms.



Your application is stored in a secure Google Drive account only accessible by security officers.



A security officer, who is prohibited from being on the selection committee, removes all information that can be used to identify the applicant. Another security officer verifies each application.

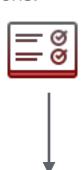




Your anonymous application is then sent to the selection committee.



Your application is independently judged by three committee members against a rubric to standardize evaluations.

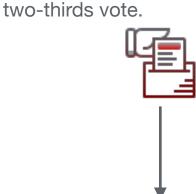


The entire selection committee then reviews and discusses the top five ranking applications.



The top five applications are then independently ranked by each committee member to ensure unbiased results.





The identity of the applicant is then revealed by the security officers and the scholarship is awarded!



SSF Anonymous Identifier Assignment tool: https://idat.sebsscholarship.org
Please email help@sebsscholarship.org for any questions regarding this selection process. Critical feedback is much appreciated! Icons by <a href="https://icons.ncbi.nlm.ncbi.