```
R version 4.2.1 (2022-06-23) -- "Funny-Looking Kid"
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Platform: x86_64-pc-linux-gnu (64-bit)
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Type 'contributors()' for more information and
'citation()' on how to cite R or R packages in publications.
Type 'demo()' for some demos, 'help()' for on-line help, or
'help.start()' for an HTML browser interface to help.
Type 'q()' to quit R.
> install.packages("ggplot2")
Installing package into '/cloud/lib/x86_64-pc-linux-gnu-library/4.2'
(as 'lib' is unspecified)
trying URL 'http://rspm/default/__linux__/focal/latest/src/contrib/ggplot2_3.3
.6.tar.gz'
Content type 'application/x-gzip' length 4109752 bytes (3.9 MB)
downloaded 3.9 MB
* installing *binary* package 'ggplot2' ...
* DONE (ggplot2)
The downloaded source packages are in
        '/tmp/RtmpOpzhgW/downloaded packages'
> library(ggfortify)
Loading required package: ggplot2
Restarting R session...
> install.packages("ggplot2")
Installing package into '/cloud/lib/x86_64-pc-linux-gnu-library/4.2'
(as 'lib' is unspecified)
trying URL 'http://rspm/default/__linux__/focal/latest/src/contrib/ggplot2 3.3
.6.tar.gz'
Content type 'application/x-gzip' length 4109752 bytes (3.9 MB)
_____
downloaded 3.9 MB
* installing *binary* package 'ggplot2' ...
* DONE (ggplot2)
The downloaded source packages are in
        '/tmp/Rtmp19uHUu/downloaded packages'
> library(ggfortify)
Loading required package: ggplot2
> autoplot(pca, data = data, colour = 'salary')
Error in autoplot(pca, data = data, colour = "salary") :
 object 'pca' not found
> data<- read.csv("HR_comma_sep.csv")</pre>
> dim(data)
```

```
[1] 14999
             10
> summary(data)
 satisfaction_level last_evaluation
                                     number_project average_montly_hours
Min.
        :0.0900
                    Min.
                           :0.3600
                                     Min.
                                             :2.000
                                                      Min.
                                                             : 96.0
 1st Qu.:0.4400
                    1st Qu.:0.5600
                                     1st Qu.:3.000
                                                      1st Qu.:156.0
Median :0.6400
                    Median :0.7200
                                     Median :4.000
                                                      Median :200.0
                                     Mean
                                                            :201.1
Mean
        :0.6128
                    Mean
                           :0.7161
                                           :3.803
                                                      Mean
                                     3rd Qu.:5.000
                                                      3rd Qu.:245.0
 3rd Qu.:0.8200
                    3rd Qu.:0.8700
Max.
       :1.0000
                    Max.
                           :1.0000
                                     Max.
                                            :7.000
                                                      Max.
                                                             :310.0
 time_spend_company Work_accident
                                           left
                                                       promotion_last_5years
                           :0.0000
                    Min.
Min. : 2.000
                                             :0.0000
                                                       Min.
                                                              :0.00000
                                     Min.
 1st Qu.: 3.000
                    1st Qu.:0.0000
                                     1st Qu.:0.0000
                                                       1st Qu.:0.00000
Median : 3.000
                    Median :0.0000
                                     Median :0.0000
                                                       Median :0.00000
Mean
       : 3.498
                    Mean
                           :0.1446
                                     Mean
                                             :0.2381
                                                       Mean
                                                              :0.02127
 3rd Qu.: 4.000
                    3rd Qu.:0.0000
                                     3rd Qu.:0.0000
                                                       3rd Qu.:0.00000
Max.
        :10.000
                    Max.
                           :1.0000
                                     Max.
                                             :1.0000
                                                       Max.
                                                              :1.00000
                       salary
    sales
 Length: 14999
                    Length: 14999
 Class :character
                    Class :character
 Mode :character
                    Mode :character
> str(data)
'data.frame':
                14999 obs. of
                               10 variables:
                        : num 0.38 0.8 0.11 0.72 0.37 0.41 0.1 0.92 0.89 0.42
 $ satisfaction_level
 $ last_evaluation
                        : num 0.53 0.86 0.88 0.87 0.52 0.5 0.77 0.85 1 0.53 .
                        : int 2575226552...
$ number project
 $ average montly hours : int
                               157 262 272 223 159 153 247 259 224 142 ...
 $ time_spend_company
                        : int
                               3 6 4 5 3 3 4 5 5 3 ...
 $ Work_accident
                        : int
                               00000000000...
                        : int
 $ left
                               1 1 1 1 1 1 1 1 1 1 ...
 $ promotion_last_5years: int
                               0000000000...
                               "sales" "sales" "sales" ...
 $ sales
                        : chr
                               "low" "medium" "medium" "low" ...
 $ salary
                        : chr
> data
    satisfaction level last evaluation number project average montly hours
1
                  0.38
                                  0.53
                                                     2
                                                                        157
                                                     5
2
                  0.80
                                  0.86
                                                                        262
3
                                                     7
                  0.11
                                  0.88
                                                                        272
4
                                                     5
                  0.72
                                  0.87
                                                                        223
5
                                                     2
                  0.37
                                  0.52
                                                                        159
6
                                                     2
                  0.41
                                  0.50
                                                                        153
7
                                                     6
                                                                        247
                  0.10
                                  0.77
8
                  0.92
                                                     5
                                                                        259
                                  0.85
                                                     5
9
                                                                        224
                  0.89
                                  1.00
                                                     2
10
                  0.42
                                  0.53
                                                                        142
                                                     2
11
                  0.45
                                  0.54
                                                                        135
                                                     6
12
                  0.11
                                  0.81
                                                                        305
13
                  0.84
                                  0.92
                                                     4
                                                                        234
14
                  0.41
                                  0.55
                                                     2
                                                                        148
                                                     2
15
                  0.36
                                  0.56
                                                                        137
                                                     2
16
                                                                        143
                  0.38
                                  0.54
17
                  0.45
                                  0.47
                                                     2
                                                                        160
```

18	0.78	0.99	4	255
19	0.45	0.51	2	160
20	0.76	0.89	5	262
21	0.11	0.83	6	282
22	0.38	0.55	2	147
23	0.09	0.95	6	304
24	0.46	0.57	2	139
25	0.40	0.53	2	158
26	0.89	0.92	5	242
27	0.82	0.87	4	239
28	0.40	0.49	2	135
29	0.41	0.46	2	128
30	0.38	0.50	2	132
31	0.09	0.62	6	294
32	0.45	0.57	2	134
33	0.40	0.51	2	145
34	0.45	0.55	2	140
35	0.84	0.87	4	246
36	0.10	0.94	6	255
37	0.38	0.46	2	137
38	0.45	0.50	2	126
39	0.11	0.89	6	306
40	0.41	0.54	2	152
41	0.87	0.88	5	269
42	0.45	0.48	2	158
43	0.40	0.46	2	127
44	0.10	0.80	7	281
45	0.09	0.89	6	276
46	0.84	0.74	3	182
47	0.40	0.55	2	147
48	0.57	0.70	3	273
49	0.40	0.54	2	148
50	0.43	0.47	2	147
51	0.13	0.78	6	152
52	0.44	0.55	2	135
53	0.38	0.55	2	134
54	0.39	0.54	2	132
55	0.10	0.92	7	307
56	0.37	0.46	2	140
57	0.11	0.94	7	255
58	0.10	0.81	6	309
59	0.38	0.54	2	128
60	0.85	1.00	4	225
61	0.85	0.91	5	226
62	0.11	0.93	7	308
63	0.10	0.95	6	244
64	0.36	0.56	2	132
65	0.11	0.94	6	286
66	0.81	0.70	6	161
67	0.43	0.54	2	153
68	0.90	0.98	4	264
69	0.76	0.86	5	223
70	0.43	0.50	2	135
71	0.74	0.99	2	277
72	0.09	0.77	5	275
73	0.45	0.49	2	149
, ,	0.70	U• - 72	4	149

74	0.09	0.87	7	295
		0.97		
75 76	0.11		6	277
76	0.11	0.79	7	306
77	0.10	0.83	6	295
78	0.40	0.54	2	137
79	0.43	0.56	2	157
80	0.39	0.56	2	142
81	0.45	0.54	2	140
82	0.38	0.49	2	151
83	0.79	0.59	4	139
84	0.84	0.85	4	249
85	0.11	0.77	6	291
86	0.11	0.87	6	305
87	0.17	0.84	5	232
			2	
88	0.44	0.45		132
89	0.37	0.57	2	130
90	0.10	0.79	6	291
91	0.40	0.50	2	130
92	0.89	1.00	5	246
93	0.42	0.48	2	143
94	0.46	0.55	2	129
95	0.09	0.83	6	255
96	0.37	0.51	2	155
97	0.10	0.77	6	265
98	0.10	0.84	6	279
99	0.11	0.97	6	284
100	0.90	1.00	5	221
			promotion_last_5years	sales
1	3	0 1		sales
2	6	0 1		sales
3	4	0 1		sales
4	5	0 1		sales
5	3	0 1		sales
6	3	0 1		sales
7	4	0 1		sales
	5			
8		0 1		sales
9	5		•	1
10 11		0 1		sales
11.1	3	0 1	. 0	sales
	3	0 1 0 1	. 0 . 0	sales sales
12	4	0 1 0 1 0 1	. 0 . 0	sales sales sales
12 13	4 5	0 1 0 1 0 1 0 1	. 0 . 0 . 0	sales sales sales sales
12 13 14	4 5 3	0 1 0 1 0 1 0 1 0 1	. 0 . 0 . 0 . 0	sales sales sales sales sales
12 13 14 15	4 5 3 3	0 1 0 1 0 1 0 1 0 1	. 0 . 0 . 0 . 0	sales sales sales sales sales sales
12 13 14 15 16	4 5 3 3 3	0 1 0 1 0 1 0 1 0 1 0 1	. 0 . 0 . 0 . 0 . 0	sales sales sales sales sales sales
12 13 14 15 16 17	4 5 3 3 3 3	0 1 0 1 0 1 0 1 0 1 0 1 0 1	0 0 0 0 0 0 0 0 0 0 0	sales sales sales sales sales sales sales
12 13 14 15 16 17 18	4 5 3 3 3 3 6	0 1 0 1 0 1 0 1 0 1 0 1 0 1	. 0 . 0 . 0 . 0 . 0 . 0 . 0	sales sales sales sales sales sales sales sales
12 13 14 15 16 17 18 19	4 5 3 3 3 6 3	0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1	sales
12 13 14 15 16 17 18 19 20	4 5 3 3 3 6 3 5	0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 1	0 0 0 0 0 0 0 0 0 0 0 1 0 0 1	sales
12 13 14 15 16 17 18 19 20 21	4 5 3 3 3 6 3 5 4	0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 1 0 1		sales
12 13 14 15 16 17 18 19 20 21	4 5 3 3 3 6 3 5 4	0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 1 0 1 0 1		sales
12 13 14 15 16 17 18 19 20 21 22 23	4 5 3 3 3 6 3 5 4 3 4	0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 1 0 1 0 1		sales
12 13 14 15 16 17 18 19 20 21 22 23 24	4 5 3 3 3 6 3 5 4 3 4	0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 1 0 1 0 1		sales
12 13 14 15 16 17 18 19 20 21 22 23 24 25	4 5 3 3 6 3 5 4 3 4 3	0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 1 0 1 0 1		sales
12 13 14 15 16 17 18 19 20 21 22 23 24	4 5 3 3 3 6 3 5 4 3 4 3 5	0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1		sales
12 13 14 15 16 17 18 19 20 21 22 23 24 25	4 5 3 3 3 6 3 5 4 3 4 3 5	0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 1 0 1 0 1		sales
12 13 14 15 16 17 18 19 20 21 22 23 24 25 26	4 5 3 3 6 3 5 4 3 4 3	0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1		sales

29	3	0	1	0 accounting
30	3	0	1	0 accounting
31	4	0	1	0 accounting
32	3	0	1	0 hr
33	3	0	1	0 hr
34	3	0	1	0 hr
35	6	0	1	0 hr
36	4	0	1	0 technical
37	3	0	1	0 technical
38	3	0	1	0 technical
39	4	0	1	0 technical
40	3	0	1	0 technical
41	5	0	1	0 technical
	5			
42	3	0	1	0 technical
43	3	0	1	0 technical
44	4	0	1	0 technical
45	4	0	1	0 technical
46	4	0	1	0 technical
47	3	0	1	0 support
48	6	0	1	0 support
49	3	0	1	0 support
50	3	0	1	0 support
51	2	0	1	0 support
52	3	0	1	0 support
53	3	0	1	0 support
54	3	0	1	0 support
55	4	0	1	0 support
56	3	0	1	0 support
57	4	0	1	0 support
58	4	0	1	0 technical
59		0	1	0 technical
60	3 5	0	1	0 technical
61	5	0	1	0 management
62	4	0	1	0 IT
63	5	0	1	0 IT
64	3	0	1	0 IT
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65	4	0	1	0 IT
66	4	0	1	0 IT
67	3	0	1	0 product_mng
68	6	0	1	0 product_mng
69	5	1	1	0 product_mng
70	3	0	1	0 product_mng
71	3	0	1	0 IT
72	4	0	1	0 product_mng
73	3	0	1	0 product_mng
74	4	0	1	0 product_mng
75	4	0	1	0 product_mng
76	4	0	1	0 product_mng
77	4	0	1	0 product_mng
78	3	0	1	0 marketing
79	3	0	1	0 sales
80	3	0	1	0 accounting
81	3	0	1	0 support
82	3	0	1	0 technical
83	3 3 3 3 3	0	1	1 management
84	6	0	1	0 marketing
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85		4	0	1	0	marketing
86		4	0	1	0	marketing
87		3	0	1	0	sales
88		3	0	1	0	sales
89		3	0	1	0	sales
90		4	0	1	0	sales
91		3	0	1	0	sales
92		5	0	1	0	sales
93		3	0	1	0	sales
94		3	0	1	0	sales
95		4	0	1	0	sales
96		3	0	1	0	sales
97		4	0	1	0	sales
98		4	0	1	0	sales
99		4	0	1	0	sales
100)	6	0	1	0	sales
	salary					
1	low					
2	medium					
3	medium					
4	7					

-00	
	salary
1	low
2	medium
3	medium
4	low
4 5 6	low
6	low
7	low
8	low
9	low
10	low
11	low
12	low
10 11 12 13 14 15	low low low low
14	low
15	low
16	TOM
17	Tow
18 19 20	TOM
19	⊥ow
20	low
21	low
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25	low
26	low
27	low
28	low
29	low
30	low
31	low
32	low
33	low low low low
34 35	low
35	low
36	TOM
37	low

38

39

low

low

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59
        low
60
        low
61
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62
    medium
63
    medium
64
    medium
65
    medium
66
    medium
67
    medium
    medium
68
69
    medium
70
    medium
71
    medium
72
    medium
73
      high
74
        low
75
    medium
76
    medium
77
    medium
78
    medium
79
        low
80
        low
81
        low
82
        low
83
        low
84
        low
85
        low
86
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87
        low
88
        low
89
        low
90
        low
91
        low
92
        low
93
        low
94
        low
95
        low
```

```
96
       low
97
       low
98
       low
99
       low
100 medium
 [ reached 'max' / getOption("max.print") -- omitted 14899 rows ]
> data standardize <- as.data.frame(scale(data[1:4]))</pre>
> data_standardize
    satisfaction_level last_evaluation number_project average_montly_hours
1
             -0.9364635
                             -1.08723904
                                               -1.4628141
                                                                      -0.8820105
2
              0.7527892
                              0.84067890
                                               0.9710806
                                                                       1.2203821
3
             -2.0224116
                              0.95752241
                                                2.5936770
                                                                       1.4206099
4
              0.4310268
                              0.89910066
                                                0.9710806
                                                                      0.4394934
5
             -0.9766838
                             -1.14566080
                                               -1.4628141
                                                                     -0.8419649
6
             -0.8158026
                             -1.26250431
                                               -1.4628141
                                                                     -0.9621016
                                                                      0.9200403
7
             -2.0626319
                              0.31488310
                                               1.7823788
8
              1.2354329
                              0.78225715
                                               0.9710806
                                                                       1.1603137
9
              1.1147720
                              1.65858348
                                                0.9710806
                                                                      0.4595162
10
             -0.7755823
                             -1.08723904
                                               -1.4628141
                                                                     -1.1823523
11
             -0.6549214
                             -1.02881729
                                               -1.4628141
                                                                     -1.3225118
12
             -2.0224116
                              0.54857012
                                               1.7823788
                                                                       2.0813619
13
              0.9136704
                              1.19120944
                                               0.1597823
                                                                      0.6597441
14
             -0.8158026
                             -0.97039553
                                               -1.4628141
                                                                     -1.0622155
15
             -1.0169041
                             -0.91197378
                                               -1.4628141
                                                                     -1.2824662
16
             -0.9364635
                             -1.02881729
                                               -1.4628141
                                                                     -1.1623295
17
             -0.6549214
                             -1.43776958
                                               -1.4628141
                                                                     -0.8219421
18
                                               0.1597823
              0.6723486
                              1.60016173
                                                                       1.0802226
19
             -0.6549214
                             -1.20408256
                                               -1.4628141
                                                                      -0.8219421
20
              0.5919080
                              1.01594417
                                                0.9710806
                                                                       1.2203821
21
             -2.0224116
                              0.66541363
                                               1.7823788
                                                                      1.6208378
22
             -0.9364635
                             -0.97039553
                                               -1.4628141
                                                                     -1.0822383
23
                                               1.7823788
             -2.1028522
                              1.36647470
                                                                       2.0613391
24
             -0.6147010
                             -0.85355202
                                               -1.4628141
                                                                     -1.2424206
25
             -0.8560229
                             -1.08723904
                                               -1.4628141
                                                                     -0.8619877
26
              1.1147720
                              1.19120944
                                               0.9710806
                                                                      0.8199264
27
                                               0.1597823
                                                                      0.7598580
              0.8332298
                              0.89910066
28
             -0.8560229
                             -1.32092607
                                               -1.4628141
                                                                     -1.3225118
29
             -0.8158026
                             -1.49619133
                                               -1.4628141
                                                                     -1.4626713
30
             -0.9364635
                             -1.26250431
                                               -1.4628141
                                                                     -1.3825801
                                               1.7823788
31
             -2.1028522
                             -0.56144324
                                                                       1.8611112
32
             -0.6549214
                             -0.85355202
                                               -1.4628141
                                                                     -1.3425346
33
             -0.8560229
                                               -1.4628141
                                                                     -1.1222839
                             -1.20408256
34
             -0.6549214
                             -0.97039553
                                               -1.4628141
                                                                     -1.2223978
35
                              0.89910066
                                               0.1597823
                                                                      0.9000175
              0.9136704
36
             -2.0626319
                              1.30805295
                                               1.7823788
                                                                      1.0802226
37
             -0.9364635
                             -1.49619133
                                               -1.4628141
                                                                     -1.2824662
38
             -0.6549214
                             -1.26250431
                                               -1.4628141
                                                                     -1.5027168
39
             -2.0224116
                              1.01594417
                                               1.7823788
                                                                       2.1013847
40
             -0.8158026
                             -1.02881729
                                               -1.4628141
                                                                     -0.9821244
41
                                               0.9710806
              1.0343314
                              0.95752241
                                                                       1.3605416
42
             -0.6549214
                             -1.37934782
                                               -1.4628141
                                                                     -0.8619877
43
             -0.8560229
                             -1.49619133
                                               -1.4628141
                                                                     -1.4826941
44
             -2.0626319
                              0.49014837
                                               2.5936770
                                                                       1.6008150
45
             -2.1028522
                              1.01594417
                                               1.7823788
                                                                       1.5007011
46
              0.9136704
                              0.13961783
                                               -0.6515159
                                                                     -0.3814408
47
             -0.8560229
                             -0.97039553
                                               -1.4628141
                                                                     -1.0822383
```

48	0 172277	0 00/06010	0 6515150	1 4406227
46 49	-0.1722777 -0.8560229	-0.09406919	-0.6515159	1.4406327
50	-0.7353620	-1.02881729 -1.43776958	-1.4628141 -1.4628141	-1.0622155 -1.0822383
51 52	-1.9419710	0.37330485	1.7823788	-0.9821244
52	-0.6951417	-0.97039553	-1.4628141	-1.3225118
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62	-2.0224116	1.24963119	2.5936770	2.1414302
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66	0.7930095	-0.09406919	1.7823788	-0.8019193
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68	1.1549923	1.54173997	0.1597823	1.2604276
69	0.5919080	0.84067890	0.9710806	0.4394934
70	-0.7353620	-1.26250431	-1.4628141	-1.3225118
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72	-2.1028522	0.31488310	0.9710806	1.4806783
73	-0.6549214	-1.32092607	-1.4628141	-1.0421928
74	-2.1028522	0.89910066	2.5936770	1.8811340
75	-2.0224116	1.48331822	1.7823788	1.5207239
76	-2.0224116	0.43172661	2.5936770	2.1013847
77	-2.0626319	0.66541363	1.7823788	1.8811340
78	-0.8560229	-1.02881729	-1.4628141	-1.2824662
79	-0.7353620	-0.91197378	-1.4628141	-0.8820105
80	-0.8962432	-0.91197378	-1.4628141	-1.1823523
81	-0.6549214	-1.02881729	-1.4628141	-1.2223978
82	-0.9364635	-1.32092607	-1.4628141	-1.0021472
83	0.7125689	-0.73670851	0.1597823	-1.2424206
	0.9136704	0.78225715	0.1597823	0.9600859
84 85	-2.0224116	0.31488310	1.7823788	1.8010429
86	-2.0224116	0.89910066	1.7823788	2.0813619
87	-1.7810898	0.72383539	0.9710806	0.6196985
88	-0.6951417	-1.55461309	-1.4628141	-1.3825801
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92	1.1147720	1.65858348	0.9710806	0.9000175
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94	-0.6147010	-0.97039553	-1.4628141	-1.4426485
95	-2.1028522	0.66541363	1.7823788	1.0802226
96	-0.9766838	-1.20408256	-1.4628141	-0.9220560
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98	-2.0626319	0.72383539	1.7823788	1.5607694
99	-2.0224116	1.48331822	1.7823788	1.6608834
100	1.1549923	1.65858348	0.9710806	0.3994478
101	-0.9364635	-1.14566080	-1.4628141	-0.9420788
102	-1.0169041	-1.14566080	-1.4628141	-1.0822383
103	-0.7755823	-1.49619133	-1.4628141	-1.0221700

104	-2.1028522	1.30805295	2.5936770	1.3204960
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106	-1.4995477	-1.49619133	2.5936770	0.4595162
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109	0.3908065	0.89910066	-0.6515159	-0.4815547
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113	-0.7353620	-1.14566080	-1.4628141	-0.8219421
114	1.1549923	1.42489646	0.1597823	1.1402909
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116	-0.9766838	-1.37934782	-1.4628141	-1.2824662
117	0.9941111	-0.21091270	0.9710806	1.2404049
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123	0.5516877	1.65858348	0.1597823	0.2993339
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132	-0.9364635	-0.85355202	-1.4628141	-1.2223978
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134	-0.6951417	-1.20408256	-1.4628141	-1.2624434
135	-1.0169041	-1.26250431	-1.4628141	-1.3825801
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142	-0.6549214	-1.08723904	-1.4628141	-0.9220560
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146	-0.8158026	-1.49619133	-1.4628141	-1.0021472
147	0.5919080	1.19120944	0.1597823	0.7598580
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149	0.9136704	0.95752241	0.1597823	1.2404049
150	-0.8962432	-1.26250431	-1.4628141	-1.0822383
151	-2.0224116	1.13278768	1.7823788	1.5407467
152	-0.6549214	-0.91197378	-1.4628141	-0.9420788
153	-0.9766838	-1.14566080	-1.4628141	-1.1623295
154	-0.8560229	-1.14566080	-1.4628141	-0.9220560
155	-0.8962432	-1.37934782	-1.4628141	-0.8219421
156	-2.0224116	0.49014837	1.7823788	2.0613391
157	0.8734501	1.65858348	0.9710806	0.7798808
158	-2.0224116	1.19120944	1.7823788	2.0813619
159	-0.8962432	-1.26250431	-1.4628141	-1.3024890
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182	-2.0626319	0.72383539	1.7823788	1.2003593
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188	-0.8560229	-1.49619133	-1.4628141	-1.1623295
189	-0.9766838	-0.97039553	-1.4628141	-0.9821244
199	-0.6951417	-1.20408256	-1.4628141	-0.9020333
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 [ reached 'max' / getOption("max.print") -- omitted 14749 rows ]
> data.mat <- as.matrix(data_standardize)</pre>
> cov.mat <- cor(data_standardize)</pre>
> cov.mat
                      satisfaction_level last_evaluation number_project
satisfaction level
                               1.00000000
                                                 0.1050212
                                                                -0.1429696
last_evaluation
                               0.10502121
                                                 1.0000000
                                                                 0.3493326
number_project
                                                                 1.0000000
                              -0.14296959
                                                 0.3493326
average_montly_hours
                              -0.02004811
                                                 0.3397418
                                                                 0.4172106
                      average_montly_hours
satisfaction level
                                -0.02004811
last evaluation
                                 0.33974180
number_project
                                 0.41721063
average montly hours
                                 1.00000000
> pca <- prcomp(data_standardize,center = T,scale. = T)</pre>
> summary(pca)
Importance of components:
                           PC1
                                   PC2
                                          PC3
                                                  PC4
Standard deviation
                        1.3194 1.0347 0.7990 0.7418
Proportion of Variance 0.4352 0.2677 0.1596 0.1376
Cumulative Proportion 0.4352 0.7029 0.8624 1.0000
```

```
> library(ggfortify)
> autoplot(pca, data = data, colour = 'salary')
Session restored from your saved work on 2022-Sep-20 19:01:49 UTC (13 minutes ago)
```

