Recommendation 1: Software Business Analysis

Description: The Software Business Analysis test measures ability to acquire and understand business requirements for an IT project, develop technical assets in support of that project, and execute such a project in an optimal strategic manner. Designed for senior-level technical professionals, this test covers the following topics: Business Process, Diagramming and Modeling, Documentation, Joint Application Development, Methodologies and Tools, Project Development, Requirements Gathering, System Design, and User Interface.
Test Type: Knowledge & Skills
Job Levels: Mid-Professional, Professional Individual Contributor,
Duration: 30
Remote Testing: Yes
Adaptive/IRT: Yes
URL: https://www.shl.com/solutions/products/product-catalog/view/software-business-analysis/

Recommendation 2: Financial Accounting (New)

Description: Multi-choice test that measures the ability to post journal entries, classify items into assets and liabilities, analyze financial statements and calculate financial ratios.
Test Type: Knowledge & Skills
Job Levels: Entry-Level, Graduate, Manager, Mid-Professional, Professional Individual Contributor, Supervisor,
Duration: 9
Remote Testing: Yes
Adaptive/IRT: No
URL: https://www.shl.com/solutions/products/product-catalog/view/financial-accounting-new/

Recommendation 3: SAP Business Objects WebI (New)

Description: Multi-choice test that measures the knowledge of SAP interactive analysis, reporting, formatting and scheduling documents.
Test Type: Knowledge & Skills
Job Levels: Mid-Professional, Professional Individual Contributor,
Duration: 10
Remote Testing: Yes
Adaptive/IRT: No
URL: https://www.shl.com/solutions/products/product-catalog/view/sap-business-objects-webi-new/

Recommendation 4: SQL Server Analysis Services (SSAS) (New)

Description: Multi-choice test that measures the knowledge of SSAS database, querying multidimensional analysis solutions, cube hierarchies, measures, dimensions, power BI, DAX, MDX, tabular model data access and security.
Test Type: Knowledge & Skills
Job Levels: Mid-Professional, Professional Individual Contributor,
Duration: 15
Remote Testing: Yes
Adaptive/IRT: No
URL: https://www.shl.com/solutions/products/product-catalog/view/sql-server-analysis-services-%28ssas%29-%28new%29/

Recommendation 5: Sales Transformation 2.0 - Individual Contributor

Description: This report draws insights from the OPQ. It provides an accurate and objective measure of a salesperson's ability to sell well in a digital first environment. Insights included in this report include individual scores and score narratives for the behaviours included in SHL's Sales Transformation behavioural model.
Test Type: Personality & Behavior
Job Levels: Front Line Manager, General Population, Graduate, Manager, Mid-Professional, Professional Individual Contributor, Supervisor,
Duration:
Remote Testing: Yes
Adaptive/IRT: No
URL: https://www.shl.com/solutions/products/product-catalog/view/salestransformationreport2-0-individualcontributor/