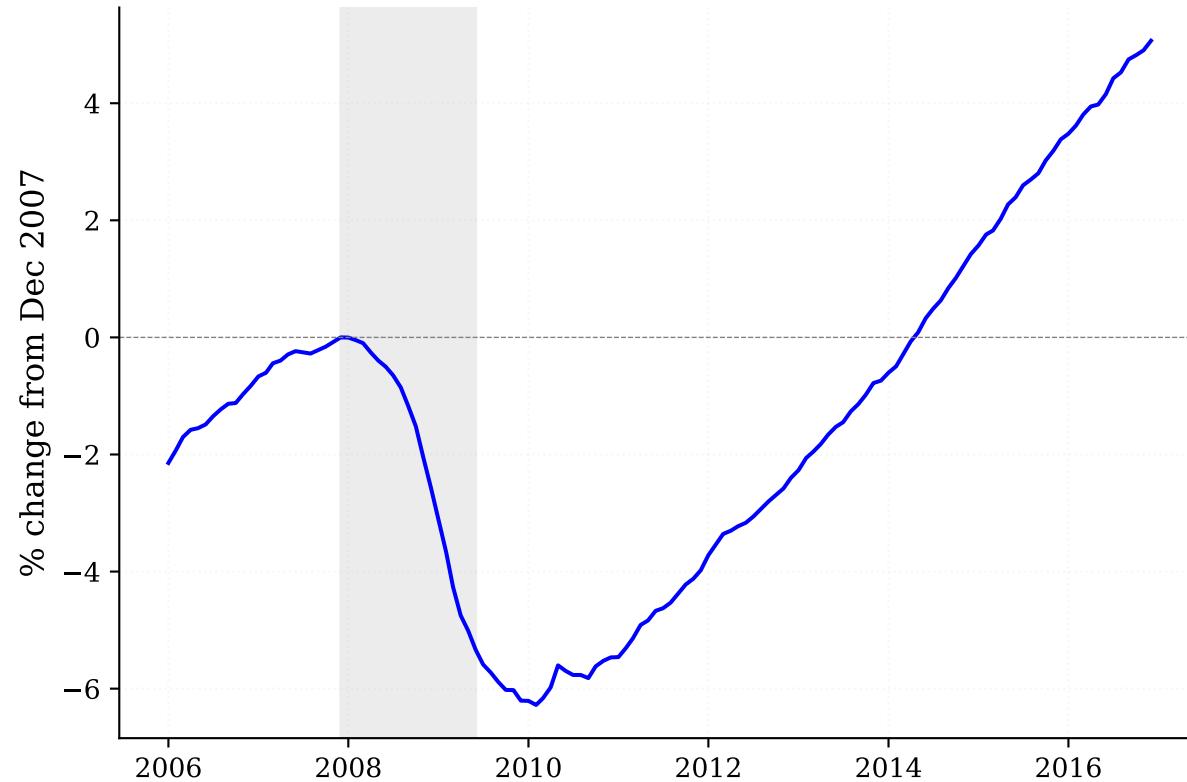
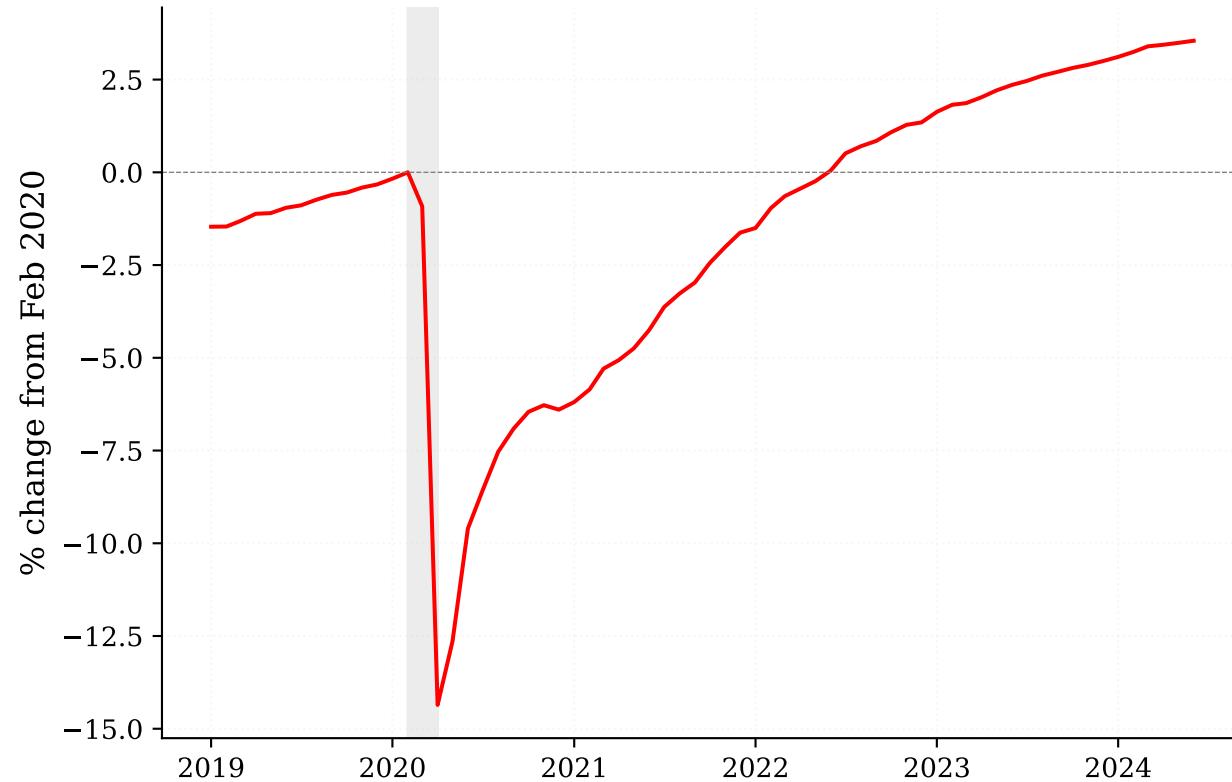
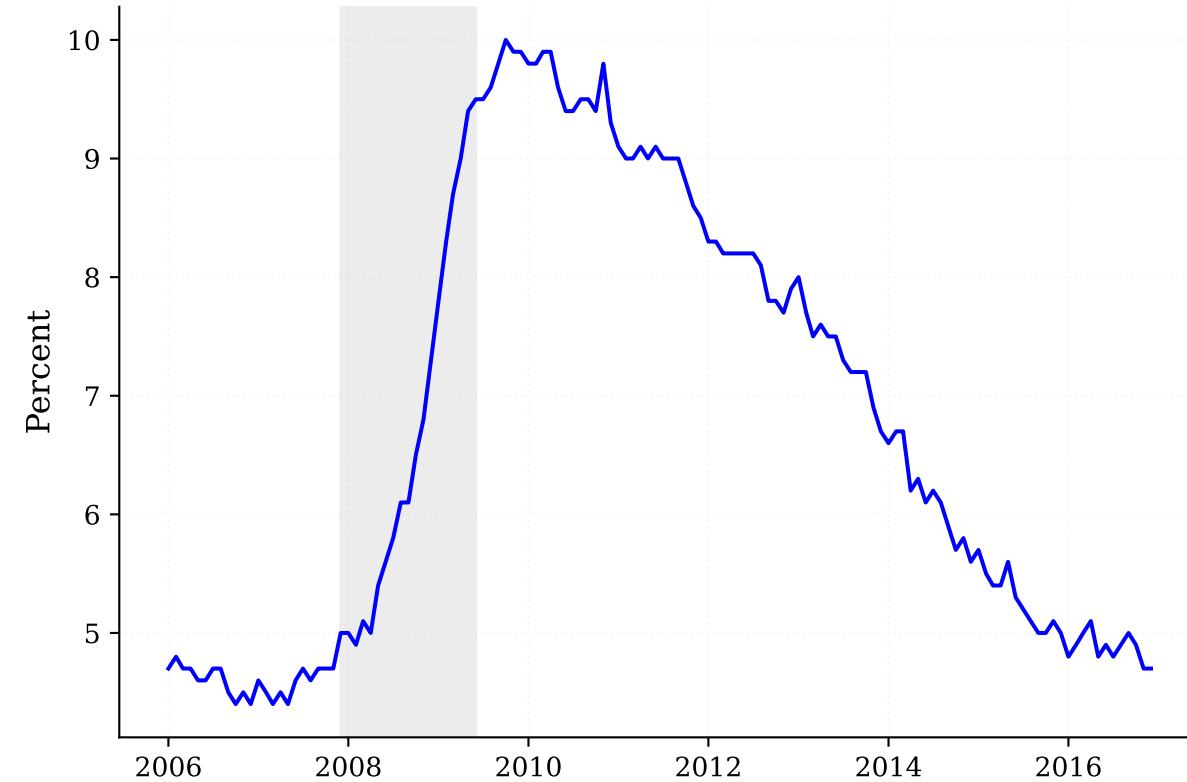


Panel A: Employment -- Great Recession**Panel B: Employment -- COVID Recession****Panel C: Unemployment Rate -- Great Recession****Panel D: Unemployment Rate -- COVID Recession**