



It is hereby certified that

Ivana Pazeck

has successfully completed
IECL by GrowthOps

Accreditation in Organisational Coaching

January 2021

A handwritten signature in black ink, appearing to read 'J Porter', written over a horizontal line.

Jane Porter

Head of Coaching & Coach Accreditation

A handwritten signature in black ink, appearing to read 'Mandy Geddes', written over a horizontal line.

Mandy Geddes

*Director, Accreditation
Head of Coaching & Coach Accreditation*



**Training Hours Completed: 49.5
Total Hours Completed: 128.5**

