

Anwar Hossain

General Manager

Toronto, ON

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(647) 806-6732

- Apparel Industry Professional with 15+ years of broad experience in positions of increased responsibility consistently enhancing organizational efficiency
- Strong knowledge of global apparel market and manufacturing process/technologies
- Experience in marketing, sales, material sourcing and manufacturing equipment purchasing
- Proven success in securing and managing high volume orders and meeting tight deadlines
- Demonstrated attitude and skills to create innovative solutions and deal with challenges
- Proactive and hard-working, with proven track record of improving business operations
- Result-oriented, with exceptional problem solving, interpersonal, communication, and time management skills
- Strong team-management skills centered on effective supervision, training and team motivation

Work Experience

General Manager

Kores Bangladesh Ltd

2013 to 2017

- Oversaw production process and schedule for garment manufacturer with capacity of 600 000 pieces per month,
- implementing necessary adjustment to ensure timely order completion
- Initiated and managed production automation project including selection and maintenance of equipment, quality control programs implementation and product standards monitoring:
 - Reduced number of machines almost 3 times (from 2800 to 1000)
 - Reduced number of machine operators more than 10 times (from 2800 to 250)
 - Increased production capacity by 50 % (from 400 000 to 600 000 pieces per month)
 - Improved work environment through air-conditioning and temperature control
- Managed sourcing of materials (value of 1.2+ MM per month) to maintain cost-effective production process and high quality through cost estimates and careful analysis of each offer
- Supervised and motivated team of 350+ workers, reviewing their performance, identifying training needs and ensuring health and safety guidelines were followed
- Liaised among different departments to implement company's policies and goals

General Manager (Production)

Z A Apparels Ltd

2010 to 2013

- Coordinated production/orders with marketing and merchandising team, monitoring order status and product cost, and taking decision to accept order or not based on capacity status
- Led complete woven garment factory renovation and contributed to turning struggling business around through introducing new manufacturing equipment and new business plan

WORK EXPERIENCE continued

- Initiated and oversaw installation of 7 production lines with 500 machines and capacity of 9000+ pieces per day
- Handled production issues communicating with buyers for approval of variations and ensuring compliance with buyer requirements
- Planned production, material and machinery transferring orders to multiple factories and allocating styles in different units to ensure most efficient capacity utilization
- Reduced production cost by changing technical setting of garment
- Followed up on day-to-day production from each line as well as industrial engineering functions and systems ensuring that all production units met their target
- Ensured high quality of finished product at minimum alteration and repair cost and consistently high level of customer satisfaction
- Planned shipment dispatch, managing documentation in collaboration with shipping department
- Achieved production cost minimization and kept manpower cost under control
- Motivated employees to enrich their knowledge and arranged training program

Quality Manager

Tex Line Associates (BD) PTE. LTD
1995 to 2010

- Promoted several times (from Quality Controller to Quality Manager position) at multinational garments buying agent for demonstrated professionalism and ensuring high production quality
- Led quality control team of 65 employees overseeing and ensuring quality of products (\$ 200 MM value per month) manufactured by 70 garment factories

Education

HSC

Chuadanga Government College

Skills

- Operations
- Scheduling
- Microsoft Word
- Word