Dutch: Cost of fairness vs selection rate 0.07 0.06 Cost of fairness $(\Delta \text{ in accuracy})$ 0.05 DP 0.04 Base rate protected group Base rate privileged group 0.03 EO 0.02 0.01 0.00 10 20 30 40 50 60 70 80 90 100 Selection rate (in %)