JOBMATE

Employee Recruitment System

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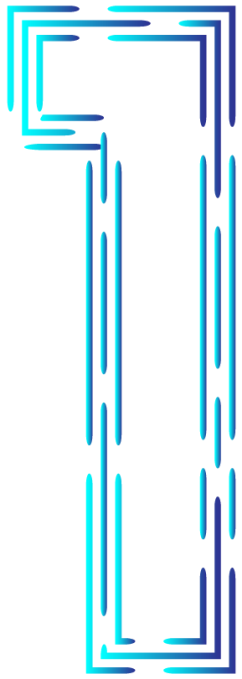


01. Introduction

ONE

- JOBMATE is an innovative web application built on Django, addressing hiring process inefficiencies.
- Central objective: Deliver an enhanced experience, refining and optimizing the entire recruitment journey for both employers and job seekers.
- Commitment to innovation includes bridging existing gaps and bottlenecks, providing a seamless interface for intuitive employer-job seeker interaction.
- Positioned to redefine and elevate the hiring experience amid the evolving job market, contributing to a paradigm shift in employer-job seeker engagement.

- JOBMATE utilizes HTML and CSS for front-end and Python/Django for back-end, ensuring a robust foundation.

- Admin Module offers tools for :

  - User account management
  - Employer verification
  - Access control
  - View Reviews

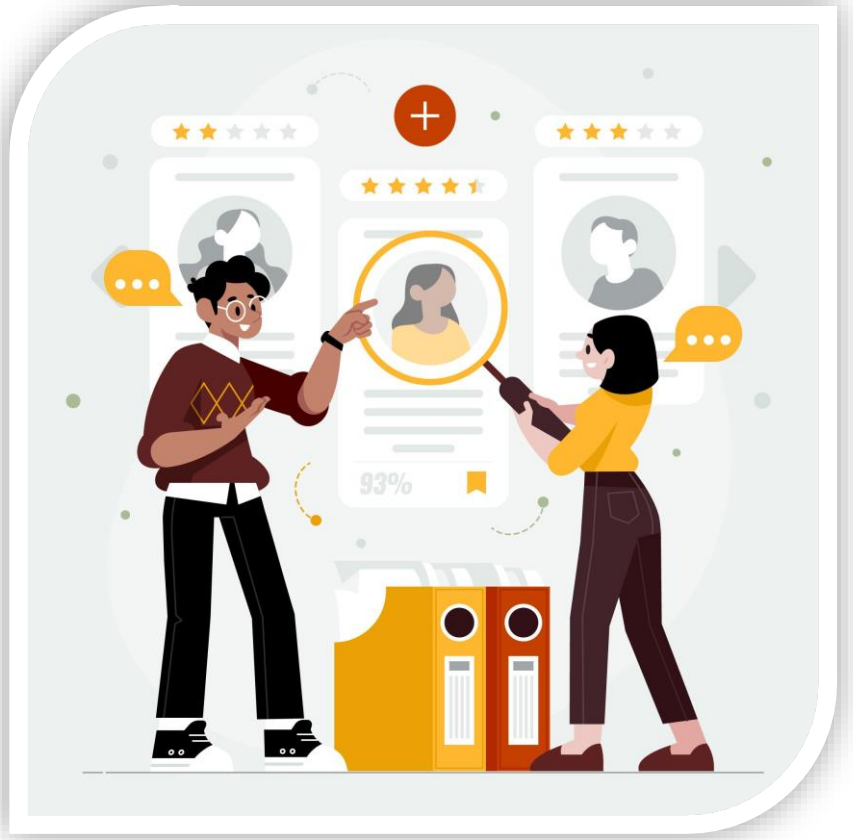
- Key features include a user-friendly login/logout system, employer account approval, role definition, and an overview dashboard.

JOBSEEKER

TWO

Jobseeker Module

- Dedicated Registration
- Document uploads
- Job applications
- Save Favourite Listings
- Submit Feedbacks and Ratings
- Resume uploads
- Dynamic Search
- Resume Screening using spaCy.

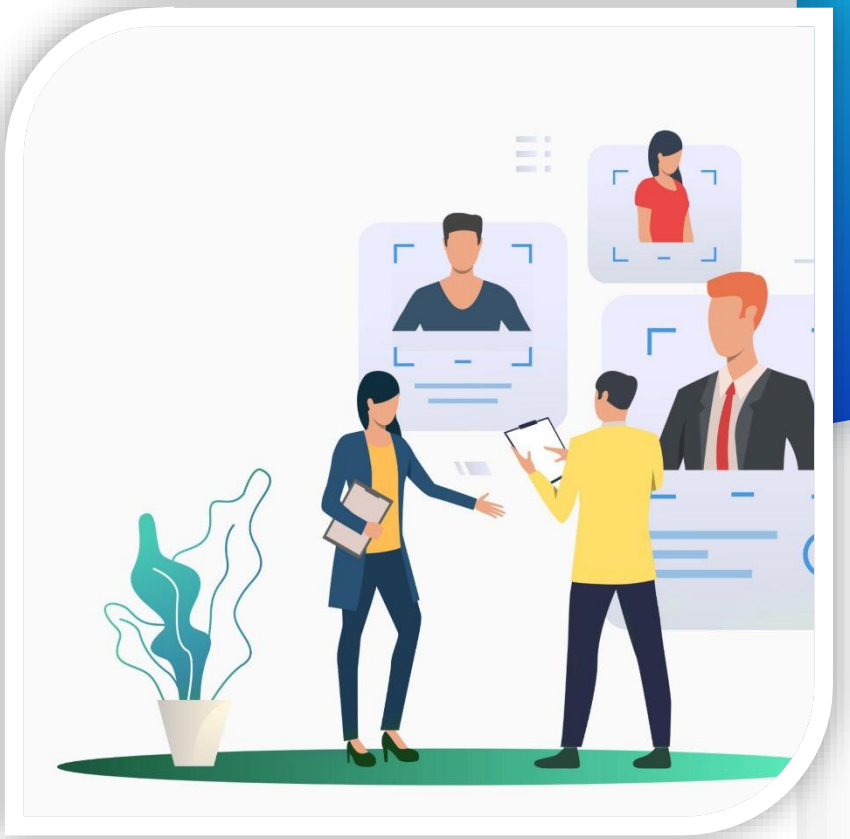


JOB PROVIDER

THREE

Job Provider Module

- Create, edit, and manage job postings.
- Define job descriptions, requirements
- Easy search for finding candidates.
- Interview Scheduling.
- Resume Ranking and Filtering of Candidates.
- Candidate Shortlisting and Rejection.
- Final Selection and Mailing Offer Letter.



Conclusion

FOUR

- JOBMATE endeavors to stand as a catalyst for positive transformation, enhancing overall efficiency and satisfaction within the intricate realm of recruitment processes.

- JOBMATE seeks to bridge the existing gaps and bottlenecks, providing a seamless interface that facilitates a more intuitive and streamlined interaction between employers and job seekers.

- JOBMATE stands poised to redefine and elevate the hiring experience, contributing to a paradigm shift in how employers and job seekers connect and engage throughout the recruitment journey.

THANKS

for your kind consideration.