A picture containing thing

Description generated with high confidence

Work Culture Standard Proposal

(described as a set of conceptual rules to follow)

* My vision of Future Software Development

(please **double click** on the below picture and wait 4-5 seconds to load)



* Please consider the following points as my detailed elaboration on Vision of Future Software Development

1. Skills & results only matter to me

a. work time is for doing work

b. off-work time is for off-work activities

2. Senior Developers has to accept **pay cut by 31%**

[ PLEASE CONSIDER THE FACT THAT THIS IS FAIR SALARY]

3. My goal is to instill universal developer attitude into people minds

a. ability to program in any language (the goal of the future)

b. practical working knowledge of 4 languages for people with >= 5 years

plus everybody’s own initiative to learn new ones (the current goal)

c. Why ?

Because we are slightly approaching such times ladies and gentlemen, and those times will come in the not too distant future

4. Positions held by people have to match their skills. Full stop.

5. This point is the explanation of point 2.

[ people with 8 years of proved work experience given current conditions... ]

a. that earn 8000 NET PLN -> after pay cut 5520 NET PLN ( 31% )

b. point a) is a reference how salaries should be compared

c. people who want to earn more have to learn more and prove

new learned skills

d. people who are reluctant to learning will see no salary raise

regardless of whether they will be working more within 8 hours of work or not

e. such people described in point d) will be successively being replaced

by new young devs willing to learn

* Customer First Approach
* Filling the wallet (of developers 😊 -> at this point this is fair)
* Self-development towards better development
* **Promise.all**( [1], [2], [3] ).**then**( [4] ).**then**( [5] );

(

Explanation: points - **big black dots -** [1], [2] and [3] are core points to be implemented.

If they are fully implemented, then logical move is to take care of implementing point [4] and [5].

)

Why in this way ?

Please find below a little bit philosophical explanation...

People say different things on different occasions . Programming code always works the same way.

People are not reliable on many occasions . Good programming code is always reliable.

People don’t speak for themselves sometimes . Programming code always does.

People don’t work all the time . Programming code always does.

**Therefore in IT everything good starts with good code**, whose dependency is beforementioned point [6].

~~Downside~~: [ strikethrough line indicates approach and graphical design ]

Both worlds of thinking & both worlds of doing will still have to coexist,

i.e. Progressive Way of Thinking & Doing vs. Regressive Way of Thinking & Doing,

but with some changed proportions:

PWoT&D

RWoT&D

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