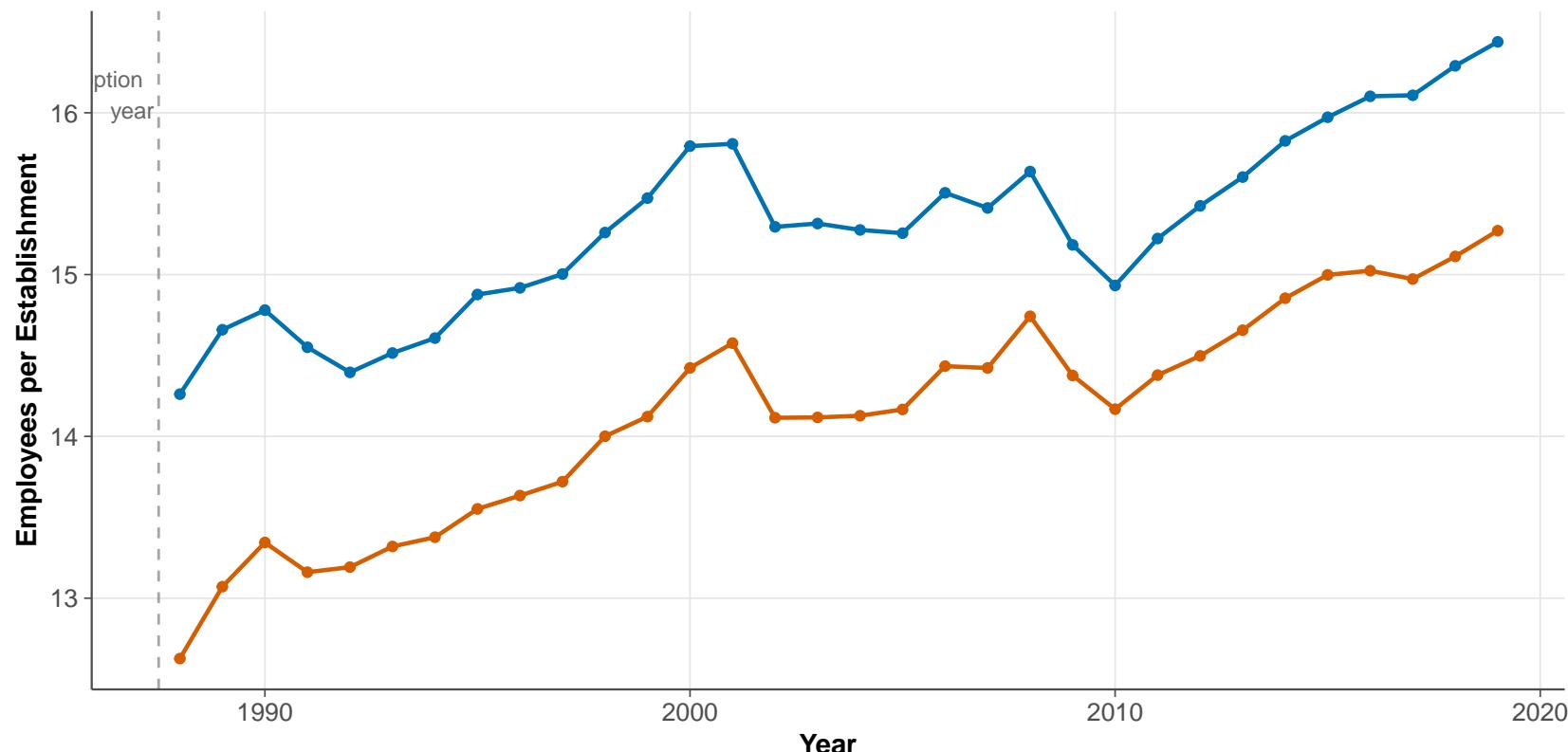
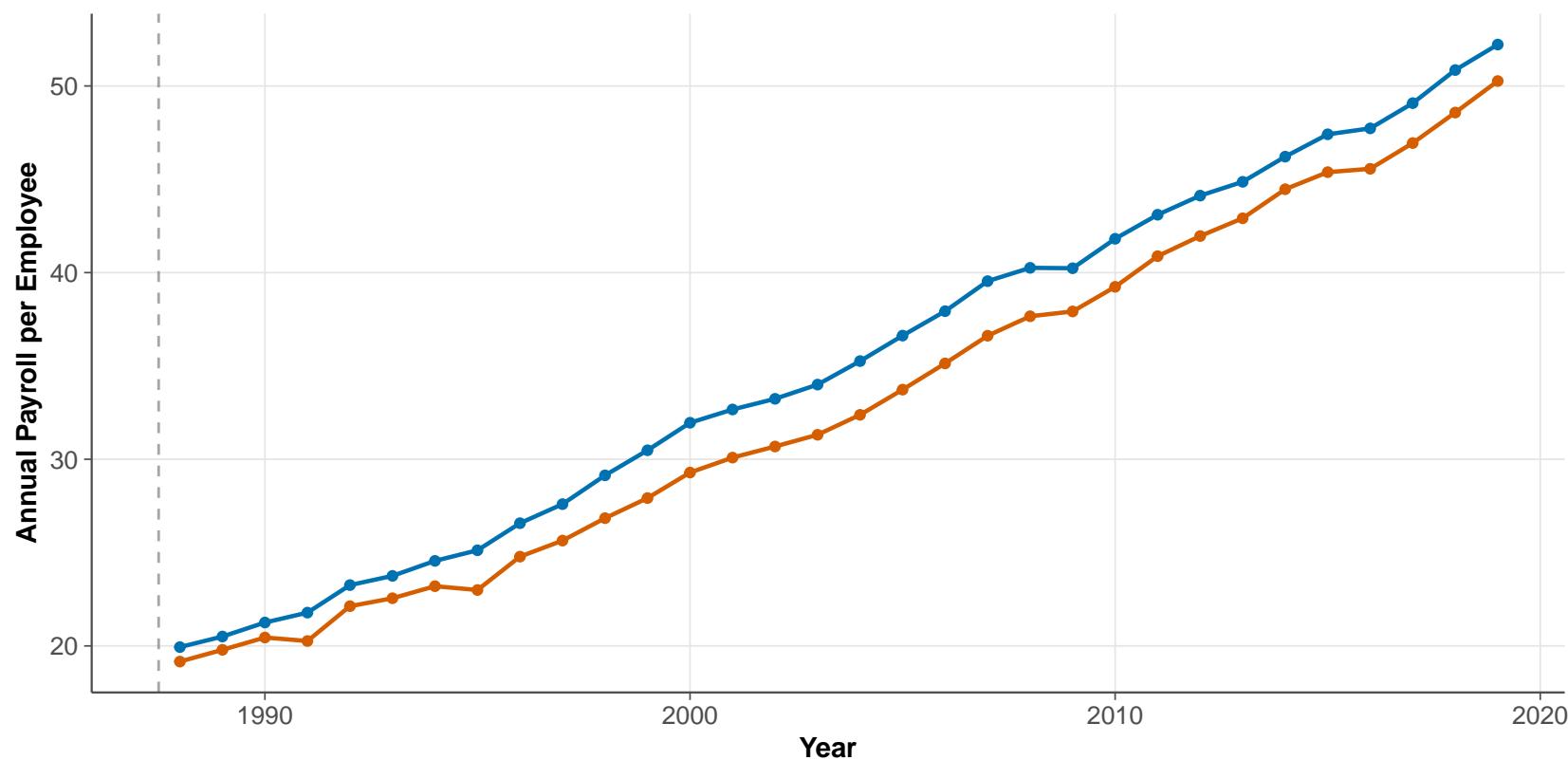


## Average Establishment Size



## Payroll per Employee (\$000s)



—●— BC Statute States   —●— Never-Treated States